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TRANSCRIPTION OF THE

COMMISSION OF INQUIRY

MARIKANA

BEFORE TRIBUNAL

THE HONOURABLE MR JUSTICE FARLAM (RETIRED) - CHAIRPERSON
MR TOKOTA SC
MS HEMRAJ SC

HELD ON

DAY 240

5 JUNE 2014

PAGES 30112 TO 30304



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<p style="text-align: right;">Page 30112</p> <p>1 [PROCEEDINGS ON 5 JUNE 2014] 2 [09:18] CHAIRPERSON: The Commission resumes. I 3 apologise for those who've been waiting here since 9 4 o'clock. We've had housekeeping matters to consider in 5 chambers. Some of the things we discussed are the subject 6 of an announcement I'm now going to make. After lunch 7 we're going to have an application from the SAPS in 8 relation to the position as to what we're to do, if 9 anything, next week and what time is required before Mr X 10 can give evidence, what time other people may require for 11 other things. That is going to be argued as I said after 12 lunch. 13 What I would also wish to announce is that we 14 would like a meeting of those who are going to cross- 15 examine – this witness is going to be cross-examined 16 further by Mr Budlender for about 26 minutes, I'm informed. 17 Thereafter Mr Bizos is going to cross-examine him for 18 something in the nature of quarter of an hour. Thereafter, 19 although he indicates he may not need that full time. 20 Thereafter Mr Tip is going to cross-examine on behalf of 21 NUM. He estimates, and I've gone through his list of 22 topics and I think he's correct, he needs about two hours. 23 So I've granted him that. 24 As far as the other parties are concerned who 25 will be cross-examining I would think from a slightly</p>	<p style="text-align: right;">Page 30114</p> <p>1 now, and I'm not going to deviate from that practice and I 2 want to make it clear that anyone who thinks that 3 privileges are being afforded to those who are not entitled 4 to privileges are wrong. You're still under oath, Mr Da 5 Costa. 6 MICHAEL GOMES DA COSTA: Yes, Chair. 7 CHAIRPERSON: Mr Budlender. 8 MR NTSEBEZA SC: Mr Chairman, can I just 9 raise an issue, just on privilege, Mr Chairman. 10 CHAIRPERSON: I'm told, before Mr 11 Ntsebeza speaks, someone's got their headphones on very 12 loudly. I can hear it now. It's very distracting to hear 13 some noises coming from people's headphones. That's not 14 necessary. The volume can be turned down. It makes it 15 very difficult for us to concentrate. I particularly want 16 to concentrate on what Mr Ntsebeza has to say. Yes, Mr 17 Ntsebeza. 18 MR NTSEBEZA SC: Thank you, Mr Chairman. 19 Mr Chairman, I just wanted to know whether there is no room 20 for the application to be heard in the morning rather than 21 in the afternoon. 22 CHAIRPERSON: May I suggest that – it may 23 well be that what underlies the application, sorry, your 24 application, is something that I should know but it isn't 25 necessarily of a nature that can appropriately be put into</p>
<p style="text-align: right;">Page 30113</p> <p>1 different angle from that from which Mr Tip will be cross- 2 examining, I'd like them to come and see me in chambers 3 during the first comfort break, the first break, when we 4 can discuss how long they require and the allocation of 5 their time. 6 I've also received a request from Lonmin to come 7 and see me in relation to the dates for the resumption of 8 the Lonmin evidence and I would like Mr Bham and his 9 colleagues to come and see me together with Mr Budlender 10 during the tea break later in the morning. 11 I've recently received a letter in which 12 contention was advanced, which in my view I without 13 foundation, that when I have meetings with people to 14 discuss when their witnesses will give evidence and the 15 dates previously arranged are changed, they are regarded in 16 some quarters as being privileged people, having a 17 privileged discussion, and everybody should be present. I 18 just want to make it clear, I haven't done it up to now. I 19 don't propose doing it in future. I'm not going to have a 20 plenary session every time someone wants to come see me 21 about the date upon which their witness will be called. If 22 I consider there's merit in the application for the change 23 of date or the fixing of a date, that will be communicated 24 to the parties and if they wish to object they have the 25 fullest right to do so and that's what we've done up to</p>	<p style="text-align: right;">Page 30115</p> <p>1 the public domain at this stage. Can we discuss it during 2 the first break, and if you may be able to persuade me that 3 we hear the application after tea? 4 MR NTSEBEZA SC: I have an arrangement 5 with SARS, Mr Chairman. 6 CHAIRPERSON: Would that be satisfactory? 7 MR NTSEBEZA SC: Yes, I have to go to 8 Randburg – 9 CHAIRPERSON: Yes, you're talking about 10 the application for the postponement. 11 MR NTSEBEZA SC: Yes, Mr Chairman. 12 CHAIRPERSON: And you'd like that not 13 after lunch, as I suggested, but at some stage in the 14 morning. 15 MR NTSEBEZA SC: At some stage in the 16 morning, Mr Chairman. 17 CHAIRPERSON: I'm suggesting to come and 18 see me in the first tea break, first break, the – 19 MR NTSEBEZA SC: Comfort break. 20 CHAIRPERSON: - comfort break, and when I 21 talk to the people also about the allocation of time for 22 the further cross-examination of this witness we can deal 23 with that shortly and then if you persuade me we'll do it 24 after tea. 25 MR NTSEBEZA SC: No, I'm sure the taxman</p>

Page 30116

1 will understand. I have to go and see the tax officials
 2 and we had an arrangement for 11- for 12. For 12.
 3 CHAIRPERSON: I see. Alright. Well, Mr
 4 Bizos, would you mind if we deferred your cross-examination
 5 slightly and allowed this application to be heard after Mr
 6 Budlender's finished his cross-examination?
 7 MR BIZOS SC: I've got no objection, Mr
 8 Chairman.
 9 CHAIRPERSON: I don't know to what
 10 extent, if at all, the application is going to be opposed,
 11 but if it is going to be opposed are those who are
 12 proposing to oppose it in a position to do so? Are they
 13 ready to do so?
 14 MR BUDLENDER SC: Chair, can I ask that
 15 if it's not going to be done after lunch, it be done after
 16 one of the breaks this morning, because the evidence
 17 leaders need to discuss their position in the light of the
 18 application we've just received.
 19 CHAIRPERSON: Okay, we'll hear it after
 20 the first comfort break. Your appointment is at 12
 21 o'clock, Mr Ntsebeza, so if we hear it after the break we
 22 take at half past 10 you should be able to get to the FISC
 23 in time.
 24 MR NTSEBEZA SC: Yes, Mr Chairman. Look,
 25 I think it can even survive me being there at 2 o'clock

Page 30117

1 rather than later than 2.
 2 CHAIRPERSON: Alright, okay. Alright.
 3 Anyway, we will then decide when precisely it will be done
 4 after the first break because the evidence leaders may by
 5 that time be in a position to take a position, but they may
 6 also need time to sort of collect their thoughts and so on,
 7 in regard to what they're going to put before us. But
 8 anyway, so if the FISC will be happy, will be prepared to
 9 wait until 2 o'clock to see you, we may well be able to do
 10 it after the tea break.
 11 MR NTSEBEZA SC: Thank you, Mr Chairman.
 12 CHAIRPERSON: It's a long time ago that I
 13 reminded you you're still under oath. I remind you again
 14 you're still under oath. Mr Budlender.
 15 CROSS-EXAMINATION BY MR BUDLENDER SC (CONTD.):
 16 Thank you, Chair. Good morning, Mr Da Costa.
 17 MR DA COSTA: Good morning.
 18 MR BUDLENDER SC: I hope I'm not going to
 19 be very long. You'll recall, Mr Da Costa, that on Tuesday
 20 we had some discussion about whether the strikers had made
 21 an inflexible demand of R12 500 a month. You remember that
 22 discussion?
 23 MR DA COSTA: I do, yes.
 24 MR BUDLENDER SC: Yes, and as I
 25 understood your evidence – you'll correct me if I'm wrong,

Page 30118

1 but as I understood your evidence your understanding, what
 2 you were told was that the strikers insisted on 12 500 and
 3 were not prepared to discuss anything else.
 4 MR DA COSTA: That was my understand,
 5 yes.
 6 MR BUDLENDER SC: Yes, who gave you that
 7 information? Can you recall?
 8 MR DA COSTA: I can't recall anybody, I
 9 can't recall that it was given to me by anybody
 10 specifically, but that was the sort of feedback that we
 11 were getting during our management briefings at the time.
 12 MR BUDLENDER SC: Yes, I understand.
 13 It's a long time ago. It would have been from someone in
 14 Lonmin that you received that information?
 15 MR DA COSTA: Yes, that's correct.
 16 MR BUDLENDER SC: And of course we know
 17 that no-one from Lonmin went to the koppie and actually
 18 spoke to and listened to the strikers.
 19 MR DA COSTA: No, nobody from Lonmin went
 20 to the koppie to speak to the strikers. So, I mean I was
 21 involved in one meeting with some officials from the AMCU
 22 head office on the 13th of August on – it was the Monday,
 23 where they had gone to the koppie to speak to the people
 24 there and when they came back to give feedback to the
 25 management group I was part of that management group that

Page 30119

1 listened to the feedback, and I recall them saying to us
 2 that, you know, if you want the strike to end just give the
 3 people what they're looking for, give them the R12 500 and
 4 it will be over. So –
 5 MR BUDLENDER SC: I understand.
 6 CHAIRPERSON: That didn't mean that if
 7 you offer them 11 500 it might also be over. I mean
 8 obviously, you know, you make an opening bid, don't you?
 9 You don't stop with your bottom line. So it may well be
 10 that it's not a question of an opening bid in the bottom
 11 line. Your point is they're one and the same, but you
 12 don't know that from what they told you. Is that right?
 13 MR DA COSTA: Ja, that may be so.
 14 MR BUDLENDER SC: Now I want to show you
 15 what Mr Mathunjwa says about that issue. Could we have
 16 exhibit NN on the screen, please? It is Mr Mathunjwa's
 17 statement which is evidence before this Commission. Could
 18 we have exhibit NN, paragraph 75. There we go. Now the
 19 context I can tell you, Mr Da Costa, is that Mr Mathunjwa
 20 is talking there about the first occasion on which he went
 21 to the koppie on the 16th and he says, the last sentence of
 22 74 contextualises it. "I said that AMCU did not want
 23 people killed but rather that their demands be addressed,"
 24 and then paragraph 75 he says, "The workers responded to me
 25 by saying that we should go and get management to come and

Page 30120

1 speak to them and listen to their grievances. They said
 2 that they were aware that management might not have R12 500
 3 from the start but perhaps such a position could be
 4 achieved through a process and over some time. The workers
 5 responded by people getting up and speaking to the crowd.
 6 I did not know these workers." You see that? That's what
 7 Mr Mathunjwa in his statement says the workers asked him to
 8 convey to management.

9 MR DA COSTA: Yes, I see that. I'm not
 10 sure what day that was on.

11 MR BUDLENDER SC: That's Thursday the
 12 16th. It's the morning meeting on Thursday the 16th.

13 MR DA COSTA: Yes, okay.

14 MR BUDLENDER SC: And then can we get
 15 from the transcript day 22, page 2362, and then I'll read
 16 from line 6. Again it's, Mr Mathunjwa's giving evidence in
 17 relation to his first visit on the 16th. Mr Bruinders says
 18 to him, "Now Mr Mathunjwa, moving away from music, after
 19 the address was over did some of the strikers on the koppie
 20 take the opportunity to speak?" Mr Mathunjwa, "Yes,
 21 indeed." Mr Bruinders, "Did more than one speak?" Mr
 22 Mathunjwa, "Yes, I recall more than one." Mr Bruinders,
 23 "What was the thrust of what they were saying? Mr
 24 Mathunjwa, "They were simply saying would you please go
 25 back" – and I think that should be "call the employer in

Page 30121

1 order for the employer to address them and further they did
 2 say that they are quite aware that the employer might not
 3 have their demand of R12 500, but if the employer will come
 4 and engage with them for the process how to end up
 5 receiving such R12 500, so therefore we ask you again to go
 6 and tell the employer that we ask him to come and address
 7 us." And that was Mr Mathunjwa's evidence, his oral
 8 evidence, and as far as I know – and my colleagues will
 9 correct me if I'm wrong – the correctness of Mr Mathunjwa's
 10 evidence in this regard has never been challenged.

11 So now we know that Mr Mathunjwa, unlike Lonmin,
 12 actually went to the koppie, spoke to the strikers and
 13 listened to what they had to say. So he gives firsthand
 14 evidence of what their attitude was. Correct?

15 MR DA COSTA: Yes, certainly their
 16 attitude towards them, yes.

17 MR BUDLENDER SC: Yes, and what they said
 18 their demand of the employer was. They were going to try
 19 for 12 500 but they realised they might not get it right
 20 away.

21 MR DA COSTA: Yes, I see that.

22 MR BUDLENDER SC: Yes, now we have on the
 23 one hand Mr Mathunjwa's evidence under oath of what he
 24 personally heard, which is apparently not challenged. On
 25 the other hand we have your account, which I can understand

Page 30122

1 it's your account of what somebody else told you and that
 2 person would have got it from somebody else. Somebody who
 3 heard from the strikers, or says he heard from the
 4 strikers, or she heard from the strikers that they were
 5 going to be inflexible told that to someone in Lonmin who
 6 told that to you. Now I want to suggest to you that we
 7 should accept that on the evidence so far before the
 8 Commission Mr Mathunjwa's evidence is direct evidence of
 9 what happened. Yours is double hearsay by two people you
 10 can't identify.

11 MR DA COSTA: Well, you know, as I say I
 12 wasn't directly involved in engagements with the, either
 13 the AMCU representatives or the NUM representatives at that
 14 point in time. The only engagement that I had personally
 15 with them was on the 13th and during that engagement they
 16 only thing they mentioned was that the 12 500 would sort
 17 this out and at that point they, Mr Munroe asked them if
 18 they were tabling a demand on behalf of the strikers and
 19 the answer was no, they weren't.

20 MR BUDLENDER SC: Okay.

21 MR DA COSTA: They were simply relaying a
 22 message. So you know, that, whether Mr Mathunjwa put this
 23 attitude or view of the strikers to anybody else in
 24 management at a later stage, I'm not aware. That I did not
 25 hear.

Page 30123

1 MR BUDLENDER SC: His evidence was that
 2 he had, I think was that he attempted to do so but was not
 3 able to do so. But in any event, I'll leave the point
 4 there.

5 COMMISSIONER HEMRAJ: Mr Budlender, this
 6 is alleged to have taken place on the 15th or the 16th?

7 MR BUDLENDER SC: 16th.

8 COMMISSIONER HEMRAJ: The 16th, yes, thank
 9 you.

10 MR BUDLENDER SC: The morning of the –
 11 the first conversation on the 16th.

12 CHAIRPERSON: Mr Budlender, could you
 13 remind me, there also of course were discussions from the
 14 Tuesday with the police, with Lieutenant-Colonel McIntosh
 15 and the strikers also told him that they wanted the
 16 employer to come and speak to them already on the Tuesday.
 17 Can you recall whether this aspect of the matter was dealt
 18 with at all in that evidence?

19 MR BUDLENDER SC: I can't recall any
 20 evidence of, by Colonel McIntosh that they said 12 500 or
 21 bust, and I'm told via messages passed to me that Mr Mpofo
 22 says Mr Magidiwana gave evidence which is similar to the
 23 evidence of Mr Mathunjwa as to what the attitude of the
 24 strikers was.

25 CHAIRPERSON: [Microphone off, inaudible]

Page 30124

1 point I suppose is what Lonmin thought the attitude of the
 2 strikers was and there may also be questions as to whether
 3 they should have been certain that their impression was
 4 correct before they took an obdurate stance, but what the
 5 witness can tell us about is what Lonmin thought –
 6 MR BUDLENDER SC: Yes.
 7 CHAIRPERSON: - based upon the
 8 information they had.
 9 MR BUDLENDER SC: Yes, that –
 10 CHAIRPERSON: And the mere fact that
 11 Magidiwana says what the attitude was doesn't prove that
 12 Lonmin knew what their attitude was.
 13 MR BUDLENDER SC: No, that's precisely
 14 the point I was coming to, Chair, that I accept that this
 15 was what Lonmin thought, but what I want to put to you is
 16 that whoever conveyed that to Lonmin was not somebody who
 17 was at the koppie, therefore didn't speak to the strikers
 18 directly and therefore was probably wrong.
 19 CHAIRPERSON: That's not what Mr Da Costa
 20 says. The evidence was that on the Monday – Mr Mathunjwa
 21 says this – they sent two high officials of AMCU to
 22 Marikana and they went to the koppie and they spoke to the
 23 miners and then they came back and spoke to Lonmin. So I
 24 think to be fair to him they got the information from AMCU,
 25 who had been to the koppie, but again the point I think is

Page 30125

1 that what was conveyed to Lonmin by the AMCU
 2 representatives on the Monday wasn't, as you put it, 12 500
 3 or bust. It was give them 12 500 and that's the end of the
 4 strike. It doesn't mean if you offer them a lesser amount
 5 that the strike will necessarily carry on.
 6 MR BUDLENDER SC: Well, that's precisely
 7 the point, Chair, with respect. Well, let's move on to
 8 another subject, Mr Da Costa. I do want to move forward
 9 and all of this is a matter for argument really at the end.
 10 I don't think we can debate it further. Now you I take it
 11 would be aware of the wage structure of the employees who
 12 work at the mine shaft?
 13 MR DA COSTA: Yes, I have an idea.
 14 MR BUDLENDER SC: Yes, I don't want to
 15 ask you detailed questions about it. It wouldn't be fair
 16 and it's not relevant. Are you aware, or am I correct in
 17 believing that in 2011 and 2012 the rock drill operators
 18 were paid more than other employees who were on the same
 19 grade?
 20 MR DA COSTA: Yes, that's right. Their
 21 basic pay was a little more.
 22 MR BUDLENDER SC: Yes, and are you aware
 23 that the NUM's position in the 2011 wage negotiations at
 24 Lonmin was that it wanted equalisation, or what it called
 25 harmonisation of the pay at each grade, or within each

Page 30126

1 grade? Are you aware of that?
 2 MR DA COSTA: I was part of those wage
 3 negotiations. I was part of the management team. I don't
 4 recall that – I remember there was discussions around rock
 5 drill operator remuneration and so on. I can't remember
 6 exactly –
 7 MR BUDLENDER SC: Alright. No well then
 8 I won't ask you more about it. Are you aware of what the
 9 position was that the NUM took up - or let me take a step
 10 back. You pointed out on Tuesday that the mining companies
 11 have networks of people in the HR division who exchange
 12 information when it's required.
 13 MR DA COSTA: Yes, that's correct.
 14 MR BUDLENDER SC: Now are you aware of
 15 what the position was that NUM took up in the wage
 16 negotiations at Amplats with regard to rock drill
 17 operators?
 18 [09:38] MR DA COSTA: Not so much at Amplats but
 19 at Impala.
 20 MR BUDLENDER SC: I beg your pardon,
 21 Impala. Impala, yes, at Impala.
 22 MR DA COSTA: Yes. No, I was aware of
 23 their position there, yes.
 24 MR BUDLENDER SC: And let me just read to
 25 you, there's a new exhibit, Chair, it's the affidavit of Mr

Page 30127

1 Patel.
 2 CHAIRPERSON: I don't think it's been
 3 given an exhibit number yet.
 4 MR BUDLENDER SC: No, it doesn't have an
 5 exhibit number.
 6 CHAIRPERSON: No, shall we give it an
 7 exhibit number? This would be XXX5, I think, if Ms Pillay
 8 will give me the necessary permission.
 9 MR BUDLENDER SC: XXX5, Chair.
 10 CHAIRPERSON: XXX5, affidavit by Mohamed
 11 Patel.
 12 MR BUDLENDER SC: Now Mr Patel is the
 13 human resource executive, mining, at Impala. Have you seen
 14 this document? This was one of the documents –
 15 MR DA COSTA: Yes, yes, I've seen that
 16 document.
 17 MR BUDLENDER SC: And his affidavit is in
 18 response to an issue around what was said during the wage
 19 negotiations at Impala and in particular the correctness of
 20 two articles written by Ms Carol Pate.
 21 MR DA COSTA: Yes.
 22 MR BUDLENDER SC: If you'll go to page 2
 23 of that document, paragraph 7, there she refers or he
 24 refers, I beg your pardon, to the extract from Ms Paton's
 25 article in Business Day, quote, "Impala executive director

Page 30128

1 Paul Dunn says that during the talks management put a
 2 proposal on the table that rock drill operators, who are
 3 more skilled and who are at risk of resigning for better
 4 jobs, be given a higher increment. We recognised that we
 5 were out of step with the rest of the industry in both job
 6 grading and in pay. It would have been pre-emptive to stop
 7 them from leaving but that suggestion never found its way
 8 into the final agreement." And then the extract from
 9 Mining News, next paragraph, "Impala management's executive
 10 director Paul Dunn has suggested to NUM that rock drill
 11 operators, who have the hardest job of all underground
 12 machine operators, be given a differential increase but the
 13 union had refused. We recognised that we were out of step
 14 with the rest of the industry" and it goes on as before.
 15 CHAIRPERSON: Mr Mpfu – sorry, Mr
 16 Budlender, I see there's a confirmatory affidavit by Mr
 17 Dunn which is annexed to Mr Patel's affidavit. I take it
 18 that we can make that XXX6.
 19 MR BUDLENDER SC: Well, yes. Then could
 20 we go to – sorry.
 21 MR TIP SC: Chair?
 22 CHAIRPERSON: Yes.
 23 MR TIP SC: Whilst we are making those
 24 documents exhibits, there is an affidavit also by Mr Tansy
 25 of the NUM and in fact Patel's affidavit was produced in

Page 30129

1 response to that.
 2 CHAIRPERSON: Do you want to put that in
 3 too?
 4 MR TIP SC: I don't have a copy of that
 5 but could –
 6 CHAIRPERSON: Do you want to put that in
 7 too? Do you want to put it in now or when you cross-
 8 examine?
 9 MR TIP SC: No, I think let us put it in
 10 now and keep it all in sequence.
 11 CHAIRPERSON: XXX7 –
 12 MR TIP SC: I don't have the document
 13 with me but it deals with the same topic.
 14 CHAIRPERSON: Well, we will reserve the
 15 marking XXX7 for Mr Tansy's affidavit when it appears, it
 16 arrives.
 17 MR TIP SC: Thank you, Chair.
 18 MR BUDLENDER SC: Then Mr Da Costa, can
 19 we go to paragraph 26 on page 7? Mr Patel says, "The NUM
 20 at no stage accepted Impala's proposal that the pay
 21 differential on band A4 which would have ensured a higher
 22 wage for RDOs should remain in place and insisted that the
 23 harmonisation demand be met. The NUM simply refused
 24 Impala's offer to retain the pay differential on the A4
 25 band." And then could we go to the next page paragraph 30

Page 30130

1 where Mr Patel says, "It is evident from the contents of
 2 the minutes of the wage negotiations as summarised above
 3 that Impala at all times attempted to retain the wage
 4 differential between RDOs and the remainder of the
 5 employees employed in other positions on the A4 band which
 6 would have resulted in a higher wage for RDOs. This was
 7 simply not accepted by the NUM who insisted by the
 8 implementation of the harmonisation demand." Then
 9 paragraph 32 he says, "It follows that the statements by
 10 Dunn as reported by Paton are factually correct in the
 11 context of the harmonisation demand." Now that's a long
 12 preamble just to say, to ask you this question, were you
 13 aware that during the Impala wage negotiations in 2011 the
 14 NUM opposed a differential between RDOs and other employees
 15 on the same grade?
 16 MR DA COSTA: Yes, we had been aware of
 17 that, yes.
 18 MR BUDLENDER SC: So what you knew was
 19 that if the Lonmin RDOs had asked NUM to negotiate higher
 20 wages for them, the NUM would have said no, that's not our
 21 position, we're in favour of equalisation across the grade.
 22 Is that not correct?
 23 MR DA COSTA: I don't know that I made
 24 that connection at that time.
 25 MR BUDLENDER SC: Well, doesn't it flow

Page 30131

1 logically? NUM took, had a principled position that all
 2 workers on the same grade should be paid at the same level.
 3 It follows that if the RDOs had said well, we want
 4 something more, NUM wouldn't have supported that proposal
 5 because it would have been inconsistent with the principle
 6 which they have consistently adopted.
 7 MR DA COSTA: It may be that that would
 8 have been the case.
 9 MR BUDLENDER SC: Yes.
 10 CHAIRPERSON: May be – I mean isn't it
 11 pretty certain that would have been the case? I mean how
 12 can you expect NUM, who have taken up this principled
 13 position, to come along and negotiate on behalf of the RDOs
 14 for something to which they are opposed in principle? I
 15 mean the very best they could do is, this is what the RDOs
 16 say but we must tell you we don't support it because we've
 17 got this principle that if there are going to be increases
 18 they're going to be right through the grade. I mean that's
 19 the most that could have happened in negotiations if they'd
 20 taken place. Isn't that right?
 21 MR DA COSTA: It would make sense that
 22 that would be the position, yes.
 23 MR BUDLENDER SC: Now I want to just, I
 24 really want to conclude now, I just want to clarify the
 25 position of AMCU at Lonmin at the time in question. At the

Page 30132

1 time of these events in August 2012 AMCU had organisational
 2 rights at Lonmin but not bargaining rights, is that
 3 correct?
 4 MR DA COSTA: They had organisational
 5 rights at Karee Mine.
 6 MR BUDLENDER SC: At Karee.
 7 MR DA COSTA: At the Karee portion of the
 8 Lonmin operations, yes.
 9 MR BUDLENDER SC: But they had no
 10 bargaining rights anywhere at Lonmin?
 11 MR DA COSTA: That's correct.
 12 MR BUDLENDER SC: And so they were
 13 therefore not part of wage negotiations.
 14 MR DA COSTA: That's correct.
 15 MR BUDLENDER SC: They were in fact very
 16 keen to obtain these negotiating rights and according to Mr
 17 Seedat, Mr Mathunjwa said he would get the workers off the
 18 koppie if he was given a place at the bargaining table. Mr
 19 Mathunjwa denies that but that's what Mr Seedat says.
 20 MR DA COSTA: Ja, there was, there was
 21 quite a lot of debate going on around – and in fact AMCU
 22 was challenging Lonmin on their definition of a workplace.
 23 MR BUDLENDER SC: Ja.
 24 MR DA COSTA: And they were insisting
 25 that a workplace should be defined by the operational area

Page 30133

1 as being Karee, Western Platinum, Eastern Platinum, where
 2 our workplace was defined as the Marikana area. So in
 3 terms of the entire Marikana complex they did not have
 4 sufficient membership to gain those bargaining rights.
 5 MR BUDLENDER SC: No, I understand that.
 6 Lonmin's position was that the recognised union for
 7 bargaining purposes at Lonmin was the NUM.
 8 MR DA COSTA: The NUM was the recognised
 9 union based on a recognition agreement which we had with
 10 them as a result of the choice of the employees, which
 11 union they belong to, yes.
 12 MR BUDLENDER SC: Yes, that's right and
 13 Lonmin's position was that it would not bargain over wages
 14 with AMCU, correct?
 15 MR DA COSTA: Well, our position was that
 16 we would only bargain wages with a recognised union. AMCU
 17 was not a recognised union.
 18 MR BUDLENDER SC: Therefore Lonmin would
 19 not bargain with AMCU over wages.
 20 MR DA COSTA: Yes.
 21 MR BUDLENDER SC: Yes. And so, and we've
 22 been through this before, I think there's no dispute about
 23 it but just to clarify, saying we will talk through the
 24 recognised channels meant only NUM, it excluded talking
 25 through AMCU and it excluded speaking directly to

Page 30134

1 representatives of the strikers. We went over that on
 2 Tuesday.
 3 MR DA COSTA: Yes.
 4 MR BUDLENDER SC: That's correct?
 5 MR DA COSTA: Yes.
 6 MR BUDLENDER SC: So in effect what
 7 Lonmin said to its employees on the koppie was the
 8 following. It said, we will speak to you only through
 9 people whom you do not trust because we've established that
 10 they had no trust in NUM, correct?
 11 MR DA COSTA: Well, you know, after the
 12 fact it was clear that they had no trust in the NUM, yes.
 13 MR BUDLENDER SC: But you knew that at
 14 the time. You knew that they were at loggerheads with NUM.
 15 MR DA COSTA: We knew that the group of
 16 employees who were on the koppie were at loggerheads with
 17 NUM, yes.
 18 MR BUDLENDER SC: Yes, they had no
 19 confidence in NUM. You said to them, despite that, you
 20 said you must negotiate with us through NUM, is that
 21 correct?
 22 MR DA COSTA: We did say that, yes.
 23 MR BUDLENDER SC: And you said to them,
 24 we will only speak to you through people with whom you are
 25 currently in a situation of violent conflict, is that

Page 30135

1 correct?
 2 MR DA COSTA: Well, we didn't say that in
 3 – say it like that, we said we'd speak to them through the
 4 recognised structures.
 5 MR BUDLENDER SC: You said we will speak
 6 to you only through NUM and the effect of that was to say
 7 you would only speak to them through people with whom they
 8 were in violent conflict, is that correct?
 9 MR DA COSTA: As I said, we said we'd
 10 speak to them through the recognised structures –
 11 MR BUDLENDER SC: And they were in –
 12 MR DA COSTA: - which was NUM.
 13 MR BUDLENDER SC: And they were in
 14 violent conflict with the NUM, we agreed that on Tuesday?
 15 MR DA COSTA: there had been conflict
 16 between AMCU and them.
 17 MR BUDLENDER SC: Violent conflict,
 18 violent physical conflict. Yes?
 19 MR DA COSTA: There had been, yes.
 20 MR BUDLENDER SC: Yes and the effect of
 21 what you were saying to them, you weren't saying it in
 22 these words, the effect of what you were saying to them
 23 was, we will speak to you only through people who don't
 24 actually represent them. Isn't that correct?
 25 MR DA COSTA: Well, you know, I'm not

Page 30136

1 sure that I would agree with that because you know at that
 2 time there were a lot of people who were also sitting on
 3 the koppie who were still members of the NUM.
 4 MR BUDLENDER SC: But most of them were
 5 not, we know that and we know they were very angry with the
 6 NUM, we went through that on Tuesday.
 7 MR DA COSTA: Yes, but you know to say
 8 that those people don't represent you, I don't think there
 9 was clear confirmation of the fact that the NUM didn't
 10 represent those people, those – all, you know those people
 11 and that there were a lot of other employees who were not
 12 attending work at the same time who were not sitting on the
 13 koppie.
 14 MR BUDLENDER SC: No, but we're talking
 15 about the strikers, Mr Da Costa. Is it your evidence under
 16 oath that Lonmin thought that the NUM represented the
 17 strikers on the koppie? Is that your evidence under oath,
 18 that Lonmin thought that the NUM represented the strikers
 19 on the koppie?
 20 MR DA COSTA: I think at that stage we
 21 weren't quite sure who represented the employees on the
 22 koppie.
 23 MR BUDLENDER SC: But you knew that it
 24 wasn't the NUM. Whoever it was, you knew it wasn't the
 25 NUM. The NUM was trying to break the strike and they were

Page 30137

1 having physical conflict with the NUM.
 2 MR DA COSTA: There was a lot of
 3 animosity from the group on the koppie towards NUM.
 4 MR BUDLENDER SC: Yes. And you were also
 5 saying to them in effect, not in these words, you were
 6 saying to them we will speak to you only through NUM who in
 7 fact won't support your demand because it's contrary to
 8 their principles.
 9 MR DA COSTA: I'm sorry, just repeat that
 10 question?
 11 MR BUDLENDER SC: You were saying to
 12 them, in effect, we will speak to you only through – well,
 13 you were saying it directly, we will speak to you only
 14 through NUM and the effect of what you were saying was, we
 15 will speak to you only through people who we know as a
 16 matter of principle will not support your demands.
 17 MR DA COSTA: I don't think that we could
 18 have inferred that.
 19 MR BUDLENDER SC: Well, you knew what had
 20 happened at Impala, that the NUM was opposed to special
 21 deal – special increases for rock drill operators, as a
 22 matter of principle.
 23 MR DA COSTA: Yes, but that is now also
 24 making the assumption that everybody sitting on that koppie
 25 was rock drill operators but by this time it was not just

Page 30138

1 rock drill operators, it was general employees –
 2 CHAIRPERSON: The demand that you were
 3 confronted with was a demand for R12 500 for rock drill
 4 operators, wasn't it?
 5 MR DA COSTA: Initially, but later on –
 6 CHAIRPERSON: Later on when?
 7 MR DA COSTA: Later on in the process of
 8 the strike.
 9 CHAIRPERSON: When?
 10 MR DA COSTA: Well, you know, as –
 11 CHAIRPERSON: In fact the agreement that
 12 was ultimately concluded related to the position of the
 13 rock drill operators, didn't it? They were raised, their
 14 grade was raised, they were given extra payments and so on.
 15 So it was the rock drill operators' demand –
 16 MR DA COSTA: Ja, but –
 17 CHAIRPERSON: - that was on the table,
 18 wasn't it?
 19 MR DA COSTA: Sorry Chair, the agreement
 20 that was reached at the end actually involved other groups
 21 of employees as well. It involved upgrading the A3
 22 employees to A4 level, it involved giving an additional 3%
 23 increase across the board to all employees and it involved
 24 specific increases for rock drill operators. So the final
 25 negotiation was actually, actually involved the entire work

Page 30139

1 force and –
 2 CHAIRPERSON: That is correct, that's in
 3 terms of exhibit OO10 where –
 4 MR DA COSTA: I'm not sure what –
 5 CHAIRPERSON: - general workers were
 6 promoted from grade A, Paterson grade A3 to A4, all rock
 7 drill operators were promoted from Paterson grade A4 to B1
 8 and they were then paid the drilling allowance as well.
 9 MR DA COSTA: That's correct.
 10 CHAIRPERSON: You are correct –
 11 MR DA COSTA: That's correct, so when
 12 those negotiations took place with which, the negotiations
 13 which eventually resulted in a conclusion to the strike, it
 14 was on behalf of all employees, not just rock drill
 15 operators. So you know certainly the understanding within
 16 Lonmin is that as the events progressed, this demand became
 17 not only a rock drill operators' demand, it became a demand
 18 for all wks.
 19 MR BUDLENDER SC: Well, let me just
 20 summarise. I don't want to debate – but let me just put
 21 one thing on record. We do know that this whole incident
 22 was initiated by rock drill operators and it was led by
 23 rock drill operators, is that correct?
 24 MR DA COSTA: I think that is correct,
 25 yes.

Page 30140

1 MR BUDLENDER SC: Yes. Well, I want to
 2 put it to you that what Lonmin was really saying to the
 3 strikers on the koppie was, we will speak to you only
 4 through people whom you don't trust, whom you don't trust.
 5 We will speak to you only through people with whom you are
 6 in violent physical conflict, we will speak to you only
 7 through people who we know you have an antagonism with and
 8 who don't represent you and that in truth, the insistence
 9 on speaking to the strikers only through the NUM was
 10 entirely cynical because what Lonmin was really saying was,
 11 we won't talk to you. Would you like to respond to that?
 12 MR DA COSTA: I think that's your
 13 interpretation of it. I don't think that was Lonmin's
 14 intention.
 15 MR BUDLENDER SC: Well –
 16 MR DA COSTA: Lonmin's intention was to
 17 stay within the established bargaining structures that were
 18 in play at the time –
 19 MR BUDLENDER SC: And the consequence of
 20 that – sorry to interrupt you but the consequence of that
 21 was that there could never be any effective discussion
 22 between Lonmin and the strikers. As long as Lonmin said we
 23 will only speak to you through the NUM there could never be
 24 any effective communication between Lonmin and the
 25 strikers. Do you agree with that?

Page 30141

1 MR DA COSTA: As I said in my previous
 2 evidence, our position was that the environment was not a
 3 good one, it was not conducive to engaging, to negotiating
 4 anything. So that was why the position was, please lay
 5 down the weapons, stop the violence, come off the koppie,
 6 go back to work and then we can engage through the
 7 recognised structures. And I made the point that those
 8 recognised structures could have been changed in an orderly
 9 way and I conceded that it would take some time to take
 10 those structures. I did concede that, I accept that –
 11 MR BUDLENDER SC: But – sorry.
 12 MR DA COSTA: - but the position was that
 13 to do that, and then we could engage.
 14 MR BUDLENDER SC: I want to put to you
 15 again the question I asked you, to which that was the
 16 answer. I put it to you that Lonmin's insistence on
 17 speaking to the strikers only through the NUM meant that
 18 there could be no effective communication with the strikers
 19 and Lonmin knew it. Would you like to comment on that?
 20 MR DA COSTA: I've commented. I don't
 21 think –
 22 MR BUDLENDER SC: Do you agree or
 23 disagree with the proposition that Lonmin knew that its
 24 insistence that it would speak to the strikers only through
 25 the NUM meant that there would not be any effective

Page 30142

1 communication between Lonmin and the strikers? Do you
 2 agree or disagree with that statement?
 3 CHAIRPERSON: I'm waiting for your
 4 answer.
 5 MR DA COSTA: I don't agree with that.
 6 CHAIRPERSON: Why not? What are your
 7 reasons for your disagreement?
 8 MR DA COSTA: I've said I think our
 9 intention was to, that if we were going to engage we did
 10 not want to collapse the established bargaining structures
 11 that were in place and therefore we wanted to engage
 12 through the established structures.
 13 CHAIRPERSON: But you knew that engaging
 14 through the established structures would, could never
 15 satisfy the strikers because the established structures
 16 necessarily involved their representation by the union in
 17 whom they had no confidence, who had already indicated that
 18 as a matter of principle they were opposed to the very
 19 demand that the strikers were making and which they were
 20 expected to present on the strikers' behalf to Lonmin.
 21 That's right, isn't it?
 22 MR DA COSTA: That is true.
 23 [09:57] MR BUDLENDER SC: That being so, I put it
 24 to you again that Lonmin's – whatever Lonmin may say about
 25 not wanting to collapse, establish negotiating structures

Page 30143

1 which I understand. A statement that we will negotiate
 2 with you only through the NUM was actually entirely
 3 cynical, because of this statement we won't negotiate with
 4 you at all. Would you like to comment on that?
 5 MR DA COSTA: It was a statement that?
 6 MR BUDLENDER SC: A statement we will
 7 negotiate with you only through the NUM was entirely
 8 cynical, in fact it was a statement, in effect it was a
 9 statement we won't negotiate with you at all and Lonmin
 10 knew that. Would you like to agree or disagree with that?
 11 MR DA COSTA: Ja, you know to put it
 12 like, it is difficult for me to disagree with it.
 13 CHAIRPERSON: It is correct, isn't it?
 14 It may be hard to admit that, but that is true, isn't it?
 15 MR DA COSTA: I –
 16 CHAIRPERSON: You know you're obviously
 17 an honest witness, I may say –
 18 MR DA COSTA: I don't think that –
 19 CHAIRPERSON: – and I being an honest
 20 witness, you can't really deny that, can you?
 21 MR DA COSTA: No, Chair, I don't think it
 22 was Lonmin's intention that we never wanted to engage with
 23 the people or we did not want to speak to them. It was, as
 24 I said you know there were a number of things to consider
 25 at that point in time. One of them was that we did not

<p style="text-align: right;">Page 30144</p> <p>1 want to collapse the structures that were in place but – 2 MR BUDLENDER SC: Thank you, Chair, I 3 have no further questions. Thank you, Mr Da Costa. 4 CHAIRPERSON: Ms Hemraj wished to ask 5 questions? 6 COMMISSIONER HEMRAJ: Mr Da Costa, were 7 you informed of the essence of what transpired in various 8 meetings held with certain members of management of Lonmin 9 and the two union leaders in the process with the police or 10 in the radio interviews? 11 MR DA COSTA: No, not at the time. You 12 know the radio interview was obviously in public, so I knew 13 some aspects of that but the meetings between some of our 14 senior Human Capital managers and executives and union 15 leaders and the police, I wasn't involved at that time and 16 I wasn't privy to what was going on there, no. 17 COMMISSIONER HEMRAJ: Did you become 18 aware at all at any stage as to what either or both of the 19 union leaders said about the membership of the persons on 20 the koppie? 21 MR DA COSTA: I think there was some, you 22 know the NUM, was saying that there is a lot of AMCU 23 members there, Joseph Mathunjwa was saying that there was a 24 lot of NUM members there, so it was clear that there were 25 members of both unions at the koppie.</p>	<p style="text-align: right;">Page 30146</p> <p>1 MR BIZOS SC: Now do you not think that 2 the conduct of Lonmin was to say the least, tardy in 3 actually meeting the demands of the workers. 4 MR DA COSTA: I wouldn't say it was 5 tardy, I think the demands were tabled at the executive, 6 the executive took some time to do benchmarking in the 7 industry and so on. They took time to debate it and come 8 to a decision as to what to do as far as the demand was 9 concerned. 10 MR BIZOS SC: Couldn't they have acted 11 more speedily? It was a matter of considerable urgency to 12 the workers, their colleagues in other mines have received 13 substantial increases, they considered their conditions of 14 their employment very unsatisfactory and did you not inform 15 your executive or whoever was finally responsible, that 16 this is an urgent matter, we haven't got time to postpone 17 it sine die, if I may use the expression. Did anybody say 18 that this is an urgent matter which requires immediate 19 response? 20 MR DA COSTA: Ja, I think I did highlight 21 the urgency of the matter to the executive, however making 22 these decisions is not, it is not a simple and quick 23 decision to make. At the executive level they need to 24 weigh up the consequences of making these changes that, 25 they need assess what's going around them, how that affects</p>
<p style="text-align: right;">Page 30145</p> <p>1 COMMISSIONER HEMRAJ: Yes, thank you. 2 CHAIRPERSON: Mr Bizos? 3 CROSS-EXAMINATION BY MR BIZOS SC: Thank 4 you, Mr Chairman. Mr Da Costa, representatives of the 5 workers came to you on the 21st of May, you say, - the 21st 6 of June 2012, I think that was? 7 MR DA COSTA: Ja, that's correct, yes. 8 MR BIZOS SC: Did you take their concerns 9 about their wages seriously? 10 MR DA COSTA: Yes, I did. 11 MR BIZOS SC: Now I'm going to cut short 12 because many of the things that I would have asked you, 13 they were already being asked our learned friend, Mr 14 Budlender, but I just want to underline a couple important 15 things with you and may I say with respect to you that you 16 seem to be finding yourself in difficulties in admitting 17 the obvious. I appeal to you to answer the few questions 18 that I have to put to you, to try and answer them without 19 any fear or favour, will you do that? 20 MR DA COSTA: Yes, I will. 21 MR BIZOS SC: Now from the 21st of June to 22 the day that 34 people were killed and 76 were seriously 23 injured, there is a span of over 50 days, do you agree with 24 that? 25 MR DA COSTA: Yes, I do.</p>	<p style="text-align: right;">Page 30147</p> <p>1 other players in the industry and that sort of thing. 2 MR BIZOS SC: The question – 3 MR DA COSTA: So it takes some time. 4 MR BIZOS SC: The question is, could it 5 have been done with more deliberate speed or not? 6 MR DA COSTA: In hindsight it could have 7 been, in hindsight it could have been done. 8 MR BIZOS SC: Yes, - 9 MR DA COSTA: A bit faster. 10 MR BIZOS SC: Well, hindsight does help 11 in establishing what the truth may be. Your company's 12 attitude was that, don't be in a hurry, we an agreement 13 until 2013 and this is an agreement, never mind what they 14 say, never mind what effect the increases that the other 15 mines may have, never mind about their being wet at work, 16 we must take time to examine the matter, time is on our 17 side. 18 MR DA COSTA: Mr Chair, I don't think 19 that that was the position or the attitude. As I said in 20 hindsight it may well have happened faster, but the 21 attitude was not, you know kicking the can down the road 22 and hopefully this goes away. I mean there was some 23 urgency in getting to some sort of resolution of the matter 24 that was brought to me. 25 MR BIZOS SC: Who was the man or woman</p>

Page 30148

1 that actually called the shots in Lonmin?
 2 MR DA COSTA: The CEO.
 3 CHAIRPERSON: Who called the shots in
 4 respect of an issue like this?
 5 MR BIZOS SC: Yes, on this issue.
 6 CHAIRPERSON: Ja, there may have been
 7 various shot callers in other issues –
 8 MR BIZOS SC: Yes –
 9 CHAIRPERSON: - but on this issue?
 10 MR BIZOS SC: Yes, thank you for the
 11 clarification.
 12 MR DA COSTA: No, no –
 13 MR BIZOS SC: Who called the shots on
 14 this issue that was raised by the workers?
 15 MR DA COSTA: Well, as I said previously
 16 generally these decisions were made in the Executive
 17 Committee and that committee was chaired by the –
 18 MR BIZOS SC: Well, have you –
 19 MR DA COSTA: - Chief Executive officer
 20 who was Ian Farmer at that time.
 21 MR BIZOS SC: Yes, is he still in the
 22 employ of Lonmin?
 23 MR DA COSTA: No, he is not.
 24 MR BIZOS SC: Who was his/her deputy?
 25 MR DA COSTA: Well, normally the Chief

Page 30149

1 Financial officer deputises, so it was Simon Scott.
 2 MR BIZOS SC: Who was that?
 3 MR DA COSTA: Simon Scott.
 4 MR BIZOS SC: Who else was on this
 5 committee and I'll tell you why I'm asking this question,
 6 it is the function of the Commission as to may be in part
 7 or in whole to blame. We want to know or want the
 8 Commission to know that if there was any responsibility,
 9 was it your responsibility.
 10 MR DA COSTA: Well, is the question, who
 11 were the other members on the Executive Committee?
 12 MR BIZOS SC: We have the names as a
 13 matter of record or do you want to repeat them for us?
 14 MR DA COSTA: If you're satisfied that
 15 they're on record then I wouldn't repeat them unless you
 16 want me to, Chair?
 17 MR BIZOS SC: Yes, well, we can save time
 18 because you have already made mention of it. I want to put
 19 to you, Mr Da Costa, that your attitude that we won't have
 20 any regard to the increases given by others, we are going
 21 to stick to the letter of the 2013 –
 22 MR BHAM SC: Mr Chairman, sorry, the
 23 witness said in granting the allowance –
 24 CHAIRPERSON: Yes, I was going to take –
 25 MR BHAM SC: For granting the allowance

Page 30150

1 he said and the evidence was –
 2 CHAIRPERSON: I don't think –
 3 MR BHAM SC: They did have regard to what
 4 –
 5 CHAIRPERSON: Let's not speak over each
 6 other. My impression was that he didn't say that they had
 7 no regard, in fact they were doing what he called a
 8 benchmarking exercise in respect of what was happening
 9 elsewhere in the industry. He took time, he conceded that
 10 in hindsight it should have been done more, should or could
 11 have been done more quickly but he didn't say, we weren't
 12 interested at all in what was happening, we were sticking
 13 to the letter of agreement, that's not his evidence. I
 14 think you should reformulate the question, was that your
 15 objection, Mr Bham? Was that your objection, Mr Bham?
 16 MR BHAM SC: Definitely, Mr Chairman.
 17 CHAIRPERSON: Yes, I uphold it. Please
 18 reformulate your question?
 19 MR BIZOS SC: Yes. Did anyone during
 20 this period of over 50 days say that this is an urgent
 21 matter, did anyone say it, of those responsible, did anyone
 22 say that it is an urgent matter, the workers are concerned
 23 about the fact that their complaint is not being seriously
 24 considered?
 25 MR DA COSTA: Yes, I impressed on the

Page 30151

1 executive that it was a serious matter and my understanding
 2 is that they were dealing with it as a fairly serious and
 3 urgent matter.
 4 MR BIZOS SC: Yes. Now the unfortunate
 5 differences between NUM and AMCU, we will deal with others.
 6 If I were to put to you that you as an employer, rather
 7 than regretting the differences between the unions, you may
 8 have been happy that they exploited those differences and
 9 said, let us not do anything. They are not united, if they
 10 want to strike let them strike, we are not going to do
 11 anything about it as a matter of urgency. What do you say
 12 to that?
 13 MR DA COSTA: No, I don't think that was
 14 the case, Chair. The fact that there were these divisions
 15 and that there tensions between the two unions made it
 16 difficult from an operational perspective to engage and to
 17 find solutions to issues and so on, but I think
 18 particularly in the instance of Karee, I was and my
 19 management team was trying very hard to get some sort of
 20 conciliation between the two unions, so that we could in
 21 fact engage on a proper basis and on a proper level in
 22 order to move thing forward in general.
 23 MR BIZOS SC: Now do you agree that
 24 labour disputes can be settled if there is good faith and
 25 respect for the rights of the workers and the rights of the

Page 30152

1 employer?
 2 MR DA COSTA: Yes, I do.
 3 MR BIZOS SC: And you need good
 4 negotiators in order to try and settle the differences
 5 between the two?
 6 MR DA COSTA: Yes, you do and I think
 7 sometimes you even need good mediators and people who are
 8 able to bring parties together, yes.
 9 MR BIZOS SC: Now you see would you agree
 10 that the employers have the money and they have a duty to
 11 their shareholders, we know all that, but the workers have
 12 only one trump card, if I may use the expression, and that
 13 is to withhold their labour. Would you agree with that?
 14 MR DA COSTA: I agree with that the trump
 15 card in the hands of the workers is to withhold their
 16 money, - I mean to withhold their labour, my apologies.
 17 The -
 18 MR BIZOS SC: That's enough.
 19 MR DA COSTA: No, I just need to -
 20 CHAIRPERSON: To introduce a
 21 qualification, I think, we must give him a chance.
 22 MR DA COSTA: Yes.
 23 CHAIRPERSON: What qualification do you
 24 want to -
 25 MR DA COSTA: Yes, the perception that

Page 30153

1 the employers are always sitting on a big bag of money is
 2 not always true, so ja, I just wanted to qualify that.
 3 MR BIZOS SC: To say whilst the dispute
 4 is going on and there is a strike to say, come back to work
 5 and then we will talk to you, as happened here, do you
 6 reasonably expect workers to throw that trump card away and
 7 come back to work without any prospect of using that card
 8 in order to get more money? Is it fair to say, go away, we
 9 will not talk to you until you come back to work, is that
 10 fair and a just way in which to negotiate with workers?
 11 MR DA COSTA: Mr Chair, I think this
 12 whole, the whole situation around strikes and how they
 13 should happen and how labour, how employees have the right
 14 to play that trump card in withdrawing their labour is all
 15 governed by legislation. So in the case of a protected
 16 strike it would be unfair to say to people, go back to work
 17 before I talk to you and before you've reached a, you know
 18 before the dispute has been concluded through some sort of
 19 signed agreement, but in this case the strike was
 20 unprotected. There was a court interdict in the conduct of
 21 the employees, so I wouldn't say it was unfair to say,
 22 return to work.
 23 MR BIZOS SC: Well, I want to remind you
 24 with the answer that you gave to my learned friend, Mr
 25 Budlender, that you were prepared to negotiate after the

Page 30154

1 extra 34 people died, why was it, - was it not unfair to do
 2 that before the 34 people died?
 3 MR DA COSTA: Mr Chair, I did say earlier
 4 on in response to Mr Budlender that after the events of the
 5 afternoon of the 16th of August, all parties softened their
 6 positions.
 7 [10:17] There were mediators that came in. There were
 8 people, a lot of - I shouldn't say a lot, but a number of
 9 parties who intervened in the process to get the parties
 10 closer together, and that really culminated in the
 11 negotiation process that concluded the impasse.
 12 MR BIZOS SC: If I understood your
 13 evidence correctly you suggested that the workers should be
 14 given an extra R750 a months. Did I understand you
 15 correctly?
 16 CHAIRPERSON: No, no, no, he suggested a
 17 thousand.
 18 MR BIZOS SC: I beg your pardon?
 19 CHAIRPERSON: He suggested a thousand and
 20 if you look at the - it's in exhibit XXX3 there's a
 21 document which is headed 448, which is the internal
 22 pagination of Lonmin in their documents, it's a memorandum
 23 the witness wrote on the 27th of June 2012 to the EXCO, in
 24 which he deals fully with the matter and makes his
 25 proposals, and his proposal was R1 000 per month for

Page 30155

1 single-handed drillers, R800 per month for drillers who are
 2 assisted, and R500 per month for the assistants. His
 3 proposal spells out the financial implications.
 4 MR DA COSTA: Yes.
 5 CHAIRPERSON: EXCO didn't accept his
 6 proposal in its entirety and came up with the -
 7 MR BIZOS SC: Yes, I recall that.
 8 CHAIRPERSON: - came up with the 750
 9 figure. So what you put isn't correct.
 10 MR BIZOS SC: Well, the figures I was
 11 reminded were slightly different to the figures that I put
 12 to you, but having regard to those figures, did I
 13 understand you correctly that your proposal was rejected by
 14 the executive, was it?
 15 MR DA COSTA: Ja, the proposal wasn't
 16 rejected in its entirety. They did not agree with the
 17 amounts that I was proposing, but I think they did, they
 18 more or less went ahead with the - I'd given them two
 19 proposals, but they then accepted the one proposal and
 20 amended the amounts -
 21 CHAIRPERSON: They did make other - you
 22 did make other proposals too, didn't you? You proposed
 23 that the EXCO should engage both NUM and AMCU at a national
 24 level to inform them of this development and to solicit
 25 their opinion on the matter - I don't think that was done -

Page 30156

1 and then you went on to say, "Given the fact that both
 2 Impala and Anglo American Platinum have increased their
 3 rock drill operators' wages, it will be extremely difficult
 4 for Lonmin to resist for very long without some level of
 5 labour unrest developing," therefore you proposed a
 6 drilling bonus be increased by 20% and then you also
 7 proposed the allowance. They accepted that part of your
 8 proposal.
 9 MR DA COSTA: Ja, the –
 10 CHAIRPERSON: What happened to the other
 11 proposal?
 12 MR DA COSTA: I was proposing that it was
 13 either the 20% or, either the bonus increment or the
 14 allowance.
 15 CHAIRPERSON: Yes, it's ambiguous but it
 16 could mean – you were the author; it could mean what you
 17 say.
 18 MR DA COSTA: That's –
 19 CHAIRPERSON: But the first part, the
 20 engaging both NUM and AMCU at a national level –
 21 MR DA COSTA: Ja.
 22 CHAIRPERSON: - to inform them of the
 23 developments and solicit their opinion, was that
 24 implemented?
 25 MR DA COSTA: I think it was. I don't

Page 30157

1 know for sure from a EXCO perspective, but you know,
 2 certainly at an operational level where I was we did, we
 3 did engage them, yes.
 4 MR BIZOS SC: Finally, Sir, the tragic
 5 results that we well know, do you or Lonmin feel that if
 6 they had acted with greater consideration for the rights of
 7 workers and not setting up conditions, or not coming back
 8 with any compromise figure earlier on, may have avoided the
 9 tragedy?
 10 MR BHAM SC: Sorry, Mr Chair, it's not an
 11 objection, it's just a request for clarification in the
 12 question. The very last part of the question was "and not
 13 coming up with a comprise figure any earlier." I'm not
 14 sure if my learned friend Mr Bizos is referring to the
 15 allowance that was granted or something else, because the
 16 events from the 9th occurred after the allowance was
 17 granted.
 18 CHAIRPERSON: I think he's referring to
 19 exhibit OO10, which is the addendum to the wage agreement,
 20 which was dated 18 September 2012. Am I right, Mr Bizos?
 21 MR BIZOS SC: Yes.
 22 CHAIRPERSON: Does that give you the
 23 clarity you seek?
 24 MR BHAM SC: I just think the witness
 25 should know exactly what –

Page 30158

1 CHAIRPERSON: Yes, yes, well he does
 2 know, doesn't he? The witness can answer the question.
 3 You understand the question, Mr Da Costa?
 4 MR DA COSTA: I'm sorry, I've been
 5 distracted now. If you don't mind repeating it –
 6 CHAIRPERSON: Mr Bizos should repeat his
 7 question. He's referring to something that was done after
 8 an agreement, and he's suggesting it could have been done
 9 earlier before the agreement. Mr Bham raised the question
 10 what agreement is being referred to and I said as I
 11 understand it, it was reference to the so-called addendum
 12 to the wage agreement which was concluded after those
 13 intermediaries and other people intervned, was concluded
 14 on the 18th of September 2012.
 15 MR DA COSTA: Yes.
 16 CHAIRPERSON: And I understood Mr Bizos
 17 to accept that that's what you meant. So you now
 18 understand the question. Mr Bizos, repeat the question for
 19 the witness. There's been a bit of water under the bridge
 20 since you first asked it.
 21 MR BIZOS SC: Yes, if Lonmin had come off
 22 its high horse and negotiated with the workers earlier on
 23 instead of saying we will not talk to you, might the
 24 tragedy have been avoided?
 25 MR DA COSTA: Ja, I guess when you, you

Page 30159

1 know, again with the benefit of hindsight that's a fair
 2 question, but you know, at the time and before the events
 3 of the 16th there were a lot of different considerations and
 4 there were considerations of, you know, if we had engaged
 5 with delegates from the striking workers on the koppie and
 6 they, we weren't able to accede to the demand of 12 500 and
 7 they then went back to the koppie and they gave that sort
 8 of feedback that management couldn't accede, would that not
 9 have angered the people more? What would the consequences
 10 of that have been? And for us to foresee that there would
 11 be a consequence of so many people losing their lives in
 12 such a tragic way was difficult. I think I said earlier on
 13 in my testimony that in my wildest imagination I didn't
 14 think that anything like that could ever possibly happen.
 15 So you know, it's – again I'm saying that hindsight is a
 16 great thing, but at the time, difficult to concede to
 17 something like that.
 18 MR BIZOS SC: Finally, did it come across
 19 to you that the workers did not want police intervention in
 20 the dispute between Lonmin and them?
 21 MR DA COSTA: I'm sorry, did it come
 22 across –
 23 CHAIRPERSON: He wants to know whether
 24 did it ever come across to you –
 25 MR DA COSTA: Did it come across –

Page 30160

1 CHAIRPERSON: - or ever occur to you,
 2 whether you ever realised that the workers, as he puts it,
 3 didn't want police intervention in the dispute? That's the
 4 question. Is that right, Mr Bizos?
 5 MR BIZOS SC: The intermediaries, the
 6 police to be intermediaries –
 7 CHAIRPERSON: Ja.
 8 MR BIZOS SC: - between them and your
 9 company.
 10 MR DA COSTA: I think by some of the
 11 actions from the striking workers who were on the koppie,
 12 their actions and their animosity towards the police would
 13 have suggested that they didn't want the police there, but
 14 you know, I mean the situation was fairly – I hesitate to
 15 say out of control, but it was lawless. There was, there
 16 were a lot of assaults taking place, a lot of murders
 17 taking place. I think the police had to be there to
 18 address those issues.
 19 CHAIRPERSON: A follow-up question to Mr
 20 Bizos's question is, because of the stance adopted by
 21 Lonmin didn't that put the police in a very difficult
 22 position, because they were in effect obliged to try to act
 23 as some kind of intermediary to get some movement because
 24 of the stance that Lonmin adopted? What do you say to
 25 that?

Page 30161

1 MR DA COSTA: Ja, I don't think the – I
 2 don't think Lonmin's intention or request from the police
 3 was ever to act as some sort of intermediary in terms of
 4 solving the impasse.
 5 CHAIRPERSON: No, I don't think anyone
 6 would suggest the contrary, but what I'm asking you is were
 7 the police not – and this is just a prima facie perception,
 8 it may be wrong, that's why I'm putting it to you. The
 9 impression I get is the police were put in a very invidious
 10 position. There was a law and order problem. People were
 11 being killed. People had been injured. Properties had
 12 been damaged. There had been intimidation and so forth. The
 13 unprotected strike was being enforced by violence and
 14 intimidation as far as we can see from the evidence. The
 15 police had to come to stop the violence and the
 16 intimidation, but because as long as the labour dispute
 17 continued, the wage dispute or whatever one wants to call
 18 it continued, and as long as Lonmin were adopting the
 19 attitude we'll only negotiate with NUM – and Mr Budlender
 20 has gone into all of that – there wasn't going to be any
 21 movement and in order to try to bring the breach of the law
 22 and the disorder to a stop the police were forced almost to
 23 act in two capacities – negotiators in relation to the
 24 weapons and so forth, and intermediaries, because no-one
 25 else was an intermediary, between the strikers and the

Page 30162

1 employer. Isn't that right?
 2 MR DA COSTA: They may well have been in
 3 a difficult position. I think all parties were in a
 4 difficult position under those circumstances. These were
 5 pretty unprecedented circumstances. You know this level of
 6 anger and violence and so on had not been seen in a
 7 protected or unprotected strike in the industry for many,
 8 many years. So –
 9 CHAIRPERSON: Yes.
 10 MR DA COSTA: So it, I think everybody
 11 was in a difficult position at that point in time.
 12 CHAIRPERSON: Yes, well of course we may
 13 have evidence about to what extent the action of Lonmin was
 14 preceded or unprecedented in similar circumstances, but
 15 I want to ask you another question before we take the short
 16 adjournment, and that is I referred to the memorandum you
 17 wrote to EXCO on the 27th of June 2012, which is exhibit
 18 XXX3 and it's headed 448, which I think is an internal
 19 Lonmin number, I take it you've got that file in front of
 20 you.
 21 MR DA COSTA: I have it somewhere.
 22 CHAIRPERSON: On page 449 you set out
 23 your proposal, and I've read part of it already, "Engage
 24 both NUM and AMCU at national level to inform them of this
 25 development, solicit their opinion on the matter." Then

Page 30163

1 you say, "Given the fact both Impala and Anglo American
 2 Platinum have increased their rock drill operators' wages,
 3 it will be extremely difficult for Lonmin to resist for
 4 very long without some level of labour unrest developing.
 5 Therefore, first proposal is increase the drilling bonus by
 6 20%." I'm not sure that's a proposal that is the wages,
 7 but the drilling bonus.
 8 Then you go on, "Consider the payment of a rock
 9 drill operator allowance rather than a straightforward
 10 increase in wages." So I'm not sure that's an alternative
 11 to increasing the drilling bonus, but we don't have to
 12 debate that, but I'll just tell you I revise my opinion, I
 13 don't think what you said earlier was right.
 14 But then you go on to say this on the next page,
 15 and this is the last point in your proposal and before I
 16 read it to you I remind you the stance that Lonmin adopted,
 17 we're not prepared to allow AMCU to be involved in
 18 discussions relating to the wages, they haven't got
 19 negotiating rights, they won't have a seat at the table
 20 when the wages are discussed. So only NUM can be there.
 21 What you say in your last paragraph of your proposal – have
 22 you got it in front of you now?
 23 MR DA COSTA: Yes, sorry.
 24 CHAIRPERSON: "Engage with the NUM and
 25 AMCU at Marikana to reach an agreement on the matter." So

Page 30164

1 you were proposing in fact a departure from the strict line
 2 that was later taken by Lonmin, AMCU's not welcome to be
 3 part of the negotiation or discussions about wages; you in
 4 fact proposed, if I may say so very sensibly, that Lonmin
 5 should engage in discussions at Marikana with both NUM and
 6 AMCU. In retrospect do you think that if your proposal in
 7 that regard had been accepted a lot of trouble might have
 8 been avoided?
 9 MR DA COSTA: Well, I think just to
 10 clarify that proposal, when I, what I was saying there is
 11 that we should engage with NUM and AMCU at Marikana, so
 12 AMCU had representation at Karee at that stage, to engage
 13 with them and get agreement on the implementation of the
 14 allowance, not necessarily on the amount of the allowance
 15 and so on, but on the implementation of the allowance.
 16 CHAIRPERSON: [Microphone off, inaudible]
 17 extra money being paid to the workers. Whether it's
 18 categorised as allowance or wages or salary or whatever,
 19 it's remuneration. They wouldn't have bothered what you
 20 called it, as long as you gave it to them. Isn't that
 21 right? The point is – sorry, you don't have to answer the
 22 question. I'll take it the answer is an implicit yes. The
 23 point is that AMCU's rights were fairly limited. They had
 24 rights to do various things, which are spelt out in the
 25 agreement that was concluded with them, but it didn't

Page 30165

1 include any involvement in relation to discussing salaries
 2 or wages. Isn't that right?
 3 MR DA COSTA: No, they didn't have
 4 bargaining rights, so –
 5 CHAIRPERSON: That's right.
 6 MR DA COSTA: They weren't involved in
 7 discussions around wage increases and that sort of thing.
 8 So –
 9 CHAIRPERSON: Exactly.
 10 MR DA COSTA: My proposal here, and I did
 11 it, I mean I – before the allowance was communicated,
 12 before it was implemented I met with a representative from
 13 the NUM and I met with representatives from AMCU and I
 14 shared with them that I had had this approach from the rock
 15 drill operators, that this is how I'd approached the
 16 executive; the executive had made a decision to implement
 17 this rock drill operator bonus and that we were now going
 18 to – sorry, not bonus, rock drill operator allowance, and
 19 that we were now going to implement it. So I actually did
 20 what I was proposing there.
 21 CHAIRPERSON: Yes, but you weren't
 22 engaging with NUM and AMCU at Marikana to reach an
 23 agreement on the matter, were you? You were only dealing
 24 with the rock drill operators at Karee. Is that right?
 25 And you were dealing with the demands you got from the

Page 30166

1 Karee people. Is that right?
 2 MR DA COSTA: Yes, my discussions were –
 3 yes, I mean I was speaking to those representatives from
 4 the union from a Karee perspective.
 5 CHAIRPERSON: Yes, that's right, and did
 6 you engage with the NUM and AMCU at Marikana, to quote your
 7 words, to reach an agreement on the matter, or just to
 8 explain it to them?
 9 MR DA COSTA: Well, to explain it to them
 10 and hopefully they would say yes, we agree, implement the
 11 bonus.
 12 CHAIRPERSON: I see, thank you. We'll
 13 now take the first comfort break. As I've said, I'd like
 14 to have a short meeting with the other parties proposing to
 15 cross-examine now, just to discuss the time. Mr Wesley
 16 must please accompany me, and thereafter I understand the
 17 evidence leaders want to have a discussion among themselves
 18 relating to the application and then we will resume. So we
 19 probably won't take just quarter of an hour, we may take
 20 slightly longer, but we'll obviously come back as soon as
 21 we can.
 22 [COMMISSION ADJOURNS COMMISSION RESUMES]
 23 [11:00] CHAIRPERSON: The Commission resumes.
 24 The application will be argued after tea. Mr Da Costa,
 25 you're still under oath.

Page 30167

1 MR DA COSTA: Yes, Chair.
 2 MICHAEL GOMES DA COSTA: (s.u.o.)
 3 CHAIRPERSON: Mr Bizos, I understand
 4 you've got two or three, you weren't quite sure which, two
 5 or three questions to ask the witness. I thought you'd
 6 finished but please carry on, then Mr NUM – sorry Mr Tip
 7 will cross-examine on behalf of NUM.
 8 CROSS-EXAMINATION BY MR BIZOS SC (CONTD.):
 9 Mr Da Costa, either on the 14th, the 15th or the 16th of
 10 August did any police negotiator come to Lonmin to say that
 11 I am the negotiator and I want to negotiate a possible
 12 solution to the problem that we are facing? Did that
 13 happen at all?
 14 MR DA COSTA: I'm not aware of any
 15 approach as far as that is concerned. It may have
 16 happened, you know, with one of our other executives or so
 17 on but I am not aware of it.
 18 MR BIZOS SC: It certainly didn't come to
 19 your attention.
 20 MR DA COSTA: No.
 21 MR BIZOS SC: Would you have expected to
 22 have been informed if such a request was made?
 23 MR DA COSTA: Not necessarily. I wasn't,
 24 at that point I wasn't directly involved with what was
 25 going on as far as that was concerned.

Page 30168

1 MR BIZOS SC: Who was involved in those
 2 days?
 3 MR DA COSTA: I think it was some of our
 4 senior HR executives, so most likely Barnard Mokwena and –
 5 MR BIZOS SC: Please give us a name or
 6 two.
 7 CHAIRPERSON: He's given a name, he said
 8 Barnard Mokwena.
 9 MR DA COSTA: Most likely Barnard Mokwena
 10 -
 11 CHAIRPERSON: He's going to give another
 12 name as well, you said Barnard Mokwena and, and then you
 13 were interrupted. Was it just Barnard Mokwena?
 14 MR DA COSTA: Ja, I would think it was
 15 him.
 16 MR BIZOS SC: Now –
 17 CHAIRPERSON: If there's someone who has
 18 got a cell phone on, would that person please leave. Carry
 19 on, Mr Bizos.
 20 MR BIZOS SC: Now were you informed that,
 21 specifically informed that the strikers did not want the
 22 police to negotiate on their behalf, they wanted direct
 23 contact with Lonmin? Were you ever told that on those
 24 three dates?
 25 MR DA COSTA: I personally was not

Page 30169

1 specifically informed about any request like that or any
 2 issue as far as that is concerned.
 3 MR BIZOS SC: Finally, was there a cosy
 4 relationship, Lonmin and the police on those days?
 5 MR DA COSTA: I'm not sure what is meant
 6 by a cosy relationship.
 7 MR BIZOS SC: Well, let me give you what
 8 the evidence seems to suggest, that your security men
 9 worked in close co-operation with the police and it may be
 10 shown that they actually may have taken part in the
 11 shooting on the 16th.
 12 MR BHAM SC: Sorry, Mr Chairman, I don't
 13 think there's any evidence which suggests that Lonmin
 14 security took part in the shooting on the 16th. If there
 15 is, it should be pointed out –
 16 CHAIRPERSON: You dropped your voice so
 17 please repeat the last sentence? No evidence that?
 18 MR BHAM SC: That Lonmin security took
 19 part in the shooting on the 16th. If there is any such
 20 evidence we should be pointed out to that.
 21 CHAIRPERSON: Well, I think he's right,
 22 Mr Bizos.
 23 MR BIZOS SC: No, I recollect that the
 24 ballistics people have indicated that some of the
 25 cartridges or bullets came from non-police arms. This is

Page 30170

1 my recollection, I don't remember –
 2 CHAIRPERSON: Yes, but you put the
 3 proposition more widely than that. The truth of the matter
 4 is that some of the cartridges, particularly in relation to
 5 I think it was pellets, were not official police issue. It
 6 doesn't – there are two, there are a number of
 7 possibilities, the two main ones are that it was possibly
 8 Lonmin people, Lonmin security people who fired –
 9 MR BIZOS SC: That's what I'm putting –
 10 CHAIRPERSON: The other possibility is
 11 that some overzealous policeman, dissatisfied at the ban on
 12 the use of pellets, official ban on pellets by the police,
 13 did what some other policemen did subsequently in the
 14 course of this year, acquired his own pellets, took them
 15 along and put them in his shotgun which he's supposed to
 16 use for firing rubber balls. So I'm not sure which of
 17 those two is correct but I think they're both possibilities
 18 on the table. You can put it to the witness on a
 19 restricted basis which captures that in its entirety, then
 20 there won't be a problem but Mr Bham's complaint was that
 21 you put it virtually as an accepted fact, which is not so.
 22 MR BIZOS SC: This is the way that I
 23 think, if I remember correctly, I said a suggestion has
 24 been made that some of your security people may have taken
 25 part in the shooting.

Page 30171

1 CHAIRPERSON: What's the question that
 2 you attach to that proposition? Do you ask him just to
 3 comment on that?
 4 MR BIZOS SC: To comment.
 5 CHAIRPERSON: How do you comment, are you
 6 able to comment –
 7 MR DA COSTA: I understood the question
 8 was if Lonmin was in a cosy relationship with the South
 9 African Police Services and my answer to that is no, I
 10 don't think so.
 11 MR BIZOS SC: You see it isn't only that,
 12 a helicopter owned or hired by Lonmin was used during the
 13 operation.
 14 MR BHAM SC: Again Mr Chairman, I don't
 15 recall that evidence. If I'm wrong then –
 16 CHAIRPERSON: It was the Protea Coin
 17 helicopter –
 18 MR BHAM SC: Yes –
 19 CHAIRPERSON: - which was there, which
 20 was paid for by Lonmin which was made available to the
 21 police at a certain stage. That evidence is correct.
 22 MR BHAM SC: That's a slightly different
 23 proposition.
 24 CHAIRPERSON: Well, I don't know. I
 25 thought that's the proposition – but anyway I've now

Page 30172

1 clarified what the proposition is so carry on with the
 2 question, Mr Bizos, and let's get the witness's answer.
 3 MR BIZOS SC: Well, the question is, did
 4 you know that a helicopter which was paid for by Lonmin was
 5 used in the operation on the 16th?
 6 MR DA COSTA: No, I know that there was a
 7 Protea helicopter on hire that the government was paying
 8 for. Its main purpose was for our people to do fly-overs
 9 and for use as surveillance and mapping out what was going
 10 out on the ground.
 11 MR BIZOS SC: That was in conjunction
 12 with the police operation.
 13 MR DA COSTA: Well, as I said, for the
 14 period leading up to the 16th that helicopter was available
 15 for our security personnel to do observations from the air
 16 and to serve as a reconnaissance and information for us.
 17 If it was then used by the SAPS on the 16th, that may well
 18 be. So our co-operation with the SAPS was to make
 19 facilities available, I know we made some office space
 20 available for them to use as a joint operating centre, that
 21 sort of thing. That was our level of co-operation with the
 22 police as far as I know.
 23 MR BIZOS SC: Did it occur to anybody in
 24 Lonmin that in providing space for police tents on their
 25 premises, making a helicopter available, making

Page 30173

1 interpreters available, may have sent the wrong message to
 2 the people that considered Lonmin their adversary in this
 3 dispute?
 4 MR DA COSTA: I don't know if I'm able to
 5 answer you, whether that was considered, but you know given
 6 the level of violence and I'm almost tempted to say anarchy
 7 that was taking place at the time, I think, I think Lonmin
 8 was of the view that if it was, you know, if making
 9 facilities available on the mine would make it easier for
 10 the South African Police to do what they – to address the
 11 situation, then I think it was done more out of the point
 12 of view of trying to assist really.
 13 CHAIRPERSON: That was your final
 14 question, Mr Bizos. Are we going to have final question
 15 third series now?
 16 MR BIZOS SC: Thank you, Mr Chairman, I
 17 have no further questions.
 18 CHAIRPERSON: Thank you, Mr Bizos. Mr
 19 Tip?
 20 MR TIP SC: Thank you, Mr Chair. Before
 21 I begin with the cross-examination of Mr Da Costa I want
 22 briefly to deal with a matter which I touched on earlier
 23 today and that is the position at Impala. I don't propose,
 24 Chair, to cross-examine Mr Da Costa on the Impala
 25 negotiations, there's enough for us to do in respect of the

Page 30174

1 events at Lonmin but I had indicated that the –
 2 CHAIRPERSON: I'm sorry to interrupt you,
 3 Mr tip, it may shorten things. You indicated you wanted to
 4 hand in Mr Tansy's affidavit. We need it, in fact, because
 5 the affidavit of Mr Patel refers to it.
 6 MR TIP SC: Yes.
 7 CHAIRPERSON: And incorporates, as it
 8 were by reference, a number of things that are part of that
 9 affidavit. So that's why we need it. That's why I was
 10 happy to mark it, I didn't know we didn't have copies to
 11 mark but you've now got copies and they will be received as
 12 exhibit XXX6.
 13 MR TIP SC: Yes, thank you, Chair. We
 14 don't have copies for all the parties, we hadn't
 15 anticipated that this might come up today but we will
 16 certainly by Monday –
 17 CHAIRPERSON: Alright, I don't think
 18 unless it's important for the purpose of your cross-
 19 examination, you don't need to hand them in now and at a
 20 later date, possibly tomorrow or after that you can hand
 21 the copies in but I think you should make them available to
 22 everybody because –
 23 MR TIP SC: We will, Chair.
 24 CHAIRPERSON: I'm sure you will. So
 25 anyway –

Page 30175

1 MR TIP SC: But may I –
 2 CHAIRPERSON: - your right to put it in
 3 has already been established. It's already been given an
 4 exhibit number, it's deemed to be here and the deemed
 5 presence will be followed up by actual presence as soon as
 6 you can arrange it.
 7 MR TIP SC: I want to do one further
 8 thing with it which will not constitute cross-examination
 9 but passages have been read onto the record by my learned
 10 friend Mr Budlender from the Patel affidavit and in order
 11 to ensure a balanced record I propose to read one or two
 12 sentences from Tansy's affidavit which, as you've observed,
 13 is the precursor to the Patel affidavit. Tansy's affidavit
 14 includes a full set of the minutes of the negotiations at
 15 Impala and –
 16 CHAIRPERSON: Those were things that Mr
 17 Patel incorporates, as it were by reference –
 18 MR TIP SC: He does.
 19 CHAIRPERSON: - in his affidavit.
 20 MR TIP SC: He does, and at paragraph 10,
 21 paragraph 11, Mr Tansy says "As is apparent from the
 22 summary" – those are the minutes – "there was at no stage
 23 an offer by Impala of an additional increase for RDOs that
 24 was refused by NUM." I think that that should be on record
 25 so that, at this stage –

Page 30176

1 CHAIRPERSON: It now is.
 2 MR TIP SC: It is, yes, good. And then
 3 it also reflects that in fact the agreement that was
 4 concluded involved a differential of 5 400 for RDOs and
 5 5 100 for other employees in that category but I have one
 6 full set, may I hand that up –
 7 CHAIRPERSON: Thank you, hand the full
 8 set in now and then make sure that other people get copies
 9 later on.
 10 MR TIP SC: The others will get that at a
 11 later stage -
 12 CHAIRPERSON: I'll mark that XXX6 in the
 13 meantime.
 14 CROSS-EXAMINATION BY MR TIP SC: Thank
 15 you, Chair. Now, Mr Da Costa, I act for NUM, as you have
 16 heard. I also act for Mrs Fundi and I intend to put
 17 questions to you not only on behalf of NUM in that sense
 18 but also on behalf of Mrs Fundi who of course has a
 19 particular concern with the events of 12 August 2012 where
 20 her husband lost his life.
 21 CHAIRPERSON: I'm sorry to interrupt you.
 22 Is it possible for those responsible for this room to turn
 23 the air conditioning on? I think it makes things a bit
 24 easier for everybody. Anyway, perhaps that message can be
 25 conveyed to those responsible for these matters. Mr Tip,

Page 30177

1 I'm sorry to have interrupted you.
 2 MR TIP SC: Now, one of the particular
 3 concerns that arise is what the circumstances were relating
 4 to the deployment of Mr Fundi and his colleagues to that
 5 scene on 12 August, do you follow me?
 6 MR DA COSTA: Yes, I do.
 7 MR TIP SC: And the particular aspect of
 8 that that I want to begin with, to seek your assistance on,
 9 is what the level was of the training and equipment and
 10 instructions that accompanied that deployment? I'll put
 11 specific questions to you, I'm just setting that out by way
 12 of background and I will, in order to perhaps illustrate
 13 and to some extent anchor these concerns I'm going to refer
 14 you to the statement of Mr Motlagewa who was one of the
 15 security officers there, which is in exhibit XX2 at page
 16 84. I'd ask that that be placed on the screen.
 17 CHAIRPERSON: I think you said 84, didn't
 18 you?
 19 MR TIP SC: 84, yes.
 20 CHAIRPERSON: What paragraph of the
 21 affidavit are you referring to?
 22 MR TIP SC: It is the –
 23 CHAIRPERSON: That's 83, we need 84 on
 24 the screen please, sorry. We need 84. We don't need 84,
 25 84 is just a signature basically. What page is it then?

Page 30178

1 MR TIP SC: It is, Chair, I'm looking at
 2 our paginated XX2 which bears numbers on the top right-hand
 3 corner.
 4 SPEAKER: Sorry Craig, try 85.
 5 MR TIP SC: Yes, thank you.
 6 CHAIRPERSON: We've got 86 at the moment.
 7 The suggestion is we look at 85. Which paragraph number?
 8 MR TIP SC: This is the typed pagination.
 9 I don't know whether the –
 10 MR DA COSTA: The page number 84 is in
 11 the top left-hand corner.
 12 MR TIP SC: Yes. Just go up to the top
 13 if you can. Well, that's 83. We've got the –
 14 CHAIRPERSON: We need the next page.
 15 MR TIP SC: Yes, 84.
 16 CHAIRPERSON: Which paragraph number?
 17 MR TIP SC: It is paragraph 12.
 18 CHAIRPERSON: I see, thank you.
 19 MR TIP SC: I'll read it out, if I may.
 20 "Superintendent Mabelane, who was in charge of our group,
 21 gave instruction that we must stop the protesters not to go
 22 and burn NUM offices He ordered us to block the road in
 23 such a way that the protesters cannot move forward, meaning
 24 parking our security vehicles across the road in one line.
 25 I informed him that 'let us not block the road on line

Page 30179

1 because if there is a need to escape it will be difficult
 2 to escape.'" Then the next paragraph, "All the vehicles of
 3 my colleagues parked facing opposite direction for in case
 4 if there is a need to escape from the protesters as they
 5 were many, it will be easy for us to do so." Now what I'm
 6 going to put to you arising from that is that the
 7 superintendent, the person who is in charge gives an
 8 instruction about how vehicles are to be parked, another
 9 security officer queries it and says that that will leave
 10 us with no escape possibility which, in the circumstances,
 11 was a very, very important consideration and I am using
 12 that, as I said, as an illustration of the need to
 13 understand what the training was that had been offered by
 14 Lonmin in how to deal with a situation of that kind. Do
 15 you follow that?
 16 MR DA COSTA: I do.
 17 MR TIP SC: And in order to facilitate
 18 your answer to the question, I'm going to give you the
 19 second example that I want to draw from this statement.
 20 [11:20] And that is in paragraph 14 a call is made to the
 21 advancing protesters to stop and then says Mr Motlagewa,
 22 "The protesters ignored our call and kept coming closer and
 23 closer on us with pangas, knobkieries and other sharp
 24 dangerous weapons. As the protesters were marching closer
 25 and closer, being very aggressive, Mr Mabelane ordered us

<p style="text-align: right;">Page 30180</p> <p>1 to shoot at the protesters with rubber bullets. We shot 2 with rubber bullets, without success in scaring them away 3 and the protesters kept coming on us and there was no sign 4 of them being affected by our attempt to shoot them with 5 stun guns and trying to stop them. We all decided to run 6 away.”</p> <p>7 Now as we know some 10 of those managed to run 8 away. Mr Mabelane and Mr Fundi were not successful and 9 died. You're familiar with all that?</p> <p>10 MR DA COSTA: Yes, I am.</p> <p>11 MR TIP SC: Yes, and the point that I'm 12 now placing before you for your assistance, please, is 13 whether these security officers and Superintendent Mabelane 14 in particular would have received proper training in 15 respect of how to deal with a crowd of this nature, and in 16 particular whether part of that training would have been 17 that rubber bullets should be used on the basis that that 18 would be effective in containing that situation.</p> <p>19 MR DA COSTA: Ja, I'm not well positioned 20 to answer that question because I wasn't involved with the 21 security and the management of the security, so 22 unfortunately I think it would be better placed to place a 23 question to one of our security managers.</p> <p>24 MR TIP SC: Yes, Mr Da Costa, I entirely 25 accept that that's an appropriate answer from you. The</p>	<p style="text-align: right;">Page 30182</p> <p>1 may pursue that with Mr Da Costa, Mr Sinclair was indeed 2 the head of security and his name appears from time to time 3 in the statements that we do have, including yours. It was 4 Mr Sinclair who dealt with you during the critical events, 5 and not Mr Blaauw, correct?</p> <p>6 MR DA COSTA: Yes, that's correct.</p> <p>7 MR TIP SC: Yes, now are you able to tell 8 us why at this stage some 20, 21 months after this 9 Commission began its work, it still has not received a 10 statement from the head of security at Lonmin where a 11 number of persons lost their lives, including many 12 employees of Lonmin?</p> <p>13 MR DA COSTA: I'm not at – I'm not sure 14 why he hasn't submitted a statement, no.</p> <p>15 MR TIP SC: When you were preparing to 16 give evidence was there not any discussion about who else 17 would testify in this Commission?</p> <p>18 MR DA COSTA: There was. As far as I was 19 aware there's a possibility of Mr Seedat testifying and 20 then a number of security officials, including Mr Blaauw, 21 and a possibility of Mr Sinclair, but I didn't know that he 22 would testify for sure.</p> <p>23 MR TIP SC: Well, let us narrow this 24 notion of the possibility of Mr Sinclair. You were at the 25 time the vice president for Karee.</p>
<p style="text-align: right;">Page 30181</p> <p>1 point of raising those examples was to underline the 2 necessity for this Commission to be properly informed by 3 persons from Lonmin who can deal comprehensively with the 4 issue of the training of the security officers, the 5 planning that went into the deployment of a dozen people to 6 deal with that situation. Now who would that person or 7 persons be?</p> <p>8 MR DA COSTA: It would most likely be the 9 security manager, Henry Blaauw, I would suggest is a person 10 who would be in a position to give that evidence.</p> <p>11 CHAIRPERSON: What about Mr Sinclair? 12 Would he be able to help us?</p> <p>13 MR DA COSTA: He may be able to. He was 14 the emergency and disaster management manager at that point 15 in time.</p> <p>16 CHAIRPERSON: Did security fall under 17 him?</p> <p>18 MR DA COSTA: Yes, it did. It –</p> <p>19 CHAIRPERSON: We have been waiting –</p> <p>20 MR DA COSTA: Security reported in to 21 Henry Blaauw, which reported in to Mr Sinclair.</p> <p>22 CHAIRPERSON: Yes, yes, I understand. 23 We've been waiting for a statement from Mr Sinclair. I 24 don't think it's come yet, has it, Mr Budlender?</p> <p>25 MR TIP SC: Mr Chair, it hasn't and if I</p>	<p style="text-align: right;">Page 30183</p> <p>1 MR DA COSTA: That's correct, yes.</p> <p>2 MR TIP SC: Were you the most senior of 3 the managers at Karee?</p> <p>4 MR DA COSTA: Yes, that's right.</p> <p>5 MR TIP SC: And some of your employees at 6 Karee died during these events.</p> <p>7 MR DA COSTA: Yes, they did.</p> <p>8 MR TIP SC: Including on the 12th of 9 August at K4 Shaft.</p> <p>10 MR DA COSTA: Yes.</p> <p>11 MR TIP SC: Now as the senior manager at 12 Karee were you not concerned that you should learn at least 13 about such employees precisely what the circumstances that 14 had led to their loss of life?</p> <p>15 MR DA COSTA: Yes, I was.</p> <p>16 MR TIP SC: Were you not of a mind that 17 you should for that purpose receive a full account from the 18 security of Lonmin and why events of that kind had taken 19 place and why employees had lost their lives?</p> <p>20 MR DA COSTA: I was. I mean I was 21 briefed on it, not, there's no report as such, but I was 22 briefed on what occurred there.</p> <p>23 MR TIP SC: Well yes, I'm not sure what 24 you mean by briefed. I'm not going to take time to ask 25 you, unless you want to add. I'm asking for the moment a</p>

Page 30184

1 specific question, that you should in my suggestion to you
 2 have made it your business to obtain a full account from
 3 the most senior person in Lonmin's security establishment
 4 as to why these events had taken place; how could people
 5 have died going to work at your shaft. You should have
 6 made sure that you got that report. That's what I'm
 7 putting to you.
 8 MR DA COSTA: Yes, I received a verbal
 9 report or briefing on what occurred there.
 10 MR TIP SC: From whom?
 11 MR DA COSTA: From Mr Sinclair.
 12 MR TIP SC: What did he tell you?
 13 MR DA COSTA: Well, that –
 14 MR TIP SC: Well, let me just – before I
 15 go there, let me be a bit more specific. Did you receive
 16 an oral report from Mr Sinclair in respect of the events of
 17 12 August?
 18 MR DA COSTA: The events of –
 19 CHAIRPERSON: I'm sorry, what do you mean
 20 by events of 12 August? Remember 12 August there were
 21 events in the morning where Mr Fundi and Mr Mabelane were
 22 killed, isn't it?
 23 MR TIP SC: Forgive me, Chair. Thank
 24 you, yes –
 25 CHAIRPERSON: And there were also

Page 30185

1 incidents that evening –
 2 MR TIP SC: Yes.
 3 CHAIRPERSON: - when people were killed
 4 at, or one man was killed at Karee, another man I think was
 5 killed either on the way to or on the way from. So you've
 6 got to make it clear which events on the 12th you're
 7 referring to.
 8 MR TIP SC: I appreciate that, Chair.
 9 Thank you. I'm confining that question for the moment to
 10 the incident in which your security officers Mabelane and
 11 Fundi were killed.
 12 MR DA COSTA: Ja, on the 12th of August,
 13 it was a Sunday, I was at home and I was telephoned to go
 14 out to the mine because this incident had happened. So
 15 when I arrived at the mine –
 16 MR TIP SC: Mr Da Costa, forgive me for
 17 interrupting you. I'm not wanting you to repeat what you
 18 set out in your statement.
 19 MR DA COSTA: Okay.
 20 MR TIP SC: I'm pursuing a specific
 21 question. I want to know, to put it bluntly, whether
 22 Lonmin investigated that incident in which those two
 23 security officers lost their lives, whether it did so
 24 comprehensively and fully, and whether it produced a
 25 written report on it so that all managers in Lonmin could

Page 30186

1 have the benefit of a proper analysis of the circumstances,
 2 understand what had taken place and inter alia take steps
 3 to ensure that nothing like that could occur again. Did
 4 that happen?
 5 MR DA COSTA: Yes, there was a full, what
 6 we call an ICAM conducted, which is an incident analysis
 7 methodology that we use in the, in mining operations to get
 8 to the bottom of safety incidents, so one of those
 9 investigations was conducted. The report, there was a
 10 report produced, which I don't have with me right now, but
 11 there was something like that produced, yes.
 12 MR TIP SC: Right, now my understanding -
 13 and my colleagues, my learned friends, the evidence leaders
 14 in particular, will correct me if I'm wrong – I have not
 15 seen such a report as part of the documentation that has
 16 been handed in to this Commission. Are you able to tell us
 17 whether that is correct or not?
 18 MR BHAM SC: Mr Chairman, the ICAM report
 19 has been made available to the evidence leaders.
 20 COMMISSIONER HEMRAJ: Was that done very
 21 recently –
 22 MR BUDLENDER SC: That has recently
 23 happened, yes.
 24 COMMISSIONER HEMRAJ: Yes.
 25 CHAIRPERSON: It stayed with the evidence

Page 30187

1 leaders so far. It's not been seen by the representatives
 2 of NUM who have an interest in the matter – or not, I beg
 3 your pardon, not the representatives of NUM, but the
 4 representatives of Mr Fundi.
 5 MR WESLEY: Yes Chair, if I can just
 6 place on record, the report has been made available now by
 7 us to the parties. The report contains approximately three
 8 lever arch files of annexures. We have not distributed
 9 those yet. We've been requested by Lonmin for some more
 10 time before they give their okay that that can be
 11 distributed, for their own business safety reasons, but we
 12 have them. That will be copied and distributed as soon as
 13 we get a nod.
 14 CHAIRPERSON: The Commission started
 15 hearing evidence about November 2012, didn't it?
 16 MR WESLEY: That's correct, Chair.
 17 CHAIRPERSON: Ja, I see. Interesting,
 18 that.
 19 MR TIP SC: Chair, this is of course
 20 startling information. I confirm that we were advised this
 21 morning by email from Ms Pillay, and my learned friend Mr
 22 Wesley indicated that as well, that there was now
 23 additional material and we could download it. I have not
 24 seen that. It is frankly extraordinary that that should
 25 arise on this day so deep into the Commission's work. But

Page 30188

1 for me to cross-examine properly on this really important
 2 topic is with respect very, very problematic –
 3 CHAIRPERSON: No, Mr Tip, what you say is
 4 obviously correct, but there is a rider and that is this
 5 witness doesn't know much about it anyway. Clearly Lonmin
 6 will have to call more direct evidence on this point and
 7 the arrangements that were made were they were giving
 8 evidence in July, it was because of problems in relation to
 9 the availability of Mr X that Lonmin agreed to help us out
 10 and lead, make some evidence available, or lead some
 11 evidence this week. I have no doubt that by the time the
 12 witnesses to whom you can direct questions on the merits as
 13 it were of the issue you're now touching on, by the time
 14 they come you will have had opportunity to study the
 15 documents. It is a matter for comment perhaps. We haven't
 16 had them earlier, but it's water under the bridge. We've
 17 got to move ahead and try to do our work as best as we can.
 18 Yes, it's suggested to me that you might wish of
 19 course to put to this witness, who was after all in charge
 20 of Karee, certain things resulting from that investigation,
 21 in which case it's difficult for you to do it not knowing
 22 what the results of the investigation were, but if that's
 23 so then it may be necessary for this witness to come back
 24 at a later stage when you're ready to do that.
 25 Alternatively, you may be able to get what you want from

Page 30189

1 other witnesses. But the point you raise is not lacking in
 2 validity.
 3 MR MPOFU: Chairperson, for what it's
 4 worth I wanted to put on the record that we have an obvious
 5 and clear interest in that report as well, for the same
 6 reason –
 7 CHAIRPERSON: I understood it was going
 8 to be, in the process of being sent to the parties, which
 9 includes your clients.
 10 MR MPOFU: Well, you only mentioned one
 11 party.
 12 CHAIRPERSON: Yes, but anyway, but not
 13 the annexures. We won't debate the annexures now. There
 14 may be no issue in the end, but anyway, the point you make
 15 is obviously also not without validity, but these matters
 16 can be dealt with in due course.
 17 MR BHAM SC: Mr Chairman, just so that I
 18 can place this on record, you've already explained the
 19 circumstances in which Mr Da Costa has come to testify. We
 20 hadn't anticipated it; it came up because there was a gap
 21 in the Commission's calendar and we sought to assist them
 22 there. It's precisely why we have engaged with the
 23 evidence leaders and have asked to engage with the
 24 Commissioners to set the block of time when Lonmin witness
 25 will come and talk, and those include security witnesses,

Page 30190

1 and we've done that so that we can ensure that the
 2 logistics, including any documents that need to be
 3 produced, is done in good time and parties are not placed
 4 in this position. This witness has come at this stage –
 5 MR MPOFU: Chairperson –
 6 MR BHAM SC: Sorry, I'm not finished yet,
 7 Chairperson –
 8 MR MPOFU: Oh, I'm sorry.
 9 CHAIRPERSON: Mr Mpofu, please behave in
 10 accordance with the standard you normally do.
 11 MR MPOFU: No, Chairperson, I thought Mr
 12 Bham was finished obviously.
 13 CHAIRPERSON: Let him finish. When he's
 14 turned his red light off you can start talking.
 15 MR BHAM SC: Mr Da Costa came at this
 16 point in time, and for a long time we had no idea when
 17 Lonmin witnesses are going to come. We're trying to sort
 18 that out so we know exactly when they're going to come and
 19 we can sort out the preparation without prejudice being
 20 caused to anybody. He came in the circumstances you've
 21 already explained. But once we've sorted out the schedule
 22 of Lonmin witnesses we will make sure that the
 23 documentation which is required and relevant to them will
 24 be before the Commission and sent out to all parties.
 25 CHAIRPERSON: Yes, thank you, I'll accept

Page 30191

1 that assurance. Mr Mpofu, in the light of the assurance do
 2 you have to say anything further at this point?
 3 MR MPOFU: I'll defer to Mr Tip on that
 4 point, Chair.
 5 CHAIRPERSON: Alright Mr Tip, carry on.
 6 MR TIP SC: Chair, I do need to say
 7 something about what Mr Bham has just advised you on, and
 8 that relates to an approach to the work of this Commission.
 9 Lonmin is a major player in all of this and its security
 10 arrangements, its personnel, its security activities have
 11 always been of very great importance to a proper
 12 understanding of all the other events and acts of other
 13 parties. It is with great respect to my learned friend Mr
 14 Bham, not satisfactory for us to be told that because the
 15 Lonmin witnesses are now about to arrive here to assist the
 16 Commission, this additional information is being made
 17 available. That information should have been made
 18 available 20 months ago so that this Commission and all the
 19 parties before it would have had a proper opportunity to
 20 consider it, to analyse it, to form views, to undertake
 21 supplementary investigations of their own, and for this to
 22 be done on the basis well, we had to rush Mr Da Costa here,
 23 this is at very latter stages of the Commission, now you
 24 get this information.
 25 And let me just add, if I may, Chair, that it is

1 from Mrs Fundi's particular point of view a matter of real
 2 importance obviously for a full understanding of how her
 3 husband came to be in that line on that day in those
 4 circumstances, and for us as her legal advisors to be in
 5 the position to say to her in an informed way, this is what
 6 Lonmin has said about it, should we obtain expert opinion
 7 on whether that is satisfactory, for example, as a question
 8 that might arise. That sort of investigation at this stage
 9 may not be feasible anymore, so really I know that this is
 10 water under the bridge, but it cannot be allowed to pass
 11 without commentary on the unsatisfactory nature of when
 12 that water is passing us.

13 CHAIRPERSON: Right, your comments are
 14 now on the record and you may proceed with your cross-
 15 examination.

16 MR TIP SC: Mr Da Costa, in the light of
 17 this information about reports and the like I'm not going
 18 to take you any further on the detail for the moment on
 19 events of that kind, incidents of that kind, but as the
 20 Chairman has indicated, it may well be necessary for you to
 21 return to deal with additional questions.

22 MR DA COSTA: That's fine.

23 MR TIP SC: I'm going to look then at
 24 another aspect of your evidence and that relates to what
 25 Lonmin ought to have expected in the circumstances that

1 surrounded these events and the demands that were made to
 2 you from June 2012. I'm aware that my learned friend Mr
 3 Budlender has dealt with a lot of that and I'm going to try
 4 by all means not to duplicate it, but what I'm going to
 5 just perhaps put by way of summary to you is that there was
 6 some history even at Karee of incidents of violence in
 7 circumstances where there were disputes about
 8 representation, union representation, and matters such as
 9 the [indistinct] shift that you dealt with in your
 10 statement. Correct? There were numerous incidents of
 11 intimidation, violence, and even one death in relation to
 12 that.

13 MR DA COSTA: Yes, there was.

14 [11:40] MR TIP SC: And that and similar
 15 incidents must have conveyed to Lonmin that when there were
 16 demands that were placed before it that weren't met, then
 17 there was the likelihood of intense dissatisfaction which
 18 could again produce a level of violence, is that fair?

19 MR DA COSTA: There was.

20 MR TIP SC: And in fact it was quite
 21 early in the day that you said that security had to be
 22 placed on full alert, do you recall that in your statement?

23 MR DA COSTA: Yes, I recall it, I think.
 24 I think that was somewhere around the 9th, I think.

25 MR TIP SC: Well, it was – let me, sorry

1 I'm just trying to find my own way here. It was at the
 2 stage towards the end of July when it was clear to you and
 3 it may even have been as late as the 31st of July when it
 4 was clear to you that the RDO representatives who had come
 5 to speak to you were not satisfied with Lonmin's response
 6 to their demand for R12 500. You then say in your
 7 statement that there was a level of aggression for the
 8 first time and that there was a prospect of strike action
 9 quite clearly. And before you answer, I'm indebted to my
 10 learned friend Mr Mpofo, if you look at paragraph 4.5 of
 11 your initial statement exhibit OO17, it was in fact on the
 12 24th of July 2012 and where you reported to Munro. You
 13 alerted him to the unhappiness and then you say in that
 14 paragraph, "I also spoke to Lonmin security and asked that
 15 they be on high alert." So that's 24 July. Now I want you
 16 to assist the Commission. What does that actually mean if
 17 the vice-president at Karee says high alert? What is the
 18 security establishment supposed to do that it hasn't been
 19 doing before?

20 MR DA COSTA: I would have wanted them to
 21 be more vigilant, take careful note of what is happening on
 22 the surveillance infrastructure and you know, make sure
 23 that the guarding and everything at the shafts is at the
 24 level that it should be.

25 MR TIP SC: Well, you're repeating a

1 statement that doesn't really advance it. The levels that
 2 it should be, I'm really asking you to put some content to
 3 that. High alert, what – let me repeat the question. What
 4 does that entail that had not been in place before that
 5 day, before that instruction?

6 MR DA COSTA: All it entailed was that
 7 they are extra-vigilant, that their vigilance is
 8 heightened.

9 MR TIP SC: You speak about surveillance
 10 structures. Can you tell the Commission a little about the
 11 extent of that?

12 MR DA COSTA: Well, there's basically
 13 networks of cameras that are deployed around our
 14 operations, some within the shaft areas, some around the
 15 general area of our operations and so on where you can
 16 observe movement of people, observe to see if there is any
 17 incidents of intimidation starting to develop, that sort of
 18 thing.

19 MR TIP SC: And would that mean that
 20 there would be extra care taken to ensure that all these
 21 cameras were functioning properly?

22 MR DA COSTA: Well, yes, they should have
 23 inspected that, yes.

24 MR TIP SC: Well, that would have been
 25 more important and particularly once the strike had been

Page 30196

1 embarked upon it would be crucial to do that, is that
 2 right?
 3 MR DA COSTA: I would have expected that
 4 that surveillance equipment was in good operating order,
 5 yes.
 6 MR TIP SC: And there is also, you also
 7 have the facility of information gathering.
 8 MR DA COSTA: There is, there is that,
 9 yes. We have the ability to gather information.
 10 MR TIP SC: Yes, let's be candid about
 11 that because we have seen several reports in the
 12 documentation that we have thus far received from Lonmin of
 13 reports from security officers in respect of what has taken
 14 place at meetings of workers, correct?
 15 MR DA COSTA: Yes.
 16 MR TIP SC: Yes and that is done as an
 17 important part of information gathering for Lonmin
 18 management to have access to.
 19 MR DA COSTA: That's right.
 20 MR TIP SC: And would've been in place
 21 throughout the events that this Commission is dealing with.
 22 MR DA COSTA: Yes, it would have been.
 23 CHAIRPERSON: I want to take the tea
 24 adjournment now and after that we'll have the application
 25 argued. I take it this is a convenient stage in your

Page 30197

1 cross-examination for an interruption of that kind.
 2 MR TIP SC: Very much so, Chair –
 3 CHAIRPERSON: But I just want to ask you
 4 one question, really a couple of questions on one topic. I
 5 take it a strike is what you call industrial action.
 6 MR DA COSTA: Yes, Chair.
 7 CHAIRPERSON: And labour unrest means a
 8 situation where there is violence, intimidation and so on,
 9 is that correct?
 10 MR DA COSTA: Ja, generally, I mean
 11 industrial action is not necessarily accompanied by labour
 12 unrest, but yes.
 13 CHAIRPERSON: You see in the document I
 14 referred you to earlier as part of exhibit XXX3 page 449,
 15 this is the letter you wrote to the EXCO –
 16 MR DA COSTA: Yes.
 17 CHAIRPERSON: - on the 27th of June when
 18 you talked about the desirability of dealing with this
 19 request for an increase for the rock drill operators, you
 20 said that, "Given the fact that both Impala and Anglo
 21 American Platinum have increased their rock drill
 22 operators' wages it will be extremely difficult for Lonmin
 23 to resist for very long without some level of labour unrest
 24 developing." And therefore you made proposals, but what
 25 did you envisage by that phrase "some level of labour

Page 30198

1 unrest," what did you envisage might develop if this
 2 problem wasn't, in relation to the request for an increase,
 3 if that wasn't addressed appropriately?
 4 MR DA COSTA: Well, you know, my sort of
 5 reference base at that point in time was, I was thinking in
 6 terms of – you know, often when there are these disputes
 7 and so on going on, there's go-slows underground where
 8 people work, they work slower, don't complete their work in
 9 a particular day, there's strained relations between
 10 employees and supervisors. It can get to the point, as we
 11 saw with the overtime issue, that there's intimidation,
 12 that people are assaulted and that, you know, a certain
 13 position of the parties that are aggrieved is enforced in
 14 that way. So you know those are the sort of things I was
 15 thinking of.
 16 CHAIRPERSON: Was that the level, the
 17 last part that you were talking about, was that the level
 18 of labour unrest that you anticipated might develop if this
 19 problem in relation to the request of the RDOs for an
 20 increase wasn't dealt with?
 21 MR DA COSTA: I thought it might develop.
 22 CHAIRPERSON: We'll take the tea
 23 adjournment at this point. It's now 10 to 12, so we'll be
 24 back at five past so we can then have the application
 25 argued.

Page 30199

1 [COMMISSION ADJOURNS COMMISSION RESUMES]
 2 [12:16] CHAIRPERSON: The Commission resumes.
 3 I'm afraid my prediction that we could deal with the
 4 business we had to deal with in chambers by five past 12
 5 wasn't correct. I apologise to those who have been waiting
 6 since then in the chamber. Mr Da Costa, you're excused for
 7 the moment. Don't go too far away, we're now going to hear
 8 an application and we'll resume your evidence once the
 9 application has been argued and Mr Tip will continue with
 10 his cross-examination. We have here a supporting affidavit
 11 in respect of the SAPS application for the evidence of Mr X
 12 to be presented on the 19th of June, an affidavit made by Mr
 13 Frikkie Pretorius. I take it I should make it – should I
 14 make it an exhibit probably? I'll make it exhibit Y. Oh
 15 yes, sorry, that'll be YYY. We've already got a Y. Now
 16 let me just ascertain what the position is. This is an
 17 affidavit filed or presented by the SAPS, that means that
 18 the SAPS will be moving the application and Mr Mathibedi, I
 19 understand you will be arguing it on behalf of the SAPS.
 20 MR MATHIBEDI SC: That's correct, Chair.
 21 CHAIRPERSON: Which parties, if any, will
 22 be supporting the application? So it'll be the I and APs,
 23 the injured and arrested persons – any other parties
 24 support the application?
 25 MR NTSEBEZA SC: Mr Chairman, we will

<p style="text-align: right;">Page 30200</p> <p>1 support the application subject to –</p> <p>2 CHAIRPERSON: Alright, the families as</p> <p>3 well.</p> <p>4 MR NTSEBEZA SC: - some submissions we'll</p> <p>5 make in regard to what happens next week.</p> <p>6 CHAIRPERSON: The families as well, thank</p> <p>7 you. Anyone oppose the application?</p> <p>8 MR TIP SC: Chair, sorry –</p> <p>9 CHAIRPERSON: Sorry?</p> <p>10 MR TIP SC: Can I just say that –</p> <p>11 CHAIRPERSON: Mr Tip, I beg your pardon,</p> <p>12 sorry. You turned your light on.</p> <p>13 MR TIP SC: I've just turned it on, my</p> <p>14 apologies. Rather similarly, subject to what is said in</p> <p>15 the course of this hearing, there is every prospect that we</p> <p>16 too would support it but not having been party to any</p> <p>17 discussions beforehand, it's a little difficult for us to</p> <p>18 say definitively now.</p> <p>19 CHAIRPERSON: Mr Bizos, I understand you</p> <p>20 turned your light on also?</p> <p>21 MR BIZOS SC: Yes, Mr Chairman, we have</p> <p>22 no objection to the application subject to bringing to the</p> <p>23 court's, to the Commission's attention that we thought we</p> <p>24 had a binding agreement that the experts would be called on</p> <p>25 the 23rd of June.</p>	<p style="text-align: right;">Page 30202</p> <p>1 MS LE ROUX: Yes, Chair, the Human Rights</p> <p>2 Commission. The Human Rights Commission has a very similar</p> <p>3 position to the LRC that we would abide by this. We don't</p> <p>4 oppose it but subject to the exception that the experts be</p> <p>5 called to give evidence in the week of the 23rd.</p> <p>6 CHAIRPERSON: Thank you. Anybody else</p> <p>7 wish to say anything before we – I'm just ascertaining who</p> <p>8 is on what side, as it were. So we've now ascertained</p> <p>9 that. Alright, Mr Mathibedi?</p> <p>10 MR MATHIBEDI SC: Thanks, Chairperson.</p> <p>11 Chair, the South African Police Services applies for a</p> <p>12 ruling that the evidence of Mr X be presented on the 19th of</p> <p>13 June 2014 instead of the 9th of June but however, Chair, we</p> <p>14 have no problem if the ruling is made in favour of the</p> <p>15 South African Police subject to the rider suggested by Adv</p> <p>16 Bizos.</p> <p>17 Chair, in the event that a ruling is granted in</p> <p>18 favour of the South African Police Services, we submit that</p> <p>19 for next week Captain Kidd and Lieutenant-Colonel Modiba</p> <p>20 are available to, you know, occupy part of the week but</p> <p>21 however, Chairperson, it is critical to state at this stage</p> <p>22 that the Commission is not only about the witnesses of the</p> <p>23 South African Police Services. We submit, Chair, that Mr X</p> <p>24 is a very important witness for the South African Police</p> <p>25 Services who, at the same time, will play a critical role</p>
<p style="text-align: right;">Page 30201</p> <p>1 CHAIRPERSON: Mr Bizos, you're now in</p> <p>2 effect addressing the merits of the matter. So what you're</p> <p>3 saying is you don't object to the objection – sorry, you</p> <p>4 don't object to the application but subject to the rider</p> <p>5 that you would insist that whatever happens, the experts</p> <p>6 should give evidence in the week beginning the 23rd.</p> <p>7 MR BIZOS SC: Of the 23rd.</p> <p>8 CHAIRPERSON: Yes.</p> <p>9 MR BIZOS SC: Subject to that, we will</p> <p>10 abide the decide the decision of the court, Mr Chairman –</p> <p>11 of the Commission.</p> <p>12 MR BUDLENDER SC: Chairperson, the</p> <p>13 evidence leaders oppose this application.</p> <p>14 CHAIRPERSON: Yes, and Mr Gotz, you've</p> <p>15 turned your light on?</p> <p>16 MR GOTZ: Yes. Similarly to the Legal</p> <p>17 Resources Centre, we abide the decision, ultimate decision</p> <p>18 as to whether or not the evidence should commence on the</p> <p>19 19th, subject to some qualifications and exceptions.</p> <p>20 CHAIRPERSON: Yes. Anybody else wish to</p> <p>21 indicate, any other party wish to indicate a stance?</p> <p>22 Lonmin, have you got a stance –</p> <p>23 MR BURGER SC: We, too, abide.</p> <p>24 CHAIRPERSON: Anybody, any other party</p> <p>25 wish to –</p>	<p style="text-align: right;">Page 30203</p> <p>1 in enabling the Commission to understand the mindset of</p> <p>2 some of the protesters and the events that unfolded during</p> <p>3 the period of the unprotected strike. Mr X will no doubt</p> <p>4 shed light on some of the issues that were raised during</p> <p>5 the cross-examination of the SAPS witnesses and are germane</p> <p>6 to the issues to be determined by the Commission.</p> <p>7 Chair, you will bear in mind and this is also</p> <p>8 what transpired today during the cross-examination of Mr Da</p> <p>9 Costa, that members of the families would like to</p> <p>10 establish, would like to find out the circumstances</p> <p>11 surrounding the death of their loved one and it is hoped,</p> <p>12 Mr Chair, that the evidence of Mr X will deal with this</p> <p>13 aspect. It is hoped that the evidence of Mr X will enable</p> <p>14 the families affected by the killings of their loved ones</p> <p>15 to find closure. We respectfully submit, Chair, that –</p> <p>16 CHAIRPERSON: Those are all arguments as</p> <p>17 to why Mr X must give evidence. No-one disputes that. The</p> <p>18 real question is, should he give evidence – I mean you</p> <p>19 originally undertook that he was going to give evidence,</p> <p>20 the original proposal was seven days after you had complied</p> <p>21 with the requirements set out in the ruling. You asked for</p> <p>22 the parties to waive the 14 day requirement in the order,</p> <p>23 in the ruling, and they declined. So you then said fine,</p> <p>24 on the 14th day we'll lead his evidence. Then we were told</p> <p>25 no – no, he can't come on that day because you require</p>

1 consent from the Provincial Director of Public Prosecutions
 2 to make certain dockets available and we were told as soon
 3 as those, you get that consent, you can go ahead. Well,
 4 consent was then given but we were told you were making
 5 preparations already so that the dockets that were the
 6 subject of the request to the DPP could be made available
 7 immediately.

8 Well, I still haven't got the dockets. You got
 9 permission last Friday and you will understand we are
 10 operating on a very tight schedule at the moment. Even if
 11 we get the extension, we're not sure – sorry, even if we
 12 get the extension we'll still have to operate on a tight
 13 schedule but not quite as tight as the one at the moment.
 14 Of course it would be irresponsible for us to assume we
 15 will get the extension because if we don't get then we'll
 16 be in very great difficulty in dealing with the matter so
 17 what I'm saying to you, the question is not whether Mr X
 18 must come, clearly Mr X must come. Clearly Mr X's
 19 evidence, if believed, will be very important on a number
 20 of issues. Insofar as his evidence will be adverse to the
 21 case of some of the parties, they'll want to cross-examine
 22 him thoroughly, I understand that too but it doesn't help,
 23 with respect, to tell me that X is an important witness, we
 24 all know that. The question is, on what basis are we able
 25 to grant you the relief you seek, what are the consequences

1 of that, particularly in regard to the fact that there's
 2 this time limit and there are very, very strict problems
 3 that we have to deal with in order to try to finish our
 4 work before the, as far as hearing evidence and argument is
 5 concerned, before the end of July. So as I say, we can't
 6 assume the extension will be granted. It would be
 7 irresponsible for us to plan on the basis that it will be.

8 MR MATHIBEDI SC: Thanks, Chairperson.
 9 We are not submitting that that is the only consideration
 10 that has to be taken into account. I have already
 11 indicated, Chair, that for next week Colonel Modiba and
 12 Captain Kidd are available to testify. And the other
 13 aspect is the fact that we are not only dealing with the
 14 witness of the South African Police Services. Other
 15 parties are obliged and can make witnesses available to
 16 deal with this issue and that will –

17 CHAIRPERSON: Which parties are you
 18 referring to and which witnesses are you referring to?

19 MR MATHIBEDI SC: Chair –

20 CHAIRPERSON: As far as the injured and
 21 arrested persons are concerned, they have indicated they
 22 can call three witnesses. These are all witnesses who, I
 23 would imagine, would be witnesses who would more
 24 appropriately give evidence after X has testified otherwise
 25 they'd have to be called back anyway after he has given

1 evidence, I would think, if he implicates them. So my mind
 2 is not closed to the prospect of their coming earlier but
 3 that is a factor we have to consider. What other witnesses
 4 are there? The two ministers, I understand arrangements
 5 have been made for them to come in July, they are people
 6 with busy programmes, we have difficulty in getting dates
 7 when they will be available. The Lonmin witnesses are
 8 coming in July. The reason for that is that quite a long
 9 time ago they were told this was the plan and they all made
 10 their arrangements on the basis of that and we can't go
 11 back on that. They have agreed to help us this week as far
 12 as the present witness is concerned and Mr Seedat, if
 13 there's time for him, but the Lonmin witnesses, I don't
 14 think there's any realistic possibility of them coming
 15 before July. The same applies to the ministers. What
 16 other witnesses are you talking about who can come? The
 17 experts we've heard about and you've indicated that you,
 18 you as the SAPS, wouldn't object to the experts coming from
 19 I think it's the week of the 23rd, is that correct?

20 MR MATHIBEDI SC: That's correct, Chair.

21 CHAIRPERSON: But effectively the
 22 question is what do we do from the end of tomorrow until
 23 the 19th? Do we just – I know we can all sit in chambers
 24 and read reports and statements and that kind of thing but
 25 the fact of the matter is sitting time will be lost and if

1 we – so we have to be able to deal appropriately with that.
 2 Anyway you say next week Colonel Modiba can come. How long
 3 is he likely to be, about two days I believe? Captain Kidd
 4 is nearly finished. He mainly stood over for the evidence
 5 leaders to lead him. We'll hear in a moment from Mr
 6 Chaskalson about that – to be cross-examined, I think, by
 7 the evidence leaders. What other witnesses do you have in
 8 mind?

9 MR MATHIBEDI SC: Chair, you'll bear in
 10 mind that the witnesses of SAPS that have already
 11 indicated, it was put to them that if the need arises that
 12 they should be called then that will happen. So assuming
 13 the witnesses of Mr Mpofu, if he's ready, they come and
 14 testify, then if there is any evidence that implicates them
 15 there's nothing that precludes Mr Mpofu making an
 16 application that the witnesses be recalled, but nonetheless
 17 even if we are going to have two days open, Chairperson, we
 18 respectfully submit that that time can be fruitfully used
 19 by the legal teams in preparing for Mr X.

20 Chair, you will bear in mind that we have a
 21 situation wherein the legal practitioners during the course
 22 of the day are taking part in the proceedings of the
 23 Commission which means that after hours and over weekends
 24 preparations, consultations, perusal of documents will have
 25 to take place. So we respectfully submit that that period

1 can be fruitfully utilised, you know, by the parties in
 2 consulting with their
 3 witnesses.
 4 The important aspect, Chairperson, is the reality
 5 is that we had situations wherein SAPS witnesses were given
 6 documents which were used for their cross-examination
 7 whilst they were under cross-examination. That had the
 8 challenges of witnesses having to read statements and
 9 documents, apply their minds to information that they saw
 10 for the first time when they were under cross-examination.
 11 Now the difficulty with that, I remember even during the
 12 evidence of Captain Thupe the Chairperson even had to bend
 13 the rules, give SAPS legal team an indulgence to consult
 14 with Captain Thupe whilst he was under cross-examination.
 15 We respectfully submit that that kind of situation is
 16 unbearable. Not only that but it is also prejudicial to
 17 the party who is busy presenting his case because we
 18 respectfully submit that prior notice should be given to
 19 the parties to know what documents or evidence other
 20 parties are going to rely on.
 21 The important aspect is that X is not that kind
 22 of witness who can be given documents and be expected that
 23 he should read and understand the contents thereof. It's a
 24 situation wherein the legal team will have to sit with him
 25 because of his level of education unfortunately, that each

1 and every document, each and every page should be read to
 2 him, not only that he should grasp that and there is also a
 3 barrier language that has to be taken into consideration,
 4 that the services of a person who is fluent and acquainted
 5 with the language that he speaks should assist during the
 6 consultation.
 7 It is also important, Chairperson, that a
 8 consultation should take place with him with all the
 9 necessary documents that other parties are going to rely on
 10 for his cross-examination. That should take place prior to
 11 the commencement of his evidence. And I respectfully
 12 submit that the problem also will be experienced by the
 13 other practitioners, that they would like to know which
 14 documents and exhibits inside the documents – sorry, inside
 15 the dockets – reliance is going to be placed on during the
 16 evidence of Mr X. That will give them an idea, they will
 17 be in a position to can know which witnesses they should
 18 call, which witnesses they should consult with.
 19 Chairperson, I am – we are mindful of the fact
 20 that there are time constraints within which we have got to
 21 operate but at the same time it is in the interests of the
 22 public at large, the role players, that a proper and full
 23 ventilation of the issues on which the Commission should
 24 make a finding should be dealt with. We cannot have a
 25 situation unfortunately, Chairperson, wherein things are

1 being merely done so that the Commission should conclude
 2 its work because at the end of the day we expect the
 3 Commission to come out with a report that will be helpful,
 4 that will be meaningful going forward. And also we
 5 respectfully submit that we need to have a situation
 6 wherein if the loved ones of the victims have to find
 7 closure, they have got to do that, Chairperson.
 8 We respectfully submit that it is not in the
 9 interests of this Commission and all the role players that
 10 Mr X should not testify until that he is ready to testify
 11 and all the other parties whose clients are affected are in
 12 a meaningful position to can deal with the evidence to be
 13 presented by Mr X. That is our submission, Chairperson.
 14 CHAIRPERSON: What you're telling me, as
 15 I understand, is there are basically two aspects that you
 16 rely on in support of your contention that he should only
 17 give evidence on the 19th. The first is the period of time
 18 which will be required by the parties to go through these
 19 dockets and other documents you're making available, to
 20 identify those they want to rely on for the purposes of
 21 cross-examining him. That's the first period and also
 22 presumably to take instructions from their clients in
 23 respect of some of the things he may say in the statement
 24 that was provided previously which had blanks in it. I
 25 take it you're now giving a statement in which the blanks

1 are filled in. Anyway, that's the first period. Then the
 2 second period is the period that you require to sit down,
 3 you or those assisting you, to sit down with Mr X, to take
 4 him through the documents which are going to be relied on
 5 in cross-examination.
 6 [12:36] Take him through them in the sense that read them
 7 out to him, translate them into his home language. So
 8 that's the second period that is part of the period between
 9 now and the 19th. Is that correct?
 10 MR MATHIBEDI SC: That's correct, Chair.
 11 CHAIRPERSON: Now how are we able to
 12 quantify that? On what basis do we say well today is the
 13 5th, so we would be sitting tomorrow, that's effectively
 14 from the 7th through to the 18th that you will be available
 15 for this purpose, and I understand that the 16th and the
 16 18th we won't be sitting anyway because the 16th is a public
 17 holiday and the 18th this chamber won't be available, but on
 18 what basis do I arrive at the 19th, apart from those two
 19 dies non, the 19th as being the day from which, to which you
 20 ask that his examination-in-chief be held over?
 21 MR MATHIBEDI SC: Chairperson, at this
 22 stage we have already started consulting with Mr X and we
 23 have to a certain extent identified some of the documents
 24 that we seek to rely on.
 25 CHAIRPERSON: I have difficulty in

Page 30212

1 understanding on what basis you could have thought you
 2 could have led him seven days after you complied with the
 3 facts as set out in the ruling and thereafter say well you
 4 could lead him 14 days after that. Then you, that I think
 5 was last Wednesday. You were only waiting for permission
 6 from the DPP in order to put these documents up, but what
 7 have you been doing all this time? Were you not conscious
 8 of the time constraints that are applicable to this
 9 Commission?
 10 MR MATHIBEDI SC: Chairperson, we are
 11 very conscious of the time constraints applicable to this
 12 Commission, but when we made the first indication that X
 13 could be led after the expiry of 14 days – seven days,
 14 Chairperson unfortunately at that stage we expected that we
 15 would have obtained the permission from the Director of
 16 Public Prosecution North West, but however, one aspect that
 17 cropped up is that the person who's dealing with the
 18 dockets, Adv Carpenter, we are being advised that he's ill
 19 now, it's been for quite some time and probably somebody
 20 who was not dealing with the dockets had to peruse the
 21 dockets and find out what is contained in the dockets, and
 22 we could not afford a situation wherein we make dockets
 23 available or distribute them without the necessary consent
 24 of the Director of Public Prosecutions –
 25 CHAIRPERSON: Yes.

Page 30213

1 MR MATHIBEDI SC: But however –
 2 CHAIRPERSON: I'm sorry to interrupt you.
 3 Did you have the dockets in your possession?
 4 MR MATHIBEDI SC: Not all the dockets,
 5 Chairperson.
 6 CHAIRPERSON: You see, what I don't
 7 understand is I was under the impression that you'd already
 8 photostatted the documents, you had them ready, you were
 9 just waiting for the consent of the DPP. Once the consent
 10 of the DPP was available, which was last Friday, I expected
 11 to get the documents that day, or the day after, but I'm
 12 still in the position, I haven't got them. I was hoping
 13 that I'd get them yesterday so I could look at them to see
 14 what time I thought was reasonably required in order to
 15 peruse them to do what is required in what I call the first
 16 period, but I still haven't got them. So what's been
 17 happening? Or not happened, as the case may be.
 18 MR MATHIBEDI SC: Chairperson, we did not
 19 have all the dockets with us.
 20 CHAIRPERSON: How many of them did you
 21 have?
 22 MR MATHIBEDI SC: We have about 11
 23 dockets.
 24 CHAIRPERSON: Was nothing done to
 25 photostat those during that period?

Page 30214

1 MR MATHIBEDI SC: Chairperson –
 2 CHAIRPERSON: As soon as the DPP gave his
 3 permission, could those 11 not have been provided on the
 4 basis that more are coming?
 5 MR MATHIBEDI SC: Chairperson,
 6 unfortunately probably we were naïve. We thought that we
 7 should make all the dockets available, but we respectfully
 8 submit that the dockets have been photocopied. The
 9 Chairperson will have to bear in mind that there are 20
 10 dockets and we've got to make four copies, two for the
 11 Commissioners, one for the Chairperson and one for the
 12 assistant of the Commission. So there are also logistical
 13 problems, Chairperson.
 14 CHAIRPERSON: What about the parties?
 15 Isn't the arrangement that the parties are supposed to see
 16 these documents? They are the ones after all who've got to
 17 go through them and decide what documents, if any, in these
 18 dockets they wish to rely on in cross-examination.
 19 MR MATHIBEDI SC: Chairperson, I'm
 20 advised that some of the dockets have already been made
 21 available to the evidence leaders and have been
 22 distributed.
 23 CHAIRPERSON: Electronically?
 24 MR MATHIBEDI SC: Electronically. They
 25 were made available.

Page 30215

1 CHAIRPERSON: [Microphone off, inaudible]
 2 that?
 3 MR MATHIBEDI SC: No, they were made
 4 available on Monday to evidence leaders. The last two I
 5 think were sent yesterday, Chairperson.
 6 COMMISSIONER HEMRAJ: Mr Mathibedi,
 7 someone mentioned to us that these 20 dockets run into some
 8 15 lever arch files. Is that correct?
 9 MR MATHIBEDI SC: That's correct,
 10 Chairperson, we're talking about –
 11 MR CHASKALSON SC: Chairperson, we've
 12 counted the pages, they're 1034, the majority of which are
 13 old documents that have appeared on the SAPS hard drive and
 14 have been in possession of the parties for the better part
 15 of two years.
 16 CHAIRPERSON: So I've asked you my
 17 question. Is there anything you wish to add, Mr Mathibedi?
 18 MR MATHIBEDI SC: Chairperson, I also
 19 would like the Chairperson to take into account that Mr X
 20 is currently in witness protection programme, so whenever
 21 consultations are to be held with him security
 22 considerations also play a very important role because it's
 23 not a situation wherein we can willy-nilly consult with him
 24 after hours or over weekends, but at the current moment
 25 arrangements, solid arrangements and firm arrangements have

Page 30216

1 been made available for consultations with him.
 2 CHAIRPERSON: Thank you. Who else wishes
 3 to speak in support of the application?
 4 MR MPOFU: Thank you, Chairperson. Well,
 5 I just want to preface my address by saying I never thought
 6 the day will come, but I support the SAPS application.
 7 Chairperson, I think there are two issues, or two topics
 8 that I want to address. One I will call the big elephant
 9 and the other one the small elephant.
 10 I'll start with the small elephant, which is the
 11 issue of this application, but I must mention that in my
 12 view the real issue here is this imposed deadline of the
 13 31st of July. That's the real big elephant behind what is
 14 happening here.
 15 But let me start with the application itself.
 16 Chair, we support the application for some of the reasons
 17 advanced by SAPS. We obviously differ with some of the
 18 reasons that they have advanced, or are neutral. For
 19 example as to whether it's their own fault that they are
 20 not ready and so on, between them and the NPA and so on,
 21 that it might well be so, but the fact that it's their own
 22 fault doesn't mean that the consequences of that are not
 23 felt adversely by parties like ourselves.
 24 Chairperson, you correctly said - and it doesn't
 25 even need to be repeated - that Mr X is a very important

Page 30217

1 witness particularly for the parties that I represent. He,
 2 as is suggested in the SAPS affidavit, makes quite serious
 3 allegations - some of them outrageous, but still serious -
 4 about some of the victims of the tragedy, or massacre,
 5 whether they are survivors or whether they are deceased. I
 6 don't think I've got all the documents from what Mr
 7 Chaskalson and Mr Mathibedi have said, but I have some of
 8 the dockets, I suspect, and in between preparing for the
 9 cross-examination of Mr Da Costa I paged through some of
 10 the dockets yesterday and I found that there are quite
 11 serious statements which contain serious allegations
 12 against some of the people I represent, which will
 13 necessitate that I do some thorough consultations before I
 14 can, well either before Mr X is called or secondly before I
 15 can be in a position to cross-examine him.
 16 CHAIRPERSON: Can I ask you a question
 17 about that?
 18 MR MPOFU: Yes.
 19 CHAIRPERSON: I can understand the
 20 serious allegations that Mr X makes, but if there are other
 21 serious allegations made by other witnesses, the mere fact
 22 that the documents have been put before us would not be a
 23 basis necessarily for us to rely on them. It would depend
 24 I suppose on the circumstances, but clearly you don't have
 25 to challenge any statements made by other, serious

Page 30218

1 allegations against your clients made by other witnesses
 2 which are not supported by X's own evidence.
 3 MR MPOFU: No, fair enough, Chair.
 4 That's true, but one has to presume that the purpose of
 5 producing those dockets prior to Mr X's testimony is
 6 exactly so that those allegations are either going to be
 7 tested or confirmed with him. That can be the only reason
 8 why the two things are linked, and therefore naturally
 9 flowing from whatever he's going to say about those
 10 allegations, what will flow is cross-examination on those
 11 issues by those people who represent the people against
 12 whom such allegations are made.
 13 To borrow Mr Semenya's expression, just to
 14 complicate it even further, Chairperson, the one person
 15 that I was able to even do a telephonic consultation with
 16 who is seriously implicated in the dockets, told me that
 17 those are statements that were extracted by means of
 18 torture and that that is one of the people, you'll
 19 remember, Chair, round about October when there was a group
 20 of people who were arrested and we came to report for the
 21 record one of them had soiled himself, another one, his
 22 ears were affected, and so on. He's one of those people.
 23 So there's no way that I can even allow those statements to
 24 be canvassed with Mr X if indeed it turns out that they
 25 were extracted by means of torture. So that's just a side

Page 30219

1 complication. As I say -
 2 CHAIRPERSON: Sorry, I don't understand.
 3 How can the statements be canvassed by Mr X? Assuming
 4 you've got a docket, it contains a statement by Mr X who
 5 makes certain allegations -
 6 MR MPOFU: Ja.
 7 CHAIRPERSON: You've then got a
 8 statements by two other people -
 9 MR MPOFU: Sure.
 10 CHAIRPERSON: - who make other
 11 allegations. Now there's no way those allegations can be
 12 canvassed with Mr X, and remember we have a rule in this
 13 Commission that you're supposed to lead in chief, you're
 14 supposed to give a statement in advance of the evidence to
 15 be led in chief, and that's a rule that hasn't always been
 16 strictly adhered to but as far as Mr X is concerned, as far
 17 as I'm concerned it's going to be strictly adhered to. It
 18 would be very inappropriate for extra stuff to come from Mr
 19 X's mouth in chief in respect of which there's no statement
 20 from him beforehand.
 21 MR MPOFU: Yes.
 22 CHAIRPERSON: So in the hypothetical case
 23 I put to you of a docket, three statements, one by X,
 24 obviously the material there can be dealt with.
 25 MR MPOFU: Sure.

Page 30220

1 CHAIRPERSON: And I would assume that
 2 that would be in his statement anyway. As far as the other
 3 statements are concerned, that material can't be canvassed
 4 with him and so I don't quite see how there's a problem in
 5 that regard.
 6 MR MPOFU: Well, Chairperson, that's the
 7 point; it's the chicken and egg. To answer even the
 8 questions that you are raising, you are posing to me, one
 9 has to go through the dockets and be able to isolate which
 10 statements are Mr X, which ones are by the alleged person,
 11 the perpetrator himself, which ones are by someone about
 12 the perpetrator, and all that. That's exactly the point
 13 that one has to go through those statements carefully and
 14 meticulously to even make those challenges or objections,
 15 such as the one that the Chairperson is raising now.
 16 CHAIRPERSON: You were touching on the
 17 problem that I'd put to Mr Mathibedi that the period from
 18 the end of tomorrow to the 19th is effectively only
 19 justifiable on the basis that it consists of two periods,
 20 the one when the preparation is done to indicate what
 21 matters will be covered with him in cross-examination, and
 22 secondly time then spent in dealing, in discussing these
 23 with him, reading them to him and consulting with him on
 24 those points. Now Mr Mathibedi couldn't tell me how long
 25 either of those two periods would be. Are you able to

Page 30221

1 assist me?
 2 MR MPOFU: No, well, I can't put an exact
 3 time, Chair. All I can say is simply this; if Mr Mathibedi
 4 has a problem with what he calls an uneducated witness who
 5 has to go through these files and so on, all I can say is
 6 that well, in my case multiply that by 300. You know, how
 7 am I supposed to consult with hundreds of people – as he
 8 correctly says, these are not the kinds of witnesses that
 9 you can just dump arch lever files and memory sticks, you
 10 know, and then say I'll come back and get your comments.
 11 This is going to be a painstaking exercise of ensuring that
 12 I'm able, assuming, despite what the Chair has said, that
 13 some of those statements somehow find their way into the
 14 evidence of Mr X, I must be in a position to have consulted
 15 with the affected persons, even as I say for the purposes
 16 of object, as the Chair has hinted, as to whether is this
 17 relative, can it be used, and so on and so on. All that is
 18 matter that needs to be considered only after I've gone
 19 through the 1034 pages, and also consulted with the
 20 affected persons.
 21 But Chairperson, putting that aside; to
 22 complicate it even further, we are sitting here, I'm
 23 sitting here right now with a statement of Mr X that
 24 doesn't have names. I mean, Chairperson, with the greatest
 25 respect, I just – if you'll allow me, Chair, I'll read you

Page 30222

1 paragraph 17 of Mr X's statement as it stands now. "On
 2 Monday, on the 13th, the early hours of the morning, the
 3 committee decided that we must proceed to Eastern Platinum.
 4 Members of the committee, makarapa and other striking
 5 miners went to the Eastern Platinum Shaft to stop people
 6 from working. We were a group of 600 people. From the
 7 group I remember the following people who were present,
 8 that is," blank, blank, blank, blank, blank, and Mr Blank.
 9 CHAIRPERSON: Yes, I understand that, Mr
 10 Mpfu, by am I correct in thinking that one of the
 11 paragraphs in the ruling was that before the 14-day period
 12 started running you had to be given certain information –
 13 MR MPOFU: That's correct.
 14 CHAIRPERSON: - which included full
 15 statements with the blanks filled in?
 16 MR MPOFU: Absolutely.
 17 CHAIRPERSON: So you've been in
 18 possession of that information for more than 14 days.
 19 MR MPOFU: No. Well, Chairperson, that
 20 would be –
 21 CHAIRPERSON: Is that right?
 22 MR MPOFU: No. That's the whole point,
 23 Chairperson. It means if there was such a ruling I wasn't
 24 even aware of it. Well, the news I'm telling you is that
 25 it has not been complied with because all I know is that it

Page 30223

1 says "Mr [blank] is well-known to me. His real name is
 2 [blank]." So how are we going to even begin to engage with
 3 this witness given this situation? And as I say,
 4 Chairperson, I'm not in the realm of whose fault it is.
 5 The point is that that is what I'm faced with now, with a
 6 situation where I –
 7 CHAIRPERSON: I understand whoever's
 8 fault it is, well particularly if it's the fault of the
 9 police, should have given you the information earlier.
 10 Your clients can't be prejudiced because of that.
 11 MR MPOFU: That's the bottom line, thank
 12 you, Chairperson, yes. And then, Chairperson, just lastly
 13 on this; so, Chairperson, to cut it short, I mean even the
 14 19th, to be honest with you, Chair, I'm not sure that I
 15 would be in a position to cross-examine, so I suppose my
 16 take is that it cannot happen before the 19th. If it can
 17 possibly even happen thereafter, well depending on what
 18 arrangements can be reached. I've had some discussion with
 19 Mr Chaskalson, he'll mention some of the variations when he
 20 speaks, but the point of the matter is that certainly by
 21 next Monday, which was the date that was put, one won't
 22 even be able to make head or tail of this evidence, if,
 23 let's just take one example, these blanks have not been
 24 filled.
 25 CHAIRPERSON: Have you not yet been given

Page 30224

1 a statement which fills in the blanks?
 2 MR MPOFU: No, Chairperson.
 3 CHAIRPERSON: Why is that not – you
 4 didn't need the permission of the DPP of North West to give
 5 a statement with the blanks filled in to Mr Mpofu, did you?
 6 MR MATHIBEDI SC: Chairperson, the
 7 statement, it's a 204 statement.
 8 CHAIRPERSON: So?
 9 MR MATHIBEDI SC: So we respectfully
 10 submit that we required the permission to make that
 11 available.
 12 CHAIRPERSON: We saw the statement long
 13 ago. I understand it may have been part of a docket, but
 14 it's been taken out of the docket and copies had been made
 15 available with blanks long ago in this Commission. So it
 16 was no longer in the docket. So are you suggesting that
 17 you needed the permission of the DPP to fill the blanks in
 18 as well? And if you got the permission last Friday, why
 19 didn't you have the statement ready because you knew the
 20 permission was coming, and make it available that very day
 21 to Mr Mpofu?
 22 MR MATHIBEDI SC: Chairperson, I've
 23 already indicated that we had some logistical challenges,
 24 but we undertake that –
 25 [12:55] CHAIRPERSON: - in regard to the

Page 30225

1 statement that we've had for months and months, I think
 2 well over a year, with the blanks in it. You had a
 3 logistical problem, you couldn't get, you couldn't prepare
 4 his statement in advance with the names filled in, give it
 5 to Mr Mpofu immediately, you got the permission – is that
 6 what you're seriously suggesting?
 7 MR MATHIBEDI SC: Chairperson, the
 8 problem does not only relate to this statement. It relates
 9 to making available the documents, all documents to Mr – to
 10 the other parties.
 11 CHAIRPERSON: I understand that but Mr
 12 Mpofu presumably needed the statement with the blanks
 13 filled in as soon as possible so he could start consulting
 14 with the people identified as being effectively the blanks,
 15 so that he could get their response to the allegations
 16 made. Surely it wasn't sensible to say he could only get
 17 that statement when all the other dockets were available,
 18 was it?
 19 MR MATHIBEDI SC: Chairperson, unless I'm
 20 mistaken Mr Mpofu does not say that is the only document
 21 that he requires to consult with the witnesses but
 22 nonetheless that statement will be made available today to
 23 Mr Mpofu.
 24 CHAIRPERSON: [Microphone off, inaudible]
 25 – the question and the answer that you've given me I've

Page 30226

1 heard. Yes, please carry on, Mr Mpofu.
 2 MR MPOFU: Thank you. Thank you,
 3 Chairperson. Chairperson, I now then move – well, save to
 4 say that even if Mr Mathibedi was correct that I'll get the
 5 statement today, does that only – I don't have to repeat
 6 what the implications of that alone would be to the
 7 question of Monday, which is in a few days' time and as the
 8 Chairperson correctly said, the blank statements, and we
 9 raised these objections in Rustenburg already that the
 10 original blank statements were given in October/November
 11 last year so there can't be any – presumably those names
 12 were there and they were blanked out at that point so I
 13 can't understand why we could not simply have been given
 14 these at least in the past few weeks. But Chairperson, I
 15 said with respect the real issue here is this issue of the
 16 31st of July. You know –
 17 CHAIRPERSON: Before we get to the 31st of
 18 July –
 19 MR MPOFU: Yes.
 20 CHAIRPERSON: - which, as you know, is
 21 something that I can do, all that I can do about it is what
 22 I did, which was to apply to the President for an
 23 extension.
 24 MR MPOFU: I know.
 25 CHAIRPERSON: And I understand the reason

Page 30227

1 they fixed the date was based inter alia on financial
 2 considerations but anyway, be that as it may, we put an
 3 application up to the President, more than that we can't
 4 do. We can't assume he will grant our application. He may
 5 take the view that there were good reasons why he fixed the
 6 31st of July and those reasons still exist. That's a matter
 7 that I can't do anything more about so the 31st July is, at
 8 the moment, what I have to bear in mind. It's
 9 irresponsible for me to assume that the President will
 10 necessarily give the extension I've asked for.
 11 MR MPOFU: I accept that.
 12 CHAIRPERSON: But let me ask you my
 13 question before you get to the 31st of July.
 14 MR MPOFU: Yes.
 15 CHAIRPERSON: What Mr Mathibedi suggested
 16 was, it's not a total loss of sitting days because in the
 17 interim while we're waiting for Mr X to come on the 19th,
 18 assuming that's the date that's granted, we can hear the
 19 evidence of Colonel Modiba and if necessary we can hear the
 20 continued cross-examination of Captain Kidd whose evidence
 21 stands over for cross-examination by the evidence leaders.
 22 I don't know whether they're going to avail themselves of
 23 that reservation but that is the position as it stands at
 24 the moment. Colonel Modiba is quite an important witness
 25 because while there is a certain degree, a certain lack of

<p style="text-align: right;">Page 30228</p> <p>1 clarity in respect of a good deal of what happened at scene 2 2, there are three discreet incidents which took place 3 almost on the periphery of scene 2 in respect of which 4 there is evidence. We've heard the evidence of two of 5 those. The last one relates to the evidence of Colonel 6 Modiba who was the commander as I understand it, of the NIU 7 unit which approached from, I think the north-east and to 8 which General Naidoo referred in his evidence. His 9 evidence is quite important.</p> <p>10 Now, and in order for us to do justice to what 11 happened at scene 2 insofar as one can do it on the 12 evidence there is, Colonel Modiba seems to me to be quite 13 an important witness and what Mr Mathibedi suggests is that 14 at least some of the days between now and the 19th will not 15 be wasted if we spend those days listening to Colonel 16 Modiba's evidence and, if necessary, the resumed cross- 17 examination of Captain Kidd. Now what is your response to 18 that?</p> <p>19 MR MPOFU: Chairperson, unfortunately my 20 response to that is that that's not helpful to me, to my 21 cause because as you correctly point out, Colonel Modiba is 22 an important witness so I'm going to have to be here. 23 Remember that I'm working under very extreme conditions, I 24 don't even want to go there. You know, we haven't even 25 been paid since March of last year and I'm working on my</p>	<p style="text-align: right;">Page 30230</p> <p>1 We've been working under very extreme conditions and it's 2 certainly not of our own making, that I can assure you, but 3 that's not even what I'm addressing. All I'm saying is 4 that because of those conditions I can't be everywhere. I 5 have to be either – it's disgraceful conduct really on the 6 part of the authorities to put us in this position but we 7 have no choice, we can't abandon these people now. The 8 point of the matter is that if Colonel Modiba is being 9 called, Chairperson, then I again on my own have to be 10 here, prepare for his cross-examination, give you an 11 application with the questions and the documents and all 12 that goes with all this rushed situation that we have been 13 placed into and at the same time –</p> <p>14 CHAIRPERSON: I'm sorry – why is that, 15 because Colonel Modiba in fact testifies as to some people 16 who were killed and arrangements have been made in the past 17 for not only sharing cross-examination but one party 18 dealing with cross-examination, others not. Now I would 19 expect that Mr Ntsebeza would be cross-examining Colonel 20 Modiba. I would imagine he'll be cross-examining him 21 fairly fully because it would relate to the deceased 22 persons whose family members he represents. So it's not 23 immediately apparent to me why arrangements couldn't be 24 made with him for him to deal with that aspect because I 25 wouldn't imagine that you and he would wish to repeat your</p>
<p style="text-align: right;">Page 30229</p> <p>1 own and those are conditions that –</p> <p>2 CHAIRPERSON: There was a court order in 3 your favour that you get legal aid –</p> <p>4 MR MPOFU: Well –</p> <p>5 CHAIRPERSON: - and I don't know whether 6 you've submitted a fee list to the Legal Aid Board but if 7 you have I would have expected them to have paid you.</p> <p>8 MR MPOFU: Well, I can assist you, I'll 9 help you. Well, Chairperson, you are incorrect in that. 10 If you think we're deliberately getting ourselves into this 11 difficulty then you are wrong –</p> <p>12 CHAIRPERSON: No – no.</p> <p>13 MR MPOFU: I'll tell you what happened. 14 Let me tell you –</p> <p>15 CHAIRPERSON: I said I don't know if 16 you've submitted a fee list. I didn't make any positive –</p> <p>17 MR MPOFU: Ja, well, I might as well, 18 since you've raised it, tell you that despite the judgment 19 in our favour – and I didn't want to get into this because 20 I'm actually tired of it – despite the judgment in our 21 favour, both the Legal Aid Board and the government have 22 been so obstructive. Obviously they resent the fact that 23 we got that judgment in our favour. The reality of the 24 situation, to cut it short, is that as from the 10th of 25 March 2013 this team has not been paid one cent, one penny.</p>	<p style="text-align: right;">Page 30231</p> <p>1 cross-examination and such points as you've got you could 2 put to him. So I don't understand that, I'm afraid.</p> <p>3 MR MPOFU: Well, Chairperson, you may not 4 understand it but my instructions are to be here, to hear 5 witnesses and to cross-examine them insofar as it is 6 necessary and I intend to carry out that. The fact that 7 I'm the only person who works on my own without any juniors 8 is not of my making. I'm just telling you my situation as 9 it is. The point of the matter is that in the middle of 10 all that, I'm also going to have to go and meet with, I 11 don't know even how many people, let's say 10 or 20 people 12 under the conditions that I've described, give them files, 13 do – I must do all these things that have been explained 14 here of being the interpreter and this and all that and 15 then be in a position next Monday to deal with the evidence 16 of Mr X. That is simply, in one word, impossible 17 Chairperson. That's what I'm trying to explain to you. As 18 I say, I'm not, I don't want to apportion blame as to – or 19 I'm not fishing for sympathy from anyone but I'm telling 20 you the objective situation of what I'm facing and that it 21 is impossible to perform.</p> <p>22 CHAIRPERSON: What you've put to me isn't 23 entirely correct because the proposal is that X, Mr X gives 24 evidence from the 19th which is the Thursday of the week 25 following next week and so it's not correct to say you've</p>

Page 30232

1 got to be ready on Monday. Anyway Monday the 16th is a
 2 public holiday in any event.
 3 MR MPOFU: No, I'm talking about the 9th.
 4 The application is to move it from the 9th, if you've
 5 forgotten Chair –
 6 CHAIRPERSON: No – no, I'm fully aware of
 7 that. Thank you for reminding me of something I'm aware of
 8 already but still thank you. I was asking you about an
 9 alternative aspect of the matter and that is, the first
 10 thing is whether the application should be granted as asked
 11 for by the police. The second question is what does that
 12 mean to the sitting of the Commission? Does it mean the
 13 Commission just doesn't sit between now and the 19th or does
 14 it mean the Commission uses the time or some of the time
 15 that would otherwise be lost in other matters?
 16 MR MPOFU: Yes.
 17 CHAIRPERSON: And it's in the context of
 18 that that I put the question to you about Colonel Modiba.
 19 MR MPOFU: No, I accept that –
 20 CHAIRPERSON: And Captain Kidd.
 21 MR MPOFU: Yes. Thank you, Chairperson,
 22 I accept that. I think, well, in one sentence what I'm
 23 saying is if that period is used or rather is used for
 24 other witnesses, the only implication for me is that I will
 25 have to miss out on all that because I can't be in two

Page 30233

1 places at one time. I can't be bridging the gap that is
 2 caused by the delays of Mr X and at the same time
 3 participate in the Commission –
 4 CHAIRPERSON: Sorry to interrupt you –
 5 MR MPOFU: Sorry.
 6 CHAIRPERSON: - what I'm asking you is
 7 why do you have to participate in the evidence of Colonel
 8 Modiba if your learned colleague who is sitting on your
 9 left who represents the families will obviously have to
 10 deal fully with Colonel Modiba's evidence because Colonel
 11 Modiba talks about people who were killed at scene 2. Why
 12 is it necessary for you to come along and either repeat the
 13 cross-examination, which I won't allow you to do anyway,
 14 alternatively to deal with other matters relating to his
 15 evidence which can as easily be dealt with by Mr Ntsebeza?
 16 MR MPOFU: Well, Chairperson, you can't
 17 expect me to answer that question off the cuff. I would
 18 have to make that determination. All I'm saying is
 19 whatever is happening in the Commission, if in your view
 20 it's something that doesn't concern us, well, that may well
 21 be so but I would have to make that determination in order
 22 to discharge my professional duties. I can't just accept
 23 that there's nothing that I want to put to Colonel Modiba
 24 just because you say so, Chair, with respect. Anyway, the
 25 point of the matter is this, and also I don't know why the

Page 30234

1 Lonmin witnesses can also not fill the gap if the gap has
 2 to be filled but – ja. Well, just because of prior
 3 arrangements, we all have to twist our prior arrangements.
 4 The point, Chairperson, is that –
 5 CHAIRPERSON: I'm sorry, Mr Mpofo, how
 6 long are you likely to be?
 7 MR MPOFU: I'll be short, I'll be short
 8 because I'm going to –
 9 CHAIRPERSON: I propose to take the
 10 adjournment when you've finished.
 11 MR MPOFU: Yes, Chairperson. Let me
 12 rather –
 13 CHAIRPERSON: While you're speaking to
 14 your attorney, one of the matters I'd like you to deal with
 15 is the suggestion Mr Bizos made that the experts then come
 16 and give evidence from the 23rd, which of course you
 17 understand would involve, presumably, the calling of the
 18 experts after Mr X has finished in chief.
 19 MR MPOFU: Yes.
 20 CHAIRPERSON: I'd like to hear your
 21 submissions on that.
 22 MR MPOFU: Thank you, Chairperson, yes.
 23 That is, if we can jump to that quickly, that is a matter
 24 that is also a subject of what I alluded to of the
 25 discussion, short discussion I had with Mr Chaskalson. It

Page 30235

1 might well work in my favour in the sense that if there is
 2 that interposition before my cross-examination occurs, then
 3 it would, as I've alluded earlier, even give me more time,
 4 more time beyond the 19th to do the things that I've just
 5 mentioned. So I'm not averse to that suggestion, ja. The
 6 only – so as I've said, for me the 19th or after the 19th is
 7 good. What I'm busy debating about is the 9th. So
 8 anything, if it's the 19th or six months after that, I'm not
 9 particularly affected, the longer the better.
 10 Chairperson, I know and as you correctly said
 11 that the matter of the date is something that is beyond
 12 your control but what I do want to place is that when
 13 President Zuma set this date of the 31st of July, clearly it
 14 was not done with, you know, with applying his mind to the
 15 realities. Let's assume you are right, Chairperson, that
 16 it was for financial considerations, well that is also,
 17 that is –
 18 CHAIRPERSON: [Microphone off, inaudible]
 19 - my understanding is at least in part –
 20 MR MPOFU: Yes, no, no -
 21 CHAIRPERSON: - entirely, I don't know
 22 but –
 23 MR MPOFU: - fair enough. No, no, I know
 24 –
 25 CHAIRPERSON: - of the President at all.

Page 30236

1 MR MPOFU: No, no, I accept that.
 2 CHAIRPERSON: Financial aspects were
 3 mentioned to me after the decision was made.
 4 MR MPOFU: Yes.
 5 CHAIRPERSON: Which I can understand.
 6 MR MPOFU: No, yes Chairperson, I am not
 7 saying you are privy to the real reasons but I'm saying,
 8 I'll give you an illustration. Well, my suspicion is that
 9 it is for financial reasons. My clients' suspicion is that
 10 this is for political reasons, so we won't go there.
 11 Whatever it is, it is something that is unjustifiable
 12 because we cannot, when we get to this stage of the
 13 Commission when, and as my clients put it, when the
 14 employer must now face the music and when the ministers and
 15 the politicians have to face the music then we'll press the
 16 fast forward button so that we can't hear the song, as it
 17 were. It's not going to –
 18 CHAIRPERSON: Our ministers will face the
 19 music, if there will be music forthcoming –
 20 MR MPOFU: In fast forward.
 21 CHAIRPERSON: - they will come, and they
 22 don't have to be exposed to an ordeal by exhaustion, I'm
 23 quite sure that pertinent, well-posed questions can be
 24 asked in the time they can make available and they will be,
 25 their versions will be adequately tested before the

Page 30237

1 Commission. You can give the clients the assurance that
 2 there's no reason to fear in that regard.
 3 MR MPOFU: Well, that assurance will not
 4 hold any water, Chairperson, to my clients to say the
 5 ministers and the other politicians will not be subjected
 6 to an ordeal by exhaustion when they, the people I'll be
 7 talking to, were subjected to exactly that exhaustion.
 8 That's not going to hold any water to them. That's exactly
 9 their point that when they had to face the music here they
 10 were grilled, as maybe they should have, but now when it's
 11 the friends of the President, the President puts the fast
 12 forward button. That's their view. I'm not saying I share
 13 it. My view is that it's the, it's financial reasons but
 14 whether it's me or the clients who are right, both those
 15 reasons are bad in law because they do not apply their
 16 minds to the interests of fairness and justice and the
 17 finding of the truth and the closure that these families
 18 and these injured people must have because you can't just
 19 put money – if we want to save money, Chairperson, let's
 20 stop this Commission right now. Why must we waste the next
 21 two months with a fast forwarded farce of a process just so
 22 that we can say we've finished? Let's stop now and save
 23 the money of the taxpayer and go home.
 24 We cannot have a situation where we countenance a
 25 truncated – you said, Chairperson, very correctly one day

Page 30238

1 one of this Commission that we have to balance the
 2 interests of expedition with the interests of fairness and
 3 justice. That's what you said to us on the first day in
 4 Rustenburg and we cannot have then a situation where
 5 expedition is just pushed and the issues of fairness and
 6 justice are completely pushed aside. That balance has got
 7 to be adhered to and if, for what it is worth and I don't
 8 think, Chairperson, there's any party – if there's any
 9 party in this room or anybody in this room who thinks that
 10 this Commission can be finished on the 31st of July and we
 11 do justice to it, that person must say so now. I don't
 12 think there's a single person, except for the President,
 13 who thinks that this Commission can finish on the 31st of
 14 July and therefore my view is that – and that's why we are
 15 even here, about this application. The Commission, the
 16 Arms Commission, the Pistorius trial, all sorts of things,
 17 they stand down when fairness demands, so why are we having
 18 this heavy weather about a standing down that is necessary?
 19 It's because of the 31st of July. If there was no 31st of
 20 July we would have stood this –
 21 CHAIRPERSON: I think you've made that –
 22 MR MPOFU: Thank you, Chairperson.
 23 CHAIRPERSON: I think you've made that
 24 point with sufficient clarity for me to understand it.
 25 MR MPOFU: Yes. No –

Page 30239

1 CHAIRPERSON: But how it helps me in
 2 regard to the present application, I don't understand.
 3 MR MPOFU: Well, Chairperson, I've just –
 4 if you don't understand it, you don't understand it. I've
 5 just said there would be no so-called present application
 6 if there was no 31st of July, so if that connection is not
 7 clear, it's not clear. I can't make it clearer than that.
 8 We wouldn't be having this debate if there was no imposed
 9 date of the 31st of July. The connection is very clear.
 10 Anyway, those are my -
 11 CHAIRPERSON: I understand the connection
 12 but how it helps me to decide the application is another
 13 matter but anyway, I've heard what you have to say. Mr
 14 Ntsebeza –
 15 MR MPOFU: Those are my submissions.
 16 CHAIRPERSON: Thank you, yes. I think
 17 we'll now take the lunch adjournment. I think we must try
 18 to come back at quarter to two. I know it's only half an
 19 hour but I think there are reasons why we should do it that
 20 way. [Microphone off, inaudible] – Mr Ntsebeza?
 21 MR NTSEBEZA SC: Mr Chairman, I've been
 22 given some lease of life where Randburg says as long as I
 23 get there between three and four. They close at 4 o'clock.
 24 CHAIRPERSON: Yes, I understand but how
 25 long are you going to be arguing? The fact that the

Page 30240

1 Receiver of Revenue has given you time doesn't meant you've
 2 got to use all the time you're given by us.
 3 MR NTSEBEZA SC: No. Well, Mr Chairman,
 4 I think my position is clear.
 5 [13:15] It seems to me that the concern is about what is
 6 going to happen next week if we adjourn to the 19th, and my
 7 sense is that adjournment shouldn't be the consideration.
 8 I think we must determine whether –
 9 CHAIRPERSON: I understand. I was simply
 10 asking how long are you going to argue after lunch?
 11 MR NTSEBEZA SC: Well, as long as I just
 12 indicated what my position is. Mr Chairman –
 13 CHAIRPERSON: Alright, okay.
 14 MR NTSEBEZA SC: I think I will take the
 15 longest 15 minutes, if I have to.
 16 CHAIRPERSON: I see, alright. Well, I
 17 suppose we'd better than take the adjournment till 2
 18 o'clock. It gives us three-quarters of an hour. You can
 19 marshal your thoughts and hopefully shorten what you have
 20 to say, otherwise – I know it's easier to make a short
 21 prepared speech than a short unprepared speech. And who
 22 else wants to address me in support of the application? I
 23 know Mr Chaskalson, that you go against. I picked that up,
 24 yes, but who wants to address me against the application?
 25 I knew the view has been expressed by Mr Bizos that the

Page 30241

1 expert should come on the 23rd, and I think some of the
 2 others have indicated already they agree with that also,
 3 but who else wishes to speak after Mr Ntsebeza?
 4 MR GOTZ: Chair, we intend to address you
 5 for a minute or two at most on the conditions that we have
 6 in relation to our position.
 7 CHAIRPERSON: Alright, anybody else?
 8 MS LE ROUX: Chair, similarly Human
 9 Rights Commission, but also for two minutes, not longer.
 10 CHAIRPERSON: I see, alright. Alright,
 11 and that's it, and then Mr Chaskalson, we will see how long
 12 he takes. Alright, we'll adjourn now till 2 o'clock.
 13 [COMMISSION ADJOURNS COMMISSION RESUMES]
 14 [14:02] CHAIRPERSON: The Commission resumes,
 15 yes, Mr Ntsebeza?
 16 MR NTSEBEZA SC: Thank you, Mr Chairman
 17 and Commissioners. Mr Chairman, the families will not be
 18 able to cross-examine Mr X next week, so I want to come up
 19 front and say we will not be in a position to do so. If
 20 for no other reason but for the reason that as late as on
 21 the 4th of June, which was yesterday, there is an email that
 22 one of my juniors was sending out requesting the attorneys
 23 who instruct us to urgently require the SAPS to provide us
 24 with statements from Mr X wherein Mr X fills in the gaps of
 25 people who it is clear, maybe one of those who died in the

Page 30242

1 events that the Commission is traversing. The only person
 2 who has been mentioned incidentally in the statements that
 3 I am aware of is Mr Noki, Mguneni Noki, sometimes referred
 4 to as Mambush. So whatever happens, if the order is that
 5 we should hear Mr X next week I give an indication now that
 6 it will be probably evidence in chief that will be led and
 7 we will not be able to cross-examine him. So whatever
 8 happens we will not be in a position.
 9 Mr Chairman, I think it is important for us to
 10 remind ourselves again, what is important for the 33
 11 families whom appear before this Commission, the same
 12 passion with which we addressed your good selves at the
 13 beginning of it when it appeared that there was no
 14 sensitivity that had been given by those in authority in
 15 getting the families to be present when you're proceedings
 16 are taking place, is the same kind of passion that we see
 17 with the manner in which things are now happening. Mr
 18 Chairman, we are not in the blaming game but the truth of
 19 the matter is that we seem to have moved from one extreme
 20 to the other to provide some form of accommodation for the
 21 circumstances in which we find ourselves. We have moved
 22 from a situation where Magidiwana would be cross-examined
 23 by my colleague, Mr Ngalwana for five days on end, to one
 24 where you are lucky if you get two hours of cross-
 25 examination. I understand why it is happening, but Mr

Page 30243

1 Chairman, let's not forget, the families who are here want
 2 four things. They want the truth, they want justice, they
 3 want fairness but above all they want closure.
 4 Now scene 1 is where the first volley of shots
 5 took place and where 17 people were killed, and in relation
 6 to scene 1 there has been independent and objective
 7 footage, even before your Commission started there was
 8 television coverage of what had happened and there was a
 9 lot of views, even for the families, those who then became
 10 aware and were able to look at what happened. They at
 11 least could form their own opinions, which may or may not
 12 be the kinds of opinions that you will reach at the end,
 13 which is why you and your Commissioners are seized with
 14 this task, but at least we have got that other evidence
 15 which is not dependent on any other person which we can
 16 always go to. Now scene 2 is unique in the sense that the
 17 media were not there and therefore there is more that –
 18 CHAIRPERSON: The police videographers
 19 weren't there either.
 20 MR NTSEBEZA SC: Indeed, so it seems to
 21 us that scene 2 relies on your, Captain, - Colonel
 22 Vermaak's videos and a lot of other sort of objective
 23 evidence which is why we have been irritating your good
 24 selves and everybody else by presentations and all of
 25 those.

Page 30244

1 CHAIRPERSON: We weren't irritated by the
 2 presentations, if we gave that impression it was erroneous.
 3 MR NTSEBEZA SC: No, Mr Chairman, the
 4 context is this, one would - the presentation because one
 5 is conscious of time and there are some aspects of
 6 presentations which we didn't pursue when, for instance we
 7 have a witness who will not see what you would like the
 8 witness to see, probably justifiably, but with a little bit
 9 of patience you would have got to where you wanted to get
 10 to, but those things didn't happen and it is all because
 11 there was premium put on now having to do things more
 12 expeditiously than they ever had been done before. And
 13 therefore there was an understanding that we should hasten,
 14 but the balance was becoming difficult to now strike the
 15 balance between what is fair because, Mr Chairman, you are
 16 going to have us as representatives of the parties at the
 17 end of it, making submissions and you are going to be at
 18 loggerheads with us when we say, this objective evidence
 19 leads to this conclusion and then you will say, but it was
 20 never put to witness but then we will say, -
 21 CHAIRPERSON: We already indicated that
 22 that's not going to happen, the mere fact that, if there is
 23 objective evidence, the fact that it wasn't put to a
 24 witness in the circumstances in which we've been operating
 25 will not be held against you. If - makes the point it

Page 30245

1 makes the point.
 2 MR NTSEBEZA SC: Yes.
 3 CHAIRPERSON: Where the witness might
 4 have said something differently and whether we have been
 5 foolish enough to contradict the objective evidence that is
 6 another matter.
 7 MR NTSEBEZA SC: Yes, yes, Mr Chairman.
 8 Well, that's reassuring to the extent that I had forgotten
 9 that that was the position, but the long and short of it is
 10 this. There are witnesses who for us are critical,
 11 relevant to scene 2 and they are named there. Well, to all
 12 the scenes, Mr Modiba as the chair has indicated. Now I
 13 don't know how to pronounce this word, whether it is Mphe,
 14 or Mere, M-E-R-E, Mere -
 15 CHAIRPERSON: But M-E-R-E, isn't it?
 16 Well, r may actually a "G" which you pronounced properly.
 17 MR NTSEBEZA SC: We hold something that
 18 there is merit in us seeking Mr Kuhn to be called.
 19 CHAIRPERSON: Oh, but there is a very
 20 serious possibility that Warrant-Officer Kuhn will not be
 21 able to be called on medical grounds, the final word has
 22 not been spoken on that. I think I'm correct in saying, if
 23 I'm wrong I'll be corrected, that the evidence leaders have
 24 been invited to have an interview with him, is that right,
 25 Mr Budlender?

Page 30246

1 MR BUDLENDER SC: That's correct, Chair.
 2 CHAIRPERSON: I think, he doesn't want to
 3 disclose matters that invade his privacy but I understand
 4 he hasn't been well for some time and there are serious
 5 concerns he won't be able to give evidence, is that
 6 correct?
 7 MR BUDLENDER SC: That is correct, Chair.
 8 MR NTSEBEZA SC: Mr Chair, -
 9 CHAIRPERSON: He is obviously an
 10 important witness, if it is at all possible to give
 11 evidence he should and I understand that, but I'm just
 12 mentioning to you that he may not come for reasons beyond
 13 our control.
 14 MR NTSEBEZA SC: Ja, Mr Chair, thanks
 15 very much for that, but the long and short of it all is
 16 this, that to the extent that there may be on the part of
 17 the evidence leaders a concern that a week might go if Mr X
 18 is not called on Monday and we've already put our position
 19 as families clear, what is going to happen, we'll make an
 20 application for us to be given an opportunity to go and
 21 prepare. We would benefit if he was called because at
 22 least we would have heard him in chief, but that's not what
 23 we are stating for, we are simply saying, we will not, even
 24 as we sit they will not be able to cross-examine him
 25 properly. But if then the evidence leaders have a concern

Page 30247

1 that we will have a week going by we say it seems to us
 2 that in the unsatisfactory way in which things are now
 3 happening, you know putting, calling a witness and then
 4 interposing others and what have you, it is not ideal but
 5 it has worked because all of us are trying to meet an
 6 exigency. Now to that extent I think next week can be
 7 utilised, instead of it being an adjournment -
 8 CHAIRPERSON: Utilised in what way?
 9 MR NTSEBEZA SC: In the way, in the sense
 10 of calling Mr Modiba and calling Mr Mere, Captain Kidd, I
 11 know there is a disinclination on the part of my colleague
 12 or not a disinclination, but a view that it is not
 13 necessary for him.
 14 CHAIRPERSON: But he was quite
 15 comprehensively cross-examined by the various parties and
 16 if there is anything that Mr Chaskalson wants to ask him he
 17 has got to consider whether -
 18 MR NTSEBEZA SC: Well, we'll be honoured
 19 if Mr Chaskalson -
 20 CHAIRPERSON: You can take your time on
 21 that, I don't know what point -
 22 MR NTSEBEZA SC: - that we did -
 23 CHAIRPERSON: I don't know what point, if
 24 any he still has but he was quite thoroughly cross-examined
 25 on a number of points by various people.

Page 30248

1 MR NTSEBEZA SC: We would be honoured to
 2 think that Mr Chaskalson thinks that we did a very good job
 3 or we did a job that was sufficient for purposes of cross-
 4 examination that he doesn't need to do any, but if the
 5 concern is that there is a week that may go unused then our
 6 own submission will be that it should be utilised by
 7 calling the witnesses that we have indicated. I
 8 understand, there was merit in those words said, there is a
 9 Mr Sinclair now that Mr Da Costa is on the stand it makes
 10 sense that Mr Sinclair must be called, but I understand
 11 that the availability or non-availability, to call it
 12 correctly, of counsel for Lonmin is militating against that
 13 being –
 14 CHAIRPERSON: Yes, just to get your
 15 proposal, what you're saying is that we can use the week by
 16 calling Colonel Modiba, I can't remember his rank, I think,
 17 is it Colonel Mere, and Kidd if Mr Chaskalson has got any
 18 questions left to ask him.
 19 MR NTSEBEZA SC: Yes.
 20 CHAIRPERSON: After you've covered the
 21 ground as thoroughly as you have, you and your colleagues.
 22 MR NTSEBEZA SC: And Mr Kuhn, if he is
 23 available.
 24 CHAIRPERSON: Well, yes, whether, if
 25 Kuhn, - well, it is a possibility, ja, but the other thing

Page 30249

1 is, you did say something about Mr X in chief?
 2 MR NTSEBEZA SC: Yes, no, that would be
 3 okay.
 4 CHAIRPERSON: Now one of the points about
 5 Mr X in chief is that this would be on the basis that,
 6 would this be on the basis that the application for cross-
 7 examination plus the documents to be relied on could be
 8 made at the end of the week and the police would then have
 9 the opportunity, assuming we didn't sit on Tuesday, to deal
 10 with the matters that Mr Mathibedi referred to, on Monday,
 11 Tuesday and Wednesday of the following week, so he would
 12 then finish his examination in chief, to give such further
 13 evidence as they considerate appropriate and rely to the
 14 documents that, if they were going to be put to him in
 15 cross-examination and he could then be cross-examined. Is
 16 that what you're proposing?
 17 MR NTSEBEZA SC: Mr Chair, I would like
 18 to understand, is the proposal that at the end of this week
 19 –
 20 CHAIRPERSON: No, no, no, I didn't
 21 express this clearly. I've got to find out what you are
 22 proposing and I'm getting to some extent, that's why I'm
 23 putting it to you because I may be wrong, but do I
 24 understand you to be saying, we shouldn't have a problem,
 25 he doesn't have to come on Monday, the application that he

Page 30250

1 is not called on Monday should be granted, instead the time
 2 can be used by calling Colonel Modiba, calling Colonel
 3 Mere, recalling Kidd if Mr Chaskalson has got any questions
 4 left for him, calling Kuhn if he is medically fit and able
 5 to do so, and then calling, if that doesn't use up the week
 6 because some of them may not be available or needed, then
 7 calling X say Thursday and Friday in chief on the
 8 understanding that the applications to cross-examine
 9 wouldn't be in yet. They would only be in at the end of
 10 Friday perhaps or possibly over the weekend. The list of
 11 documents to be relied on will equally be only available at
 12 that stage.
 13 That would give the police the opportunity to
 14 spend Monday, Tuesday, Wednesday with him consulting,
 15 reading and translating the documents to him, as Mr
 16 Mathibedi very fairly said that that would be required and
 17 that would obviously be quite a lengthy process, and then
 18 the examination in chief on this approach, I'm not saying
 19 it is the right approach, I'm just asking you if this is
 20 what you're saying, the examination in chief could then be
 21 concluded on the Thursday. That's the 19th and the cross-
 22 examination could then begin, is that effectively what
 23 you're suggesting?
 24 MR NTSEBEZA SC: Mr Chairman, I wouldn't
 25 go to war against that kind of –

Page 30251

1 CHAIRPERSON: No, well, I'm not asking
 2 you to go to war.
 3 MR NTSEBEZA SC: Well, Mr Chairman, I
 4 have not really absolutely proposed that he must be called
 5 in chief, that was not part of my proposal.
 6 CHAIRPERSON: No, but you did mention –
 7 MR NTSEBEZA SC: But if it is, I did
 8 mention it.
 9 CHAIRPERSON: Yes.
 10 MR NTSEBEZA SC: I did mention it.
 11 CHAIRPERSON: Alright.
 12 MR NTSEBEZA SC: But, you know depending
 13 on what SAPS feels about it, I mean that would be a
 14 sensible way to go about.
 15 CHAIRPERSON: Now a further question that
 16 arises, I'm a little bit uncertain as to what exactly the
 17 police's attitude on this is but I think to be fair to Mr
 18 Mathibedi, I think it would only be fair to say a very
 19 difficult case to argue and if I was a bit sharp with him I
 20 apologise because it is nothing personal, I can see he has
 21 been doing his best and such problems he may have, not of
 22 his making but possibly his clients or some of his clients,
 23 alright, he as usual was very fair and clear in his
 24 argument, but one of the points that he did touch on, it
 25 was in response to something Mr Bizos has said and Ms Hardy

Page 30252

1 has said, they feel that they would like the experts to be
 2 interposed from the 23rd and there are apparently practical
 3 reasons that were communicated to me outside the chamber
 4 and bookings have been made and I think tickets have been
 5 purchased and so forth. Now it is not normally advisable
 6 to interpose witnesses like that, nor is it advisable in
 7 the case of this kind to call the experts until all the
 8 evidence is in so that they can give evidence on the basis
 9 of that, but that's what would happen in an ideal world and
 10 I fear we're not living in an ideal world.

11 So what is your attitude or let me ask this Mr
 12 Mathibedi. Mr Mathibedi, is your applications suitably
 13 amplified that Mr X not be called on Monday, that, with the
 14 evidence in chief that you can deal with in reply, but are
 15 you saying that you would not stand in the way of the
 16 experts being interposed from the 23rd for that week? Is
 17 that, I understood you to say that but I may misunderstood
 18 you, how do you reply to that?

19 MR MATHIBEDI SC: That's correct,
 20 Chairperson, we don't have a problem if his evidence is
 21 interposed and then the experts are called on the 23rd.

22 CHAIRPERSON: What you were saying is,
 23 even though his evidence would start later if your
 24 application is granted, you accept that the consequence of
 25 that would be that the experts could be interposed and

Page 30253

1 there might be a bit of inconvenience and so forth, but it
 2 is something you'll be prepared to live with, is that
 3 right?

4 MR NTSEBEZA SC: Mr Chairman, I don't
 5 know, or Mr Mathibedi is still –

6 CHAIRPERSON: He is taking instructions,
 7 I understand.

8 MR NTSEBEZA SC: No, -

9 CHAIRPERSON: He can reply to my question
 10 and then we carry on. Yes, Mr Mathibedi?

11 MR MATHIBEDI SC: Chairperson, if the
 12 week of the expert is to be respected, I don't think there
 13 would be any harm, even if Mr X comes after the experts.

14 MR NTSEBEZA SC: Mr Chair, that's exactly
 15 what I was going to propose, that Mr X can come in July for
 16 all I, you know.

17 MR MATHIBEDI SC: No -

18 CHAIRPERSON: As far as –

19 MR NTSEBEZA SC: No, I'm very serious.

20 CHAIRPERSON: No, no, I'm serious too,
 21 you know I'm serious too. You know the evidence leaders
 22 are primarily responsible for determining who is called and
 23 when, but they do share their concerns with me and I hope
 24 one day you're called upon to sit in a commission like this
 25 as the chairman because you will understand the problems

Page 30254

1 that one has.

2 [14:22] MR NTSEBEZA SC: As I said, having sat in
 3 a taxi commission, Mr Chairman.

4 CHAIRPERSON: Yes, please accept my
 5 commiserations. The position is this; the evidence leaders
 6 have already indicated to Lonmin some time ago already that
 7 they anticipated their witnesses would come in, as I said
 8 earlier, in July, and Lonmin accepted that, made all the
 9 arrangements on the basis. When it appeared that Mr X
 10 couldn't come this week the evidence leaders appealed to
 11 Lonmin to help us to fill the week, not waste it, hence Mr
 12 Da Costa has come, but that is, as I understand it, is as
 13 far as Lonmin can be pushed to helping us because of the
 14 arrangements made and what was said before. So Mr X can't
 15 come in July.

16 If the expert come, in view of the arrangements
 17 and so on, that would be from the 23rd. We would have two
 18 days, 19th and the 20th of the week before in which he could
 19 give evidence and it presumably, I don't know when he
 20 starts, but if he started then I take it he'd need two days
 21 in chief. Then he could then, the expert could be
 22 interposed. It's not always desirable, but as I said in an
 23 un-ideal world one has to do things like that.

24 But what I'm really asking you is what your
 25 attitude is. Mr Mathibedi has very fairly said he realises

Page 30255

1 the problems we have and he's prepared to make the
 2 concession. What do you say about it?

3 MR NTSEBEZA SC: Well, Mr Chairman, we
 4 are quite happy to accommodate all the other parties, and
 5 if SAPS are quite comfortable with the experts being
 6 interposed between what happens next weekend and when –

7 CHAIRPERSON: I don't think we should put
 8 words in Mr Mathibedi's mouth. I don't think he agreed to
 9 be quite comfortable, but I think he'd be prepared to say
 10 he's prepared to make that concession, uncomfortable though
 11 it may be. Is that right, Mr Mathibedi?

12 MR NTSEBEZA SC: Well, Mr Chairman, six
 13 or half a dozen, it seems to me that – let us hear.

14 CHAIRPERSON: You're not quite
 15 comfortable, but you're prepared to bear with the
 16 discomfort. Is that a fair summary?

17 MR MATHIBEDI SC: Chairperson, may I
 18 discuss it with Mr Semenya?

19 CHAIRPERSON: Yes, you may.

20 MR MATHIBEDI SC: Mr Chairperson, I've
 21 already indicated the kind of witness we are dealing with,
 22 so I think it is fair and best that, you know, his evidence
 23 should flow uninterrupted.

24 CHAIRPERSON: So are you then withdrawing
 25 your concession that the experts can be called for the 23rd?

Page 30256

1 MR MATHIBEDI SC: That's correct,
 2 Chairperson.
 3 CHAIRPERSON: I see, thank you. Yes,
 4 sorry, Mr Ntsebeza.
 5 MR NTSEBEZA SC: Mr Chair, the one last
 6 point is that whilst it is prudent – and I'm sure the
 7 Commission wants to be guided by prudence – whilst it is
 8 prudent to prepare on the basis of what we have rather than
 9 on what we might have or hope to have, and that is what we
 10 have is 31st of July 2014 as being the termination date of
 11 this Commission, it is not imprudent to indicate to the
 12 powers that be – somebody said the powers that should not
 13 be, but the powers that be –
 14 CHAIRPERSON: No, you mustn't say that.
 15 MR NTSEBEZA SC: - that this Commission
 16 has already wasted millions of rands.
 17 CHAIRPERSON: You say wasted.
 18 MR NTSEBEZA SC: Or spent.
 19 CHAIRPERSON: That money has been spent
 20 on a very thorough investigation. In some ways it may have
 21 been more thorough than was required, but there were
 22 reasons why lengthy cross-examination was indulged then and
 23 was not stopped.
 24 MR NTSEBEZA SC: Yes.
 25 CHAIRPERSON: Connected with, amongst

Page 30257

1 other things, the credibility of the Commission.
 2 MR NTSEBEZA SC: Yes.
 3 CHAIRPERSON: But a lot of money has been
 4 spent. The argument would be that it would be rather
 5 unfortunate if all that money were ultimately wasted
 6 because the Commission ended in a position not able to deal
 7 adequately with its terms of reference. So if that's the
 8 point you're making, it's obviously correct.
 9 MR NTSEBEZA SC: Mr Chairman, you've made
 10 it better than I would have made it. So whilst one
 11 understands that the 31st of July is a date by which we are
 12 now bound, it will be unrealistic for us not to make the
 13 submission that an approach be made - which we will fully
 14 support – that the best possible result in the
 15 circumstances, it will not be the best result but the best
 16 possible result that we can have in the circumstances is
 17 where we could now call all the evidence that we possibly
 18 can call and do thorough justice in the best tradition of
 19 investigations of this nature, presided by commissioners of
 20 your calibre and integrity, and I say so, Mr Chairman, not
 21 because I am aware that there is a World Cup that is
 22 looming between the 10th of June and sometime in July. That
 23 should not be seen to be something that we put into the
 24 equation. I'm very serious about the fact that this
 25 Commission will deliver a better result if it is able to

Page 30258

1 sit until the date in September that was –
 2 CHAIRPERSON: I don't think there's any
 3 point in our going back to the President. We sent him
 4 application, which was fully motivated. I don't know if
 5 any of the parties have communicated to him their attitude
 6 in relation to the application, but he has it. I
 7 understand the Minister has been briefed about it and it's
 8 in their hands at the moment. I don't think there's
 9 anything further that I can say or add to what's already
 10 contained in the application. If you feel that you may be
 11 able to assist by communicating directly with the office of
 12 the Presidency and indicating such further considerations
 13 as you wish, then obviously you're free to do so.
 14 MR NTSEBEZA SC: Those are our
 15 submissions, Mr Chairman.
 16 CHAIRPERSON: Thank you, Mr Ntsebeza. Mr
 17 Gotz, you said you had some things to say shortly?
 18 MR GOTZ: Chair yes, just very briefly.
 19 We do propose simply this, that to the extent that there is
 20 a postponement of the evidence of Mr X, that that time be
 21 utilised as fully as possible and we do support the
 22 proposal that Colonel Modiba get called. We are very keen
 23 to cross-examine Warrant Officer Kuhn and every effort
 24 should be made to bring him. I think it is Colonel Mere as
 25 well, is a witness that we would like to hear.

Page 30259

1 On the subject of Mr X's evidence-in-chief our
 2 position is that we do believe that for two reasons we
 3 think that it is desirable and indeed possible to hear the
 4 evidence-in-chief of Mr X before and separate from the
 5 cross-examination, and let me explain that, Chair. The
 6 first reason is that it ameliorates many of the problems
 7 that have been identified by the SAPS as well as my learned
 8 friend Mr Mpofu. The second reason is that –
 9 CHAIRPERSON: It's not just the evidence-
 10 in-chief separate from the cross-examination. I take it
 11 from what you say with regard to ameliorating problems that
 12 you would accept that the notice of documents, etcetera, to
 13 be relied on could be given at the end of his evidence-in-
 14 chief –
 15 MR GOTZ: Indeed.
 16 CHAIRPERSON: - his main evidence-in-
 17 chief.
 18 MR GOTZ: Indeed.
 19 CHAIRPERSON: But his evidence-in-chief
 20 will not be regarded as having been terminated so that Mr
 21 Mathibedi, if he's to call him, would be able to examine
 22 him further in chief in relation to some of the documents
 23 to be relied on.
 24 MR GOTZ: Yes, indeed.
 25 CHAIRPERSON: And the cross-examination

1 would begin thereafter.

2 MR GOTZ: Yes, indeed.

3 CHAIRPERSON: I think your –

4 MR GOTZ: And there will be an –

5 CHAIRPERSON: To be fair, if you didn't

6 do it that way you wouldn't really ameliorate the problems,

7 which the SAPS have I think validly raised as problems.

8 MR GOTZ: Indeed, Chair. There may be a

9 limited number of documents which we would have no

10 objection to Mr Mathibedi, my learned friend Mr Mathibedi

11 addressing with the witness.

12 The other reason, Chair, is that certainly our

13 team, you would know from the application to have Mr X's

14 evidence hear in camera, is somewhat sceptical about

15 whether this video link will in fact work practically and I

16 think we would get certainly an indication of whether it is

17 workable if we heard his evidence-in-chief in advance and

18 separately. It would also give us an opportunity to

19 understand how we might properly cross-examine him given

20 the disabilities that the video link might impose upon the

21 cross-examiners, and so we do believe that it will give a

22 useful trial run as to whether or not a video link is a

23 workable solution, or whether we need to approach you and

24 point out some of the difficulties, whether or not those

25 can be ameliorated or remedied for the purposes of cross-

1 examination we could then attempt to do, and failing that,

2 then we would approach you in the light of your order for a

3 different regime to be put in place. But it would give us

4 at least as it were a trial run and an opportunity to

5 assess whether or not the video link is to work.

6 So we would propose that the time be fully

7 utilised, in summary, the time be fully utilised with the

8 calling of those witnesses that we've proposed, then the

9 evidence of Mr X, if there's time available, and then of

10 course I think it's pretty well agreed by all parties at

11 the moment that the week of the 23rd should be utilised for

12 the purposes of the experts. Thank you, Chair.

13 CHAIRPERSON: Thank you, Mr Gotz. Ms

14 Hardy.

15 MS HARDY: Yes, thank you, Chair. Chair,

16 just to reiterate that the Human Rights Commission, I think

17 our position has been clear and that all parties are aware

18 of our position, that we don't oppose the application for

19 Mr X to give evidence later on the 19th of June on the

20 condition really that the 23rd of June be retained for the

21 experts.

22 Chairperson, the position for Mr White, our

23 policing expert in particular is that he is not available

24 in July. He will be travelling. We have actually spoken

25 to him subsequent to the conversation we had yesterday and

1 he has no availability during the course of July. So if we

2 are facing a deadline of the end of July the consequence of

3 not allowing the experts to be called in the week of the

4 23rd is essentially that the Commission will not have the

5 benefit of hearing the evidence of Mr White, and it's on

6 that basis the arrangements have been made, that week was

7 previously agreed to and our position is that we do not

8 oppose the application but on condition that the experts

9 give evidence in the week of the 23rd of June.

10 CHAIRPERSON: Yes, thank you. Can I ask

11 you a question flowing from that? Do you know whether he

12 is – Mr White – is available in August? The reason I ask

13 the question is that of course we are all considering this

14 application against the background of the present

15 situation, we will have to end on the 31st of July. If the

16 application for an extension is granted and if we learn

17 about it sooner rather than later, in other words before

18 the 23rd, what would then be an appropriate way of

19 proceeding would be to postpone the experts till say

20 August, if Mr White's not available in July, and carry on

21 with Mr X's evidence without interposition or interruption.

22 As you'd appreciate it's a hypothetical question, but I

23 hope the hypothesis is not so farfetched that we can reject

24 it out of hand. It may well be that you haven't canvassed

25 that with him, you've simply been told that he's travelling

1 in July, he's not available, but I would appreciate it if

2 you could tell me at some stage what the position would be

3 if the extension were granted and it would be possible to

4 have the experts give evidence in August. Would you be

5 prepared to do that?

6 MS HARDY: Yes, Chairperson, I would. I

7 unfortunately can't answer now whether he has any

8 availability in August. We haven't in fact canvassed that

9 with him on the basis of the current deadline, but I would

10 definitely be happy to. I would just request that – I mean

11 obviously it's out of our control, but if there is an

12 extension obviously sooner is better than later,

13 considering all the arrangements, the logistics and the

14 clearing of the diary that's already happened for, with the

15 experts.

16 CHAIRPERSON: No, I understand. Clearly

17 the sooner – if there is going to be an extension, the

18 sooner we know, the better, so that arrangements can be,

19 some of the existing arrangements can be changed and other

20 arrangements can be put in place and the sooner we do that,

21 the better. But obviously it's dependent upon our hearing

22 the fate of our application.

23 MS HARDY: Thank you, Chair.

24 CHAIRPERSON: Anybody else going to speak

25 before Mr Chaskalson? Mr Bizos.

<p style="text-align: right;">Page 30264</p> <p>1 MR BIZOS SC: Mr Chairman, I find it very 2 surprising to hear the representative of the South African 3 Police withdrawing the concession that he – well, the 4 conversation between the two of us on at least two 5 occasions that they had no objection to the experts being 6 called on the 23rd. I don't know the reasons why the 7 undertaking made earlier to you in the Commission and to me 8 privately at least twice before should now be withdrawn. 9 Mr Chairman, we have made arrangements for particularly Mr 10 Hendrickx to be here on the 23rd of July – I beg your 11 pardon, June. 12 I don't know the reason for the volte-face and I 13 submit that if we expect serious and world-renowned and 14 make an arrangement in concurrence with our colleagues, 15 that that should not be granted, Mr Chairman. I'm sorry to 16 use the word; we thought that we had a non-negotiable 17 alternative, but I can only repeat what I have said and I 18 don't wish to be dramatic, but if we expect an important 19 expert witness who has gone to the trouble to furnish a 20 document of about 120 pages and he isn't called, we don't 21 know whether there will be an extension to August and I 22 don't know that arrangements should be changed once there 23 was an agreement that the 23rd would be reserved, that 24 people can get out of it – 25 CHAIRPERSON: You know, Mr Bizos –</p>	<p style="text-align: right;">Page 30266</p> <p>1 MR BIZOS SC: On the assumption that he 2 may, even on the assumption that he may in some future 3 date, if we get an extension, he is able to come, 4 considerable expenses have been incurred for him to be here 5 on the 23rd of June and he is a person with an international 6 practice. He has set the week aside. I don't know whether 7 he would be prepared to put our funders to the expense of 8 paying double fees, Mr Chairman, for travelling and – 9 [14:42] CHAIRPERSON: What you're telling me is 10 it may not be possible – 11 MR BIZOS SC: It may not be possible – 12 CHAIRPERSON: - even if we get the 13 extension, to change the dates on which – 14 MR BIZOS SC: It would be very difficult, 15 Mr Chairman. You know my learned friends who charge fees, 16 sometimes if you have been booked and there are changes, 17 you want to charge. I don't know that we can approach an 18 international expert to do, to forego the time that he has 19 set aside even if we can fix a further date. I think that 20 it was agreed and it should be non-negotiable and there are 21 other alternatives of having Mr X in July, but let's keep 22 to what we have told Mr Hendrickx that he will be expected 23 to be here on the 23rd of June. And we beseech the 24 Commission not to set aside that understanding upon which 25 we made an arrangement with Mr Hendrickx to be here.</p>
<p style="text-align: right;">Page 30265</p> <p>1 MR BIZOS SC: - in the middle of their 2 argument. 3 CHAIRPERSON: Mr Bizos, I don't think 4 you're understanding what I put to Ms Hardy. This is all 5 dependent upon what conclusion I ultimately come to, so 6 it's hypothetical on that basis. It's hypothetical on the 7 further basis that assuming we get the extension and we 8 know about it fairly soon – we don't know whether we'll get 9 it and we don't know if we'll get it soon, but on the 10 assumption that those things happen, and assuming we get it 11 before, far enough before the 23rd for the arrangements for 12 the 23rd to be cancelled and to be substituted by 13 arrangements for August, that is the question I asked. 14 Obviously if the arrangements can't be changed, 15 then the question falls away. Obviously, however, if they 16 can be changed, it would clearly desirably, I would think, 17 for the experts to come later, if that can be done, and 18 that was the basis on which the question was asked. Some 19 of the hypotheses on which the question is based may fall 20 away, and that I think is what you're addressing, but on 21 the assumptions that I put to you, then – and if Mr 22 Hendrickx can come in August and Mr White and Mr De Rover 23 can come in August, and if there's an extension which makes 24 it possible for them to come in August, what should happen? 25 That's the point –</p>	<p style="text-align: right;">Page 30267</p> <p>1 CHAIRPERSON: Mr Semenya, are you going 2 to reply or are you just going to say something before Mr 3 Mathibedi replies? 4 MR CHASKALSON SC: Sorry, Chairperson, 5 I'd like to have my say before people reply to me. 6 CHAIRPERSON: No, you're absolutely 7 right, it's obviously not a reply. You're quite right. Mr 8 Semenya, do you want to say something before Mr Chaskalson? 9 MR SEMENYA SC: It is clear to us that 10 there has been a misunderstanding. There is no 11 genuflecting or volte face on our part. We merely stated 12 that the week of the 23rd must still be maintained for the 13 experts. The only difference, we don't mind White coming 14 after that week. So there's no genuflection on our part. 15 [Microphone off, inaudible] X. 16 CHAIRPERSON: You say X can come after Y, 17 after the experts. [Microphone off, inaudible.] No – no, 18 I understand that but the point has been raised in some 19 circles that it's desirable the experts give evidence after 20 X but what you're saying is, you understand that but you 21 would be prepared to agree to a situation where he comes 22 after the experts. I understand. Alright, thank you. Mr 23 Chaskalson? 24 MR CHASKALSON SC: Thank you, Chair. 25 Chair, I've had the luxury of being away from the</p>

Page 30268

1 Commission with pneumonia for some time so I haven't been
 2 caught up in the day-to-day hearings of the Commission.
 3 I've had the opportunity to take a bird's eye view of
 4 matters and it's a very worrying view. And I want to give
 5 some details here so that everybody understands the full
 6 implications of the course of action suggested by SAPS and
 7 doesn't bang into these implications when it's too late to
 8 do anything about it.
 9 The starting point, and I want to get into some
 10 detail because one needs to understand the detail, the
 11 starting point is that as things stand this Commission ends
 12 on 31 July. We have to proceed on that basis. From Monday
 13 next week we have 34 hearing days left, 34 hearing days
 14 until the 31st July. Eight of those hearing days are
 15 Fridays on which we sit for two hours less. That
 16 translates to the loss of 16 hours, which is approximately
 17 three ordinary days.
 18 CHAIRPERSON: Except that that must be
 19 read with the fact that we start earlier in the morning
 20 that ordinary courts do, we normally take shorter lunch
 21 breaks than ordinary courts do and as far as I understand,
 22 if you take the two hours off on Friday you have got more
 23 than enough credit for the extra time we've gained by
 24 sitting the longer hours –
 25 MR CHASKALSON SC: No, no, Chairperson,

Page 30269

1 the way we divide our time has a rationale to it. We sit
 2 in a week more than the total number of hours that a court
 3 sits but for the purposes of assessing how much time we
 4 have left in terms of allocating days for witnesses when we
 5 work notionally with an ordinary full day, when we say this
 6 witness will take two days we mean two ordinary days.
 7 Eight of those days that are available to us are Fridays
 8 and those are not ordinary days, so in those eight days we
 9 lose three ordinary days. So for the purpose of allocating
 10 the time that remains we have 31 ordinary days left, 31
 11 ordinary days left.
 12 On our estimates, cutting things as fine as
 13 possible, we have to use a minimum of 18 of those 31 days
 14 for Mr X, the experts, the ministers, Mr Ramaphosa and the
 15 recall of the National Commissioner and oral argument.
 16 CHAIRPERSON: I didn't get that. You say
 17 at least 18 days to be used for X, experts –
 18 MR CHASKALSON SC: The ministers –
 19 CHAIRPERSON: The ministers.
 20 MR CHASKALSON SC: Mr Ramaphosa and the
 21 National Commissioner.
 22 CHAIRPERSON: The National Commissioner –
 23 MR CHASKALSON SC: And oral argument.
 24 And if I can break up how we get to 18 days and we do
 25 believe that this is a very conservative estimate, five

Page 30270

1 days in total for Mr X, four days for the experts, four
 2 days for the two ministers, Mr Ramaphosa and the National
 3 Commissioner, given that those are witnesses who have
 4 scheduling constraints and so they will probably spend – we
 5 will have wasted chunks of days around them possibly – and
 6 five days for oral argument. So that leaves us with a
 7 maximum of 13 days to play with and that's assuming we have
 8 no break at all between oral evidence and argument, no more
 9 applications like the one we've had today. And let's see
 10 what we have to fit in, into those 13 days. All of the
 11 Lonmin witnesses other than Mr Da Costa and the way things
 12 have run today I suspect Mr Da Costa will spill over onto
 13 Monday now.
 14 CHAIRPERSON: He won't be here on Monday
 15 because his counsel won't be here.
 16 MR CHASKALSON SC: Well, if he doesn't
 17 spill over onto Monday then he'll have to spill over onto
 18 some more time that is within the 13 days that are left.
 19 CHAIRPERSON: Well, unless Mr Van As can
 20 come and handle the –
 21 MR CHASKALSON SC: - what we have to fit
 22 into the 13 days.
 23 CHAIRPERSON: No – no, I'm just thinking
 24 aloud. Mr Van As nodded his head.
 25 MR VAN AS: We'll have to take

Page 30271

1 instructions, Mr Chair.
 2 CHAIRPERSON: I see.
 3 MR CHASKALSON SC: Including the end of
 4 Mr Da Costa's witness, evidence. Mr Mpofo's three
 5 witnesses and the remaining SAPS witnesses apart from Mr X,
 6 at least Mr Modiba, Colonel Modiba, if Warrant Officer Kuhn
 7 is well enough, Warrant Officer Kuhn as well. We also have
 8 to ensure that in those remaining 13 days we canvass in
 9 evidence substantial sections of the work of the Commission
 10 where there is, as things stand, very little evidence on
 11 record and in many cases no evidence at all on record. Now
 12 let me list some of the issues that I have in mind in this
 13 regard. The background to the events of the week 9 to 16
 14 August and the negotiations between Lonmin and the rock
 15 drill operators in July 2012, there is now some from Mr Da
 16 Costa. The initial organisation of the strike. The
 17 attitude of AMCU to the strike and the actual involvement
 18 or non-involvement of AMCU in its organisation. The point
 19 at which the strike turned violent. The incidents where
 20 Lonmin security shot at strikers on the evening or night of
 21 the 10th of August. Why the strikers moved to the koppie.
 22 The confrontation at the NUM office on the 11th of August.
 23 The possibility of a 45th victim who may have been killed by
 24 strikers on the 11th or 12th of August and is reported in
 25 the Lonmin logbook as having been killed on the 11th or 12th

Page 30272

1 of August. The murder of the security guards on the 12th of
 2 August. The murder of Mr Mabebe and the assaults and
 3 destruction of property at K4 shaft on the night of the 12th
 4 of August. The murder of Mr Langa on the morning of the
 5 13th of August. The murder of Mr Twala on the 14th of
 6 August. Any communications or instructions from members of
 7 the National Executive to the National Commissioner on the
 8 15th of August. Lonmin's involvement, if any, in the events
 9 of the 16th of August.

10 CHAIRPERSON: There is another issue you
 11 left out and that is the extent to which the proceeds, when
 12 item 7 on the agenda was discussed at the national
 13 management forum on the evening of the 15th and if it was
 14 recorded, what happened to the recording?

15 MR CHASKALSON SC: That we may be able to
 16 do without – that we may be able to do through
 17 interrogatory without evidence but it would be ideal to do
 18 it on evidence. And finally I should just point out that
 19 we are assuming that there will be no evidence on the
 20 surviving phase 2 issues, no evidence at all, no oral
 21 evidence, it will all be on paper. What that means, Mr
 22 Chairperson, is we just simply do not have the luxury of
 23 being able to lose available hearing days through
 24 postponements.

25 CHAIRPERSON: I'm sorry to interrupt you,

Page 30273

1 there's one other factor that occurs to me and that is it
 2 may well be that Mr Mathunjwa will come back to deal with
 3 some of the things Mr X says.

4 MR CHASKALSON SC: Yes. And the argument
 5 that is being put forward by SAPS is in fact premised on a
 6 false dichotomy because the choice is not between a better
 7 process for the evidence of Mr X and a less desirable
 8 process for the evidence of Mr X which doesn't have
 9 consequences for the remainder of the work of the
 10 Commission. In fact the choice is between a better process
 11 for the evidence of Mr X and the overwhelming likelihood
 12 that if there is a loss of three days next week, the
 13 deadline of 31 July will arrive with the Commission unable
 14 to say anything about a range of issues that fall squarely
 15 within its terms of reference which were never addressed in
 16 evidence. We're talking about losing roughly a quarter of
 17 the time that is still available for us to deal with
 18 matters that I've listed there.

19 And there's another risk which is, it's not just
 20 that the Commission won't be able to say anything on a
 21 range of issues because those issues will never have been
 22 addressed in evidence, there'd be additional risk that in
 23 respect of other issues the Commission will be limited to
 24 the evidence of Mr X who is a self-confessed multiple
 25 murderer who is utterly dependent on SAPS for his freedom

Page 30274

1 and wellbeing and whose evidence will suffer from all of
 2 the disabilities that come with that sort of relationship
 3 of dependence. One doesn't want to be in a situation where
 4 one is utterly dependent on the evidence of that sort of a
 5 witness. It goes further, Mr Chairperson, because – no,
 6 no, it doesn't because Mr Semanya qualified Mr Mathibedi's
 7 statement earlier.

8 It seems to me, Chairperson, that in response to
 9 this application the Commission has to be guided by two
 10 principles. The one now seems to be common cause, it
 11 relates to the experts but I do want to emphasise that from
 12 the perspective of the evidence leaders, the four days for
 13 the experts should be treated as sacrosanct. And in this
 14 regard I want to emphasise and in relation to the
 15 recommendations that the Commission has to make - because
 16 the Commission doesn't just make findings, it makes
 17 recommendations – in relation to the recommendations, the
 18 testimony of the experts and their cross-examination may
 19 well turn out to be the most important testimony that is
 20 heard by this Commission and we lost a great deal of value
 21 if we don't have all four experts in the room together at
 22 the same time so that that process of testing their
 23 proposition on what recommendations this Commission is
 24 going to make going forward about policing in South Africa,
 25 are the best possible recommendations. So we have to treat

Page 30275

1 those four days as sacrosanct but the other principle is
 2 that unless it is completely unavoidable, no hearing days
 3 should be lost. We don't have hearing days to lose.

4 So how then do we deal with the problem? We
 5 can't hear Lonmin witnesses next week because Lonmin
 6 counsel are not available next week and in terms of the
 7 timetable that was agreed with everyone, which had Mr X
 8 testifying next week, they were given an assurance that
 9 their witnesses would not be called next week. The
 10 ministers and Mr Ramaphosa can't come next week. They have
 11 busy schedules and the dates for their testimony have been
 12 arranged for times other than next week. The experts are
 13 not available next week. Mr Mpofu is clearly not
 14 suggesting that his witnesses can fill the gap next week
 15 and it wouldn't be fair to him to ask that, they weren't
 16 supposed to come next week.

17 It's not clear to the evidence leaders that we
 18 could serve any useful purpose cross-examining Captain Kidd
 19 on issues which have not already been covered in his cross-
 20 examination by the other parties. The only issues which I
 21 would want to put to Captain Kidd are issues where I am of
 22 the view that his testimony is at odds with objective
 23 evidence and in terms of your indication earlier today and
 24 on earlier occasions, Chairperson, it's not necessary to do
 25 that. One can make the argument in oral argument, either

Page 30276

1 it stands up or it doesn't. At best, if I were to ask for
 2 Captain Kidd to come back for cross-examination, I wouldn't
 3 spend more than an hour with him.
 4 The only witness who is clearly available and
 5 necessary – the only witness who we have at our disposal
 6 for next week other than Mr X is Colonel Modiba. He will
 7 take probably less than two days, let's give him two days
 8 which is a generous allocation. It's two out of a
 9 remaining 13 days. That would leave us with three days
 10 which are going to be wasted, a little bit less than three
 11 because one of them is a Friday.
 12 CHAIRPERSON: Sorry to interrupt, I know
 13 he's on your list of witnesses to give oral evidence but it
 14 was suggested by counsel that another witness who could
 15 come or should come – Mr Ntsebeza said it and Mr Gotz
 16 supported him – would be Colonel Mere. I know he's not on
 17 your list and we have statements from him. His evidence, I
 18 can see, is fairly important. There are a number of
 19 matters that he could deal with that might well throw light
 20 on some of the issues that are still unresolved. If he
 21 gave evidence, I would think the evidence would probably be
 22 about a day but I don't think it would necessarily be a day
 23 wasted. I understand the argument about some, you know,
 24 some –
 25 MR CHASKALSON SC: Chairperson, our real

Page 30277

1 problem is –
 2 CHAIRPERSON: So there is a proposition
 3 that was put up by counsel so you must deal with it.
 4 MR CHASKALSON SC: Yes, I will deal with
 5 it, Chairperson. Our real problem is that we –
 6 CHAIRPERSON: Sorry to interrupt you.
 7 The other point which was suggested by Mr Gotz and some of
 8 the other counsel as well was that Mr X could give evidence
 9 in chief –
 10 MR CHASKALSON SC: Yes.
 11 CHAIRPERSON: - on say Thursday and
 12 Friday, he could then stand over. That would give Mr Mpofu
 13 and the others an opportunity to prepare lists of matters,
 14 they apply for topics for cross-examination, prepare lists
 15 of documents on which they'll be relying with which counsel
 16 for SAPS could then consult with Mr X and particularly read
 17 translations to him of the documents. So on Mr Gotz's
 18 proposal we don't really lose any time at all because we –
 19 MR CHASKALSON SC: Chair –
 20 CHAIRPERSON: - five days or four and a
 21 half, four and two-third days and we hear, and the only
 22 difference is we have another witness who is not on your
 23 lists, Mere, for about a day but he's not a witness whose
 24 evidence would not add value to the sitting of the
 25 Commission. That's Mr Gotz's argument and you're not

Page 30278

1 dealing with that -
 2 MR CHASKALSON SC: I will deal with it
 3 and –
 4 CHAIRPERSON: - going on to the other
 5 point.
 6 MR CHASKALSON SC: - I have a more
 7 radical proposal in relation to Mr X's evidence which I'll
 8 get to in due course but our concern is, Mr Mere's evidence
 9 – sorry, Colonel Mere's evidence would not be a waste of
 10 time but the real lacuna, not the real lacuna, the real
 11 problem that we face is we have had extensive evidence on
 12 the 13th and the 16th. We have had very little evidence on
 13 the other events of the week and in particular we've had
 14 very little evidence on the issues that do not involve SAPS
 15 directly and that's where we need to focus our available
 16 time and calling Colonel Mere will leave us with the same
 17 problem, that to address that long list of issues that I
 18 read out, we have lost days from next week.
 19 CHAIRPERSON: It sounded to me from what
 20 you read, I was thinking, as you were reading the list, of
 21 the kind of evidence that would be available to us on those
 22 issues. A good deal of it, I think, would be forthcoming
 23 from Lonmin so it would be dealt with in the Lonmin slots
 24 which is in July.
 25 [15:02] MR CHASKALSON SC: That's correct, but we

Page 30279

1 start losing – some of it will be dealt with in the Lonmin
 2 slots, some of it will be dealt with in Mr Mpofu's
 3 witnesses' slots but we start losing time for those slots
 4 if we are not using next week, if we're using next week's
 5 time for witnesses who aren't already on the list, as it
 6 were. But what my proposal for next week is, is the
 7 following. We have two days for Colonel Modiba who seems
 8 to be a necessary witness. We have to work out how to
 9 spend the other three days. My proposal is the following,
 10 that Mr X should give his evidence in chief on Monday.
 11 SAPS were urging us to hear his evidence several weeks ago
 12 and indeed if they had their way Mr X would have long been
 13 complete by now, so they can't complain that they are
 14 prejudiced by leading him on Monday. They've also had
 15 access to the documents, to the dockets that have recently
 16 been made available for a long time and they're not the
 17 ones who need time and I must also place on record here,
 18 Chairperson, that the scares in relation to the bulk of
 19 these dockets have been grossly exaggerated. I have spent
 20 literally 15 minutes looking at the electronic files that
 21 were sent to us in relation to the dockets and this is what
 22 I found out in 15 minutes. There are 20 electronic files,
 23 each purporting to be done docket. Six of the 20 are
 24 duplicates or triplicates, so in fact six of the 20 are
 25 duplicates or triplicates. So there are only 14 dockets.

Page 30280

1 Two of the 14 relate to matters which are completely beyond
 2 the terms of reference of the Commission and have no
 3 bearing on Mr X whatsoever. Docket number 208 relates to
 4 the unlawful possession of a firearm on the 24th of October.
 5 Document number 206, sorry, docket 206 –
 6 CHAIRPERSON: [Microphone off, inaudible]
 7 MR CHASKALSON SC: 208.
 8 CHAIRPERSON: 208 and then 206.
 9 MR CHASKALSON SC: Theft by false
 10 pretences on the 26th August. Now let me read the
 11 complainant's statement in docket 206. "On 26 August 2012
 12 at about 5:45 I was at home and a man by the name of
 13 Barker, who is working as a traditional leader, came to my
 14 house. I know him because he was helping me doing my
 15 rituals. He said to me that he came to collect the money
 16 that I have in my bank account as he already knows that I
 17 have money in my bank account even though I didn't tell him
 18 about it." It gets better. "He came with a big pot and
 19 told me to put my money inside that pot, claiming that the
 20 ancestors want me to their hands, want to put their hands
 21 on it so that it can be more. I did as he said and he put
 22 an amount of R200 000 in the pot. He went home with the
 23 pot and the money. On the next morning I went to his place
 24 and he was nowhere to be found. That is all I can state."
 25 CHAIRPERSON: All I can say is, all I can

Page 30281

1 say is I'm surprised that the Provincial Director of Public
 2 Prosecutions gave permission for that docket to be made
 3 available to this Commission.
 4 MR CHASKALSON SC: There are 36 pages
 5 devoted to this docket, none of them have any bearing
 6 whatsoever on the matters of this Commission. We're down
 7 now to 12 dockets. Many of these 12 dockets are identical
 8 to the dockets that you will find on the SAPS hard drive
 9 with nothing new in them. In relation to the dockets that
 10 are not on the SAPS hard drive or that have been
 11 supplemented since they were copied onto the SAPS hard
 12 drive, you'll find massive duplication so that the same
 13 statements appear in multiple dockets. I would be
 14 extremely surprised if there are more than 150 pages in
 15 total that are even remotely relevant to the evidence of Mr
 16 X. That would be my – I would be very surprised if there
 17 are more than 150 pages that can be shown to be relevant to
 18 the evidence of Mr X.
 19 The evidence leaders can do this exercise
 20 overnight and can come back with some numbers, but if Mr X
 21 gives his evidence in chief on Monday and we use Tuesday
 22 and Wednesday for Colonel Modiba, we can then use Thursday
 23 and Friday to allow the evidence leaders and all parties
 24 other than Mr Mpofu's client to cross-examine Mr X because
 25 Mr Mpofu and his clients are the only people who can

Page 30282

1 actually give instructions in relation to what Mr X has to
 2 say. Nobody else has to take instructions in relation to
 3 Mr X, nobody else can take instructions in relation to Mr
 4 X. Mr Mpofu needs time, the rest of us do not. The rest
 5 of us were in a position when –
 6 CHAIRPERSON: That's not entirely
 7 correct. Counsel for AMCU can take instructions from Mr
 8 Mathunjwa.
 9 MR CHASKALSON SC: That's correct, I –
 10 but in relation to what is new and what hasn't been before
 11 us for several weeks, I doubt very much whether there is
 12 anything in these dockets that will require a response from
 13 Mr Mathunjwa. The allegations in relation to Mr Mathunjwa
 14 have been known for some time, but of course if counsel for
 15 AMCU have a different view they can speak for themselves.
 16 But if we were to proceed on this basis we would then use
 17 all of the time next week without sacrificing any time that
 18 is designated currently for the matters where we most need
 19 evidence and we can set deadlines for the production of
 20 documents –
 21 CHAIRPERSON: I'm sorry, sorry, I seem to
 22 have not written down anything that I need for your
 23 argument. You say X on Monday?
 24 MR CHASKALSON SC: Modiba,
 25 Tuesday/Wednesday.

Page 30283

1 CHAIRPERSON: Modiba, Tuesday/Wednesday.
 2 I see, that's it and then Thursday and Friday cross-
 3 examination of X.
 4 MR CHASKALSON SC: Cross-examination of X
 5 by parties who aren't taking instructions.
 6 CHAIRPERSON: No – no, let me get it down
 7 first. There's a problem with that and that is if the
 8 parties who are not taking instructions, as you put it, and
 9 the evidence leaders wish to cross-examine on the basis of
 10 documents which they find in the dockets then – or other
 11 documents also for that matter – then they have to give
 12 notice of that to SAPS and Mr Mathibedi has to have an
 13 opportunity to consult with the witness on those –
 14 MR CHASKALSON SC: Tuesday and Wednesday
 15 is that opportunity, Chairperson.
 16 CHAIRPERSON: No, but –
 17 MR CHASKALSON SC: So notice has to be
 18 given by Monday.
 19 CHAIRPERSON: Yes?
 20 MR CHASKALSON SC: Mr Mathibedi then has
 21 the whole of Tuesday and Wednesday to put any documents
 22 that have been –
 23 CHAIRPERSON: This is while Colonel
 24 Modiba is giving evidence.
 25 MR CHASKALSON SC: Indeed. SAPS will

Page 30284

1 have to split their team.

2 CHAIRPERSON: Is it physically possible,

3 is it reasonable in fact to expect counsel for the other

4 parties to prepare their list of documents by Monday? I

5 understand if they could, what you say would be alright but

6 I'm not sure that that would be a reasonable burden to

7 impose upon them.

8 MR CHASKALSON SC: But Chairperson,

9 certainly from our perspective Mr X is not a witness in

10 respect of whom we plan to put a lot of documents –

11 CHAIRPERSON: That's why I said the other

12 parties –

13 MR CHASKALSON SC: Yes. All parties have

14 been preparing for the cross-examination of Mr X for

15 several weeks now and were expecting, until yesterday, Mr X

16 to testify next week. I would imagine, I mean my

17 colleagues can contradict me if I'm speaking out of turn

18 but I would imagine that save in respect of the dockets

19 that have recently arrived and which are less of a problem

20 than they might appear, most teams know at this stage which

21 documents, if any, they intend to put to Mr X. Certainly

22 by Monday they should be in a position to list those

23 documents. If parties feel that they're not going to be in

24 that position, parties other than Mr Mpofo, they will have

25 – obviously they must speak up now.

Page 30285

1 CHAIRPERSON: Then of course you've got

2 the further point that when Mr Mpofo comes up with his list

3 of documents then, while the witness is already under

4 cross-examination, the police then have to consult with him

5 again. Now I'm not suggesting for a moment that anything

6 improper would take place because we know counsel for the

7 police and we can rely on them absolutely not to do

8 anything improper but it is undesirable actually to have a

9 witness who has already been cross-examined to some extent,

10 being consulted with by counsel in relation to documents

11 and so on that are being relied on. So that is a problem

12 which we can't lightly brush from the table.

13 MR CHASKALSON SC: No, Chairperson, it

14 can't but - two responses. The first is it's a problem

15 that we have addressed and managed previously with a lot of

16 other witnesses but the second is, we're not in an ideal

17 world.

18 CHAIRPERSON: I don't know if it is with

19 a lot of witnesses. It happened with Captain Thupe but I

20 don't remember it happening with anybody else.

21 MR CHASKALSON SC: Lieutenant-Colonel

22 Vermaak, Brigadier Calitz, Colonel Scott, there have been a

23 series of situations where documents have been forthcoming

24 late in the process and SAPS has had to consult with their

25 witnesses in relation to the documents.

Page 30286

1 CHAIRPERSON: Well, my memory failed me

2 on that one. Are you going to be much longer because I was

3 proposing to take the tea adjournment and then presumably

4 those who disagree with your suggestion can say so and the

5 police would like to reply.

6 MR CHASKALSON SC: Chairperson –

7 CHAIRPERSON: I'm in your hands.

8 MR CHASKALSON SC: No, no, I'm right at

9 the end of the submissions. The only other detail that I

10 need to mention is that if we are to proceed on this basis

11 we will need a deadline for documents for Colonel Modiba

12 that would give SAPS the whole of Monday to consult with

13 him on the documents that he will be using on Tuesday and

14 Wednesday.

15 CHAIRPERSON: Well, you see the

16 alternative proposition I wanted to put to you is Mr Gotz's

17 proposition and that is that Colonel Modiba gives evidence

18 on Monday and Tuesday and the way you solve that one is the

19 time by which notice of documents is to be given is lunch

20 time on Friday, the police could then consult with him on

21 Friday afternoon, give him the documents to read over the

22 weekend. He is not in the same position as X because he

23 can read the documents. That way, the merit of Mr Gotz's

24 proposal is – I'm just expressing a prima facie view, you

25 understand, I haven't thought about these things in depth –

Page 30287

1 Modiba gives evidence Monday, Tuesday and then X gives

2 evidence towards, at the end of the week, leaving out the

3 question of whether Mere comes. Then he gives evidence in

4 chief at the end of the week, documents, notice of

5 documents is thereafter given, the police have the

6 opportunity to consult with him, translate the documents

7 and so on to – the first part of the next week, where both

8 the 16th and the 18th are days when we're not sitting anyway

9 and so we'll only lose the 18th by which, while they're

10 performing this process. That has advantages, I would

11 suggest or Mr Gotz I'm sure would suggest, over the

12 proposal that you're making. In other words, it

13 effectively saves most of the week but it avoids the

14 difficulty which has been put to you.

15 MR CHASKALSON SC: Chairperson, I didn't

16 follow that completely. Would, for instance, the evidence

17 leaders' cross-examination of Mr X then start on the

18 Thursday?

19 CHAIRPERSON: I take it the answer to

20 that – well, Mr X would give evidence presumably on

21 Wednesday then. Would the evidence leaders be relying on

22 documents for cross-examination of X? But you'd still have

23 the further problem that you would still have consultation

24 with him during cross-examination, once cross-examination

25 has begun. I haven't made up my mind finally and I'm just

Page 30288

1 putting it to you as a difficulty one has to wrestle with.
 2 MR CHASKALSON SC: Two concerns that I
 3 have with that proposal, the first is, Chairperson, we need
 4 to try to use the whole of next week. So we do need to
 5 ensure that Thursday and Friday get used for cross-
 6 examination. The second is, Chairperson, I don't know
 7 whether the parties are going to be able to meet a deadline
 8 of Friday for documents for Colonel Modiba because nobody
 9 was expecting to cross-examine Colonel Modiba on Monday
 10 until possibly today or yesterday. The evidence leaders
 11 could probably do that but I'm not sure whether the parties
 12 could.
 13 CHAIRPERSON: Anyway, if you've finished
 14 what we can do is take the adjournment, the parties can
 15 then think about it. They may come back and say we're
 16 happy for Modiba to give evidence first as Mr Gotz
 17 suggested and the problem you've suggested won't arise –
 18 but anyway let them talk about it over a cup of tea and
 19 we'll take the tea adjournment now.
 20 [COMMISSION ADJOURNS COMMISSION RESUMES]
 21 [15:40] CHAIRPERSON: Once again there were
 22 housekeeping matters we had to attend to, for which I
 23 apologise. I've indicated to Mr Da Costa's counsel that
 24 we're unlikely to come back to him this afternoon because
 25 Mr Tip tells me the next topic he's going to deal with,

Page 30289

1 with Mr Da Costa, is not a discrete topic which he can
 2 dispose of by 4 o'clock, so he agreed with the suggestion
 3 that he comes back tomorrow morning. So Mr Chaskalson, do
 4 you have anything further you wish to say before I call
 5 upon your colleagues who have anything to say flowing from
 6 what you say, before I get the police reply?
 7 MR CHASKALSON SC: Chairperson, I just
 8 want to revert to my initial proposal about Mr X testifying
 9 on Monday and Colonel Modiba coming Tuesday, Wednesday, and
 10 then Mr X starting cross-examination on Thursday. I
 11 anticipate that there may well be logistical problems in
 12 getting parties ready for cross-examination of Colonel
 13 Modiba on Monday and documents to SAPS in time because that
 14 process of preparation hasn't yet begun. People were not –
 15 we had a notional programme and it didn't include Colonel
 16 Modiba coming to testify next week Monday. So if we can
 17 buy an extra day in that regard, I would submit that it
 18 would be a more convenient way of using the time.
 19 CHAIRPERSON: What's your suggestion?
 20 MR CHASKALSON SC: That Mr X gives
 21 evidence-in-chief on Monday, that by Monday morning anyone
 22 who wants to cross-examine Colonel Modiba has their
 23 applications in with lists of documents. SAPS then has
 24 Monday to deal with those documents with Colonel Modiba,
 25 that by close of business on Monday anyone who wants to

Page 30290

1 refer to documents in the cross-examination of Mr X makes
 2 them available, makes those lists of documents available to
 3 SAPS. Colonel Modiba will be cross-examined on Tuesday and
 4 Wednesday –
 5 CHAIRPERSON: And give evidence-in-chief
 6 too?
 7 MR CHASKALSON SC: And give evidence-in-
 8 chief. At the same time as that is happening the SAPS team
 9 dealing with Mr X can then discuss any documents that need
 10 to be put to him, or that will be put to him in cross-
 11 examination, and that cross-examination of Mr X will start
 12 on Thursday.
 13 CHAIRPERSON: Thank you. Is there
 14 anything further you wanted to submit?
 15 MR CHASKALSON SC: No, Chairperson. That
 16 is it.
 17 CHAIRPERSON: Thank you. Before I call
 18 on Mr Mathibedi to reply on behalf of SAPS, is there anyone
 19 else who wishes to say anything flowing from what Mr
 20 Chaskalson said? Mr Ntsebeza, you've got your hand up.
 21 MR NTSEBEZA SC: Yes, Mr Chairman.
 22 CHAIRPERSON: Mr Budlender's head was
 23 hiding the fact that your light was on.
 24 MR NTSEBEZA SC: I would trust Mr
 25 Budlender to do that.

Page 30291

1 CHAIRPERSON: There's a lack of
 2 transparency about that.
 3 MR NTSEBEZA SC: In more ways than one.
 4 Mr Chairman, if the Commission were inclined to agree with
 5 Mr Chaskalson, I merely want to submit that the families
 6 will still not be in a position to cross-examine Mr X next
 7 week, which is where I started –
 8 CHAIRPERSON: Or to give notice of the
 9 document they rely on?
 10 MR NTSEBEZA SC: Or to give notice of
 11 documents on which we would rely. I think there should be
 12 compliance with our request that the statements which Mr X
 13 has made in relation to which there are gaps, and it is
 14 clear that the gaps are reference to names who may be some
 15 of the people who died, then to that extent we are not able
 16 to deal with it, and a corollary –
 17 CHAIRPERSON: Forgive me, Mr Ntsebeza.
 18 Do I understand that you still haven't got the statement
 19 with the names that were blank –
 20 MR NTSEBEZA SC: No, we don't.
 21 CHAIRPERSON: Well, Mr Mathibedi, may I
 22 suggest that you raise it as a matter of urgency with those
 23 instructing you that that omission should be rectified as
 24 soon as possible?
 25 MR MATHIBEDI SC: Chairperson, I

Page 30292

1 indicated that it will be made available today, but
 2 unfortunately I am where I am, but I will make sure that
 3 it's made available –
 4 CHAIRPERSON: Thank you, I accept your
 5 assurance. Thank you.
 6 MR NTSEBEZA SC: Thank you, Mr Chairman,
 7 for that undertaking from Mr Mathibedi. We therefore say
 8 if Mr Chair and the Commissioners were inclined to then
 9 adopt the line of action that Mr Chaskalson proposes, the
 10 only error in his submissions – maybe he didn't mean it
 11 that way, to say that there are parties who do not have to
 12 consult. Well, we can't consult our clients, but it is
 13 clear when once you get to know that the gap refers to
 14 Mdizeni or Nqongophele or whoever it is, then in the
 15 context of what is being said we are going to be in a
 16 position to approach Mr Dali Mpofu and say look, obviously
 17 your clients know this and in fact to the extent that your
 18 clients are mentioned in the context of them being
 19 mentioned here together with this, let's get an exercise.
 20 So it seems to me –
 21 CHAIRPERSON: It's a little bit more
 22 complicated than that. Also there's a further point. When
 23 you go through these dockets, and I accept that, I take it
 24 we can provisionally accept that – perhaps provisionally is
 25 an unhappy word – we can accept Mr Chaskalson's statement

Page 30293

1 that there are only about 150 pages that have to be read,
 2 you may find in those 150 pages that X has said that
 3 deceased number 4 did this, whereas there are a number of
 4 statements in the dockets that indicate that what was
 5 allegedly done by deceased number 4 was actually done by
 6 somebody else, not even one of the deceased persons for
 7 whose families you appear. So you're not only limited to
 8 consulting with live witnesses as to what happened in
 9 relation to allegations made against your clients, but also
 10 the documentary material that's made available to you may
 11 also yield points that you can put in cross-examination.
 12 MR NTSEBEZA SC: That's exactly the
 13 point, Mr Chairman.
 14 CHAIRPERSON: Is that right?
 15 MR NTSEBEZA SC: It seems to me therefore
 16 that to the extent that there was a window that Mr
 17 Chaskalson seems to have left for a later period of cross-
 18 examination by counsel for the arrested, injured and
 19 detained, Mr Mpofu, then we may have to be also at the time
 20 that Mr Mpofu is called upon to do the cross-examination,
 21 we can also be allotted that time. We would be ready, from
 22 what my juniors tell me, to cross-examine Mr Modiba next
 23 week in the manner proposed by Mr Chaskalson.
 24 CHAIRPERSON: So you will be ready to
 25 cross-examine Modiba on Tuesday?

Page 30294

1 MR NTSEBEZA SC: Yes, Mr Chairman.
 2 CHAIRPERSON: Anything further you wish
 3 to say?
 4 MR NTSEBEZA SC: Do we have any hope that
 5 there could be any recess between –
 6 CHAIRPERSON: Sorry, I'm afraid I didn't
 7 hear you. I said do you have anything further you wish to
 8 say?
 9 MR NTSEBEZA SC: Is there any hope that
 10 there will be a recess at all?
 11 CHAIRPERSON: I'd like to plead the fifth
 12 amendment on this point, but seriously, obviously if we get
 13 an extension it will be appropriate to grant a short recess
 14 because we've been sitting for a long time without a
 15 recess, but if we don't get the extension then it's a
 16 matter I'd want to consider very carefully before agreeing
 17 to it. I can't give you the answer now, I'm afraid.
 18 MR NTSEBEZA SC: I understand, Mr
 19 Chairman.
 20 CHAIRPERSON: I'd like to give a recess,
 21 but there are other factors that will have to be borne in
 22 mind. Anybody else wishes to say anything?
 23 MR GOTZ: Chair, just to say – in brief
 24 response to my learned friend Mr Chaskalson's proposal –
 25 that we would have unfortunately some difficulty in

Page 30295

1 providing documents for our cross-examination of Mr X by
 2 Monday afternoon. I should also mention that we don't
 3 intend to cross-examine Colonel Modiba, but that said, we
 4 would be relatively comfortable cross-examining Mr X at a
 5 relatively early stage, so we don't need an extensive time
 6 for consultation and preparation.
 7 CHAIRPERSON: You're not going to cross-
 8 examine Modiba?
 9 MR NTSEBEZA SC: They'll give us the time
 10 that they would have used to cross-examine Mr Modiba.
 11 CHAIRPERSON: You've answered the
 12 question I was going to ask you. So you propose cross-
 13 examining Modiba, alright. Anybody else want to tell me
 14 whether they will or will not cross-examine Modiba? Yes,
 15 Mr Mpofu. Sorry, is there anything further you wish to
 16 say, Mr Gotz, before I move on to Mr Mpofu? Are you
 17 finished? Mr Mpofu.
 18 MR MPOFU: Thank you, Chairperson, just a
 19 few points. Well, the first one is – and thank you for
 20 allowing us to speak before Mr Mathibedi because he might
 21 have to address some of these issues. This discussion now
 22 is premised on some assumption that Mr X will be one day in
 23 chief, which I must say I would like Mr Mathibedi to
 24 express a view on that because I think that's way too
 25 optimistic, even on fast-forward, because then the whole,

Page 30296

1 it will have a knock-on effect if we are all wrong in that
 2 assumption.
 3 The second issue was, well that we still don't
 4 have the statement, but we'll accept our learned friend Mr
 5 Mathibedi's assurance that it will be furnished sometime
 6 today.
 7 The third thing, Chair, which is quite important,
 8 is the fact that despite what Mr, even accepting what my
 9 learned friend Mr Chaskalson said about that the bulk of
 10 these dockets might not necessarily contain a thousand
 11 pages of relevant material, it's not so much the volume of
 12 the documents that I'm concerned about. It's the
 13 seriousness of the allegations contained in there. Even if
 14 it's only a hundred pages that is relevant, what I've
 15 already seen myself is sufficient to indicate that there
 16 are new people who are implicated in quite serious ways,
 17 which will require some careful consideration not only of
 18 their evidence but as I indicated earlier, even of the
 19 circumstances under which those statements were obtained.
 20 So I just want to put that on the record that it's not just
 21 about the bulk as much as the magnitude of what is
 22 contained in this new material.
 23 The last issue, Chairperson, I don't want to
 24 sound like a broken record, but from what Mr Chaskalson's
 25 analysis, I was listening carefully to his analysis of what

Page 30297

1 needs to be done on this 34 days that is remaining, and the
 2 only conclusion one can reach is that it is nothing less
 3 than impossible to finish all that work with all the issues
 4 that Mr Chaskalson has raised in the time available in
 5 relation to what I've already - which I don't want to
 6 repeat. But I think I can now go as far as to say it's not
 7 difficult, it's impossible that we can justifiably and
 8 doing fairness, finish on the 31st of July, after listening
 9 to Mr Chaskalson's analysis.
 10 CHAIRPERSON: Thank you, Mr Mpofo.
 11 Anyone else want to say anything before I ask Mr Mathibedi
 12 to reply? I don't see any red lights - oh, Mr Bizos. Yes,
 13 Mr Bizos?
 14 MR BIZOS SC: We will be in a position in
 15 my absence - I believe that Mr Brickhill will be able to
 16 cross-examine the witness Modiba.
 17 CHAIRPERSON: When?
 18 MR BIZOS SC: Next week, probably
 19 Tuesday.
 20 CHAIRPERSON: I see. Thank you, Mr
 21 Bizos. Mr Tip, I understood you might wish to say
 22 something before I call on Mr Mathibedi's reply.
 23 MR TIP SC: No, we have nothing of
 24 substance to add. We'll be ready to deal with anything
 25 that comes up next week, but we -

Page 30298

1 CHAIRPERSON: Do you propose cross-
 2 examining Colonel Modiba?
 3 MR TIP SC: We don't at all, Chair.
 4 CHAIRPERSON: Thank you. Mr Mathibedi.
 5 MR MATHIBEDI SC: Thanks, Chair. Chair,
 6 the freedom of a section 204 witness is not dependent on
 7 the police. It's dependent on whether the person during
 8 the criminal trial gives evidence truthfully and honestly,
 9 and at the end of the day it's the presiding officer who
 10 must decide as to whether the person should be charged or
 11 not. The other aspect is this Commission is not called
 12 upon to determine the freedom of Mr X.
 13 Now Chairperson, I think the contents of docket
 14 208 clearly shows what kind of persons at times that we are
 15 dealing with - people who will believe in what probably me
 16 and you won't believe in, and this has a material bearing
 17 on the mindset of some of the strikers who believed that
 18 because they underwent, you know, rituals, muti rituals,
 19 bullets won't penetrate their bodies.
 20 Now this brings us back to the fact that it shows
 21 what kind of person Mr X is. He is not a complicated
 22 person. We cannot put him in the same league as General
 23 Mpmembe, as the National Commissioner, as Brigadier Calitz,
 24 people who were in a position to can go through documents
 25 that were made available to them at, you know, at the last

Page 30299

1 minute. I think it's wrong if we are going to do a
 2 comparison of the two.
 3 Now Chairperson, whether the dockets that have
 4 been made available, some of them -
 5 CHAIRPERSON: Yes, I'm sorry, Mr
 6 Mathibedi, I just thought of something else I'd like to ask
 7 all the other counsel first and then you - I'll deal with
 8 it now while I remember and then you can deal with it in
 9 your reply if you wish. It occurs to me that it may be
 10 that some of the parties may wish to draw the attention of
 11 X to him on certain videos doing certain things, or not
 12 doing certain things, as the case may be. I understand
 13 that he is identified on some of the videos. Is that
 14 correct? That information has been made available, he's
 15 been identified -
 16 MR MATHIBEDI SC: That's correct, it has
 17 been made available.
 18 CHAIRPERSON: Now I don't know whether
 19 any of the cross-examination is going to be based upon the
 20 video material, either the material, video material to
 21 which the parties' attention has been drawn, or other video
 22 material to which their attention has not been drawn, which
 23 perhaps shows Mr X, even though it wasn't originally shown
 24 to the parties.
 25 So that's of course a further factor to be borne

Page 30300

1 in mind in the kind of notification which is required
 2 before cross-examination. Can anyone answer that question?
 3 Is that going to be done or not going to be done, or has it
 4 not been considered?
 5 MR NTSEBEZA SC: Mr Chairman, I think
 6 there is, from what I have cursory read of the statements,
 7 reference to the incident on the railway line where Mr X
 8 does refer to certainly Mr Mgcineni Noki and therefore
 9 there may well be a need to refer to that clip –
 10 CHAIRPERSON: Yes, well I understand my
 11 information, my understanding may be incorrect, but I
 12 thought that's not – am I correct in saying that's not the
 13 only reference to video material –
 14 MR NTSEBEZA SC: Indeed.
 15 CHAIRPERSON: - in which he is shown?
 16 MR NTSEBEZA SC: No, it was just an
 17 example.
 18 CHAIRPERSON: Yes, no, no, sure. So
 19 that's something else that will have to be considered
 20 because it may well be that a cross-examiner will wish to
 21 say look at this video, you say you did this, in fact this
 22 video shows you didn't, or vice versa.
 23 MR MPOFU: Yes, the same applies to us,
 24 Chairperson.
 25 CHAIRPERSON: Yes, so I don't know

Page 30301

1 whether it's an exercise you've already performed –
 2 MR MPOFU: No, I –
 3 CHAIRPERSON: If it isn't, it's going to
 4 have to be, I would think.
 5 MR MPOFU: Yes.
 6 CHAIRPERSON: Okay, thank you. Sorry, Mr
 7 Mathibedi, but that's a point that also has to be borne in
 8 mind and you have to deal with in the course of your reply.
 9 Thank you.
 10 MR MATHIBEDI SC: Thanks, Chairperson.
 11 Chairperson, once we were given the consent or go-ahead to
 12 distribute dockets, it is not within our discretion to
 13 decide which dockets we are going to make available and
 14 which we are not going to make available, lest we will be
 15 accused of, you know, suppressing information, which we
 16 don't want to happen, and for one to be in a position to
 17 can determine that a thousand and so odd pages or documents
 18 are irrelevant, it means one must go through the docket,
 19 and until such a time that we have gone through the docket,
 20 Mr Chairperson, we cannot, you know, tell this Commission
 21 that the chunk of the content of the docket, it's relevant.
 22 [16:00] Even if we were to accept that only 150 or so
 23 pages are relevant the fact remains that because of the
 24 kind of person Mr X is, we will have to go, painstakingly
 25 through those 150 pages with him, using an interpreter and

Page 30302

1 the other aspect is, I've already indicated, Chairperson,
 2 that we do not choose as to where and when we can consult
 3 with Mr X like, I mean we are faced with the weekend. We
 4 don't know whether, I mean the arrangement that we've made
 5 is to see him up until tomorrow, so we don't know whether
 6 we can see him over the weekend or not without prior
 7 arrangements. This is one fact that, or factors that
 8 determine when and where a consultation is to take place
 9 with Mr X.
 10 Now on the aspect that Advocate Mpofu raised, I
 11 am not in a position to can state that I'm going to lead X
 12 for an hour or a day or two days, Chairperson. We
 13 respectfully submit that this is a very important witness,
 14 as I've already indicated. If it means I've got to lead
 15 him for three days, so be it, three days, Chairperson. We
 16 cannot have a situation wherein we are being told that X
 17 should be led on Monday and then Tuesday and Wednesday
 18 other parties should cross-examine him, and there is
 19 already an indication from some of the legal
 20 representatives who seek to cross-examined Mr X, that they
 21 will not be in a position to can give us the relevant
 22 documents on which they are going to rely on by at least
 23 Monday. And, Chairperson, we respectfully submit that this
 24 is the kind of witness that we should make sure that even
 25 prior to him commencing with his evidence in chief, that

Page 30303

1 all the relevant documents have been discussed with him,
 2 even those which the other legal representatives are going
 3 to rely on.
 4 Chairperson, the other aspect is that we've
 5 already indicated through evidence leaders for the police
 6 case Colonel Mtimkulu is a very important witness. The
 7 evidence is that scene 1 he discharged a firearm which
 8 indicated that he is one of the witnesses that we seek to
 9 call, so if the view is that the evidence of Colonel Mere
 10 is not relevant or it is not necessary, there is no reason
 11 why Colonel Mtimkulu cannot be called to testify next week.
 12 And we respectfully submit, Chairperson, that it is not in
 13 the interest of this Commission and even of Mr X that he
 14 should be led and from there other witnesses should be
 15 called or his cross-examination should be deferred, because
 16 we would not like to have a situation where in documents
 17 are being made available at a later stage so that we should
 18 consult with him.
 19 We respectfully submit, Chairperson, that even we
 20 are aware of the time constraints that we have to operate
 21 with, but we respectfully submit, Chairperson, that that is
 22 not a paramount consideration. A paramount consideration
 23 is that evidence should be fairly and justly be led before
 24 this Commission. Witnesses or parties should not be
 25 prejudiced because of time constraints, Chairperson. If

1 the time arrives that not all the evidence have been placed
2 before the Commission, Chairperson, it is just unfortunate,
3 we would be faced with that. We respectfully submit that
4 it is not in the interest of Mr X and this Commission that
5 the witness, the evidence of Mr X should be tendered on the
6 basis suggested by Mr Chaskalson. Chairperson, even at
7 this stage, even the evidence leaders don't tell us that,
8 which documents they are going to rely on in cross-
9 examination, in cross-examining Mr X. We are not even
10 advised as to when those documents can be made available to
11 us, Chairperson.

12 This is a clear indication that although we wish
13 that X should come on Monday, but the situation is such
14 that it is practically impossible, Chairperson, unless the
15 chairperson would like to hear me on a specific aspect
16 that's my argument.

17 CHAIRPERSON: Thank you, Mr Mathibedi.
18 Very well, I will take time to consider the ruling and I
19 shall give it tomorrow morning when we recommence at nine
20 o'clock. We will now adjourn.

21 [COMMISSION ADJOURNED]

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<p>abandon 30230:7 abide 30201:10,17,23 30202:3 ability 30196:9 able 30115:2 30116:22 30117:9 30123:3 30152:8 30159:6 30171:6 30173:4 30181:12,13 30182:7 30186:16 30188:25 30204:24 30207:1 30211:11 30218:15 30220:9,25 30221:12 30223:22 30241:18 30242:7 30243:10 30245:21 30246:5,24 30250:4 30257:6,25 30258:11 30259:21 30266:3 30272:15,16 30272:23 30273:20 30288:7 30291:15 30297:15 absence 30297:15 absolutely 30222:16 30251:4 30267:6 30285:7 accede 30159:6,8 accept 30122:7 30124:14 30141:10 30155:5 30158:17 30180:25 30190:25 30227:11 30232:19 30232:22 30233:22 30236:1 30252:24 30254:4 30259:12 30292:4,23,24,25 30296:4 30301:22 accepted 30129:20 30130:7 30155:19 30156:7 30164:7 30170:21 30254:8 accepting 30296:8 access 30196:18 30279:15 accommodate 30255:4 accommodation 30242:20 accompanied 30177:10 30197:11 accompany 30166:16 account 30121:25 30122:1 30183:17 30184:2 30205:10 30215:19 30280:16 30280:17 accused 30301:15 achieved 30120:4 acquainted 30209:4 acquired 30170:14 act 30160:22 30161:3 30161:23 30176:15 30176:16 acted 30146:10 30157:6</p>	<p>action 30162:13 30194:8 30197:5,11 30268:6 30292:9 actions 30160:11,12 activities 30191:10 acts 30191:12 actual 30175:5 30271:17 add 30183:25 30191:25 30215:17 30258:9 30277:24 30297:24 addendum 30157:19 30158:11 additional 30138:22 30175:23 30187:23 30191:16 30192:21 30273:22 address 30120:19 30121:1,6 30160:18 30173:10 30216:5,8 30240:22,24 30241:4 30278:17 30295:21 addressed 30119:23 30198:3 30242:12 30273:15,22 30285:15 addressing 30201:2 30230:3 30260:11 30265:20 adequately 30236:25 30257:7 adhered 30219:16,17 30238:7 adjourn 30240:6 30241:12 30304:20 ADJOURNED 30304:21 adjournment 30162:16 30196:24 30198:23 30234:10 30239:17 30240:7,17 30247:7 30286:3 30288:14,19 ADJOURNS 30166:22 30199:1 30241:13 30288:20 admit 30143:14 admitting 30145:16 adopt 30292:9 adopted 30131:6 30160:20,24 30163:16 adopting 30161:18 Adv 30202:15 30212:18 advance 30195:1 30219:14 30225:4 30260:17 advanced 30113:12 30216:17,18 advancing 30179:21 advantages 30287:10 adversary 30173:2 adverse 30204:20 adversely 30216:23 advisable 30252:5,6 advised 30187:20</p>	<p>30191:7 30212:18 30214:20 30304:10 advisors 30192:4 Advocate 30302:10 affidavit 30126:25 30127:10,17 30128:16,17,24,25 30129:15 30174:4,5,9 30175:10,12,13,13,19 30177:21 30199:10 30199:12,17 30217:2 afford 30212:22 afforded 30114:3 afraid 30199:3 30231:2 30294:6,17 Africa 30274:24 African 30171:9 30173:10 30202:11 30202:15,18,23,24 30205:14 30264:2 afternoon 30114:21 30154:5 30286:21 30288:24 30295:2 agenda 30272:12 aggression 30194:7 aggressive 30179:25 aggrieved 30198:13 ago 30117:12 30118:13 30191:18 30206:9 30224:13,15 30254:6 30279:11 agree 30136:1 30140:25 30141:22 30142:2,5 30143:10 30145:23 30151:23 30152:9,13,14 30155:16 30166:10 30241:2 30267:21 30291:4 agreed 30135:14 30188:9 30206:11 30255:8 30261:10 30262:7 30266:20 30275:7 30289:2 agreeing 30294:16 agreement 30128:8 30133:9 30138:11,19 30147:12,13 30150:13 30153:19 30157:19 30158:8,9 30158:10,12 30163:25 30164:13 30164:25 30165:23 30166:7 30176:3 30200:24 30264:23 ahead 30155:18 30188:17 30204:3 aid 30229:3,6,21 air 30172:15 30176:23 alert 30193:22 30194:15,17 30195:3 alerted 30194:13 alia 30186:2 30227:1 allegations 30217:3,11 30217:20,21 30218:1 30218:6,10,12</p>	<p>30219:5,11,11 30225:15 30282:13 30293:9 30296:13 alleged 30123:6 30220:10 allegedly 30293:5 allocating 30269:4,9 allocation 30113:4 30115:21 30276:8 allotted 30293:21 allow 30163:17 30218:23 30221:25 30233:13 30281:23 allowance 30139:8 30149:23,25 30156:7 30156:14 30157:15 30157:16 30163:9 30164:14,14,15,18 30165:11,18 allowed 30116:5 30192:10 allowing 30262:3 30295:20 alluded 30234:24 30235:3 aloud 30270:24 alright 30116:3 30117:2,2 30126:7 30174:17 30191:5 30200:2 30202:9 30240:13,16 30241:7 30241:10,10,12 30251:11,23 30267:22 30284:5 30295:13 alternative 30163:10 30232:9 30264:17 30286:16 alternatively 30188:25 30233:14 alternatives 30266:21 ambiguous 30156:15 AMCU 30118:21 30119:22 30122:13 30124:21,24 30125:1 30131:25 30132:1,21 30133:14,16,19,25 30135:16 30144:22 30151:5 30155:23 30156:20 30162:24 30163:17,25 30164:6 30164:11,12 30165:13,22 30166:6 30271:17,18 30282:7 30282:15 AMCU's 30164:2,23 ameliorate 30260:6 ameliorated 30260:25 ameliorates 30259:6 ameliorating 30259:11 amended 30155:20 amendment 30294:12 American 30156:2 30163:1 30197:21 amount 30125:4 30164:14 30280:22</p>	<p>amounts 30155:17,20 Amplats 30126:16,18 amplified 30252:13 alleged 30191:20 analysis 30186:1,6 30296:25,25 30297:9 anarchy 30173:6 ancestors 30280:20 anchor 30177:13 anger 30162:6 angered 30159:9 angle 30113:1 Anglo 30156:2 30163:1 30197:20 angry 30136:5 animosity 30137:3 30160:12 annexed 30128:17 annexures 30187:8 30189:13,13 announce 30112:13 announcement 30112:6 answer 30122:19 30141:16 30142:4 30145:17,18 30153:24 30158:2 30164:21,22 30171:9 30172:2 30173:5 30179:18 30180:20 30180:25 30194:9 30220:7 30225:25 30233:17 30263:7 30287:19 30294:17 30300:2 answered 30295:11 antagonism 30140:7 anticipate 30289:11 anticipated 30174:15 30189:20 30198:18 30254:7 anybody 30118:8,9 30122:23 30146:17 30172:23 30190:20 30201:20,24 30202:6 30238:9 30241:7 30263:24 30285:20 30294:22 30295:13 anyone 30192:9 anyway 30117:3,8 30171:25 30174:25 30176:24 30188:5 30189:12,14 30205:25 30207:2 30211:1,16 30220:2 30227:2 30232:1 30233:13,24 30239:10,13 30287:8 30288:13,18 apart 30211:18 30271:5 apologies 30152:16 30200:14 apologise 30112:3 30199:5 30251:20 30288:23 apparent 30175:21</p>

<p>30230:23 apparently 30121:24 30252:2 appeal 30145:17 appealed 30254:10 appear 30242:11 30281:13 30284:20 30293:7 appeared 30215:13 30242:13 30254:9 appears 30129:15 30182:2 applicable 30212:8,11 application 30112:7 30113:22 30114:20 30114:23,24 30115:3 30115:10 30116:5,10 30116:18 30166:18 30166:24 30196:24 30198:24 30199:8,9 30199:11,18,22,24 30200:1,7,22 30201:4 30201:13 30207:16 30216:3,6,11,15,16 30227:3,4 30230:11 30232:4,10 30238:15 30239:2,5,12 30240:22,24 30246:20 30249:6,25 30252:24 30258:4,6 30258:10 30260:13 30261:18 30262:8,14 30262:16 30263:22 30274:9 applications 30250:8 30252:12 30270:9 30289:23 applies 30202:11 30206:15 30300:23 apply 30208:9 30226:22 30237:15 30277:14 applying 30235:14 appointment 30116:20 apportion 30231:18 appreciate 30185:8 30262:22 30263:1 approach 30165:14 30167:15 30191:8 30250:18,19 30257:13 30260:23 30261:2 30266:17 30292:16 approached 30165:15 30228:7 appropriate 30180:25 30249:13 30262:18 30294:13 appropriately 30114:25 30198:3 30205:24 30207:1 approximately 30187:7 30268:16 APs 30199:22 arch 30187:8 30215:8 30221:9</p>	<p>area 30132:25 30133:2 30195:15 areas 30195:14 aren't 30279:5 30283:5 argue 30240:10 30251:19 argued 30112:11 30166:24 30196:25 30198:25 30199:9 arguing 30199:19 30239:25 argument 30125:9 30205:4 30251:24 30257:4 30265:2 30269:15,23 30270:6 30270:8 30273:4 30275:25,25 30276:23 30277:25 30282:23 30304:16 arguments 30203:16 arises 30207:11 30251:16 arising 30179:6 arms 30169:25 30238:16 arrange 30175:6 arranged 30113:15 30275:12 arrangement 30115:4 30116:2 30214:15 30264:14 30266:25 30302:4 arrangements 30188:7 30191:10 30206:4,10 30215:25,25,25 30223:18 30230:16 30230:23 30234:3,3 30254:9,14,16 30262:6 30263:13,18 30263:19,20 30264:9 30264:22 30265:11 30265:13,14 30302:7 arrested 30199:23 30205:21 30218:20 30293:18 arrive 30191:15 30211:18 30273:13 arrived 30185:15 30284:19 arrives 30129:16 30304:1 article 30127:25 articles 30127:20 ascertain 30199:16 ascertained 30202:8 ascertaining 30202:7 aside 30221:21 30238:6 30266:6,19,24 asked 30120:7 30122:17 30130:19 30141:15 30145:12 30145:13 30158:20 30189:23 30194:14 30203:21 30215:16 30227:10 30232:10 30236:24 30265:13</p>	<p>30265:18 asking 30149:5 30161:6 30183:25 30195:2 30232:8 30233:6 30240:10 30250:19 30251:1 30254:24 aspect 30123:17 30177:7 30192:24 30203:13 30205:13 30208:4,21 30212:16 30230:24 30232:9 30298:11 30302:1,10 30303:4 30304:15 aspects 30144:13 30210:15 30236:2 30244:5 assaulted 30198:12 assaults 30160:16 30272:2 assess 30146:25 30261:5 assessing 30269:3 assist 30173:12 30189:21 30191:15 30194:16 30209:5 30221:1 30229:8 30258:11 assistance 30177:8 30180:12 assistant 30214:12 assistants 30155:2 assisted 30155:2 assisting 30211:3 assume 30204:14 30205:6 30220:1 30227:4,9 30235:15 assuming 30207:12 30219:3 30221:12 30227:18 30249:9 30265:7,10 30270:7 30272:19 assumption 30137:24 30265:10 30266:1,2 30295:22 30296:2 assumptions 30265:21 assurance 30191:1,1 30237:1,3 30275:8 30292:5 30296:5 assure 30230:2 attach 30171:2 attempt 30180:4 30261:1 attempted 30123:2 30130:3 attend 30288:22 attending 30136:12 attention 30167:19 30200:23 30299:10 30299:21,22 attitude 30121:14,16 30122:23 30123:23 30124:1,11,12 30147:12,19,21 30149:19 30161:19 30251:17 30252:11</p>	<p>30254:25 30258:5 30271:17 attorney 30234:14 attorneys 30241:22 August 30118:22 30132:1 30154:5 30167:10 30176:19 30177:5 30183:9 30184:17,20,20 30185:12 30262:12 30262:20 30263:4,8 30264:21 30265:13 30265:22,23,24 30271:14,21,22,24 30272:1,2,4,5,6,8,9 30280:10,11 author 30156:16 authorities 30230:6 authority 30242:14 avail 30227:22 availability 30188:9 30248:11 30262:1 30263:8 available 30171:20 30172:14,19,20,25 30173:1,9 30174:21 30186:19 30187:6 30188:10 30191:17 30191:18 30202:20 30204:2,6 30205:12 30205:15 30206:7 30210:19 30211:14 30211:17 30212:23 30213:10 30214:7,21 30214:25 30215:4 30216:1 30224:11,15 30224:20 30225:9,17 30225:22 30236:24 30248:23 30250:6,11 30261:9,23 30262:12 30262:20 30263:1 30269:7 30272:23 30273:17 30275:6,13 30276:4 30278:15,21 30279:16 30281:3 30290:2,2 30292:1,3 30293:10 30297:4 30298:25 30299:4,14 30299:17 30301:13 30301:14 30303:17 30304:10 averse 30235:5 avoided 30157:8 30158:24 30164:8 avoids 30287:13 aware 30120:2 30121:2 30122:24 30125:11 30125:16,22 30126:1 30126:8,14,22 30130:13,16 30144:18 30167:14 30167:17 30182:19 30193:2 30222:24 30232:6,7 30242:3 30243:10 30257:21 30261:17 30303:20</p>	<p>A3 30138:21 30139:6 A4 30129:21,24 30130:5 30138:22 30139:6,7</p> <hr/> <p style="text-align: center;">B</p> <hr/> <p>back 30118:24 30120:25 30124:23 30126:10 30141:6 30153:4,7,9,16 30157:7 30159:7 30166:20 30188:23 30198:24 30205:25 30206:11 30221:10 30239:18 30258:3 30273:2 30276:2 30281:20 30288:15 30288:24 30289:3 30298:20 background 30177:12 30262:14 30271:13 bad 30237:15 bag 30153:1 balance 30238:1,6 30244:14,15 balanced 30175:11 ballistics 30169:24 balls 30170:16 ban 30170:11,12 band 30129:21,25 30130:5 bang 30268:7 bank 30280:16,17 bargain 30133:13,16 30133:19 bargaining 30132:2,10 30132:18 30133:4,7 30140:17 30142:10 30165:4 Barker 30280:13 Barnard 30168:4,8,9 30168:12,13 barrier 30209:3 base 30198:5 based 30124:7 30133:9 30227:1 30265:19 30299:19 basic 30125:21 basically 30177:25 30195:12 30210:15 basis 30151:21 30170:19 30180:17 30191:22 30204:24 30205:7 30206:10 30211:12,18 30212:1 30214:4 30217:23 30220:19 30249:5,6 30252:8 30254:9 30256:8 30262:6 30263:9 30265:6,7,18 30268:12 30282:16 30283:9 30286:10 30304:6 bear 30203:7 30207:9 30207:20 30214:9 30227:8 30255:15</p>
---	---	--	--	--

<p>bearing 30280:3 30281:5 30298:16</p> <p>bears 30178:2</p> <p>becoming 30244:14</p> <p>beg 30126:20 30127:24 30154:18 30187:2 30200:11 30264:10</p> <p>began 30182:9</p> <p>beginning 30201:6 30242:13</p> <p>begun 30287:25 30289:14</p> <p>behalf 30112:20 30122:18 30131:13 30139:14 30142:20 30167:7 30168:22 30176:17,18 30199:19 30290:18</p> <p>behave 30190:9</p> <p>believe 30207:3 30259:2 30260:21 30269:25 30297:15 30298:15,16</p> <p>believed 30204:19 30298:17</p> <p>believing 30125:17</p> <p>belong 30133:11</p> <p>benchmarking 30146:6 30150:8</p> <p>bend 30208:12</p> <p>benefit 30159:1 30186:1 30246:21 30262:5</p> <p>beseech 30266:23</p> <p>best 30131:15 30188:17 30251:21 30255:22 30257:14,15,15,18 30274:25 30276:1</p> <p>better 30128:3 30180:22 30215:14 30235:9 30240:17 30257:10,25 30263:12,18,21 30273:6,10 30280:18</p> <p>beyond 30235:4,11 30246:12 30280:1</p> <p>Bham 30113:8 30149:22,25 30150:3 30150:15,15,16 30157:10,24 30158:9 30169:12,18 30171:14,18,22 30186:18 30189:17 30190:6,12,15 30191:7,14</p> <p>Bham's 30170:20</p> <p>bid 30119:8,10</p> <p>big 30153:1 30216:8,13 30280:18</p> <p>binding 30200:24</p> <p>bird's 30268:3</p> <p>bit 30147:9 30158:19 30176:23 30184:15 30244:8 30251:16,19 30253:1 30276:10 30292:21</p>	<p>Bizos's 30160:20</p> <p>Blaauw 30181:9,21 30182:5,20</p> <p>blame 30149:7 30231:18</p> <p>blaming 30242:18</p> <p>blank 30222:8,8,8,8,8,8 30223:1,2 30226:8,10 30291:19</p> <p>blanked 30226:12</p> <p>blanks 30210:24,25 30222:15 30223:23 30224:1,5,15,17 30225:2,12,14</p> <p>block 30178:22,25 30189:24</p> <p>bluntly 30185:21</p> <p>board 30138:23 30229:6,21</p> <p>bodies 30298:19</p> <p>bonus 30156:6,13 30163:5,7,11 30165:17,18 30166:11</p> <p>booked 30266:16</p> <p>bookings 30252:4</p> <p>borne 30294:21 30299:25 30301:7</p> <p>borrow 30218:13</p> <p>bothered 30164:19</p> <p>bottom 30119:9,10 30186:8 30223:11</p> <p>bound 30257:12</p> <p>breach 30161:21</p> <p>break 30113:3,3,10 30115:2,18,18,19,20 30116:20,21 30117:4 30117:10 30136:25 30166:13 30269:24 30270:8</p> <p>breaks 30116:16 30268:21</p> <p>Brickhill 30297:15</p> <p>bridge 30158:19 30188:16 30192:10</p> <p>bridging 30233:1</p> <p>brief 30294:23</p> <p>briefed 30183:21,22,24 30258:7</p> <p>briefing 30184:9</p> <p>briefings 30118:11</p> <p>briefly 30173:22 30258:18</p> <p>Brigadier 30285:22 30298:23</p> <p>bring 30152:8 30161:21 30258:24</p> <p>bringing 30200:22</p> <p>brings 30298:20</p> <p>broken 30296:24</p> <p>brought 30147:24</p> <p>Bruinders 30120:17,21 30120:22</p> <p>brush 30285:12</p> <p>Budlender's 30116:6 30290:22</p>	<p>bulk 30279:18 30296:9 30296:21</p> <p>bullets 30169:25 30180:1,2,17 30298:19</p> <p>burden 30284:6</p> <p>BURGER 30201:23</p> <p>burn 30178:22</p> <p>business 30127:25 30184:2 30187:11 30199:4 30289:25</p> <p>bust 30123:21 30125:3</p> <p>busy 30206:6 30208:17 30235:7 30275:11</p> <p>button 30236:16 30237:12</p> <p>buy 30289:17</p> <p>B1 30139:7</p> <hr/> <p style="text-align: center;">C</p> <p>calendar 30189:21</p> <p>calibre 30257:20</p> <p>Calitz 30285:22 30298:23</p> <p>call 30120:25 30161:17 30179:20,22 30186:6 30188:6 30197:5 30205:22 30209:18 30213:15 30216:8 30248:11 30252:7 30257:17,18 30259:21 30289:4 30290:17 30297:22 30303:9</p> <p>called 30113:21 30125:24 30148:1,3 30148:13 30150:7 30164:20 30200:24 30202:5 30205:25 30207:12 30217:14 30230:9 30245:18,21 30246:18,21 30248:10 30250:1 30251:4 30252:13,21 30253:22,24 30255:25 30258:22 30262:3 30264:6,20 30275:9 30293:20 30298:11 30303:11 30303:15</p> <p>callers 30148:7</p> <p>calling 30234:17 30247:3,10,10 30248:7,16 30250:2,2 30250:4,5,7 30261:8 30278:16</p> <p>calls 30221:4</p> <p>camera 30260:14</p> <p>cameras 30195:13,21</p> <p>cancelled 30265:12</p> <p>candid 30196:10</p> <p>canvass 30271:8</p> <p>canvassed 30218:24 30219:3,12 30220:3 30262:24 30263:8</p> <p>can't 30118:8,9</p>	<p>30122:10 30123:19 30126:5 30143:20 30220:3 30221:2 30223:10 30226:11 30248:16 30254:14 30263:7 30265:14 30292:12 30294:17</p> <p>capacities 30161:23</p> <p>Capital 30144:14</p> <p>Captain 30202:19 30205:12 30207:3 30208:12,14 30227:20 30228:17 30232:20 30243:21 30247:10 30275:18 30275:21 30276:2 30285:19</p> <p>captures 30170:19</p> <p>card 30152:12,15 30153:6,7,14</p> <p>care 30195:20</p> <p>careful 30194:21 30296:17</p> <p>carefully 30220:13 30294:16 30296:25</p> <p>Carol 30127:20</p> <p>Carpenter 30212:18</p> <p>carry 30125:5 30167:6 30168:18 30172:1 30191:5 30226:1 30231:6 30253:10 30262:20</p> <p>cartridges 30169:25 30170:4</p> <p>case 30131:8,11 30151:14 30153:15 30153:19 30179:3 30188:21 30204:21 30208:17 30213:17 30219:22 30221:6 30251:19 30252:7 30299:12 30303:6</p> <p>cases 30271:11</p> <p>categorised 30164:18</p> <p>category 30176:5</p> <p>caught 30268:2</p> <p>cause 30228:21 30274:10</p> <p>caused 30190:20 30233:2</p> <p>cell 30168:18</p> <p>cent 30229:25</p> <p>centre 30172:20 30201:17</p> <p>CEO 30148:2</p> <p>certain 30124:3 30131:11 30144:8 30171:21 30188:20 30198:12 30204:2 30211:23 30219:5 30222:12 30227:25 30227:25 30299:11 30299:11,12</p> <p>certainly 30121:15 30139:15 30157:2 30167:18 30174:16</p>	<p>30223:20 30230:2 30260:12,16 30284:9 30284:21 30300:8</p> <p>chaired 30148:17</p> <p>chairman 30114:8,9,18 30114:19 30115:5,11 30115:16 30116:8,24 30117:11 30145:4 30149:22 30150:16 30169:12 30171:14 30173:16 30186:18 30189:17 30192:20 30199:25 30200:21 30201:10 30239:21 30240:3,12 30241:16 30241:17 30242:9,18 30243:1 30244:3,15 30245:7 30250:24 30251:3 30253:4,25 30254:3 30255:3,12 30257:9,20 30258:15 30264:1,9,15 30266:8 30266:15 30290:21 30291:4 30292:6 30293:13 30294:1,19 30300:5</p> <p>challenge 30217:25</p> <p>challenged 30121:10 30121:24</p> <p>challenges 30208:8 30220:14 30224:23</p> <p>challenging 30132:22</p> <p>chamber 30199:6 30211:17 30252:3</p> <p>chambers 30112:5 30113:2 30199:4 30206:23</p> <p>chance 30152:21</p> <p>change 30113:22 30266:13</p> <p>changed 30113:15 30141:8 30263:19 30264:22 30265:14 30265:16</p> <p>changes 30146:24 30266:16</p> <p>channels 30133:24</p> <p>charge 30178:20 30179:7 30188:19 30266:15,17</p> <p>charged 30298:10</p> <p>Chaskalson 30207:6 30215:11 30217:7 30223:19 30234:25 30240:23 30241:11 30247:16,19 30248:2 30248:17 30250:3 30263:25 30267:4,8 30267:23,24 30268:25 30269:18 30269:20,23 30270:16,21 30271:3 30272:15 30273:4 30276:25 30277:4,10 30277:19 30278:2,6 30278:25 30280:7,9</p>
--	---	--	---	---

<p>30281:4 30282:9,24 30283:4,14,17,20,25 30284:8,13 30285:13 30285:21 30286:6,8 30287:15 30288:2 30289:3,7,20 30290:7 30290:15,20 30291:5 30292:9 30293:17,23 30296:9 30297:4 30304:6 Chaskalson's 30292:25 30294:24 30296:24 30297:9 chicken 30220:7 chief 30148:19,25 30219:13,15,19 30234:18 30242:6 30246:22 30249:1,5 30249:12 30250:7,18 30250:20 30251:5 30252:14 30254:21 30259:14,17,22 30277:9 30279:10 30281:21 30287:4 30290:8 30295:23 30302:25 choice 30133:10 30230:7 30273:6,10 choose 30302:2 chunk 30301:21 chunks 30270:5 circles 30267:19 circumstances 30162:4 30162:5,14 30177:3 30179:10 30183:13 30186:1 30189:19 30190:20 30192:4,25 30193:7 30203:10 30217:24 30242:21 30244:24 30257:15 30257:16 30296:19 claiming 30280:19 clarification 30148:11 30157:11 clarified 30172:1 clarify 30131:24 30133:23 30164:10 clarity 30157:23 30228:1 30238:24 clear 30113:18 30114:2 30134:12 30136:9 30144:24 30185:6 30189:5 30194:2,4 30239:7,7,9 30240:4 30241:25 30246:19 30251:23 30261:17 30267:9 30275:17 30291:14 30292:13 30304:12 clearer 30239:7 clearing 30263:14 clearly 30188:5 30194:9 30204:18,18 30217:24 30235:13 30249:21 30263:16 30265:16 30275:13</p>	<p>30276:4 30298:14 client 30281:24 clients 30189:9 30210:11,22 30218:1 30223:10 30236:9,13 30237:1,4,14 30251:22,22 30281:25 30292:12 30292:17,18 30293:9 clip 30300:9 close 30169:9 30239:23 30289:25 closed 30206:2 closer 30154:10 30179:22,23,24,25 closure 30203:15 30210:7 30237:17 30243:3 Coin 30171:16 collapse 30142:10,25 30144:1 colleague 30233:8 30242:23 30247:11 colleagues 30113:9 30121:8 30146:12 30177:4 30179:3 30186:13 30248:21 30264:14 30284:17 30289:5 collect 30117:6 30280:15 Colonel 30123:20 30205:11 30207:2 30227:19,24 30228:5 30228:12,15,21 30230:8,15,19 30232:18 30233:7,10 30233:10,23 30243:21 30248:16 30248:17 30250:2,2 30258:22,24 30271:6 30276:6,16 30278:9 30278:16 30279:7 30281:22 30283:23 30285:22 30286:11 30286:17 30288:8,9 30289:9,12,15,22,24 30290:3 30295:3 30298:2 30303:6,9,11 comes 30253:13 30267:21 30285:2 30287:3 30289:3 30297:25 comfort 30113:3 30115:19,20 30116:20 30166:13 comfortable 30255:5,9 30255:15 30295:4 coming 30114:13 30124:14 30157:7,13 30179:22 30180:3 30206:2,8,14,18 30214:4 30224:20 30267:13 30289:9,16 commander 30228:6 commence 30201:18</p>	<p>commencement 30209:11 commencing 30302:25 comment 30141:19 30143:4 30171:3,4,5 30171:6 30188:15 commentary 30192:11 commented 30141:20 comments 30192:13 30221:10 commiserations 30254:5 Commissioner 30123:5 30123:8 30144:6,17 30145:1 30186:20,24 30215:6 30269:15,21 30269:22 30270:3 30272:7 30298:23 commissioners 30189:24 30214:11 30241:17 30243:13 30257:19 30292:8 Commission's 30187:25 30189:21 30200:23 committee 30148:17,17 30149:5,11 30222:3,4 common 30274:10 communicated 30113:23 30165:11 30252:3 30258:5 communicating 30258:11 communication 30140:24 30141:18 30142:1 communications 30272:6 companies 30126:10 company 30160:9 company's 30147:11 comparison 30299:2 complain 30279:13 complainant's 30280:11 complaint 30150:23 30170:20 complete 30198:8 30279:13 completely 30238:6 30275:2 30280:1 30287:16 complex 30133:3 compliance 30291:12 complicate 30218:14 30221:22 complicated 30292:22 30298:21 complication 30219:1 complied 30203:20 30212:2 30222:25 comprehensively 30181:3 30185:24 30247:15 comprise 30157:13 compromise 30157:8</p>	<p>concede 30141:10 30159:16 conceded 30141:9 30150:9 concentrate 30114:15 30114:16 concern 30176:19 30233:20 30240:5 30246:17,25 30248:5 30278:8 concerned 30112:24 30146:9 30150:22 30167:15,25 30169:2 30183:12 30205:5,21 30206:12 30219:16 30219:17 30220:3 30296:12 concerns 30145:8 30177:3,13 30246:5 30253:23 30288:2 concession 30255:2,10 30255:25 30264:3 conciliation 30151:20 conclude 30131:24 30210:1 concluded 30138:12 30153:18 30154:11 30158:12,13 30164:25 30176:4 30250:21 conclusion 30139:13 30244:19 30265:5 30297:2 concurrence 30264:14 condition 30261:20 30262:8 conditioning 30176:23 conditions 30146:13 30157:7 30228:23 30229:1 30230:1,4 30231:12 30241:5 conducive 30141:3 conduct 30146:2 30153:20 30230:5 conducted 30186:6,9 confidence 30134:19 30142:17 confining 30185:9 confirm 30187:20 confirmation 30136:9 confirmatory 30128:16 confirmed 30218:7 conflict 30134:25 30135:8,14,15,17,18 30137:1 30140:6 confrontation 30271:22 confronted 30138:3 conjunction 30172:11 Connected 30256:25 connection 30130:24 30239:6,9,11 conscious 30212:7,11 30244:5 consent 30204:1,3,4 30212:23 30213:9,9</p>	<p>30301:11 consequence 30140:19 30140:20 30159:11 30252:24 30262:2 consequences 30146:24 30159:9 30204:25 30216:22 30273:9 conservative 30269:25 consider 30112:4 30113:22 30143:24 30163:8 30191:20 30206:3 30247:17 30294:16 30304:18 considerable 30146:11 30266:4 considerate 30249:13 consideration 30157:6 30179:11 30205:9 30209:3 30240:7 30296:17 30303:22 30303:22 considerations 30159:3 30159:4 30215:22 30227:2 30235:16 30258:12 considered 30146:13 30150:24 30173:2,5 30221:18 30300:4,19 considering 30262:13 30263:13 consistently 30131:6 consists 30220:19 constitute 30175:8 constraints 30209:20 30212:8,11 30270:4 30303:20,25 consult 30208:13 30209:18 30215:23 30221:7 30225:21 30277:16 30283:13 30285:4,24 30286:12 30286:20 30287:6 30292:12,12 30302:2 30303:18 consultation 30209:6,8 30218:15 30287:23 30295:6 30302:8 consultations 30207:24 30215:21 30216:1 30217:13 consulted 30221:14,19 30285:10 consulting 30208:2 30211:22 30220:23 30225:13 30250:14 30293:8 contact 30168:23 contain 30217:11 30296:10 contained 30212:21 30258:10 30296:13 30296:22 containing 30180:18 contains 30187:7 30219:4 CONTD 30117:15</p>
---	---	--	--	--

<p>30167:8 content 30195:2 30301:21 contention 30113:12 30210:16 contents 30130:1 30208:23 30298:13 context 30119:19 30130:11 30232:17 30244:4 30292:15,18 contextualises 30119:22 continue 30199:9 continued 30161:17,18 30227:20 contradict 30245:5 30284:17 contrary 30137:7 30161:6 control 30160:15 30235:12 30246:13 30263:11 convenient 30196:25 30289:18 conversation 30123:11 30261:25 30264:4 convey 30120:8 conveyed 30124:16 30125:1 30176:25 30193:15 copied 30187:12 30281:11 copies 30174:10,11,14 30174:21 30176:8 30214:10 30224:14 copy 30129:4 corner 30178:3,11 corollary 30291:16 correct 30112:22 30117:25 30118:15 30121:9,14 30124:4 30125:16 30126:13 30130:10,22 30132:3 30132:11,14 30133:14 30134:4,10 30134:21 30135:1,8 30135:24 30139:2,9 30139:10,11,23,24 30143:13 30145:7 30155:9 30170:17 30171:21 30182:5,6 30183:1 30186:14,17 30187:16 30188:4 30193:10 30196:14 30197:9 30199:5,20 30206:19,20 30211:9 30211:10 30215:8,9 30222:10,13 30226:4 30231:23,25 30245:22 30246:1,6,7 30252:19 30256:1 30257:8 30278:25 30282:7,9 30299:14 30299:16 30300:12 corrected 30245:23 correctly 30154:13,15</p>	<p>30155:13 30170:23 30216:24 30221:8 30226:8 30228:21 30235:10 30237:25 30248:12 correctness 30121:9 30127:19 Costa's 30271:4 30288:23 cosy 30169:3,6 30171:8 couldn't 30146:10 30159:8 30220:24 30225:3,3 30230:23 30254:10 counsel 30248:12 30270:15 30275:6 30276:14 30277:3,8 30277:15 30282:7,14 30284:3 30285:6,10 30288:23 30293:18 30299:7 counted 30215:12 countenance 30237:24 couple 30145:14 30197:4 course 30118:16 30123:13 30162:12 30170:14 30176:18 30187:19 30188:19 30189:16 30200:15 30204:14 30207:21 30234:16 30261:10 30262:1,13 30268:6 30278:8 30282:14 30285:1 30299:25 30301:8 court 30153:20 30201:10 30229:2 30269:2 courts 30268:20,21 court's 30200:23 coverage 30243:8 covered 30220:21 30248:20 30275:19 co-operation 30169:9 30172:18,21 Craig 30178:4 credibility 30257:1 credit 30268:23 criminal 30298:8 critical 30182:4 30202:21,25 30245:10 cropped 30212:17 cross 30112:14 30113:1 30129:7 30174:18 30192:14 30228:16 30242:24 30248:3 30249:6 30250:21 30260:25 30275:19 30283:2 30288:5 30290:10 30293:17 30295:7,12 30298:1 30304:8 cross-examination 30115:22 30116:4,6</p>	<p>30117:15 30145:3 30167:8 30173:21 30175:8 30176:14 30197:1 30199:10 30203:5,8 30208:6,7 30208:10,14 30209:10 30211:5 30214:18 30217:9 30218:10 30220:21 30227:20,21 30230:10,17,18 30231:1 30233:13 30235:2 30249:15 30256:22 30259:5,10 30259:25 30274:18 30276:2 30277:14 30283:4 30284:14 30285:4 30287:17,22 30287:24,24 30289:10,12 30290:1 30290:11 30293:11 30293:20 30295:1 30299:19 30300:2 30303:15 cross-examine 30112:17,20 30166:15 30167:7 30173:24 30188:1 30204:21 30217:15 30223:15 30231:5 30241:18 30242:7 30246:24 30250:8 30258:23 30260:19 30281:24 30283:9 30288:9 30289:22 30291:6 30293:22,25 30295:3,10,14 30297:16 30302:18 cross-examined 30112:15 30207:6 30242:22 30247:15 30247:24 30249:15 30285:9 30290:3 30302:20 cross-examiner 30300:20 cross-examiners 30260:21 cross-examining 30112:25 30210:21 30230:19,20 30275:18 30295:4 30304:9 crowd 30120:5 30180:15 crucial 30196:1 cuff 30233:17 culminated 30154:10 cup 30257:21 30288:18 current 30215:24 30263:9 currently 30134:25 30215:20 30282:18 cursor 30300:6 cut 30145:11 30223:13 30229:24</p>	<p>cutting 30269:12 cynical 30140:10 30143:3,8 <hr/> D <hr/> Dali 30292:16 damaged 30161:12 dangerous 30179:24 date 30113:21,23,23 30174:20 30223:21 30227:1,18 30235:11 30235:13 30239:9 30256:10 30257:11 30258:1 30266:3,19 dated 30157:20 dates 30113:7,15 30168:24 30206:6 30266:13 30275:11 day 30120:10,15 30127:25 30145:22 30187:25 30192:3 30193:21 30195:5 30198:9 30203:22,24 30203:25 30207:22 30210:2 30211:19 30213:11,11 30216:6 30224:20 30237:25 30238:3 30253:24 30269:5 30276:22,22 30277:23 30289:17 30295:22 30298:9 30302:12 days 30145:23 30150:20 30168:2 30169:4 30203:20 30207:3,17 30212:2,4 30212:13,13 30222:18 30226:7 30227:16 30228:14 30228:15 30242:23 30254:18,20 30268:13,13,14,17 30269:4,6,6,7,8,8,9 30269:10,11,13,17,24 30270:1,1,2,5,6,7,10 30270:18,22 30271:8 30272:23 30273:12 30274:12 30275:1,2,3 30276:7,7,9,9 30277:20,21 30278:18 30279:7,9 30287:8 30297:1 30302:12,15,15 day-to-day 30268:2 De 30265:22 deadline 30216:12 30262:2 30263:9 30273:13 30286:11 30288:7 deadlines 30282:19 deal 30115:22 30137:21 30151:5 30173:22 30179:14 30180:15 30181:3,6 30192:21 30199:3,4 30203:12 30205:3,16</p>	<p>30207:1 30210:12 30228:1 30230:24 30231:15 30233:10 30233:14 30234:14 30249:9 30252:14 30257:6 30273:2,17 30274:20 30275:4 30276:19 30277:3,4 30278:2,22 30288:25 30289:24 30291:16 30297:24 30299:7,8 30301:8 dealing 30151:2 30165:23,25 30196:21 30197:18 30204:16 30205:13 30212:17,20 30220:22 30230:18 30255:21 30278:1 30290:9 30298:15 deals 30129:13 30154:24 dealt 30123:17 30182:4 30189:16 30193:3,9 30198:20 30209:24 30219:24 30233:15 30278:23 30279:1,2 death 30193:11 30203:11 debate 30125:10 30132:21 30139:20 30146:7 30163:12 30189:13 30239:8 debating 30235:7 deceased 30217:5 30230:21 30293:3,5,6 decide 30117:3 30201:10 30214:17 30239:12 30298:10 30301:13 decided 30180:5 30222:3 decision 30146:8,23 30165:16 30201:10 30201:17,17 30236:3 decisions 30146:22 30148:16 declined 30203:23 deemed 30175:4,4 deep 30187:25 defer 30191:3 deferred 30116:4 30303:15 defined 30132:25 30133:2 definitely 30150:16 30263:10 definition 30132:22 definitively 30200:18 degree 30227:25 deleg 30233:2 delegates 30159:5 deliberate 30147:5 deliberately 30229:10 deliver 30257:25 demand 30117:21</p>
--	---	--	---	--

<p>30121:3,18 30122:18 30129:23 30130:8,11 30137:7 30138:2,3,15 30139:16,17,17 30142:19 30146:8 30159:6 30194:6 demands 30119:23 30137:16 30146:3,5 30165:25 30193:1,16 30238:17 denies 30132:19 deny 30143:20 departure 30164:1 depend 30217:23 dependence 30274:3 dependent 30243:15 30263:21 30265:5 30273:25 30274:4 30298:6,7 depending 30223:17 30251:12 deployed 30195:13 deployment 30177:4,10 30181:5 depth 30286:25 deputises 30149:1 deputy 30148:24 described 30231:12 designated 30282:18 desirability 30197:18 desirable 30254:22 30259:3 30267:19 30273:7 desirably 30265:16 despite 30134:19 30221:12 30229:18 30229:20 30296:8 destruction 30272:3 detail 30192:18 30268:10,10 30286:9 detailed 30125:15 details 30268:5 detained 30293:19 determination 30233:18,21 determine 30240:8 30298:12 30301:17 30302:8 determined 30203:6 determining 30253:22 develop 30195:17 30198:1,18,21 developing 30156:5 30163:4 30197:24 development 30155:24 30162:25 developments 30156:23 deviate 30114:1 devoted 30281:5 diary 30263:14 dichotomy 30273:6 didn't 30119:6 30124:17 30135:2 30136:9 30138:13 30150:6,11 30155:5</p>	<p>30155:22 30159:13 30160:3,13,21 30164:25 30165:3 30167:18 30174:10 30174:10 30177:17 30182:21 30187:15 30224:4,19 30229:16 30229:19 30244:6,10 30249:9,20 30260:5 30269:16 30280:17 30287:15 30289:15 30292:10 30294:6 30300:22 die 30146:17 died 30154:1,2 30180:9 30183:6 30184:5 30241:25 30291:15 dies 30211:19 differ 30216:17 difference 30267:13 30277:22 differences 30151:5,7,8 30152:4 different 30113:1 30155:11 30159:3 30171:22 30261:3 30282:15 differential 30128:12 30129:21,24 30130:4 30130:14 30176:4 differently 30245:4 difficult 30114:15 30143:12 30151:16 30156:3 30159:12,16 30160:21 30162:3,4 30162:11 30163:3 30179:1 30188:21 30197:22 30200:17 30244:14 30251:19 30266:14 30297:7 difficulties 30145:16 30260:24 difficulty 30204:16 30206:6 30208:11 30211:25 30229:11 30287:14 30288:1 30294:25 direct 30122:8 30168:22 30188:6,12 direction 30179:3 directly 30122:12 30124:18 30133:25 30137:13 30167:24 30258:11 30278:15 director 30127:25 30128:10 30204:1 30212:15,24 30281:1 disabilities 30260:20 30274:2 disagree 30141:23 30142:2 30143:10,12 30286:4 disagreement 30142:7 disaster 30181:14 discharge 30233:22 discharged 30303:7</p>	<p>disclose 30246:3 discomfort 30255:16 discreet 30228:2 discrete 30289:1 discretion 30301:12 discuss 30113:4,14 30115:1 30116:17 30118:3 30166:15 30255:18 30290:9 discussed 30112:5 30163:20 30272:12 30303:1 discussing 30165:1 30220:22 discussion 30113:17 30117:20,22 30140:21 30166:17 30182:16 30223:18 30234:25,25 30295:21 discussions 30123:13 30126:4 30163:18 30164:3,5 30165:7 30166:2 30200:17 disgraceful 30230:5 disinclination 30247:11 30247:12 disorder 30161:22 disposal 30276:5 dispose 30289:2 dispute 30133:22 30153:3,18 30159:20 30160:3 30161:16,17 30173:3 disputes 30151:24 30193:7 30198:6 30203:17 dissatisfaction 30193:17 dissatisfied 30170:11 distracted 30158:5 distracting 30114:12 distribute 30212:23 30301:12 distributed 30187:8,11 30187:12 30214:22 divide 30269:1 division 30126:11 divisions 30151:14 docket 30219:4,23 30224:13,14,16 30279:23 30280:3,5 30280:11 30281:2,5 30298:13 30301:18 30301:19,21 dockets 30204:2,5,8 30209:15 30210:19 30212:18,20,21,21,22 30213:3,4,19,23 30214:7,8,10,18,20 30215:7 30217:8,10 30218:5,16 30220:9 30225:17 30279:15 30279:19,21,25 30281:7,7,8,9,13 30282:12 30283:10</p>	<p>30284:18 30292:23 30293:4 30296:10 30299:3 30301:12,13 document 30127:14,16 30127:23 30129:12 30154:21 30197:13 30209:1 30225:20 30264:20 30280:5 30291:9 documentary 30293:10 documentation 30186:15 30190:23 30196:12 documents 30127:14 30128:24 30154:22 30188:15 30190:2 30207:24 30208:6,9 30208:19,22 30209:9 30209:14,14 30210:19 30211:4,23 30212:6 30213:8,11 30214:16,17 30215:13 30217:6,22 30225:9,9 30230:11 30249:7,14 30250:11 30250:15 30259:12 30259:22 30260:9 30277:15,17 30279:15 30282:20 30283:10,11,21 30284:4,10,21,23 30285:3,10,23,25 30286:11,13,19,21,23 30287:4,5,6,22 30288:8 30289:13,23 30289:24 30290:1,2,9 30291:11 30295:1 30296:12 30298:24 30301:17 30302:22 30303:1,16 30304:8 30304:10 doesn't 30124:11 30125:4 30127:4 30130:25 30158:2 30170:6 30188:5 30195:1 30204:22 30216:22,24 30221:24 30232:13 30233:20 30240:1 30246:2 30248:4 30249:25 30250:5 30268:7 30270:16 30273:8 30274:3,6,16 30276:1 doing 30113:19 30150:7 30194:19 30212:7 30251:21 30280:14 30297:8 30299:11,12 domain 30115:1 don't 30113:19 30116:9 30119:8,9,12 30125:10,14 30126:3 30143:18,21 30147:12,18 30150:2 30151:13 30155:25</p>	<p>30156:25 30158:5 30161:1,2,5 30163:11 30163:13 30164:21 30174:14 30181:24 30186:10 30213:6 30217:6,24 30219:2 30220:4 30245:13 30247:21,23 30252:20 30253:4,12 30254:19 30255:7,8 30258:2,4,8 30261:18 30264:6,12,18,20,22 30265:3,8,9 30266:6 30291:20 30294:15 30295:2,5 30296:3,23 30297:5,12 30298:3 30299:18 30300:25 30301:16 30302:4,5 30304:7 double 30122:9 30266:8 doubt 30188:11 30203:3 30282:11 download 30187:23 dozen 30181:5 30255:13 DPP 30204:6 30212:6 30213:9,10 30214:2 30224:4,17 dramatic 30264:18 draw 30179:19 30299:10 drawn 30299:21,22 drill 30125:17 30126:5 30126:16 30128:2,10 30137:21,25 30138:1 30138:3,13,15,24 30139:7,14,17,22,23 30156:3 30163:2,9 30165:15,17,18,24 30197:19,21 30271:15 drillers 30155:1,1 drilling 30139:8 30156:6 30163:5,7,11 drive 30215:13 30281:8 30281:10,12 dropped 30169:16 due 30189:16 30278:8 dump 30221:9 Dunn 30128:1,10,17 30130:10 duplicate 30193:4 duplicates 30279:24,25 duplication 30281:12 duties 30233:22 duty 30152:10</p>
E				
<p>earlier 30154:3 30157:8,13 30158:9 30158:22 30159:12 30163:13 30173:22 30188:16 30197:14 30206:2 30223:9 30235:3 30254:8</p>				

<p>30264:7 30268:19 30274:7 30275:23,24 30296:18 early 30193:21 30222:2 30295:5 ears 30218:22 easier 30173:9 30176:24 30240:20 easily 30233:15 Eastern 30133:1 30222:3,5 easy 30179:5 education 30208:25 effect 30134:6 30135:6 30135:20,22 30137:5 30137:12,14 30143:8 30147:14 30160:22 30201:2 30296:1 effective 30140:21,24 30141:18,25 30180:18 effectively 30206:21 30211:13 30220:18 30225:14 30250:22 30287:13 effort 30258:23 egg 30220:7 eight 30268:14 30269:7 30269:8 either 30122:12 30144:18 30156:13 30156:13 30167:9 30185:5 30217:14 30218:6 30220:25 30230:5 30233:12 30243:19 30275:25 30299:20 electronic 30279:20,22 Electronically 30214:23,24 elephant 30216:8,9,10 30216:13 email 30187:21 30241:21 embarked 30196:1 emergency 30181:14 emphasise 30274:11,14 employ 30148:22 employed 30130:5 employees 30125:11,18 30130:5,14 30133:10 30134:7,16 30136:11 30136:21 30138:1,21 30138:22,23 30139:14 30153:13 30153:21 30176:5 30182:12 30183:5,13 30183:19 30198:10 employer 30120:25 30121:1,2,3,6,18 30123:16 30151:6 30152:1 30162:1 30236:14 employers 30152:10 30153:1 employment 30146:14</p>	<p>enable 30203:13 enabling 30203:1 ended 30257:6 ends 30268:11 enforced 30161:13 30198:13 engage 30121:4 30141:6,13 30142:9 30142:11 30143:22 30151:16,21 30155:23 30157:3 30162:23 30163:24 30164:5,11,12 30166:6 30189:23 30223:2 engaged 30159:4 30189:22 engagement 30122:14 30122:15 engagements 30122:12 engaging 30141:3 30142:13 30156:20 30165:22 ensure 30175:11 30186:3 30190:1 30195:20 30271:8 30288:5 ensured 30129:21 ensuring 30221:11 entail 30195:4 entailed 30195:6 entire 30133:3 30138:25 entirely 30140:10 30143:2,7 30180:24 30231:23 30235:21 30282:6 entirety 30155:6,16 30170:19 entitled 30114:3 environment 30141:2 envisage 30197:25 30198:1 equalisation 30125:24 30130:21 equally 30250:11 equation 30257:24 equipment 30177:9 30196:4 erroneous 30244:2 error 30292:10 escape 30179:1,2,4,10 essence 30144:7 essentially 30262:4 establish 30142:25 30203:10 established 30134:9 30140:17 30142:10 30142:12,14,15 30175:3 establishing 30147:11 establishment 30184:3 30194:18 estimate 30269:25 estimates 30112:21 30269:12</p>	<p>etcetera 30259:12 evening 30185:1 30271:20 30272:13 event 30123:3 30202:17 30232:2 events 30132:1 30139:16 30154:4 30157:16 30159:2 30174:1 30176:19 30182:4 30183:6,18 30184:4,16,18,20,21 30185:6 30191:12 30192:19 30193:1 30196:21 30203:2 30242:1 30271:13 30272:8 30278:13 eventually 30139:13 everybody 30113:17 30137:24 30162:10 30174:22 30176:24 30243:24 30268:5 evidence-in 30259:13 30259:16 30290:7 evidence-in-chief 30259:1,4,19 30260:17 30289:21 30290:5 evident 30130:1 exact 30221:2 exactly 30126:6 30157:25 30165:9 30190:18 30218:6 30220:12 30237:7,8 30251:16 30253:14 30293:12 exaggerated 30279:19 examination 30174:19 30192:15 30228:17 30242:25 30248:4 30249:7,12 30250:18 30250:20,22 30261:1 30275:20 30283:3 30288:6 30290:11 30293:18 30304:9 examination-in-chief 30211:20 examine 30112:15 30129:8 30147:16 30259:21 30295:8 examining 30113:2 30295:13 30298:2 example 30179:19 30192:7 30216:19 30223:23 30300:17 examples 30181:1 exception 30202:4 exceptions 30201:19 exchange 30126:11 excluded 30133:24,25 EXCO 30154:23 30155:5,23 30157:1 30162:17 30197:15 excused 30199:6 executive 30127:13,25 30128:9 30146:5,6,15 30146:21,23</p>	<p>30148:16,19 30149:11 30151:1 30155:14 30165:16 30165:16 30272:7 executives 30144:14 30167:16 30168:4 exercise 30150:8 30221:11 30281:19 30292:19 30301:1 exhaustion 30236:22 30237:6,7 exhibit 30119:16,18 30126:25 30127:3,5,7 30139:3 30154:20 30157:19 30162:17 30174:12 30175:4 30177:15 30194:11 30197:14 30199:14 30199:14 exhibits 30128:24 30209:14 exigency 30247:6 exist 30227:6 existing 30263:19 expect 30131:12 30153:6 30210:2 30230:19 30233:17 30264:13,18 30284:3 expected 30142:20 30167:21 30192:25 30196:3 30208:22 30212:14 30213:10 30229:7 30266:22 expecting 30284:15 30288:9 expedition 30238:2,5 expeditiously 30244:12 expense 30266:7 expenses 30266:4 experienced 30209:12 expert 30192:6 30241:1 30253:12 30254:16 30254:21 30261:23 30264:19 30266:18 experts 30200:24 30201:5 30202:4 30206:17,18 30234:15,18 30252:1 30252:7,16,21,25 30253:13 30255:5,25 30261:12,21 30262:3 30262:8,19 30263:4 30263:15 30264:5 30265:17 30267:13 30267:17,19,22 30269:14,17 30270:1 30274:11,13,18,21 30275:12 expiry 30212:13 explain 30166:8,9 30231:17 30259:5 explained 30189:18 30190:21 30231:13 exploited 30151:8 exposed 30236:22 express 30249:21</p>	<p>30295:24 expressed 30240:25 expressing 30286:24 expression 30146:17 30152:12 30218:13 extension 30204:11,12 30204:15 30205:6 30226:23 30227:10 30262:16 30263:3,12 30263:17 30264:21 30265:7,23 30266:3 30266:13 30294:13 30294:15 extensive 30278:11 30295:5 extent 30116:10 30162:13 30177:13 30195:11 30211:23 30245:8 30246:16 30247:6 30249:22 30258:19 30272:11 30285:9 30291:15 30292:17 30293:16 extra 30138:14 30154:1 30154:14 30164:17 30195:20 30219:18 30268:23 30289:17 extract 30127:24 30128:8 extracted 30218:17,25 extraordinary 30187:24 extra-vigilant 30195:7 extreme 30228:23 30230:1 30242:19 extremely 30156:3 30163:3 30197:22 30281:14 eye 30268:3</p> <hr/> <p style="text-align: center;">F</p> <hr/> <p>face 30236:14,15,18 30237:9 30267:11 30278:11 faced 30223:5 30302:3 30304:3 facie 30161:7 30286:24 facilitate 30179:17 facilities 30172:19 30173:9 facility 30196:7 facing 30167:12 30179:3 30231:20 30262:2 fact 30124:10 30128:25 30132:15,21 30134:12 30136:9 30137:7 30138:11 30143:8 30150:7,23 30151:14,21 30156:1 30163:1 30164:1,4 30170:21 30174:4 30176:3 30193:20 30194:11 30197:20 30205:1,13 30206:25 30209:19 30216:21</p>
--	---	---	---	---

<p>30217:21 30229:22 30230:15 30231:6 30239:25 30244:22 30244:23 30257:24 30260:15 30263:8 30268:19 30273:5,10 30279:24 30284:3 30290:23 30292:17 30296:8 30298:20 30300:21 30301:23 30302:7 factor 30206:3 30273:1 30299:25 factors 30294:21 30302:7 facts 30212:3 factually 30130:10 failed 30286:1 failing 30261:1 fair 30124:24 30125:15 30153:8,10 30159:1 30193:18 30218:3 30235:23 30244:15 30251:17,18,23 30255:16,22 30260:5 30275:15 fairly 30151:2 30160:14 30164:23 30230:21 30250:16 30254:25 30265:8 30276:18 30303:23 fairness 30237:16 30238:2,5,17 30243:3 30297:8 faith 30151:24 fall 30181:16 30265:19 30273:14 falls 30265:15 false 30273:6 30280:9 familiar 30180:9 families 30200:2,6 30203:9,14 30233:9 30237:17 30241:17 30242:11,15 30243:1 30243:9 30246:19 30291:5 30293:7 family 30230:22 far 30112:24 30121:8 30122:7 30146:8 30161:14 30167:15 30167:25 30169:2 30172:22 30182:18 30187:1 30196:12 30199:7 30205:4,20 30206:11 30219:16 30219:16 30220:2 30253:18 30254:13 30265:11 30268:21 30297:6 farce 30237:21 farfetched 30262:23 Farmer 30148:20 fast 30236:16,20 30237:11,21 faster 30147:9,20 fast-forward 30295:25</p>	<p>fate 30263:22 fault 30216:19,22 30223:4,8,8 favour 30130:21 30145:19 30202:14 30202:18 30229:3,19 30229:21,23 30235:1 fear 30145:19 30237:2 30252:10 feasible 30192:9 fee 30229:6,16 feedback 30118:10,24 30119:1 30159:8 feel 30157:5 30252:1 30258:10 30284:23 feels 30251:13 fees 30266:8,15 felt 30216:23 fifth 30294:11 figure 30155:9 30157:8 30157:13 figures 30155:10,11,12 file 30162:19 filed 30199:17 files 30187:8 30215:8 30221:5,9 30231:12 30279:20,22 fill 30224:17 30234:1 30254:11 30275:14 filled 30211:1 30222:15 30223:24 30224:5 30225:4,13 30234:2 fills 30224:1 30241:24 final 30128:8 30138:24 30173:13,14 30245:21 finally 30146:15 30157:4 30159:18 30169:3 30272:18 30287:25 financial 30149:1 30155:3 30227:1 30235:16 30236:2,9 30237:13 find 30151:17 30194:1 30203:10,15 30210:6 30212:21 30221:13 30242:21 30249:21 30264:1 30281:8,12 30283:10 30293:2 finding 30145:16 30209:24 30237:17 findings 30274:16 fine 30192:22 30203:23 30269:12 finish 30190:13 30205:3 30238:13 30249:12 30297:3,8 finished 30116:6 30167:6 30190:6,12 30207:4 30234:10,18 30237:22 30238:10 30288:13 30295:17 firearm 30280:4 30303:7 fired 30170:8</p>	<p>firing 30170:16 firm 30215:25 first 30113:3,3 30115:2 30115:18,18 30116:20 30117:4 30119:20 30120:17 30123:11 30156:19 30158:20 30163:5 30166:13 30194:8 30208:10 30210:17 30210:21 30211:1 30212:12 30213:15 30232:9 30238:3 30243:4 30259:6 30283:7 30285:14 30287:7 30288:3,16 30295:19 30299:7 firsthand 30121:13 FISC 30116:22 30117:8 fishing 30231:19 fit 30250:4 30270:10,21 five 30198:24 30199:4 30242:23 30269:25 30270:6 30277:20 fix 30266:19 fixed 30227:1,5 fixing 30113:23 flow 30130:25 30218:10 30255:23 flowing 30218:9 30262:11 30289:5 30290:19 fluent 30209:4 fly-overs 30172:8 focus 30278:15 follow 30177:5 30179:15 30287:16 followed 30175:5 following 30134:8 30222:7 30231:25 30249:11 30279:7,9 follows 30130:9 30131:3 follow-up 30160:19 foolish 30245:5 footage 30243:7 force 30139:1 forced 30161:22 forego 30266:18 foresee 30159:10 forget 30243:1 forgive 30184:23 30185:16 30291:17 forgotten 30232:5 30245:8 form 30191:20 30242:20 30243:11 forth 30161:12,24 30252:5 30253:1 forthcoming 30236:19 30278:22 30285:23 forum 30272:13 forward 30125:8 30151:22 30178:23 30210:4 30236:16,20</p>	<p>30237:12 30273:5 30274:24 forwarded 30237:21 found 30128:7 30217:10 30279:22 30280:24 foundation 30113:13 four 30214:10 30239:23 30243:2 30270:1,1 30274:12 30274:21 30275:1 30277:20,21 frankly 30187:24 free 30258:13 freedom 30273:25 30298:6,12 Friday 30204:9 30213:10 30224:18 30250:7,10 30268:22 30276:11 30277:12 30281:23 30283:2 30286:20,21 30288:5 30288:8 Fridays 30268:15 30269:7 friend 30145:13 30153:24 30157:14 30175:10 30187:21 30191:13 30193:2 30194:10 30259:8 30260:10 30294:24 30296:4,9 friends 30186:13 30237:11 30266:15 Frikkie 30199:13 front 30162:19 30163:22 30241:19 fruitfully 30207:18 30208:1 full 30112:19 30175:14 30176:6,7 30183:17 30184:2 30186:5 30192:2 30193:22 30209:22 30222:14 30268:5 30269:5 fullest 30113:25 fully 30154:24 30185:24 30230:21 30232:6 30233:10 30257:13 30258:4,21 30261:6,7 function 30149:6 functioning 30195:21 funders 30266:7 Fundi 30176:16,18 30177:4 30180:8 30184:21 30185:11 30187:4 Fundi's 30192:1 furnish 30264:19 furnished 30296:5 further 30112:16 30115:22 30121:1 30125:10 30144:3 30173:17 30175:7 30191:2 30192:18</p>	<p>30218:14 30221:22 30249:12 30251:15 30258:9,12 30259:22 30265:7 30266:19 30274:5 30285:2 30287:23 30289:4 30290:14 30292:22 30294:2,7 30295:15 30299:25 future 30113:19 30266:2</p> <hr/> <p style="text-align: center;">G</p> <hr/> <p>G 30245:16 gain 30133:4 gained 30268:23 game 30242:18 gap 30189:20 30233:1 30234:1,1 30275:14 30292:13 gaps 30241:24 30291:13,14 gather 30196:9 gathering 30196:7,17 general 30138:1 30139:5 30151:22 30195:15 30228:8 30298:22 generally 30148:16 30197:10 generous 30276:8 genueflexion 30267:11 germane 30203:5 getting 30118:11 30120:5 30147:23 30206:6 30229:10 30242:15 30249:22 30289:12 give 30112:10 30113:14 30118:24 30119:2,3 30125:3 30127:6,8 30152:21 30157:22 30168:5,11 30169:7 30179:18 30181:10 30182:16 30187:10 30201:6 30202:5 30203:17,18,19 30205:24 30208:13 30209:16 30210:17 30219:14 30224:4 30225:4 30227:10 30230:10 30231:12 30234:16 30235:3 30236:8 30237:1 30242:5 30246:5,10 30249:12 30250:13 30252:8 30254:19 30260:18,21 30261:3 30261:19 30262:9 30263:4 30267:19 30268:4 30276:7,13 30277:8,12 30279:10 30282:1 30283:11 30286:12,21 30287:20 30288:16</p>
---	---	--	---	---

<p>30290:5,7 30291:8,10 30294:17,20 30295:9 30302:21 30304:19 given 30118:9 30127:3 30128:4,12 30132:18 30138:14 30149:20 30154:14 30155:18 30156:1 30163:1 30168:7 30173:5 30175:3 30197:20 30204:4 30205:25 30208:5,18,22 30222:12 30223:3,9 30223:25 30225:25 30226:10,13 30239:22 30240:1,2 30242:14 30246:20 30259:13 30260:19 30270:3 30275:8 30283:18 30286:19 30287:5 30301:11 gives 30121:13 30179:7 30231:23 30240:18 30281:21 30286:17 30287:1,1,3 30289:20 30298:8 giving 30120:16 30138:22 30188:7 30210:25 30283:24 go 30115:7 30116:1 30119:18,25 30120:24 30121:5 30127:22 30128:20 30129:19,25 30141:6 30153:8,16 30163:8 30163:14 30178:12 30178:21 30184:15 30185:13 30199:7 30204:3 30206:10 30210:18 30214:17 30220:9,13 30221:5 30228:24 30231:10 30236:10 30237:23 30240:23 30243:16 30246:17,20 30248:5 30250:25 30251:2,14 30292:23 30297:6 30298:24 30301:18 30301:24 goes 30128:14 30147:22 30230:12 30274:5 GOMES 30114:6 30167:2 good 30117:16,17 30141:3 30151:24 30152:3,7 30176:2 30190:3 30196:4 30227:5 30228:1 30235:7 30242:12 30243:23 30248:2 30278:22 Gotz 30201:14,16 30241:4 30258:17,18 30259:15,18,24 30260:2,4,8 30261:13</p>	<p>30276:15 30277:7 30287:11 30288:16 30294:23 30295:16 Gotz's 30277:17,25 30286:16,23 governed 30153:15 government 30172:7 30229:21 go-ahead 30301:11 go-slows 30198:7 grade 30125:19,25 30126:1 30130:15,21 30131:2,18 30138:14 30139:6,6,7 grading 30128:6 grant 30204:25 30227:4 30294:13 granted 30112:23 30157:15,17 30202:17 30205:6 30227:18 30232:10 30250:1 30252:24 30262:16 30263:3 30264:15 granting 30149:23,25 grasp 30209:2 great 30159:16 30191:11,13 30204:16 30274:20 greater 30157:6 greatest 30221:24 grievances 30120:1 grilled 30237:10 grossly 30279:19 ground 30172:10 30248:21 grounds 30245:21 group 30118:25,25 30134:15 30137:3 30178:20 30218:19 30222:6,7 groups 30138:20 guarding 30194:23 guards 30272:1 guess 30158:25 guided 30256:7 30274:9 guns 30180:5</p> <hr/> <p style="text-align: center;">H</p> <p>hadn't 30174:14 30189:20 half 30116:22 30239:18 30255:13 30277:21 hand 30121:23,25 30174:4,19,20 30176:6,7 30262:24 30290:20 handed 30186:16 handle 30270:20 hands 30152:15 30258:8 30280:20,20 30286:7 happen 30153:13 30159:14 30167:13 30186:4 30207:12</p>	<p>30223:16,17 30240:6 30244:10,22 30246:19 30252:9 30265:10,24 30301:16 happened 30122:9 30131:19 30137:20 30147:20 30153:5 30156:10 30167:16 30185:14 30186:23 30213:17 30228:1,11 30229:13 30243:8,10 30263:14 30272:14 30285:19 30293:8 happening 30150:8,12 30194:21 30213:17 30216:14 30233:19 30242:17,25 30247:3 30285:20 30290:8 happens 30200:5 30201:5 30242:4,8 30255:6 happy 30117:8 30151:8 30174:10 30255:4 30263:10 30288:16 hard 30143:14 30151:19 30215:13 30281:8,10,11 hardest 30128:11 Hardy 30251:25 30261:14,15 30263:6 30263:23 30265:4 harm 30253:13 harmonisation 30125:25 30129:23 30130:8,11 hasn't 30181:25 30182:14 30194:18 30219:15 30246:4 30282:10 30289:14 hasten 30244:13 haven't 30113:18 30146:16 30163:18 30188:15 30204:8 30213:12,16 30228:24 30262:24 30263:8 30268:1 30286:25 30287:25 30291:18 head 30118:22 30182:2 30182:10 30223:22 30270:24 30290:22 headed 30154:21 30162:18 headphones 30114:11 30114:13 hear 30114:12,12 30115:3 30116:19,21 30122:25 30199:7 30207:5 30227:18,19 30231:4 30234:20 30236:16 30242:5 30255:13 30258:25 30259:3 30260:14 30264:2 30275:5 30277:21 30279:11</p>	<p>30294:7 30304:15 heard 30114:20 30116:5 30121:24 30122:3,3,4 30176:16 30206:17 30226:1 30228:4 30239:13 30246:22 30260:17 30274:20 hearing 30187:15 30200:15 30205:4 30262:5 30263:21 30268:13,13,14 30272:23 30275:2,3 hearings 30268:2 hearsay 30122:9 heavy 30238:18 heightened 30195:8 held 30144:8 30211:20 30215:21 30244:25 helicopter 30171:12,17 30172:4,7,14,25 help 30147:10 30181:12 30188:9 30204:22 30206:11 30229:9 30254:11 helpful 30210:3 30228:20 helping 30254:13 30280:14 helps 30239:1,12 Hemraj 30123:5,8 30144:4,6,17 30145:1 30186:20,24 30215:6 Hendrickx 30264:10 30265:22 30266:22 30266:25 Henry 30181:9,21 hesitate 30160:14 he'd 30254:20 30255:9 he'll 30223:19 30230:20 30270:17 he's 30112:22 30157:18 30158:7,8 30168:7,11 30169:21 30170:15 30190:13 30207:13 30212:18 30218:9,22 30255:1,10 30259:21 30262:25 30263:1 30276:13,16 30277:23 30288:25 30299:14 hiding 30290:23 high 30124:21 30158:22 30194:15 30194:17 30195:3 higher 30128:4 30129:21 30130:6,19 highlight 30146:20 hindsight 30147:6,7,10 30147:20 30150:10 30159:1,15 hinted 30221:16 hire 30172:7 hired 30171:12 history 30193:6 his/her 30148:24</p>	<p>hold 30237:4,8 30245:17 holiday 30211:17 30232:2 home 30185:13 30211:7 30237:23 30280:12,22 honest 30143:17,19 30223:14 honestly 30298:8 honoured 30247:18 30248:1 hope 30117:18 30253:23 30256:9 30262:23 30294:4,9 hoped 30203:11,13 hopefully 30147:22 30166:10 30240:19 hoping 30213:12 horse 30158:22 hour 30112:18 30166:19 30239:19 30240:18 30276:3 30302:12 hours 30112:22 30207:23 30215:24 30222:2 30242:24 30268:15,16,22,24 30269:2 house 30280:14 housekeeping 30112:4 30288:22 HR 30126:11 30168:4 human 30127:13 30144:14 30202:1,2 30241:8 30261:16 hundred 30296:14 hundreds 30221:7 hurry 30147:12 husband 30176:20 30192:3 hypotheses 30265:19 hypothesis 30262:23 hypothetical 30219:22 30262:22 30265:6,6</p> <hr/> <p style="text-align: center;">I</p> <p>Ian 30148:20 ICAM 30186:6,18 idea 30125:13 30190:16 30209:16 ideal 30247:4 30252:9 30252:10 30272:17 30285:16 identical 30281:7 identified 30211:23 30225:14 30259:7 30299:13,15 identify 30122:10 30210:20 ignored 30179:22 ill 30212:18 illustrate 30177:12 illustration 30179:12 30236:8 imagination 30159:13</p>
---	---	---	---	--

<p>imagine 30205:23 30230:20,25 30284:16,18 immediate 30146:18 immediately 30204:7 30225:5 30230:23 Impala 30126:19,21,21 30126:21 30127:13 30127:19,25 30128:9 30130:3,13 30137:20 30156:2 30163:1 30173:23,24 30175:15,23 30197:20 Impala's 30129:20,24 impasse 30154:11 30161:4 implement 30165:16 30165:19 30166:10 implementation 30130:8 30164:13,15 implemented 30156:24 30165:12 implicated 30218:16 30296:16 implicates 30206:1 30207:14 implication 30232:24 implications 30155:3 30226:6 30268:6,7 implicit 30164:22 importance 30191:11 30192:2 important 30145:14 30174:18 30179:11 30188:1 30195:25 30196:17 30202:24 30204:19,23 30208:4 30208:21 30209:7 30215:22 30216:25 30227:24 30228:9,13 30228:22 30242:9,10 30246:10 30264:18 30274:19 30276:18 30296:7 30302:13 30303:6 impose 30260:20 30284:7 imposed 30216:12 30239:8 impossible 30231:16,21 30297:3,7 30304:14 impressed 30150:25 impression 30124:3 30150:6 30161:9 30213:7 30244:2 improper 30285:6,8 imprudent 30256:11 inappropriate 30219:18 inaudible 30123:25 30164:16 30215:1 30225:24 30235:18 30239:20 30267:15 30267:17 30280:6 incident 30139:21</p>	<p>30185:10,14,22 30186:6 30300:7 incidentally 30242:2 incidents 30185:1 30186:8 30192:19 30193:6,10,15 30195:17 30228:2 30271:19 inclined 30291:4 30292:8 include 30165:1 30189:25 30289:15 included 30222:14 includes 30175:14 30189:9 including 30182:3,11 30182:20 30183:8 30190:2 30271:3 inconsistent 30131:5 inconvenience 30253:1 incorporates 30174:7 30175:17 incorrect 30229:9 30300:11 increase 30128:12 30138:23 30163:5,10 30175:23 30197:19 30198:2,20 increased 30156:2,6 30163:2 30197:21 increases 30131:17 30137:21 30138:24 30146:13 30147:14 30149:20 30165:7 increasing 30163:11 increment 30128:4 30156:13 incurred 30266:4 indebted 30194:9 independent 30243:6 indicate 30201:21,21 30220:20 30256:11 30293:4 30296:15 indicated 30142:17 30169:24 30174:1,3 30187:22 30192:20 30205:11,21 30206:17 30207:11 30224:23 30240:12 30241:2 30244:21 30245:12 30248:7 30254:6 30255:21 30288:23 30292:1 30296:18 30302:1,14 30303:5,8 indicates 30112:19 indicating 30258:12 indication 30212:12 30242:5 30260:16 30275:23 30302:19 30304:12 indistinct 30193:9 indulged 30256:22 indulgence 30208:13 industrial 30197:5,11 industry 30128:5,14</p>	<p>30146:7 30147:1 30150:9 30162:7 inferred 30137:18 inflexible 30117:21 30122:5 inform 30146:14 30155:24 30156:22 30162:24 information 30118:7 30118:14 30124:8,24 30126:12 30172:16 30187:20 30191:16 30191:17,24 30192:17 30196:7,9 30196:17 30208:9 30222:12,18 30223:9 30299:14 30300:11 30301:15 informed 30112:16 30144:7 30167:22 30168:20,21 30169:1 30178:25 30181:2 30192:5 infrastructure 30194:22 initial 30194:11 30271:16 30289:8 Initially 30138:5 initiated 30139:22 injured 30145:23 30161:11 30199:23 30205:20 30237:18 30293:18 inside 30209:14,14 30280:19 insist 30201:5 insisted 30118:2 30129:22 30130:7 insistence 30140:8 30141:16,24 insisting 30132:24 insofar 30204:20 30228:11 30231:5 inspected 30195:23 instance 30151:18 30244:6 30287:16 instruct 30241:23 instructing 30291:23 instruction 30178:21 30179:8 30195:5 instructions 30177:10 30210:22 30231:4 30253:6 30271:1 30272:6 30282:1,2,3 30282:7 30283:5,8 integrity 30257:20 intend 30176:16 30231:6 30241:4 30284:21 30295:3 intense 30193:17 intention 30140:14,16 30142:9 30143:22 30161:2 inter 30186:2 30227:1 interdict 30153:20 interest 30187:2</p>	<p>30189:5 30303:13 30304:4 interested 30150:12 Interesting 30187:17 interests 30209:21 30210:9 30237:16 30238:2,2 interim 30227:17 intermediaries 30158:13 30160:5,6 30161:24 intermediary 30160:23 30161:3,25 internal 30154:21 30162:18 international 30266:5 30266:18 interpose 30252:6 interposed 30252:2,16 30252:21,25 30254:22 30255:6 interposing 30247:4 interposition 30235:2 30262:21 interpretation 30140:13 interpreter 30231:14 30301:25 interpreters 30173:1 interrogatory 30272:17 interrupt 30140:20 30174:2 30176:21 30213:2 30233:4 30272:25 30276:12 30277:6 interrupted 30168:13 30177:1 interrupting 30185:17 interruption 30197:1 30262:21 intervened 30154:9 30158:13 intervention 30159:19 30160:3 interview 30144:12 30245:24 interviews 30144:10 intimation 30161:12 intimidation 30161:14 30161:16 30193:11 30195:17 30197:8 30198:11 introduce 30152:20 invade 30246:3 investigated 30185:22 investigation 30188:20 30188:22 30192:8 30256:20 investigations 30186:9 30191:21 30257:19 invidious 30161:9 invited 30245:24 involve 30234:17 30278:14 involved 30118:21 30122:12 30138:20</p>	<p>30138:21,22,23,25 30142:16 30144:15 30163:17 30165:6 30167:24 30168:1 30176:4 30180:20 involvement 30165:1 30271:17 30272:8 in-chief 30259:10 irrelevant 30301:18 irresponsible 30204:14 30205:7 30227:9 irritated 30244:1 irritating 30243:23 isn't 30114:24 30131:10,20 30143:13,14 30155:9 30162:1 30164:20 30165:2 30184:22 30214:15 30245:15 30264:20 30301:3 isolate 30220:9 issue 30114:9 30119:15 30127:18 30148:4,5,9 30148:14 30169:2 30170:5 30181:4 30188:13 30189:14 30198:11 30205:16 30216:11,12 30226:15,15 30272:10 30296:3,23 issues 30148:7 30151:17 30160:18 30203:4,6 30204:20 30209:23 30216:7 30218:11 30238:5 30271:12 30272:20 30273:14,21,21,23 30275:19,20,21 30276:20 30278:14 30278:17,22 30295:21 30297:3 item 30272:12 it'll 30199:22 I'd 30113:2 30155:18 30165:15 30166:13 30177:16 30213:13 30220:17 30294:11 30294:16,20 30299:6 I'll 30120:15 30123:3 30149:5 30163:12 30164:22 30176:12 30177:10 30178:19 30190:25 30191:3 30199:14 30216:10 30221:10,25 30226:4 30229:8,13 30234:7,7 30236:8 30237:6 30245:23 30278:7 30299:7 I'm 30112:6,16 30113:19 30114:1,10 30115:17,25 30117:18,25 30120:9 30121:9 30122:24 30123:21 30145:11 30149:5 30157:13</p>
--	--	--	--	--

<p>30158:4 30159:15,21 30161:6,8 30163:6,10 30180:11,19 30182:13,13 30183:23,24,25 30184:6,19 30185:9 30185:17,20 30186:14 30190:6,8 30192:17,23 30193:2 30193:3,4 30213:2,11 30214:19 30219:17 30221:12,22 30222:24 30223:4,5 30223:14 30245:22 30245:23 30246:11 30249:22,22 30250:18,19 30251:1 30251:16 30253:19 30253:20,21 30254:24 30256:6 30257:24 30264:15 30294:6,17 30296:12 30299:5 30302:11 I've 30112:21,23 30113:6,11 30116:7 30127:15 30141:20 30142:8 30158:4 30162:23 30166:13 30171:25 30200:13 30215:16 30217:6 30221:18 30223:18 30224:22 30239:13 30249:21 30255:20 30288:23 30296:14 30297:5 30302:1,14 30302:14</p> <hr/> <p style="text-align: center;">J</p> <p>ja 30119:13 30132:20 30132:23 30138:16 30143:11 30145:7 30146:20 30148:6 30153:2 30155:15 30156:9,21 30158:25 30160:7 30161:1 30168:14 30180:19 30185:12 30187:17 30197:10 30219:6 30229:17 30234:2 30235:5 30246:14 30248:25 job 30128:5,11 30248:2 30248:3 jobs 30128:4 joint 30172:20 Joseph 30144:23 judgment 30229:18,20 30229:23 July 30188:8 30194:2,3 30194:12,15 30205:5 30206:5,8,15 30216:13 30226:16 30226:18 30227:6,7 30227:13 30235:13 30238:10,14,19,20 30239:6,9 30253:15</p>	<p>30254:8,15 30256:10 30257:11,22 30261:24 30262:1,2 30262:15,20 30263:1 30264:10 30266:21 30268:12,14 30271:15 30273:13 30278:24 30297:8 jump 30234:23 June 30112:1 30145:6 30145:21 30154:23 30162:17 30193:2 30197:17 30199:12 30200:25 30202:13 30202:13 30241:21 30257:22 30261:19 30261:20 30262:9 30264:11 30266:5,23 juniors 30231:7 30241:22 30293:22 justice 30228:10 30237:16 30238:3,6 30238:11 30243:2 30257:18 justifiable 30220:19 justifiably 30244:8 30297:7 justly 30303:23</p> <hr/> <p style="text-align: center;">K</p> <p>Karee 30132:5,6,7 30133:1 30151:18 30164:12 30165:24 30166:1,4 30182:25 30183:3,6,12 30185:4 30188:20 30193:6 30194:17 keen 30132:16 30258:22 keep 30129:10 30266:21 kept 30179:22 30180:3 kicking 30147:21 Kidd 30202:19 30205:12 30207:3 30227:20 30228:17 30232:20 30247:10 30248:17 30250:3 30275:18,21 30276:2 killed 30119:23 30145:22 30161:11 30184:22 30185:3,4,5 30185:11 30230:16 30233:11 30243:5 30271:23,25 killings 30203:14 kind 30160:23 30179:14 30183:18 30192:19,19 30197:1 30206:24 30208:15 30208:21 30242:16 30250:25 30252:7 30255:21 30278:21 30298:14,21 30300:1 30301:24 30302:24 kinds 30221:8</p>	<p>30243:12 knew 30124:12 30130:18 30134:13 30134:14,15 30136:23,24 30137:19 30141:19 30141:23 30142:13 30143:10 30144:12 30224:19 30240:25 knobkieries 30179:23 knock-on 30296:1 knowing 30188:21 known 30282:14 knows 30280:16 koppie 30118:17,20,23 30119:21 30120:19 30121:12 30124:17 30124:22,25 30132:18 30134:7,16 30136:3,13,17,19,22 30137:3,24 30140:3 30141:5 30144:20,25 30159:5,7 30160:11 30271:21 Kuhn 30245:18,20 30248:22,25 30250:4 30258:23 30271:6,7 K4 30183:9 30272:3</p> <hr/> <p style="text-align: center;">L</p> <p>labour 30151:24 30152:13,16 30153:13,14 30156:5 30161:16 30163:4 30197:7,11,23,25 30198:18 lack 30227:25 30291:1 lacking 30189:1 lacuna 30278:10,10 Langa 30272:4 language 30209:3,5 30211:7 large 30209:22 lastly 30223:12 late 30194:3 30241:20 30268:7 30285:24 law 30161:10,21 30237:15 lawless 30160:15 lay 30141:4 LE 30202:1 30241:8 lead 30188:10,10 30203:24 30207:5 30212:4 30219:13 30302:11,14 leader 30280:13 leaders 30116:17 30117:4 30144:9,15 30144:19 30166:17 30186:13,19 30187:1 30189:23 30201:13 30207:5,7 30214:21 30215:4 30227:21 30245:23 30246:17 30246:25 30253:21 30254:5,10 30274:12</p>	<p>30275:17 30281:19 30281:23 30283:9 30287:17,21 30288:10 30303:5 30304:7 leading 30172:14 30279:14 leads 30244:19 league 30298:22 learn 30183:12 30262:16 learned 30145:13 30153:24 30157:14 30175:9 30186:13 30187:21 30191:13 30193:2 30194:10 30233:8 30259:7 30260:10 30266:15 30294:24 30296:4,9 lease 30239:22 leave 30123:3 30168:18 30179:9 30276:9 30278:16 leaves 30270:6 leaving 30128:7 30287:2 led 30139:22 30183:14 30212:2,13 30219:15 30242:6 30302:17 30303:14,23 left 30233:9 30248:18 30250:4 30268:13 30269:4,10,11 30270:18 30272:11 30293:17 left-hand 30178:11 legal 30192:4 30201:16 30207:19,21 30208:13,24 30229:3 30229:6,21 30302:19 30303:2 legislation 30153:15 lengthy 30250:17 30256:22 lesser 30125:4 lest 30301:14 letter 30113:11 30149:21 30150:13 30197:15 let's 30125:7 30150:5 30172:2 30196:10 30223:23 30231:11 30235:15 30237:19 30237:22 30243:1 30266:21 30270:9 30276:7 30292:19 level 30131:2 30138:22 30146:23 30151:21 30155:24 30156:4,20 30157:2 30162:5,24 30163:4 30172:21 30173:6 30177:9 30193:18 30194:7,24 30197:23,25 30198:16,17 30208:25</p>	<p>levels 30195:1 lever 30187:8 30215:8 30221:9 Lieutenant-Colonel 30123:14 30202:19 30285:21 life 30176:20 30183:14 30239:22 light 30116:17 30190:14 30191:1 30192:16 30200:12 30200:20 30201:15 30203:4 30261:2 30276:19 30290:23 lightly 30285:12 lights 30297:12 likelihood 30193:17 30273:11 limit 30205:2 limited 30164:23 30260:9 30273:23 30293:7 line 30119:9,11 30120:16 30164:1 30178:24,25 30192:3 30223:11 30292:9 30300:7 link 30260:15,20,22 30261:5 linked 30218:8 list 30112:21 30229:6 30229:16 30250:10 30271:12 30276:13 30276:17 30278:17 30278:20 30279:5 30284:4,22 30285:2 listed 30273:18 listen 30120:1 listened 30118:18 30119:1 30121:13 listening 30228:15 30296:25 30297:8 lists 30277:13,14,23 30289:23 30290:2 literally 30279:20 little 30125:21 30195:10 30200:17 30244:8 30251:16 30271:10 30276:10 30278:12,14 30292:21 live 30253:2 30293:8 lives 30159:11 30182:11 30183:19 30185:23 living 30252:10 logbook 30271:25 loggerheads 30134:14 30134:16 30244:18 logically 30131:1 logistical 30214:12 30224:23 30225:3 30289:11 logistics 30190:2 30263:13 long 30113:4 30117:12</p>
---	---	---	---	---

<p>30117:19 30118:13 30130:11 30140:22 30156:4 30161:16,18 30163:4 30164:20 30190:16 30197:23 30206:8 30207:2 30220:24 30224:12 30224:15 30234:6 30239:22,25 30240:10,11 30241:11 30245:9 30246:15 30278:17 30279:12,16 30294:14 longer 30166:20 30224:16 30235:9 30241:9 30268:24 30286:2 longest 30240:15 Lonmin's 30133:6,13 30140:13,16 30141:16 30142:24 30143:22 30161:2 30184:3 30194:5 30272:8 look 30116:24 30154:20 30178:7 30192:23 30194:10 30213:13 30243:10 30292:16 30300:21 looking 30119:3 30178:1 30279:20 looming 30257:22 lose 30269:9 30272:23 30275:3 30277:18 30287:9 losing 30159:11 30273:16 30279:1,3 loss 30183:14 30227:16 30268:16 30273:12 lost 30176:20 30182:11 30183:19 30185:23 30206:25 30232:15 30274:20 30275:3 30278:18 lot 30132:21 30136:2 30136:11 30137:2 30144:22,24 30154:8 30154:8 30159:3 30160:16,16 30164:7 30193:3 30243:9,22 30257:3 30284:10 30285:15,19 loudly 30114:12 loved 30203:11,14 30210:6 LRC 30202:3 lucky 30242:24 lunch 30112:6,12 30115:13 30116:15 30239:17 30240:10 30268:20 30286:19 luxury 30267:25 30272:22</p>	<p>Mabebe 30272:2 Mabelane 30178:20 30179:25 30180:8,13 30184:21 30185:10 machine 30128:12 Magidiwana 30123:22 30124:11 30242:22 magnitude 30296:21 main 30170:7 30172:8 30259:16 maintained 30267:12 major 30191:9 majority 30215:12 makarapa 30222:4 making 30128:23 30137:24 30142:19 30146:21,24 30172:25,25 30173:8 30204:4 30207:15 30210:19 30225:9 30230:2 30231:8 30244:17 30251:22 30257:8 30287:12 Mambush 30242:4 man 30147:25 30185:4 30185:4 30280:12 managed 30180:7 30285:15 management 30118:11 30118:25,25 30119:25 30120:2,8 30122:24 30126:3 30128:1 30144:8 30151:19 30159:8 30180:21 30181:14 30196:18 30272:13 management's 30128:9 manager 30181:9,14 30183:11 managers 30144:14 30180:23 30183:3 30185:25 manner 30242:17 30293:23 mapping 30172:9 March 30228:25 30229:25 marching 30179:24 Marikana 30124:22 30133:2,3 30163:25 30164:5,11 30165:22 30166:6 mark 30174:10,11 30176:12 marking 30129:15 marshal 30240:19 massacre 30217:4 massive 30281:12 material 30187:23 30219:24 30220:3 30293:10 30296:11 30296:22 30298:16 30299:20,20,20,22 30300:13 Mathibedi 30199:18,20 30202:9,10 30205:8</p>	<p>30205:19 30206:20 30207:9 30211:10,21 30212:10 30213:1,4 30213:18,22 30214:1 30214:5,19,24 30215:3,6,9,17,18 30217:7 30220:17,24 30221:3 30224:6,9,22 30225:7,19 30226:4 30227:15 30228:13 30249:10 30250:16 30251:18 30252:12 30252:12,19 30253:5 30253:10,11,17 30254:25 30255:11 30255:17,20 30256:1 30259:21 30260:10 30260:10 30267:3 30283:12,20 30290:18 30291:21 30291:25 30292:7 30295:20,23 30297:11 30298:4,5 30299:6,16 30301:7 30301:10 30304:17 Mathibedi's 30255:8 30274:6 30296:5 30297:22 Mathunjwa 30119:15 30119:19 30120:7,18 30120:20,22,24 30121:11 30122:22 30123:23 30124:20 30132:17,19 30144:23 30273:2 30282:8,13,13 Mathunjwa's 30119:16 30120:16 30121:7,9 30121:23 30122:8 matter 30123:17 30125:9 30137:16,22 30142:18 30146:11 30146:16,18,21 30147:16,23 30149:13 30150:21 30150:22 30151:1,3 30151:11 30154:24 30155:25 30162:25 30163:25 30165:23 30166:7 30170:3 30173:22 30187:2 30188:15 30192:1 30201:2 30204:16 30206:25 30221:18 30223:20 30227:6 30230:8 30231:9 30232:9 30233:25 30234:23 30235:11 30239:13 30242:19 30245:6 30283:11 30291:22 30294:16 matters 30112:4 30176:25 30189:15 30193:8 30220:21 30232:15 30233:14 30234:14 30246:3</p>	<p>30249:10 30268:4 30273:18 30276:19 30277:13 30280:1 30281:6 30282:18 30288:22 maximum 30270:7 McIntosh 30123:14,20 Mdizeni 30292:14 mean 30118:20 30119:6,7 30125:4 30131:10,11,15,18 30147:22 30152:16 30156:16,16 30160:14 30165:11 30166:3 30183:20,24 30184:19 30194:16 30195:19 30197:10 30203:18 30216:22 30221:24 30223:13 30232:12,12,14 30251:13 30263:10 30269:6 30284:16 30292:10 30302:3,4 meaning 30178:23 meaningful 30210:4,12 means 30193:4 30197:7 30199:17 30207:23 30218:17,25 30222:23 30272:21 30301:18 30302:14 meant 30133:24 30141:17,25 30158:17 30169:5 30240:1 media 30243:17 mediators 30152:7 30154:7 medical 30245:21 medically 30250:4 meet 30231:10 30247:5 30288:7 meeting 30112:14 30118:21 30120:12 30146:3 30166:14 meetings 30113:13 30144:8,13 30196:14 members 30136:3 30144:8,23,24,25 30149:11 30203:9 30222:4 30230:22 30272:6 membership 30133:4 30144:19 memorandum 30154:22 30162:16 memory 30221:9 30286:1 men 30169:8 mention 30149:18 30216:11 30223:19 30251:6,8,10 30286:10 30295:2 mentioned 30122:16 30189:10 30215:7 30235:5 30236:3 30242:2 30292:18,19</p>	<p>mentioning 30246:12 mere 30124:10 30217:21 30244:22 30245:14,14 30247:10 30248:17 30250:3 30258:24 30276:16 30277:23 30278:16 30287:3 30303:9 merely 30210:1 30267:11 30291:5 Mere's 30278:8,9 merit 30113:22 30245:18 30248:8 30286:23 merits 30188:12 30201:2 message 30122:22 30173:1 30176:24 messages 30123:21 met 30129:23 30165:12 30165:13 30193:16 methodology 30186:7 meticulously 30220:14 Mgcineni 30300:8 Mguneni 30242:3 MICHAEL 30114:6 30167:2 Microphone 30123:25 30164:16 30215:1 30225:24 30235:18 30239:20 30267:15 30267:17 30280:6 middle 30231:9 30265:1 militating 30248:12 millions 30256:16 mind 30116:4 30147:13 30147:14,15 30158:5 30183:16 30203:7 30206:1 30207:8,10 30207:20 30214:9 30227:8 30235:14 30267:13 30271:12 30287:25 30294:22 30300:1 30301:8 mindful 30209:19 minds 30208:9 30237:16 mindset 30203:1 30298:17 mine 30125:12 30132:5 30173:9 30185:14,15 miners 30124:23 30222:5 mines 30146:12 30147:15 minimum 30269:13 mining 30126:10 30127:13 30128:9 30186:7 Minister 30258:7 ministers 30206:4,15 30236:14,18 30237:5 30269:14,18,19 30270:2 30275:10</p>
---	---	--	--	--

M

<p>minute 30241:5 30299:1</p> <p>minutes 30112:16 30130:2 30175:14,22 30240:15 30241:9 30279:20,22</p> <p>mistaken 30225:20</p> <p>misunderstanding 30267:10</p> <p>misunderstood 30252:17</p> <p>Modiba 30202:19 30205:11 30207:2 30227:19,24 30228:6 30228:12,21 30230:8 30230:15,20 30232:18 30233:8,11 30233:23 30245:12 30247:10 30248:16 30250:2 30258:22 30271:6,6 30276:6 30279:7 30281:22 30282:24 30283:1,24 30286:11,17 30287:1 30288:8,9,16 30289:9 30289:13,16,22,24 30290:3 30293:22,25 30295:3,8,10,13,14 30297:16 30298:2</p> <p>Modiba's 30228:16 30233:10</p> <p>Mohamed 30127:10</p> <p>Mokwena 30168:4,8,9 30168:12,13</p> <p>moment 30178:6 30183:25 30185:9 30192:18 30199:7 30204:10,13 30207:5 30215:24 30227:8,24 30258:8 30261:11 30285:5</p> <p>Monday 30118:22 30124:20 30125:2 30174:16 30215:4 30222:2 30223:21 30226:7 30231:15 30232:1,1 30246:18 30249:10,25 30250:1 30250:14 30252:13 30268:12 30270:13 30270:14,17 30279:10,14 30281:21 30282:23 30283:18 30284:4,22 30286:12,18 30287:1 30288:9 30289:9,13 30289:16,21,21,24,25 30295:2 30302:17,23 30304:13</p> <p>money 30152:10,16 30153:1,8 30164:17 30237:19,19,23 30256:19 30257:3,5 30280:15,17,19,23</p> <p>month 30117:21 30154:25 30155:1,2</p>	<p>months 30154:14 30182:8 30191:18 30225:1,1 30235:8 30237:21</p> <p>morning 30113:10 30114:20 30115:14 30115:16 30116:16 30117:16,17 30120:12 30123:10 30184:21 30187:21 30222:2 30268:19 30272:4 30280:23 30289:3,21 30304:19</p> <p>motivated 30258:4</p> <p>Motlagewa 30177:14 30179:21</p> <p>mouth 30219:19 30255:8</p> <p>move 30125:7,8 30151:22 30178:23 30188:17 30226:3 30232:4 30295:16</p> <p>moved 30242:19,21 30271:21</p> <p>movement 30160:23 30161:21 30195:16</p> <p>moving 30120:18 30199:18</p> <p>Mpembe 30298:23</p> <p>Mphe 30245:13</p> <p>Mpofu's 30271:4 30279:2 30281:24</p> <p>Mtimkulu 30303:6,11</p> <p>multiple 30273:24 30281:13</p> <p>multiply 30221:6</p> <p>Munro 30194:12</p> <p>Munroe 30122:17</p> <p>murder 30272:1,2,4,5</p> <p>murderer 30273:25</p> <p>murders 30160:16</p> <p>music 30120:18 30236:14,15,19,19 30237:9</p> <p>mustn't 30256:14</p> <p>muti 30298:18</p> <p>M-E-R-E 30245:14,15</p> <hr/> <p style="text-align: center;">N</p> <p>Naidoo 30228:8</p> <p>name 30168:5,7,12 30182:2 30223:1 30280:12</p> <p>named 30245:11</p> <p>names 30149:12 30221:24 30225:4 30226:11 30291:14 30291:19</p> <p>narrow 30182:23</p> <p>national 30155:23 30156:20 30162:24 30269:15,21,22 30270:2 30272:7,7,12 30298:23</p> <p>naturally 30218:8</p> <p>nature 30112:18</p>	<p>30114:25 30180:15 30192:11 30257:19</p> <p>naïve 30214:6</p> <p>nearly 30207:4</p> <p>necessarily 30114:25 30125:5 30142:16 30164:14 30167:23 30197:11 30217:23 30227:10 30276:22 30296:10</p> <p>necessary 30114:14 30127:8 30188:23 30192:20 30209:9 30212:23 30227:19 30228:16 30231:6 30233:12 30238:18 30247:13 30275:24 30276:5 30279:8 30303:10</p> <p>necessitate 30217:13</p> <p>necessity 30181:2</p> <p>need 30112:19 30116:17 30117:6 30146:23,25 30152:3 30152:7,19 30174:4,9 30174:19 30177:23 30177:24,24 30178:14 30179:1,4 30179:12 30190:2 30191:6 30207:11 30210:5 30216:25 30224:4 30248:4 30254:20 30260:23 30278:15 30279:17 30282:18,22 30286:10,11 30288:3 30288:4 30290:9 30295:5 30300:9</p> <p>needed 30224:17 30225:12 30250:6</p> <p>needs 30112:22 30221:18 30268:10 30282:4 30297:1</p> <p>negotiate 30130:19 30131:13 30134:20 30143:1,3,7,9 30153:10,25 30161:19 30167:11 30168:22</p> <p>negotiated 30158:22</p> <p>negotiating 30132:16 30141:3 30142:25 30163:19</p> <p>negotiation 30138:25 30154:11 30164:3</p> <p>negotiations 30125:23 30126:3,16 30127:19 30130:2,13 30131:19 30132:13 30139:12 30139:12 30173:25 30175:14 30271:14</p> <p>negotiator 30167:10,11</p> <p>negotiators 30152:4 30161:23</p> <p>networks 30126:11 30195:13</p>	<p>neutral 30216:18</p> <p>never 30121:10 30128:7 30140:21,23 30142:14 30143:22 30147:13,14,15 30216:5 30244:20 30273:15,21</p> <p>new 30126:25 30281:9 30282:10 30296:16 30296:22</p> <p>news 30128:9 30222:24</p> <p>Ngalwana 30242:23</p> <p>night 30271:20 30272:3</p> <p>nine 30304:19</p> <p>NIU 30228:6</p> <p>NN 30119:16,18</p> <p>nod 30187:13</p> <p>nodded 30270:24</p> <p>noises 30114:13</p> <p>Noki 30242:3,3 30300:8</p> <p>non 30211:19</p> <p>non-availability 30248:11</p> <p>non-involvement 30271:18</p> <p>non-negotiable 30264:16 30266:20</p> <p>non-police 30169:25</p> <p>normally 30148:25 30190:10 30252:5 30268:20</p> <p>North 30212:16 30224:4</p> <p>north-east 30228:7</p> <p>note 30194:21</p> <p>notice 30208:18 30259:12 30283:12 30283:17 30286:19 30287:4 30291:8,10</p> <p>notification 30300:1</p> <p>notion 30182:24</p> <p>notional 30289:15</p> <p>notionally 30269:5</p> <p>November 30187:15</p> <p>no-one 30118:17 30161:24 30203:17</p> <p>NPA 30216:20</p> <p>Nqongophele 30292:14</p> <p>NUM 30112:21 30122:13 30126:9,15 30128:10,25 30129:19,23 30130:7 30130:14,19,20 30131:1,4,12 30133:7 30133:8,24 30134:10 30134:12,14,17,19,20 30135:6,12,14 30136:3,6,9,16,18,24 30136:25,25 30137:1 30137:3,6,14,20 30140:9,23 30141:17 30141:25 30143:2,7 30144:22,24 30151:5 30155:23 30156:20 30161:19 30162:24</p>	<p>30163:20,24 30164:5 30164:11 30165:13 30165:22 30166:6 30167:6,7 30175:24 30176:15,17 30178:22 30187:2,3 30271:22</p> <p>number 30127:3,5,7 30143:24 30154:8 30162:19 30170:6 30174:8 30175:4 30178:7,10,16 30182:11,20 30204:19 30247:25 30260:9 30269:2 30276:18 30280:3,5 30293:3,3,5</p> <p>numbers 30178:2 30281:20</p> <p>numerous 30193:10</p> <p>NUM's 30125:23</p> <hr/> <p style="text-align: center;">O</p> <p>oath 30114:4 30117:13 30117:14 30121:23 30136:16,17 30166:25</p> <p>obdurate 30124:4</p> <p>object 30113:24 30201:3,4 30206:18 30221:16</p> <p>objection 30116:7 30150:15,15 30157:11 30200:22 30201:3 30260:10 30264:5</p> <p>objections 30220:14 30226:9</p> <p>objective 30231:20 30243:6,22 30244:18 30244:23 30245:5 30275:22</p> <p>obliged 30160:22 30205:15</p> <p>observations 30172:15</p> <p>observe 30195:16,16</p> <p>observed 30175:12</p> <p>obstructive 30229:22</p> <p>obtain 30132:16 30184:2 30192:6</p> <p>obtained 30212:15 30296:19</p> <p>obvious 30145:17 30189:4</p> <p>obviously 30119:8 30143:16 30144:12 30166:20 30188:4 30189:15 30190:12 30192:2 30216:17 30219:24 30229:22 30233:9 30246:9 30250:17 30257:8 30258:13 30263:11 30263:12,21 30265:14,15 30267:7 30284:25 30292:16</p>
--	---	--	---	--

<p>30294:12 occasion 30119:20 occasions 30264:5 30275:24 occupy 30202:20 occur 30160:1 30172:23 30186:3 occurred 30157:16 30183:22 30184:9 occurs 30235:2 30273:1 30299:9 October 30218:19 30280:4 October/November 30226:10 odd 30301:17 odds 30275:22 offer 30119:7 30125:4 30129:24 30175:23 offered 30179:13 office 30118:22 30172:19 30258:11 30271:22 officer 30148:19 30149:1 30179:9 30258:23 30271:6,7 30298:9 officers 30177:15 30180:13 30181:4 30185:10,23 30196:13 offices 30178:22 official 30170:5,12 officials 30116:1 30118:21 30124:21 30182:20 oh 30190:8 30199:14 30245:19 30297:12 okay 30116:19 30117:2 30120:13 30122:20 30185:19 30187:10 30240:13 30249:3 30301:6 old 30215:13 omission 30291:23 once 30190:21 30195:25 30199:8 30213:9 30264:22 30287:24 30288:21 30292:13 30301:11 ones 30170:7 30203:14 30210:6 30214:16 30220:10,11 30279:17 OO10 30139:3 30157:19 OO17 30194:11 open 30207:17 opening 30119:8,10 operate 30204:12 30209:21 30303:20 operating 30172:20 30196:4 30204:10 30244:24 operation 30171:13 30172:5,12</p>	<p>operational 30132:25 30151:16 30157:2 operations 30132:8 30186:7 30195:14,15 operator 30126:5 30163:9 30165:17,18 operators 30125:17 30126:17 30128:2,11 30128:12 30137:21 30137:25 30138:1,4 30138:13,15,24 30139:7,15,17,22,23 30156:3 30163:2 30165:15,24 30197:19,22 30271:15 opinion 30155:25 30156:23 30162:25 30163:12 30192:6 opinions 30243:11,12 opportunity 30120:20 30188:14 30191:19 30246:20 30249:9 30250:13 30260:18 30261:4 30268:3 30277:13 30283:13 30283:15 30287:6 oppose 30116:12 30200:7 30201:13 30202:4 30261:18 30262:8 opposed 30116:10,11 30130:14 30131:14 30137:20 30142:18 opposite 30179:3 optimistic 30295:25 oral 30121:7 30184:16 30269:15,23 30270:6 30270:8 30272:20 30275:25 30276:13 ordeal 30236:22 30237:6 order 30121:1 30151:22 30152:4 30153:8 30161:10,21 30175:10 30177:12 30179:17 30196:4 30203:22 30205:3 30212:6 30213:14 30228:10 30229:2 30233:21 30242:4 30261:2 ordered 30178:22 30179:25 orderly 30141:8 ordinary 30268:17,20 30268:21 30269:5,6,8 30269:9,10,11 organisation 30271:16 30271:18 organisational 30132:1 30132:4 original 30203:20 30226:10 originally 30203:19 30299:23</p>	<p>ought 30192:25 outrageous 30217:3 outside 30252:3 overnight 30281:20 overtime 30198:11 overwhelming 30273:11 overzealous 30170:11 owned 30171:12 o'clock 30112:4 30116:21,25 30117:9 30239:23 30240:18 30241:12 30289:2 30304:20</p> <hr/> <p style="text-align: center;">P</p> <hr/> <p>page 30120:15 30127:22 30129:19 30129:25 30162:22 30163:14 30177:15 30177:25 30178:10 30178:14 30197:14 30209:1 paged 30217:9 pages 30215:12 30221:19 30264:20 30281:4,14,17 30293:1,2 30296:11 30296:14 30301:17 30301:23,25 paginated 30178:2 pagination 30154:22 30178:8 paid 30125:18 30131:2 30139:8 30164:17 30171:20 30172:4 30228:25 30229:7,25 painstaking 30221:11 painstakingly 30301:24 pangas 30179:23 paper 30272:21 paragraph 30119:18 30119:24 30127:23 30128:9 30129:19,25 30130:9 30163:21 30175:20,21 30177:20 30178:7,16 30178:17 30179:2,20 30194:10,14 30222:1 paragraphs 30222:11 paramount 30303:22 30303:22 pardon 30126:20 30127:24 30154:18 30187:3 30200:11 30264:11 parked 30179:3,8 parking 30178:24 part 30118:25 30126:2 30126:3 30132:13 30149:6 30156:7,19 30157:12 30162:23 30164:3 30169:10,14 30169:19 30170:25 30174:8 30180:16 30186:15 30196:17</p>	<p>30197:14 30198:17 30202:20 30207:22 30211:8 30215:14 30224:13 30230:6 30235:19 30246:16 30247:11 30251:5 30267:11,14 30287:7 participate 30233:3,7 particular 30127:19 30176:19 30177:2,7 30180:14,16 30186:14 30192:1 30198:9 30261:23 30278:13 particularly 30114:15 30151:18 30170:4 30195:25 30205:1 30217:1 30223:8 30235:9 30264:9 30277:16 parties 30112:24 30113:24 30152:8 30154:5,9,9 30162:3 30166:14 30174:14 30187:7 30189:8 30190:3,24 30191:13 30191:19 30198:13 30199:21,23 30203:22 30204:21 30205:15,17 30208:1 30208:19,20 30209:9 30210:11,18 30214:14,15 30215:14 30216:23 30217:1 30225:10 30244:16 30247:15 30255:4 30258:5 30261:10,17 30275:20 30281:23 30283:5,8 30284:4,12 30284:13,23,24 30288:7,11,14 30289:12 30292:11 30299:10,21,24 30302:18 30303:24 party 30189:11 30200:16 30201:21 30201:24 30208:17 30230:17 30238:8,9 pass 30192:10 passages 30175:9 passed 30123:21 passing 30192:12 passion 30242:12,16 Pate 30127:20 Patel 30127:1,11,12 30129:19 30130:1 30174:5 30175:10,13 30175:17 Patel's 30128:17,25 Paterson 30139:6,7 patience 30244:9 Paton 30130:10 Paton's 30127:24 Paul 30128:1,10 pay 30125:21,25</p>	<p>30128:6 30129:20,24 paying 30172:7 30266:8 payment 30163:8 payments 30138:14 pellets 30170:5,12,12 30170:14 penetrate 30298:19 penny 30229:25 people's 30114:13 perception 30152:25 30161:7 perform 30231:21 performed 30301:1 performing 30287:10 period 30150:20 30172:14 30203:3 30207:25 30210:17 30210:21 30211:1,2,2 30211:8,8 30213:16 30213:25 30220:17 30222:11 30232:23 30293:17 periods 30220:19,25 periphery 30228:3 permission 30127:8 30204:9 30212:5,15 30214:3 30224:4,10 30224:17,18,20 30225:5 30281:2 perpetrator 30220:11 30220:12 person 30122:2 30168:18 30179:7 30181:6,9 30184:3 30209:4 30212:17 30218:14 30220:10 30231:7 30238:11,12 30242:1 30243:15 30266:5 30298:7,10 30298:21,22 30301:24 personal 30251:20 personally 30121:24 30122:14 30168:25 personnel 30172:15 30191:10 persons 30144:19 30181:3,7 30182:11 30199:23 30205:21 30221:15,20 30230:22 30293:6 30298:14 perspective 30151:16 30157:1 30166:4 30274:12 30284:9 persuade 30115:2,23 pertinent 30236:23 perusal 30207:24 peruse 30212:20 30213:15 phase 30272:20 phone 30168:18 photocopied 30214:8 photostat 30213:25 photostatted 30213:8</p>
--	--	--	--	--

<p>phrase 30197:25 physical 30135:18 30137:1 30140:6 physically 30284:2 picked 30240:23 Pillay 30127:7 30187:21 Pistorius 30238:16 place 30123:6 30129:22 30131:20 30132:18 30139:12 30142:11 30144:1 30160:16,17 30173:7 30180:22 30183:19 30184:4 30186:2 30187:6 30189:18 30195:4 30196:14,20 30207:25 30209:8,10 30228:2 30235:12 30242:16 30243:5 30261:3 30263:20 30279:17 30280:23 30285:6 30302:8 placed 30177:16 30180:22 30190:3 30193:16,22 30209:15 30230:13 30304:1 places 30233:1 placing 30180:12 plan 30205:7 30206:9 30284:10 planning 30181:5 Platinum 30133:1,1 30156:2 30163:2 30197:21 30222:3,5 play 30140:18 30153:14 30202:25 30215:22 30270:7 player 30191:9 players 30147:1 30209:22 30210:9 plead 30294:11 please 30119:16 30120:24 30141:4 30150:17 30166:16 30167:6 30168:5,18 30169:17 30177:24 30180:12 30190:9 30226:1 30254:4 plenary 30113:20 plus 30249:7 pneumonia 30268:1 point 30119:11 30122:14,17 30123:3 30124:1,14,25 30125:7 30141:7 30143:25 30162:11 30163:15 30164:21 30164:23 30167:24 30173:11 30180:11 30181:1,14 30188:6 30189:1,14 30190:16 30191:2,4 30192:1 30198:5,10,23 30220:7,12 30222:22</p>	<p>30223:5,20 30226:12 30228:21 30230:8 30231:9 30233:25 30234:4 30237:9 30238:24 30244:25 30245:1 30247:21,23 30256:6 30257:8 30258:3 30260:24 30265:25 30267:18 30268:9,11 30271:18 30272:18 30277:7 30278:5 30285:2 30292:22 30293:13 30294:12 30301:7 pointed 30126:10 30169:15,20 points 30220:24 30231:1 30247:25 30249:4 30251:24 30293:11 30295:19 police 30123:14 30144:9,15 30159:19 30160:3,6,12,13,17 30160:21 30161:2,7,9 30161:15,22 30167:10 30168:22 30169:4,9 30170:5,12 30171:9,21 30172:12 30172:22,24 30173:10 30202:11 30202:15,18,23,24 30205:14 30223:9 30232:11 30243:18 30249:8 30250:13 30264:3 30285:4,7 30286:5,20 30287:5 30289:6 30298:7 30303:5 policeman 30170:11 policemen 30170:13 police's 30251:17 policing 30261:23 30274:24 political 30236:10 politicians 30236:15 30237:5 portion 30132:7 posing 30220:8 position 30112:8 30116:12,17 30117:5 30117:5 30120:3 30125:23 30126:9,15 30126:23 30130:21 30131:1,13,22,25 30133:6,13,15 30138:12 30141:2,4 30141:12 30147:19 30160:22 30161:10 30162:3,4,11 30173:23 30181:10 30190:4 30192:5 30198:13 30199:16 30202:3 30209:17 30210:12 30213:12 30217:15 30221:14 30223:15 30227:23</p>	<p>30230:6 30231:15 30240:4,12 30241:6 30241:19 30242:8 30245:9 30246:18 30254:5 30257:6 30259:2 30261:17,18 30261:22 30262:7 30263:2 30282:5 30284:22,24 30286:22 30291:6 30292:16 30297:14 30298:24 30301:16 30302:11,21 positioned 30180:19 positions 30130:5 30154:6 positive 30229:16 possession 30213:3 30215:14 30222:18 30280:4 possibilities 30170:7,17 possibility 30170:10 30179:10 30182:19 30182:21,24 30206:14 30245:20 30248:25 30271:23 possible 30167:11 30176:22 30225:13 30246:10 30257:14 30257:16 30258:21 30259:3 30263:3 30265:24 30266:10 30266:11 30269:13 30274:25 30284:2 30291:24 possibly 30159:14 30170:7 30174:20 30223:17 30250:10 30251:22 30257:17 30270:5 30288:10 postpone 30146:16 30262:19 postponement 30115:10 30258:20 postponements 30272:24 pot 30280:18,19,22,23 powers 30256:12,12,13 practical 30252:2 practically 30260:15 30304:14 practice 30114:1 30266:6 practitioners 30207:21 30209:13 preamble 30130:12 precedented 30162:14 precisely 30117:3 30124:13 30125:6 30183:13 30189:22 precludes 30207:15 precursor 30175:13 prediction 30199:3 preface 30216:5 prejudice 30190:19 prejudiced 30223:10</p>	<p>30279:14 30303:25 prejudicial 30208:16 premised 30273:5 30295:22 premises 30172:25 premium 30244:11 preparation 30190:19 30220:20 30289:14 30295:6 preparations 30204:5 30207:24 prepare 30225:3 30230:10 30246:21 30256:8 30277:13,14 30284:4 prepared 30117:8 30118:3 30153:25 30163:17 30240:21 30253:2 30255:1,9,10 30255:15 30263:5 30266:7 30267:21 preparing 30182:15 30207:19 30217:8 30284:14 presence 30175:5,5 present 30113:17 30142:20 30206:12 30222:7 30239:2,5 30242:15 30262:14 presentation 30244:4 presentations 30243:24 30244:2,6 presented 30199:12,17 30202:12 30210:13 presenting 30208:17 presided 30257:19 Presidency 30258:12 president 30182:25 30226:22 30227:3,9 30235:13,25 30237:11,11 30238:12 30258:3 presiding 30298:9 press 30236:15 presumably 30210:22 30225:12 30226:11 30234:17 30254:19 30286:3 30287:20 presume 30218:4 pretences 30280:10 Pretorius 30199:13 pretty 30131:11 30162:5 30261:10 previous 30141:1 previously 30113:15 30148:15 30210:24 30262:7 30285:15 pre-emptive 30128:6 prima 30161:7 30286:24 primarily 30253:22 principle 30131:5,14 30131:17 30137:16 30137:22 30142:18 30275:1 principled 30131:1,12</p>	<p>principles 30137:8 30274:10 prior 30208:18 30209:10 30218:5 30234:2,3 30302:6,25 privacy 30246:3 privately 30264:8 privilege 30114:9 privileged 30113:16,17 privileges 30114:3,4 privy 30144:16 30236:7 probably 30124:18 30166:19 30199:14 30212:19 30214:6 30242:6 30244:8 30270:4 30276:7,21 30288:11 30297:18 30298:15 problem 30161:10 30167:12 30170:20 30198:2,19 30202:14 30209:12 30220:4,17 30221:4 30225:3,8 30249:24 30252:20 30275:4 30277:1,5 30278:11,17 30283:7 30284:19 30285:11 30285:14 30287:23 30288:17 problematic 30188:2 problems 30188:8 30205:2 30214:13 30251:21 30253:25 30255:1 30259:6,11 30260:6,7 30289:11 proceed 30192:14 30222:3 30268:12 30282:16 30286:10 proceeding 30262:19 proceedings 30112:1 30207:22 30242:15 proceeds 30272:11 process 30120:4 30121:4 30138:7 30144:9 30154:9,11 30189:8 30237:21 30250:17 30273:7,8 30273:10 30274:22 30285:24 30287:10 30289:14 produce 30193:18 produced 30128:25 30185:24 30186:10 30186:11 30190:3 producing 30218:5 production 30282:19 professional 30233:22 programme 30215:20 30289:15 programmes 30206:6 progressed 30139:16 promoted 30139:6,7 pronounce 30245:13 pronounced 30245:16 proper 30151:21,21</p>
---	--	--	---	---

<p>30180:14 30186:1 30191:11,19 30209:22 properly 30181:2 30188:1 30195:21 30245:16 30246:25 30260:19 Properties 30161:11 property 30272:3 proposal 30128:2 30129:20 30131:4 30154:25 30155:3,6 30155:13,15,19 30156:8,11 30162:23 30163:5,6,15,21 30164:6,10 30165:10 30203:20 30231:23 30248:15 30249:18 30251:5 30258:22 30277:18 30278:7 30279:6,9 30286:24 30287:12 30288:3 30289:8 30294:24 proposals 30154:25 30155:19,22 30197:24 propose 30113:19 30173:23 30175:11 30234:9 30253:15 30258:19 30261:6 30295:12 30298:1 proposed 30155:22 30156:5,7 30164:4 30251:4 30261:8 30293:23 proposes 30292:9 proposing 30116:12 30155:17 30156:12 30164:1 30165:20 30166:14 30249:16 30249:22 30286:3 proposition 30141:23 30170:3 30171:2,23 30171:25 30172:1 30274:23 30277:2 30286:16,17 Prosecution 30212:16 Prosecutions 30204:1 30212:24 30281:2 prospect 30153:7 30194:8 30200:15 30206:2 Protea 30171:16 30172:7 protected 30153:15 30162:7 protection 30215:20 protesters 30178:21,23 30179:4,21,22,24 30180:1,3 30203:2 prove 30124:11 provide 30241:23 30242:20 provided 30210:24 30214:3 providing 30172:24</p>	<p>30295:1 Provincial 30204:1 30281:1 provisionally 30292:24 30292:24 prudence 30256:7 prudent 30256:6,8 public 30115:1 30144:12 30204:1 30209:22 30211:16 30212:16,24 30232:2 30281:1 purchased 30252:5 purporting 30279:23 purpose 30172:8 30174:18 30183:17 30211:15 30218:4 30269:9 30275:18 purposes 30133:7 30210:20 30221:15 30248:3 30260:25 30261:12 30269:3 pursue 30182:1 30244:6 pursuing 30185:20 pushed 30238:5,6 30254:13 puts 30160:2 30237:11 putting 30161:8 30170:9 30184:7 30221:21 30247:3 30249:23 30288:1</p> <hr/> <p style="text-align: center;">Q</p> <p>qualification 30152:21 30152:23 qualifications 30201:19 qualified 30274:6 qualify 30153:2 quantify 30211:12 quarter 30112:18 30166:19 30239:18 30273:16 quarters 30113:16 queries 30179:9 question 30119:10 30130:12 30131:25 30137:10 30141:15 30147:2,4 30149:5,10 30150:14,18 30157:12,12 30158:2 30158:3,7,9,18,18 30159:2 30160:4,19 30160:20 30162:15 30164:22 30171:1,7 30172:2,3 30173:14 30173:14 30179:18 30180:20,23 30184:1 30185:9,21 30192:7 30195:3 30197:4 30203:18 30204:17 30204:24 30206:22 30215:17 30217:16 30225:25 30226:7 30227:13 30232:11 30232:18 30233:17</p>	<p>30251:15 30253:9 30262:11,13,22 30265:13,15,18,19 30287:3 30295:12 30300:2 questions 30124:2 30125:15 30144:3,5 30145:17 30167:5 30173:17 30176:17 30177:11 30188:12 30192:21 30197:4 30220:8 30230:11 30236:23 30248:18 30250:3 quick 30146:22 quickly 30150:11 30234:23 quite 30121:2 30132:21 30136:21 30167:4 30193:20 30194:9 30204:13 30206:8 30212:19 30217:2,10 30220:4 30227:24 30228:9,12 30236:23 30247:14,24 30250:17 30255:4,5,9 30255:14 30267:7 30296:7,16 quote 30127:25 30166:6</p> <hr/> <p style="text-align: center;">R</p> <p>r 30245:16 radical 30278:7 radio 30144:10,12 railway 30300:7 raise 30114:9 30189:1 30291:22 raised 30138:13,14 30148:14 30158:9 30203:4 30226:9 30229:18 30260:7 30267:18 30297:4 30302:10 raising 30181:1 30220:8,15 Ramaphosa 30269:14 30269:20 30270:2 30275:10 Randburg 30115:8 30239:22 rands 30256:16 range 30273:14,21 rank 30248:16 rationale 30269:1 RDO 30194:4 RDOs 30129:22 30130:4,6,14,19 30131:3,13,15 30175:23 30176:4 30198:19 reach 30163:25 30165:22 30166:7 30243:12 30297:2 reached 30138:20 30153:17 30223:18</p>	<p>read 30120:15 30126:24 30162:23 30163:16 30175:9,11 30178:19 30206:24 30208:8,23 30209:1 30211:6 30221:25 30268:19 30277:16 30278:18,20 30280:10 30286:21 30286:23 30293:1 30300:6 reading 30220:23 30250:15 30278:20 ready 30116:13 30188:24 30207:13 30210:10 30213:8 30216:20 30224:19 30232:1 30289:12 30293:21,24 30297:24 real 30192:1 30203:18 30216:12,13 30223:1 30226:15 30236:7 30276:25 30277:5 30278:10,10,10 realised 30121:19 30160:2 realises 30254:25 realistic 30206:14 realities 30235:15 reality 30208:4 30229:23 really 30125:9 30131:24 30140:2,10 30143:20 30154:10 30173:12 30188:1 30192:9 30195:1,2 30197:4 30230:5 30251:4 30254:24 30260:6 30261:20 30277:18 realm 30223:4 reason 30189:6 30206:8 30218:7 30226:25 30237:2 30241:20,20 30259:6 30259:8 30260:12 30262:12 30264:12 30303:10 reasonable 30284:3,6 reasonably 30153:6 30213:14 reasons 30142:7 30187:11 30216:16 30216:18 30227:5,6 30236:7,9,10 30237:13,15 30239:19 30246:12 30252:3 30256:22 30259:2 30264:6 reassuring 30245:8 recall 30117:19 30118:7,8,9 30119:1 30120:22 30123:17 30123:19 30126:4 30155:7 30171:15</p>	<p>30193:22,23 30269:15 recalled 30207:16 recalling 30250:3 receive 30183:17 30184:15 received 30113:6,11 30116:18 30118:14 30146:12 30174:11 30180:14 30182:9 30184:8 30196:12 Receiver 30240:1 receiving 30121:5 recess 30294:5,10,13 30294:15,20 recognised 30128:4,13 30133:6,8,16,17,24 30135:4,10 30141:7,8 recognition 30133:9 recollect 30169:23 recollection 30170:1 recommence 30304:19 recommendations 30274:15,17,17,23,25 reconnaissance 30172:16 record 30139:21 30149:13,15 30175:9 30175:11,24 30187:6 30189:4,18 30192:14 30218:21 30271:11 30271:11 30279:17 30296:20,24 recorded 30272:14 recording 30272:14 rectified 30291:23 red 30190:14 30297:12 refer 30177:13 30290:1 30300:8,9 reference 30158:11 30174:8 30175:17 30198:5 30257:7 30273:15 30280:2 30291:14 30300:7,13 referred 30158:10 30162:16 30197:14 30228:8 30242:3 30249:10 referring 30157:14,18 30158:7 30177:21 30185:7 30205:18,18 refers 30127:23,24 30174:5 30292:13 reflects 30176:3 reformulate 30150:14 30150:18 refused 30128:13 30129:23 30175:24 regard 30117:7 30121:10 30126:16 30149:20 30150:3,7 30155:12 30164:7 30200:5 30205:1 30220:5 30224:25 30237:2 30239:2 30259:11 30271:13</p>
---	--	--	---	--

30274:14 30289:17 regarded 30113:15 30259:20 regime 30261:3 regretting 30151:7 reiterate 30261:16 reject 30262:23 rejected 30155:13,16 relate 30225:8 30230:21 30280:1 related 30138:12 relates 30191:8 30192:24 30225:8 30228:5 30274:11 30280:3 relating 30163:18 30166:18 30177:3 30233:14 relation 30112:8 30113:7 30120:17 30161:23 30165:1 30170:4 30188:8 30193:11 30198:2,19 30241:6 30243:5 30258:6 30259:22 30274:14,17 30278:7 30279:18,21 30281:9 30282:1,2,3,10,13 30285:10,25 30291:13 30293:9 30297:5 relations 30198:9 relationship 30169:4,6 30171:8 30274:2 relative 30221:17 relatively 30295:4,5 relaying 30122:21 relevant 30125:16 30190:23 30245:11 30281:15,17 30296:11,14 30301:21,23 30302:21 30303:1,10 reliance 30209:15 relied 30211:4 30249:7 30250:11 30259:13 30259:23 30285:11 relief 30204:25 relies 30243:21 rely 30208:20 30209:9 30210:16,20 30211:24 30214:18 30217:23 30249:13 30285:7 30291:9,11 30302:22 30303:3 30304:8 relying 30277:15 30287:21 remain 30129:22 remainder 30130:4 30273:9 remaining 30271:5,8 30276:9 30297:1 remains 30269:10 30301:23 remedied 30260:25	remember 30117:21 30126:4,5 30170:1,23 30184:20 30208:11 30218:19 30219:12 30222:7 30228:23 30248:16 30285:20 30299:8 remind 30117:13 30123:13 30153:23 30163:16 30242:10 reminded 30117:13 30155:11 reminding 30232:7 remotely 30281:15 remuneration 30126:5 30164:19 repeat 30137:9 30149:13,15 30158:6 30158:18 30169:17 30185:17 30195:3 30226:5 30230:25 30233:12 30264:17 30297:6 repeated 30216:25 repeating 30158:5 30194:25 replies 30267:3 reply 30252:14,18 30253:9 30267:2,5,7 30286:5 30289:6 30290:18 30297:12 30297:22 30299:9 30301:8 report 30183:21 30184:6,9,16 30185:25 30186:9,10 30186:15,18 30187:6 30187:7 30189:5 30210:3 30218:20 reported 30130:10 30181:20,21 30194:12 30271:24 reports 30192:17 30196:11,13 30206:24 represent 30135:24 30136:8,10 30140:8 30217:1,12 30218:11 representation 30142:16 30164:12 30193:8,8 representative 30165:12 30264:2 representatives 30122:13,13 30125:2 30134:1 30145:4 30165:13 30166:3 30187:1,3,4 30194:4 30244:16 30302:20 30303:2 represented 30136:16 30136:18,21 represents 30230:22 30233:9 request 30113:6 30157:11 30161:2	30167:22 30169:1 30197:19 30198:2,19 30204:6 30263:10 30291:12 requested 30187:9 requesting 30241:22 require 30112:10 30113:4 30203:25 30211:2 30241:23 30282:12 30296:17 required 30112:9 30126:12 30190:23 30210:18 30213:14 30213:15 30224:10 30250:16 30256:21 30300:1 requirement 30203:22 requirements 30203:21 requires 30146:18 30225:21 resent 30229:22 reservation 30227:23 reserve 30129:14 reserved 30264:23 resigning 30128:3 resist 30156:4 30163:3 30197:23 resolution 30147:23 resource 30127:13 Resources 30201:17 respect 30125:7 30145:15 30148:4 30150:8 30151:25 30173:25 30180:15 30184:16 30188:2 30191:13 30196:13 30199:11 30204:23 30210:23 30219:19 30221:25 30226:15 30228:1,3 30233:24 30273:23 30284:10 30284:18 respected 30253:12 respectfully 30203:15 30207:18,25 30208:15,18 30209:11 30210:5,8 30214:7 30224:9 30302:13,23 30303:12,19,21 30304:3 respond 30140:11 responded 30119:24 30120:5 response 30127:18 30129:1 30146:19 30154:4 30194:5 30225:15 30228:17 30228:20 30251:25 30274:8 30282:12 30294:24 responses 30285:14 responsibility 30149:8 30149:9 responsible 30146:15 30150:21 30176:22	30176:25 30253:22 rest 30128:5,14 30282:4,4 restricted 30170:19 result 30133:10 30257:14,15,16,25 resulted 30130:6 30139:13 resulting 30188:20 results 30157:5 30188:22 resume 30166:18 30199:8 resumed 30228:16 resumes 30112:2 30166:22,23 30199:1 30199:2 30241:13,14 30288:20 resumption 30113:7 retain 30129:24 30130:3 retained 30261:20 retrospect 30164:6 return 30153:22 30192:21 Revenue 30240:1 revert 30289:8 revise 30163:12 rider 30188:4 30201:4 30202:15 right 30113:25 30119:12 30121:19 30125:20 30131:18 30131:20 30133:12 30142:21 30153:13 30157:20 30160:4 30162:1 30163:13 30164:21 30165:2,5 30165:24 30166:1,5 30169:21 30175:2 30183:4 30186:10,12 30192:13 30196:2,19 30221:23 30222:21 30235:15 30237:14 30237:20 30245:24 30250:19 30253:3 30255:11 30267:7,7 30286:8 30293:14 rights 30132:2,2,5,10 30132:16 30133:4 30151:25,25 30157:6 30163:19 30164:23 30164:24 30165:4 30202:1,2 30241:9 30261:16 right-hand 30178:2 risk 30128:3 30273:19 30273:22 rituals 30280:15 30298:18,18 road 30147:21 30178:22,24,25 rock 30125:17 30126:4 30126:16 30128:2,10 30137:21,25 30138:1 30138:3,13,15,24	30139:6,14,17,22,23 30156:3 30163:2,8 30165:14,17,18,24 30197:19,21 30271:14 role 30202:25 30209:22 30210:9 30215:22 room 30114:19 30176:22 30238:9,9 30274:21 roughly 30273:16 round 30218:19 ROUX 30202:1 30241:8 Rover 30265:22 rubber 30170:16 30180:1,2,17 rule 30219:12,15 rules 30208:13 ruling 30202:12,14,17 30203:21,23 30212:3 30222:11,23 30304:18 run 30180:5,7 30215:7 30260:22 30261:4 30270:12 running 30222:12 rush 30191:22 rushed 30230:12 Rustenburg 30226:9 30238:4 R1 30154:25 R12 30117:21 30119:3 30120:2 30121:3,5 30138:3 30194:6 R200 30280:22 R500 30155:2 R750 30154:14 R800 30155:1
S				
sacrificing 30282:17 sacrosanct 30274:13 30275:1 safety 30186:8 30187:11 salaries 30165:1 salary 30164:18 SAPS 30112:7 30172:17,18 30199:11,17,18,19 30203:5 30206:18 30207:10 30208:5,13 30215:13 30216:6,17 30217:2 30241:23 30251:13 30255:5 30259:7 30260:7 30268:6 30271:5 30273:5,25 30277:16 30278:14 30279:11 30281:8,10,11 30283:12,25 30285:24 30286:12 30289:13,23 30290:3 30290:8,18 SARS 30115:5				

<p>sat 30254:2 satisfactory 30115:6 30191:14 30192:7 satisfied 30149:14 30194:5 satisfy 30142:15 save 30149:17 30226:3 30237:19,22 30284:18 saves 30287:13 saw 30198:11 30208:9 30224:12 saying 30119:1,25 30120:23,24 30133:23 30135:21 30135:21,22 30137:5 30137:6,11,13,14 30140:2,10 30144:22 30144:23 30158:23 30159:15 30164:10 30201:3 30204:17 30216:5 30230:3 30232:23 30233:18 30236:7,7 30237:12 30245:22 30246:23 30248:15 30249:24 30250:18,20 30252:15,22 30267:20 30300:12 says 30119:15,21,24 30120:7,17 30122:3 30123:22 30124:11 30124:20,21 30128:1 30129:19 30130:1,9 30132:19 30175:21 30179:9,21 30194:17 30221:8 30223:1 30239:22 30273:3 scares 30279:18 scaring 30180:2 scene 30177:5 30228:1 30228:3,11 30233:11 30243:4,6,16,21 30245:11 30303:7 scenes 30245:12 sceptical 30260:14 schedule 30190:21 30204:10,13 schedules 30275:11 scheduling 30270:4 Scott 30149:1,3 30285:22 screen 30119:16 30177:16,24 seat 30163:19 second 30179:19 30211:2,8 30232:11 30259:8 30285:16 30288:6 30296:3 secondly 30217:14 30220:22 section 30298:6 sections 30271:9 security 30169:8,14,18 30170:8,24 30172:15 30177:15 30178:24</p>	<p>30179:9 30180:13,21 30180:21,23 30181:4 30181:9,16,20 30182:2,10,20 30183:18 30184:3 30185:10,23 30189:25 30191:9,10 30193:21 30194:14 30194:18 30196:13 30215:21 30271:20 30272:1 see 30113:2,7,9,20 30115:18 30116:1,3 30117:9 30120:6,9 30121:21 30128:16 30152:9 30161:14 30166:12 30171:11 30178:18 30187:17 30195:16 30197:13 30213:6,13 30214:15 30220:4 30240:16 30241:10,11 30242:16 30244:7,8 30251:20 30256:3 30270:9 30271:2 30276:18 30283:2 30286:15 30297:12 30297:20 30302:5,6 Seedat 30132:17,19 30182:19 30206:12 seek 30157:23 30177:8 30204:25 30211:24 30302:20 30303:8 seeking 30245:18 seen 30127:13,15 30162:6 30186:15 30187:1,24 30196:11 30257:23 30296:15 seized 30243:13 self-confessed 30273:24 selves 30242:12 30243:24 Semenya 30255:18 30267:1,8,9 30274:6 Semenya's 30218:13 sending 30241:22 senior 30144:14 30168:4 30183:2,11 30184:3 sense 30131:21 30176:17 30211:6 30235:1 30240:7 30243:16 30247:9 30248:10 sensible 30225:16 30251:14 sensibly 30164:4 sensitivity 30242:14 sent 30124:21 30173:1 30189:8 30190:24 30215:5 30258:3 30279:21 sentence 30119:21 30169:17 30232:22 sentences 30175:12</p>	<p>separate 30259:4,10 separately 30260:18 September 30157:20 30158:14 30258:1 sequence 30129:10 series 30173:15 30285:23 serious 30151:1,2 30217:2,3,11,11,20 30217:21,25 30245:20 30246:4 30253:19,20,21 30257:24 30264:13 30296:16 seriously 30145:9,22 30150:23 30218:16 30225:6 30294:12 seriousness 30296:13 serve 30172:16 30275:18 services 30171:9 30202:11,18,23,25 30205:14 30209:4 session 30113:20 set 30162:22 30175:14 30176:6,8 30185:18 30189:24 30203:21 30212:3 30235:13 30266:6,19,24 30282:19 setting 30157:7 30177:11 settle 30152:4 settled 30151:24 seven 30203:20 30212:2,13 shaft 30125:12 30183:9 30184:5 30195:14 30222:5 30272:3 shafts 30194:23 share 30237:12 30253:23 shared 30165:14 shareholders 30152:11 sharing 30230:17 sharp 30179:23 30251:19 shed 30203:4 shift 30193:9 shoot 30180:1,4 shooting 30169:11,14 30169:19 30170:25 short 30145:11 30162:15 30166:14 30223:13 30229:24 30234:7,7,25 30240:20,21 30245:9 30246:15 30294:13 shorten 30174:3 30240:19 shorter 30268:20 shortly 30115:23 30258:17 shot 30148:7 30180:1 30271:20 shotgun 30170:15</p>	<p>shots 30148:1,3,13 30243:4 shouldn't 30154:8 30240:7 30249:24 show 30119:14 shown 30169:10 30281:17 30299:23 30300:15 shows 30298:14,20 30299:23 30300:22 side 30147:17 30202:8 30218:25 sign 30180:3 signature 30177:25 signed 30153:19 similar 30123:22 30162:14 30193:14 30202:2 similarly 30200:14 30201:16 30241:8 Simon 30149:1,3 simple 30146:22 simply 30120:24 30122:21 30129:23 30130:7 30221:3 30226:13 30231:16 30240:9 30246:23 30258:19 30262:25 30272:22 Sinclair 30181:11,21 30181:23 30182:1,4 30182:21,24 30184:11,16 30248:9 30248:10 sine 30146:17 single 30238:12 single-handed 30155:1 Sir 30157:4 sit 30206:23 30208:24 30211:2,3 30232:13 30246:24 30249:9 30253:24 30258:1 30268:15 30269:1 sits 30269:3 sitting 30136:2,12 30137:24 30153:1 30206:25 30211:13 30211:16 30221:22 30221:23 30227:16 30232:12 30233:8 30268:24 30277:24 30287:8 30294:14 situation 30134:25 30153:12 30160:14 30173:11 30179:14 30180:18 30181:6 30197:8 30207:21 30208:15,24 30209:25 30210:5 30212:22 30215:23 30223:3,6 30229:24 30230:12 30231:8,20 30237:24 30238:4 30242:22 30262:15 30267:21 30274:3 30302:16 30303:16</p>	<p>30304:13 situations 30208:5 30285:23 six 30235:8 30255:12 30279:23,24 skilled 30128:3 slightly 30112:25 30116:5 30155:11 30166:20 30171:22 slots 30278:23 30279:2 30279:3,3 slower 30198:8 small 30216:9,10 softened 30154:5 soiled 30218:21 solicit 30155:24 30156:23 30162:25 solid 30215:25 solution 30167:12 30260:23 solutions 30151:17 solve 30286:18 solving 30161:4 somebody 30122:1,2,2 30124:16 30212:19 30256:12 30293:6 someone's 30114:11 somewhat 30260:14 song 30236:16 soon 30166:20 30175:5 30187:12 30204:2 30214:2 30225:13 30265:8,9 30291:24 sooner 30262:17 30263:12,17,18,20 sorry 30114:23 30128:15,20 30137:9 30138:19 30140:20 30141:11 30149:22 30157:10 30158:4 30159:21 30163:23 30164:21 30165:18 30167:6 30169:12 30174:2 30176:21 30177:1,24 30178:4 30184:19 30190:6,8 30193:25 30199:15 30200:8,9,12 30201:3 30204:11 30209:14 30213:2 30219:2 30230:14 30233:4,5 30234:5 30256:4 30264:15 30267:4 30272:25 30276:12 30277:6 30278:9 30280:5 30282:21,21 30294:6 30295:15 30299:5 30301:6 sort 30117:6 30118:10 30122:16 30147:1,23 30151:19 30153:18 30159:7 30161:3 30165:7 30172:21 30190:17,19 30192:8 30195:17 30198:4,14 30243:22 30274:2,4</p>
--	---	---	---	--

<p>sorted 30190:21 sorts 30238:16 sought 30189:21 sound 30296:24 sounded 30278:19 South 30171:8 30173:10 30202:11 30202:15,18,23,24 30205:14 30264:2 30274:24 so-called 30158:11 30239:5 space 30172:19,24 span 30145:23 speak 30118:20,23 30120:1,20,21 30123:16 30124:17 30134:8,24 30135:3,5 30135:7,10,23 30137:6,12,13,15 30140:3,5,6,23 30141:24 30143:23 30150:5 30194:5 30195:9 30216:3 30241:3 30263:24 30282:15 30284:25 30295:20 SPEAKER 30178:4 speaking 30120:5 30133:25 30140:9 30141:17 30166:3 30234:13 30284:17 speaks 30114:11 30209:5 30223:20 special 30137:20,21 specific 30138:24 30177:11 30184:1,15 30185:20 30304:15 specifically 30118:10 30168:21 30169:1 speech 30240:21,21 speed 30147:5 speedily 30146:11 spells 30155:3 spelt 30164:24 spend 30228:15 30250:14 30270:4 30276:3 30279:9 spent 30220:22 30256:18,19 30257:4 30279:19 spill 30270:12,17,17 split 30284:1 spoke 30118:18 30121:12 30124:22 30124:23 30194:14 spoken 30245:22 30261:24 squarely 30273:14 stage 30115:1,13,15 30122:24 30129:20 30136:20 30144:18 30164:12 30171:21 30175:22,25 30176:11 30182:8 30188:24 30190:4</p>	<p>30192:8 30194:2 30196:25 30202:21 30211:22 30212:14 30236:12 30250:12 30263:2 30284:20 30295:5 30303:17 30304:7 stages 30191:23 stance 30124:4 30160:20,24 30163:16 30201:21 30201:22 stand 30238:17 30248:9 30252:15 30268:11 30271:10 30277:12 standard 30190:10 standing 30238:18 stands 30222:1 30227:21,23 30276:1 start 30120:3 30190:14 30216:10,15 30225:13 30252:23 30268:19 30279:1,3 30287:17 30290:11 started 30187:14 30211:22 30222:12 30243:7 30254:20 30291:7 starting 30195:17 30268:9,11 30289:10 startling 30187:20 starts 30254:20 state 30202:21 30280:24 30302:11 stated 30267:11 statement 30119:17 30120:7 30142:2 30143:1,3,5,6,8,9 30177:14 30179:19 30181:23 30182:10 30182:14 30185:18 30193:10,22 30194:7 30194:11 30195:1 30210:23,25 30219:4 30219:14,19 30220:2 30221:23 30222:1 30224:1,5,7,7,12,19 30225:1,4,8,12,17,22 30226:5 30274:7 30280:11 30291:18 30292:25 30296:4 statements 30130:9 30182:3 30206:24 30208:8 30217:11,25 30218:17,23 30219:3 30219:8,23 30220:3 30220:10,13 30221:13 30222:15 30226:8,10 30241:24 30242:2 30276:17 30281:13 30291:12 30293:4 30296:19 30300:6 stating 30246:23 stay 30140:17</p>	<p>stayed 30186:25 step 30126:9 30128:5 30128:13 steps 30186:2 stick 30149:21 sticking 30150:12 sticks 30221:9 stood 30207:4 30238:20 stop 30119:9 30128:6 30141:5 30161:15,22 30178:21 30179:21 30180:5 30222:5 30237:20,22 stopped 30256:23 straightforward 30163:9 strained 30198:9 strict 30164:1 30205:2 strictly 30219:16,17 strike 30119:2 30125:4 30125:5 30136:25 30138:8 30139:13 30151:10,10 30153:4 30153:16,19 30161:13 30162:7 30194:8 30195:25 30197:5 30203:3 30244:14 30271:16 30271:17,19 strikers 30117:20 30118:2,18,20 30120:19 30121:12 30122:3,4,4,18,23 30123:15,24 30124:2 30124:17 30134:1 30136:15,17,18 30140:3,9,22,25 30141:17,18,24 30142:1,15,19,20 30161:25 30168:21 30271:20,21,24 30298:17 strikes 30153:12 striking 30159:5 30160:11 30222:4 structure 30125:11 structures 30135:4,10 30140:17 30141:7,8 30141:10 30142:10 30142:12,14,15,25 30144:1 30195:10 study 30188:14 stuff 30219:18 stun 30180:5 subject 30112:5 30125:8 30200:1,14 30200:22 30201:4,9 30201:19 30202:4,15 30204:6 30234:24 30259:1 subjected 30237:5,7 submission 30210:13 30248:6 30257:13 submissions 30200:4 30234:21 30239:15</p>	<p>30244:17 30258:15 30286:9 30292:10 submit 30202:18,23 30203:15 30207:18 30207:25 30208:15 30208:18 30209:12 30210:5,8 30214:8 30224:10 30264:13 30289:17 30290:14 30291:5 30302:13,23 30303:12,19,21 30304:3 submitted 30182:14 30229:6,16 submitting 30205:9 subsequent 30261:25 subsequently 30170:13 substance 30297:24 substantial 30146:13 30271:9 substituted 30265:12 success 30180:2 successful 30180:8 suffer 30274:1 sufficient 30133:4 30238:24 30248:3 30296:15 suggest 30114:22 30122:6 30161:6 30169:8 30181:9 30287:11,11 30291:22 suggested 30115:13 30128:10 30154:13 30154:16,19 30160:13 30188:18 30202:15 30217:2 30227:15 30268:6 30276:14 30277:7 30288:17,17 30304:6 suggesting 30115:17 30158:8 30224:16 30225:6 30250:23 30275:14 30285:5 suggestion 30128:7 30170:23 30178:7 30184:1 30234:15 30235:5 30286:4 30289:2,19 suggests 30169:13 30228:13 suitably 30252:12 summarise 30139:20 summarised 30130:2 summary 30175:22 30193:5 30255:16 30261:7 Sunday 30185:13 superintendent 30178:20 30179:7 30180:13 supervisors 30198:10 supplementary 30191:21 supplemented 30281:11</p>	<p>support 30131:16 30137:7,16 30199:24 30200:1,16 30210:16 30216:3,6,16 30240:22 30257:14 30258:21 supported 30131:4 30218:2 30276:16 supporting 30199:10 30199:22 suppose 30124:1 30217:24 30223:15 30240:17 supposed 30170:15 30194:18 30214:15 30219:13,14 30221:7 30275:16 suppressing 30301:15 sure 30115:25 30120:10 30136:1,21 30139:4 30157:1,14 30163:6,10 30167:4 30169:5 30170:16 30174:24 30176:8 30182:13,22 30183:23 30184:6 30190:22 30194:22 30204:11 30219:9,25 30223:14 30236:23 30256:6 30284:6 30287:11 30288:11 30292:2 30300:18 30302:24 Surely 30225:16 surprised 30281:1,14 30281:16 surprising 30264:2 surrounded 30193:1 surrounding 30203:11 surveillance 30172:9 30194:22 30195:9 30196:4 survive 30116:25 surviving 30272:20 survivors 30217:5 suspect 30217:8 30270:12 suspicion 30236:8,9 sympathy 30231:19 s.u.o 30167:2</p> <hr/> <p style="text-align: center;">T</p> <p>table 30128:2 30132:18 30138:17 30163:19 30170:18 30285:12 tabled 30146:5 tabling 30122:18 tail 30223:22 take 30116:22 30117:5 30120:20 30125:10 30126:9 30128:17 30141:9,9 30145:8 30147:16 30149:24 30162:15,19 30164:22 30166:13 30166:19,19</p>
--	---	---	--	---

<p>30183:24 30186:2 30192:18 30194:21 30196:23,25 30197:5 30198:22 30199:13 30207:25 30209:8,10 30210:22,25 30211:3 30211:6 30215:19 30223:16,23 30227:5 30234:9 30239:17 30240:14,17 30247:20 30254:20 30259:10 30268:3,20 30268:22 30269:6 30270:25 30276:7 30282:2,3,7 30285:6 30286:3 30287:19 30288:14,19 30292:23 30302:8 30304:18 taken 30123:6 30131:12,20 30164:2 30169:10 30170:24 30183:18 30184:4 30186:2 30195:20 30196:13 30205:10 30209:3 30224:14 takes 30147:3 30241:12 talk 30115:21 30133:23 30140:11 30153:5,9 30153:17 30158:23 30189:25 30288:18 talked 30197:18 talking 30115:9 30119:20 30133:24 30136:14 30190:14 30198:17 30206:16 30215:10 30232:3 30237:7 30273:16 talks 30128:1 30233:11 Tansy 30128:24 30175:21 Tansy's 30129:15 30174:4 30175:12,13 tardy 30146:2,5 task 30243:14 tax 30116:1 taxi 30254:3 taxman 30115:25 taxpayer 30237:23 tea 30113:10 30115:3 30115:18,24 30117:10 30166:24 30196:23 30198:22 30286:3 30288:18,19 team 30126:3 30151:19 30208:13,24 30229:25 30260:13 30284:1 30290:8 teams 30207:19 30284:20 telephoned 30185:13 telephonic 30218:15 television 30243:8 tell 30119:19 30121:6 30124:5 30131:16 30149:5 30163:12</p>	<p>30182:7 30184:12 30186:16 30195:10 30204:23 30220:24 30229:13,14,18 30263:2 30280:17 30293:22 30295:13 30301:20 30304:7 telling 30210:14 30222:24 30231:8,19 30266:9 tells 30288:25 tempted 30173:6 tendered 30304:5 tensions 30151:15 tents 30172:24 terminated 30259:20 termination 30256:10 terms 30133:3 30139:3 30161:3 30198:6 30257:7 30269:4 30273:15 30275:6,23 30280:2 tested 30218:7 30236:25 testified 30205:24 testifies 30230:15 testify 30182:17,22 30189:19 30205:12 30207:14 30210:10 30210:10 30284:16 30289:16 30303:11 testifying 30182:19 30275:8 30289:8 testimony 30159:13 30218:5 30274:18,19 30275:11,22 testing 30274:22 thank 30114:18 30117:11,16 30123:8 30129:17 30144:2,3 30145:1,3 30148:10 30166:12 30173:16 30173:18,20 30174:13 30176:7,14 30178:5,18 30184:23 30185:9 30190:25 30200:6 30202:6 30216:2,4 30223:11 30226:2,2 30232:7,8 30232:21 30234:22 30238:22 30239:16 30241:16 30256:3 30258:16 30261:12 30261:13,15 30262:10 30263:23 30267:22,24 30290:13,17 30292:4 30292:5,6 30295:18 30295:19 30297:10 30297:20 30298:4 30301:6,9 30304:17 thanks 30202:10 30205:8 30246:14 30298:5 30301:10 that'll 30199:15 Theft 30280:9</p>	<p>thereof 30208:23 there'd 30273:22 there's 30113:22 30126:25 30128:16 30133:22 30154:20 30158:19 30168:17 30169:13 30173:25 30182:19 30183:21 30195:12 30198:7,9 30198:11 30205:1 30206:13,14 30207:15 30218:23 30219:11,19 30220:4 30233:23 30237:2 30238:8,8,12 30258:2 30258:8 30261:9 30265:23 30267:14 30273:1,19 30283:7 30291:1 30292:22 they'd 30131:19 30205:25 they'll 30204:21 30277:15 30295:9 they're 30117:7 30119:3,11 30131:18 30149:15 30170:17 30190:18 30215:12 30227:22 30279:16 30284:23 30287:9 They've 30279:14 thing 30122:16 30139:21 30147:1 30151:22 30159:16 30165:7 30172:21 30175:8 30195:18 30206:24 30232:10 30248:25 30296:7 things 30112:5,11 30143:24 30145:12 30145:15 30164:24 30174:3,8 30175:16 30176:23 30188:20 30198:14 30209:25 30210:23 30218:8 30231:13 30235:4 30238:16 30242:17 30243:2 30244:10,11 30247:2 30254:23 30257:1 30258:17 30265:10 30268:11 30269:12 30270:11 30271:10 30273:3 30286:25 30299:11 30299:12 thinking 30198:5,15 30222:10 30270:23 30278:20 thinks 30114:2 30238:9 30238:13 30248:2 third 30173:15 30296:7 thorough 30217:13 30256:20,21 30257:18 thoroughly 30204:22 30247:24 30248:21 thought 30124:1,5,15</p>	<p>30136:16,18 30167:5 30171:25 30190:11 30198:21 30200:23 30212:1 30213:14 30214:6 30216:5 30264:16 30286:25 30299:6 30300:12 thoughts 30117:6 30240:19 thousand 30154:17,19 30296:10 30301:17 three 30167:4,5 30168:24 30187:7 30205:22 30219:23 30228:2 30239:23 30268:17 30269:9 30271:4 30273:12 30276:9,10 30279:9 30302:15,15 three-quarters 30240:18 throw 30153:6 30276:19 thrust 30120:23 Thupe 30208:12,14 30285:19 Thursday 30120:11,12 30231:24 30250:7,21 30277:11 30281:22 30283:2 30287:18 30288:5 30289:10 30290:12 tickets 30252:4 tight 30204:10,12,13 till 30240:17 30241:12 30262:19 times 30130:3 30275:12 30298:14 timetable 30275:7 tired 30229:20 today 30173:23 30174:15 30203:8 30211:12 30225:22 30226:5 30270:9,12 30275:23 30288:10 30292:1 30296:6 told 30114:10 30118:2 30119:12 30122:1,5,6 30123:15,21 30168:23 30191:14 30203:24 30204:2,4 30206:9 30218:16 30262:25 30266:22 30280:19 30302:16 tomorrow 30174:20 30206:22 30211:13 30220:18 30289:3 30302:5 30304:19 top 30178:2,11,12 topic 30129:13 30188:2 30197:4 30288:25 30289:1 topics 30112:22 30216:7 30277:14 torture 30218:18,25 total 30227:16 30269:2</p>	<p>30270:1 30281:15 touch 30251:24 touched 30173:22 touching 30188:13 30220:16 tradition 30257:18 traditional 30280:13 tragedy 30157:9 30158:24 30217:4 tragic 30157:4 30159:12 training 30177:9 30179:13 30180:14 30180:16 30181:4 transcript 30120:15 translate 30211:7 30287:6 translates 30268:16 translating 30250:15 translations 30277:17 transparency 30291:2 transpired 30144:7 30203:8 travelling 30261:24 30262:25 30266:8 traversing 30242:1 treat 30274:25 treated 30274:13 trial 30238:16 30260:22 30261:4 30298:8 triplicates 30279:24,25 trouble 30164:7 30264:19 true 30142:22 30143:14 30153:2 30218:4 trump 30152:12,14 30153:6,14 truncated 30237:25 trust 30134:9,10,12 30140:4,4 30290:24 truth 30140:8 30147:11 30170:3 30237:17 30242:18 30243:2 truthfully 30298:8 try 30121:18 30145:18 30152:4 30160:22 30161:21 30178:4 30188:17 30193:3 30205:3 30239:17 30288:4 trying 30136:25 30151:19 30173:12 30180:5 30190:17 30194:1 30231:17 30247:5 Tuesday 30117:19 30123:14,16 30126:10 30134:2 30135:14 30136:6 30249:9,11 30250:14 30281:21 30283:14 30283:21 30286:13 30286:18 30287:1 30289:9 30290:3</p>
--	---	---	--	--

<p>30293:25 30297:19 30302:17 Tuesday/Wednesday 30282:25 30283:1 turn 30176:22 30274:19 30284:17 turned 30114:14 30190:14 30200:12 30200:13,20 30201:15 30271:19 turns 30218:24 Twala 30272:5 twice 30264:8 twist 30234:3 two 30112:22 30122:9 30124:21 30127:20 30144:9 30151:15,20 30152:5 30155:18 30161:23 30167:4,4 30168:6 30170:6,7,17 30175:11 30185:22 30206:4 30207:3,17 30210:15 30211:18 30214:10 30215:4,15 30216:7,7 30218:8 30219:8 30220:19,25 30228:4 30232:25 30237:21 30239:18 30241:5,9 30242:24 30254:17,20 30259:2 30264:4,4 30268:15 30268:22 30269:6,6 30270:2 30274:9 30276:7,7,8 30279:7 30280:1 30285:14 30288:2 30299:2 30302:12 two-third 30277:21 typed 30178:8</p>	<p>30210:15 30211:15 30213:7 30217:19 30219:2 30222:9 30223:7 30224:13 30225:11 30226:13 30226:25 30228:6 30231:2,4 30234:17 30236:5 30238:24 30239:2,4,4,11,24 30240:9 30242:25 30246:3,11 30248:8 30248:10 30249:18 30249:24 30253:7,25 30254:12 30258:7 30260:19 30263:16 30267:18,20,22 30268:10,21 30276:23 30284:5 30286:25 30291:18 30294:18 30299:12 30300:10 understanding 30118:1 30139:15 30151:1 30186:12 30191:12 30192:2 30212:1 30235:19 30244:13 30250:8 30265:4 30266:24 30300:11 understands 30257:11 30268:5 understood 30117:25 30118:1 30154:12 30158:16 30171:7 30189:7 30252:17 30297:21 undertake 30191:20 30224:24 undertaking 30264:7 30292:7 undertook 30203:19 underwent 30298:18 undesirable 30285:8 uneducated 30221:4 unfair 30153:16,21 30154:1 unfolded 30203:2 unfortunate 30151:4 30257:5 30304:2 unfortunately 30180:22 30208:25 30209:25 30212:14 30214:6 30228:19 30263:7 30292:2 30294:25 unhappiness 30194:13 unhappy 30292:25 uninterrupted 30255:23 union 30128:13 30133:6,9,11,16,17 30142:16 30144:9,14 30144:19 30166:4 30193:8 unions 30144:25 30151:7,15,20 unique 30243:16</p>	<p>unit 30228:7 united 30151:9 unjustifiable 30236:11 unlawful 30280:4 unprecedented 30162:5,14 unprepared 30240:21 unprotected 30153:20 30161:13 30162:7 30203:3 unrealistic 30257:12 unresolved 30276:20 unrest 30156:5 30163:4 30197:7,12,23 30198:1,18 unsatisfactory 30146:14 30192:11 30247:2 unused 30248:5 un-ideal 30254:23 upgrading 30138:21 uphold 30150:17 urgency 30146:11,21 30147:23 30151:11 30291:22 urgent 30146:16,18 30150:20,22 30151:3 urgently 30241:23 urging 30279:11 use 30146:17 30152:12 30170:12,16 30172:9 30172:20 30186:7 30240:2 30248:15 30250:5 30264:16 30269:13 30281:21 30281:22 30282:16 30288:4 useful 30260:22 30275:18 uses 30232:14 usual 30251:23 utilised 30208:1 30247:7,8 30248:6 30258:21 30261:7,7 30261:11 utterly 30273:25 30274:4</p>	<p>vice 30182:25 30300:22 vice-president 30194:17 victim 30271:23 victims 30210:6 30217:4 video 30260:15,20,22 30261:5 30299:20,20 30299:21 30300:13 30300:21,22 videographers 30243:18 videos 30243:22 30299:11,13 view 30113:12 30122:23 30173:8,12 30192:1 30216:12 30227:5 30233:19 30237:12,13 30238:14 30240:25 30247:12 30254:16 30268:3,4 30275:22 30282:15 30286:24 30295:24 30303:9 views 30191:20 30243:9 vigilance 30195:7 vigilant 30194:21 violence 30141:5 30161:13,15 30162:6 30173:6 30193:6,11 30193:18 30197:8 violent 30134:25 30135:8,14,17,18 30140:6 30271:19 virtually 30170:21 visit 30120:17 voice 30169:16 volley 30243:4 volte 30267:11 volte-face 30264:12 volume 30114:14 30296:11</p>	<p>30153:2 30168:22 30174:3 30189:4 30194:20 30244:9 30286:16 30290:14 wanting 30142:25 30185:17 wants 30113:20 30159:23 30161:17 30240:22,24 30247:16 30256:7 30289:22,25 war 30250:25 30251:2 Warrant 30258:23 30271:6,7 Warrant-Officer 30245:20 wasn't 30122:12 30125:2 30144:15,16 30155:15 30161:20 30180:20 30222:23 30244:23 30299:23 wasn't 30136:24,24 30138:4,18 30167:23 30167:24 30198:2,3 30198:20 30199:5 30225:16 waste 30237:20 30254:11 30278:9 wasted 30228:15 30256:16,17 30257:5 30270:5 30276:10,23 water 30158:19 30188:16 30192:10 30192:12 30237:4,8 way 30128:7 30141:9 30153:10 30159:12 30170:22 30177:11 30178:23 30185:5,5 30192:5 30193:5 30194:1 30198:14 30218:23 30219:11 30221:13 30239:20 30247:2,8,9 30251:14 30252:15 30260:6 30262:18 30269:1 30270:11 30279:12 30286:18,23 30289:18 30292:11 30295:24 ways 30256:20 30291:3 30296:16 weapons 30141:5 30161:24 30179:24 weather 30238:18 Wednesday 30212:5 30249:11 30250:14 30281:22 30283:14 30283:21 30286:14 30287:21 30289:9 30290:4 30302:17 week 30112:9 30188:11 30200:5 30201:6 30202:5,19,20 30205:11 30206:11 30206:19 30207:2 30231:24,25 30240:6</p>
<p style="text-align: center;">U</p> <p>ultimate 30201:17 ultimately 30138:12 30257:5 30265:5 unable 30273:13 unavoidable 30275:2 unbearable 30208:16 uncertain 30251:16 uncomfortable 30255:10 underground 30128:11 30198:7 underlies 30114:23 underline 30145:14 30181:1 understand 30116:1 30118:4,12 30119:5 30121:25 30133:5 30143:1 30154:14 30155:13 30158:3,11 30158:18 30166:16 30167:3 30179:13 30181:22 30186:2 30199:19 30200:19 30203:1 30204:9,22 30206:4 30208:23</p>	<p style="text-align: center;">V</p> <p>validity 30189:2,15 validly 30260:7 value 30274:20 30277:24 Van 30270:19,24,25 variations 30223:19 various 30144:7 30148:7 30164:24 30247:15,25 vehicles 30178:24 30179:2,8 ventilation 30209:23 verbal 30184:8 Vermaak 30285:22 Vermaak's 30243:22 versa 30300:22 versions 30236:25</p>	<p style="text-align: center;">W</p> <p>wage 30125:11,23 30126:2,15 30127:18 30129:22 30130:2,3,6 30130:13 30132:13 30157:19 30158:12 30161:17 30165:7 wages 30130:20 30133:13,16,19 30145:9 30156:3 30163:2,6,10,18,20 30164:3,18 30165:2 30197:22 wait 30117:9 waiting 30112:3 30142:3 30181:19,23 30199:5 30212:5 30213:9 30227:17 waive 30203:22 wanted 30114:19 30123:15 30125:24 30142:11 30143:22</p>		

<p>30241:18 30242:5 30246:17 30247:1,6 30248:5,15 30249:8 30249:11,18 30250:5 30252:16 30253:12 30254:10,11,18 30261:11 30262:3,6,9 30266:6 30267:12,14 30268:13 30269:2 30271:13 30273:12 30275:5,6,8,9,10,12 30275:13,14,16 30276:6 30278:13,18 30279:4,6 30282:17 30284:16 30287:2,4,7 30287:13 30288:4 30289:16 30291:7 30293:23 30297:18 30297:25 30303:11 weekend 30250:10 30255:6 30286:22 30302:3,6 weekends 30207:23 30215:24 weeks 30226:14 30279:11 30282:11 30284:15 week's 30279:4 weigh 30146:24 welcome 30164:2 wellbeing 30274:1 well-known 30223:1 well-posed 30236:23 went 30118:17,19 30119:20 30121:12 30124:22 30134:1 30136:6 30155:18 30156:1 30159:7 30181:5 30222:5 30280:22,23 weren't 30122:19 30135:21 30136:21 30150:11 30159:6 30165:6,21 30167:4 30193:16 30243:19 30244:1 30275:15 Wesley 30166:15 30187:5,16,22 West 30212:16 30224:4 Western 30133:1 wet 30147:15 we'd 30135:3,9 30240:17 we'll 30115:23 30116:19 30161:19 30166:12,20 30196:24 30198:22 30198:23 30199:8 30200:4 30203:24 30204:12,15 30207:5 30236:15 30239:17 30241:12 30246:19 30247:18 30265:8,9 30270:25 30287:9 30288:19 30296:4 30297:24</p>	<p>we're 30112:7,8 30130:21 30136:14 30163:17 30190:17 30199:7 30204:11 30215:10 30227:17 30229:10 30252:10 30273:16 30279:4 30281:6 30285:16 30287:8 30288:15,24 we've 30112:4 30113:25 30116:18 30131:16 30133:21 30134:9 30178:6,13 30181:23 30187:9 30188:16 30190:1,21 30199:15 30202:8 30206:17 30214:10 30215:11 30225:1 30228:4 30230:1 30237:22 30244:24 30246:18 30261:8 30268:23 30270:9 30278:13 30294:14 30302:4 30303:4 whatsoever 30280:3 30281:6 what's 30146:25 30171:1 30213:16 30258:9 30289:19 whilst 30128:23 30153:3 30208:7,14 30256:6,7 30257:10 White 30261:22 30262:5,12 30265:22 30267:13 White's 30262:20 whoever's 30223:7 who's 30212:17 who've 30112:3 30214:16 widely 30170:3 wildest 30159:13 willy-nilly 30215:23 window 30293:16 wish 30112:13 30113:24 30188:18 30201:20,21,25 30202:7 30214:18 30215:17 30230:25 30258:13 30264:18 30283:9 30289:4 30294:2,7 30295:15 30297:21 30299:9,10 30300:20 30304:12 wished 30144:4 wishes 30216:2 30241:3 30290:19 30294:22 withdrawing 30153:14 30255:24 30264:3 withdrawn 30264:8 withhold 30152:13,15 30152:16 witness 30112:15 30113:21 30115:22 30124:5 30143:17,20</p>	<p>30149:23 30154:23 30157:24 30158:2,19 30167:5 30170:18 30188:5,19,23 30189:24 30190:4 30202:24 30204:23 30205:14 30206:12 30208:22 30215:20 30217:1 30221:4 30223:3 30227:24 30228:13,22 30244:7 30244:8,20,24 30245:3 30246:10 30247:3 30255:21 30258:25 30260:11 30264:19 30269:6 30271:4 30274:5 30276:4,5,14 30277:22,23 30279:8 30283:13 30284:9 30285:3,9 30297:16 30298:6 30302:13,24 30303:6 30304:5 witnesses 30113:14 30188:12 30189:1,25 30190:17,22 30191:15 30202:22 30203:5 30205:15,18 30205:22,22,23 30206:3,7,13,16 30207:7,10,13,16 30208:3,5,8 30209:17 30209:18 30217:21 30218:1 30221:8 30225:21 30231:5 30232:24 30234:1 30245:10 30248:7 30252:6 30254:7 30261:8 30269:4 30270:3,11 30271:5,5 30275:5,9,14 30276:13 30279:3,5 30285:16,19,25 30293:8 30303:8,14 30303:24 witness's 30172:2 wks 30139:18 woman 30147:25 won't 30126:8 30143:3 30143:9 30149:19 30163:19 30166:19 30189:13 30211:16 30211:17 30223:21 30246:5 30298:16,19 word 30231:16 30245:13,21 30264:16 30292:25 words 30135:22 30137:5 30166:7 30248:8 30255:8 30262:17 30287:12 work 30125:12 30136:12 30138:25 30141:6 30147:15 30153:4,7,9,16,22 30182:9 30184:5</p>	<p>30187:25 30188:17 30191:8 30198:8,8,8 30205:4 30210:2 30235:1 30260:15 30261:5 30269:5 30271:9 30273:9 30279:8 30297:3 workable 30260:17,23 worked 30169:9 30247:5 workers 30119:24 30120:4,6,7 30131:2 30132:17 30139:5 30145:5 30146:3,12 30148:14 30150:22 30151:25 30152:11 30152:15 30153:6,10 30154:13 30157:7 30158:22 30159:5,19 30160:2,11 30164:17 30196:14 working 30222:6 30228:23,25 30230:1 30280:13 workplace 30132:22,25 30133:2 works 30231:7 world 30252:9,10 30254:23 30257:21 30285:17 world-renowned 30264:13 worrying 30268:4 worth 30189:4 30238:7 wouldn't 30125:15 30146:4 30149:15 30153:21 30164:19 30250:9,24 30260:6 wouldn't 30131:4 30206:18 30230:25 30239:8 30275:15 30276:2 would've 30196:20 wrestle 30288:1 written 30127:20 30185:25 30282:22 wrong 30114:4 30117:25 30121:9 30124:18 30161:8 30171:15 30173:1 30186:14 30229:11 30245:23 30249:23 30296:1 30299:1 wrote 30154:23 30162:17 30197:15</p>	<p>30259:1 30260:13 30262:21 30278:7</p> <hr/> <p style="text-align: center;">Y</p> <p>Y 30199:14,15 30267:16 year 30170:14 30225:2 30226:11 30228:25 years 30162:8 30215:15 yesterday 30213:13 30215:5 30217:10 30241:21 30261:25 30284:15 30288:10 yield 30293:11 you'd 30115:12 30167:5 30213:7 30262:22 30287:22 you'll 30117:19,25 30127:22 30207:9 30218:18 30221:25 30253:2 30281:12 you're 30114:4 30115:9 30117:13,14 30143:16 30149:14 30166:25 30180:9 30185:6 30188:13,24 30194:25 30199:6 30201:1,2 30210:14 30210:19,25 30219:13,13 30225:6 30234:13 30240:2 30242:15 30248:15 30249:16 30250:20 30250:23 30253:24 30255:14,15 30257:8 30258:13 30265:4,20 30266:9 30267:6,7,20 30277:25 30287:12 30293:7 30295:7 you've 30153:17 30162:19 30167:4 30174:11 30175:12 30185:5 30189:18 30190:20 30201:14 30206:17 30219:4,7 30222:17 30229:6,16 30229:18 30231:1,22 30231:25 30232:4 30234:10 30238:21 30238:23 30240:1 30248:20 30257:9 30262:25 30285:1 30288:13,17 30290:20 30295:11 30301:1 YYY 30199:15</p> <hr/> <p style="text-align: center;">Z</p> <p>Zuma 30235:13</p> <hr/> <p style="text-align: center;">0</p> <p>000 30154:25 30280:22 09:18 30112:2 09:38 30126:18 09:57 30142:23</p>
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<p style="text-align: center;">1</p> <p>1 30243:4,6 30303:7 10 30116:22 30175:20 30180:7 30198:23 30231:11 10th 30229:24 30257:22 30271:21 10:17 30154:7 100 30176:5 1034 30215:12 30221:19 11 30116:2 30119:7 30175:21 30213:22 30214:3 11th 30271:22,24,25 11:00 30166:23 11:20 30179:20 11:40 30193:14 12 30116:2,2,20 30118:2 30121:19 30122:16 30123:20 30125:2,3 30159:6 30176:19 30177:5 30178:17 30184:17 30184:20,20 30198:23 30199:4 30281:7,7 12th 30183:8 30185:6 30185:12 30271:24 30271:25 30272:1,3 12:16 30199:2 12:36 30211:6 12:55 30224:25 120 30264:20 13 30270:7,10,18,22 30271:8 30276:9 13th 30118:22 30122:15 30222:2 30272:5 30278:12 13:15 30240:5 14 30179:20 30203:22 30212:4,13 30222:18 30279:25 30280:1 14th 30167:9 30203:24 30272:5 14-day 30222:11 14:02 30241:14 14:22 30254:2 14:42 30266:9 15 30215:8 30240:15 30279:20,22 15th 30123:6 30167:9 30272:8,13 15:02 30278:25 15:40 30288:21 150 30281:14,17 30293:1,2 30301:22 30301:25 16 30268:16 30271:13 16th 30119:21 30120:12,12,17 30123:6,7,8,11 30154:5 30159:3 30167:9 30169:11,14 30169:19 30172:5,14</p>	<p>30172:17 30211:15 30211:16 30232:1 30272:9 30278:12 30287:8 16:00 30301:22 17 30222:1 30243:5 18 30157:20 30269:13 30269:17,24 18th 30158:14 30211:14,16,17 30287:8,9 19th 30199:12 30201:19 30202:12 30206:23 30210:17 30211:9,18,19 30220:18 30223:14 30223:16 30227:17 30228:14 30231:24 30232:13 30235:4,6,6 30235:8 30240:6 30250:21 30254:18 30261:19</p> <hr/> <p style="text-align: center;">2</p> <p>2 30116:25 30117:1,9 30127:22 30228:2,3 30228:11 30233:11 30240:17 30241:12 30243:16,21 30245:11 30272:20 20 30182:8 30191:18 30214:9 30215:7 30231:11 30279:22 30279:23,24 20th 30254:18 20% 30156:6,13 30163:6 2011 30125:17,23 30130:13 2012 30125:17 30132:1 30145:6 30154:23 30157:20 30158:14 30162:17 30176:19 30187:15 30193:2 30194:12 30271:15 30280:11 2013 30147:13 30149:21 30229:25 2014 30112:1 30202:13 30256:10 204 30224:7 30298:6 206 30280:5,5,8,11 208 30280:3,7,8 30298:14 21 30182:8 21st 30145:5,5,21 22 30120:15 23rd 30200:25 30201:6 30201:7 30202:5 30206:19 30234:16 30241:1 30252:2,16 30252:21 30254:17 30255:25 30261:11 30261:20 30262:4,9 30262:18 30264:6,10 30264:23 30265:11</p>	<p>30265:12 30266:5,23 30267:12 2362 30120:15 24 30194:15 24th 30194:12 30280:4 26 30112:16 30129:19 30280:11 26th 30280:10 27th 30154:23 30162:17 30197:17</p> <hr/> <p style="text-align: center;">3</p> <p>3% 30138:22 30 30129:25 300 30221:6 31 30268:12 30269:10 30269:10,13 30273:13 31st 30194:3 30216:13 30226:16,17 30227:6 30227:7,13 30235:13 30238:10,13,19,19 30239:6,9 30256:10 30257:11 30262:15 30268:14 30297:8 32 30130:9 33 30242:10 34 30145:22 30154:1,2 30268:13,13 30297:1 36 30281:4</p> <hr/> <p style="text-align: center;">4</p> <p>4 30239:23 30289:2 30293:3,5 4th 30241:21 4.5 30194:10 400 30176:4 448 30154:21 30162:18 449 30162:22 30197:14 45th 30271:23</p> <hr/> <p style="text-align: center;">5</p> <p>5 30112:1 30176:4,5 5th 30211:13 5:45 30280:12 50 30145:23 30150:20 500 30117:21 30118:2 30119:3,7 30120:2 30121:3,5,19 30122:16 30123:20 30125:2,3 30138:3 30159:6 30194:6</p> <hr/> <p style="text-align: center;">6</p> <p>6 30120:16 600 30222:6</p> <hr/> <p style="text-align: center;">7</p> <p>7 30127:23 30129:19 30272:12 7th 30211:14 74 30119:22 75 30119:18,24 750 30155:8 76 30145:22</p>	<p style="text-align: center;">8</p> <p>83 30177:23 30178:13 84 30177:16,17,19,23 30177:24,24,25 30178:10,15 85 30178:4,7 86 30178:6</p> <hr/> <p style="text-align: center;">9</p> <p>9 30112:3 30271:13 9th 30157:16 30193:24 30202:13 30232:3,4 30235:7</p>
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