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TRANSCRIPTION OF THE

COMMISSION OF INQUIRY

MARIKANA

BEFORE TRIBUNAL

THE HONOURABLE MR JUSTICE FARLAM (RETIRED) - CHAIRPERSON
MR TOKOTA SC
MS HEMRAJ SC

HELD ON

DAY 21 27 NOVEMBER 2012 PAGES 2239 TO 2287

HELD AT

CIVIC CENTRE, RUSTENBURG, NORTH WEST PROVINCE



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Page 2239

1 [PROCEEDINGS ON 27 NOVEMBER 2012]
 2 [09:35] CHAIRPERSON: The Commission resumes. Mr
 3 Bruinders, are you in a position to lead your witness this
 4 morning?
 5 MR BRUINDERS SC: Ja.
 6 CHAIRPERSON: Good. Have you got copies
 7 of the statement for us?
 8 MR BRUINDERS SC: We do.
 9 CHAIRPERSON: Ms Pillay will tell us the
 10 exhibit number, I hope.
 11 MS PILLAY: Chair, I think it's Exhibit
 12 NN
 13 CHAIRPERSON: Thank you, NN. Mr
 14 Bruinders, do you want to make some introductory remarks
 15 before you call your witness or do you just want to put
 16 him, send him to the witness stand?
 17 MR BRUINDERS SC: No, Chair, we call Mr
 18 Mathunjwa.
 19 CHAIRPERSON: Mr Mathunjwa, are you
 20 prepared to take the oath or do you wish to affirm?
 21 MR MATHUNJWA: Yes, I'm prepared to take
 22 an oath.
 23 CHAIRPERSON: Would you stand, please?
 24 Do you swear that the evidence you will give before this
 25 Commission will be the truth, the whole truth and nothing

Page 2240

1 but the truth. Please raise your right hand and say, I
 2 swear, so help me God.
 3 MR MATHUNJWA: Help me God.
 4 CHAIRPERSON: I swear, so help me God.
 5 JOSEPH VUSI MATHUNJWA: I swear, so help
 6 me God.
 7 CHAIRPERSON: Thank you, you may be
 8 seated.
 9 MR MATHUNJWA: Thank you.
 10 CHAIRPERSON: Yes, Mr Bruinders?
 11 EXAMINATION BY MR BRUINDERS SC: Thank
 12 you. Good morning again, Mr Mathunjwa.
 13 MR MATHUNJWA: Good morning.
 14 MR BRUINDERS SC: Mr Mathunjwa, can I ask
 15 you, when you do give your answers, to speak up
 16 sufficiently so that you can be heard over the system.
 17 MR MATHUNJWA: Thank you.
 18 MR BRUINDERS SC: Mr Mathunjwa, you are –
 19 CHAIRPERSON: What are your full names?
 20 MR MATHUNJWA: My full name is Joseph
 21 Vusi Mathunjwa.
 22 CHAIRPERSON: Thank you.
 23 MR BRUINDERS SC: Mr Mathunjwa, you are
 24 the President of AMCU?
 25 MR MATHUNJWA: That's correct.

Page 2241

1 MR BRUINDERS SC: You made a statement
 2 which we handed up to the commissioners this morning, did
 3 you not?
 4 MR MATHUNJWA: That's correct.
 5 MR BRUINDERS SC: Is your statement true
 6 and correct?
 7 MR MATHUNJWA: Yes, it's true and
 8 correct.
 9 MR BRUINDERS SC: Do you confirm that
 10 under oath?
 11 MR MATHUNJWA: Yes, I do confirm.
 12 MR BRUINDERS SC: I would like to start
 13 this morning by asking you a few questions about the demand
 14 of the rock drill operators, may I?
 15 MR MATHUNJWA: Yes, you may proceed.
 16 CHAIRPERSON: Mr Bruinders, where is that
 17 in the statement or is it not – I just ask you that because
 18 if it isn't in the statement then I must write it down but
 19 if it's somewhere in the statement, if you can refer us to
 20 the relevant paragraph number so we can follow.
 21 MR BRUINDERS SC: It's referred to
 22 peripherally in the statement, sir. I suppose you'd better
 23 take a note about this.
 24 CHAIRPERSON: Thank you.
 25 MR BRUINDERS SC: We've all heard that

Page 2242

1 the demand was a demand for an increase to R12 000,00,
 2 R12 500,00 a month, not so?
 3 MR MATHUNJWA: Yes, we heard about it.
 4 MR BRUINDERS SC: Whose demand was that?
 5 MR MATHUNJWA: That was workers' demand.
 6 MR BRUINDERS SC: Which workers?
 7 MR MATHUNJWA: Lonmin workers.
 8 MR BRUINDERS SC: And what category of
 9 workers were they?
 10 MR MATHUNJWA: Those were referred to as
 11 rock drill operators.
 12 MR BRUINDERS SC: The rock drill
 13 operators who are employed at Lonmin, are they members of
 14 trade unions?
 15 MR MATHUNJWA: Yes, I believe that some
 16 they belong to trade unions.
 17 MR BRUINDERS SC: And when you say some
 18 belong to trade unions, which trade unions are those?
 19 MR MATHUNJWA: I'll refer to our trade
 20 union, AMCU, Association of Mineworkers and Construction
 21 Union, and I also believe some they belong to National
 22 Union of Mineworkers.
 23 MR BRUINDERS SC: When did you first hear
 24 – I beg your pardon, before I ask that – you say that the
 25 demand was the demand of the rock drill operators.

<p style="text-align: right;">Page 2243</p> <p>1 MR MATHUNJWA: That's correct.</p> <p>2 MR BRUINDERS SC: Who formulated the</p> <p>3 demand?</p> <p>4 MR MATHUNJWA: I believe the workers</p> <p>5 themselves.</p> <p>6 MR BRUINDERS SC: What role did AMCU play</p> <p>7 in the formulation of that demand?</p> <p>8 MR MATHUNJWA: No role whatsoever AMCU</p> <p>9 played into those demands.</p> <p>10 MR BRUINDERS SC: When was the first time</p> <p>11 that you got to hear about the demand for an increase to</p> <p>12 12 500 a month by rock drill operators at Lonmin?</p> <p>13 MR MATHUNJWA: I first heard on the 13th</p> <p>14 of August 2012.</p> <p>15 MR BRUINDERS SC: Before we deal with</p> <p>16 what you heard on the 13th, can I ask you to go back just a</p> <p>17 little bit please?</p> <p>18 MR MATHUNJWA: Okay.</p> <p>19 MR BRUINDERS SC: Before the 13th, were</p> <p>20 there exchanges between you and Lonmin management about</p> <p>21 rock drill operators?</p> <p>22 MR MATHUNJWA: Yes. Towards the end of</p> <p>23 July I received a call coming from one of the senior</p> <p>24 managers by the name of Barnard Mokwena, alerting me that</p> <p>25 he heard the rumour that there will be workers who will be</p>	<p style="text-align: right;">Page 2245</p> <p>1 CHAIRPERSON: As far as you're aware, did</p> <p>2 that lead to a desire on the part of rock drill operators</p> <p>3 at other platinum mines to get a similar increase?</p> <p>4 MR MATHUNJWA: I cannot testify to that</p> <p>5 effect, it would be just a speculation.</p> <p>6 CHAIRPERSON: Thank you, Mr Bruinders,</p> <p>7 that was the matter I wanted to cover before you proceed</p> <p>8 with the evidence you're now going to lead.</p> <p>9 MR BRUINDERS SC: Thank you, Chair. I</p> <p>10 asked whether you had your statement in front of you.</p> <p>11 MR MATHUNJWA: Yes, I do have.</p> <p>12 MR BRUINDERS SC: And as the Chair</p> <p>13 pointed out, we're now dealing with that part of your</p> <p>14 statement that you find at paragraphs 12 through to 14 of</p> <p>15 your statement. I'm not going to ask you to read that, I</p> <p>16 simply want to pick up on a few things that arose out of</p> <p>17 your exchange with Mr Mokwena. Now you say this was a</p> <p>18 telephone call?</p> <p>19 MR MATHUNJWA: That's correct.</p> <p>20 MR BRUINDERS SC: And after he alerted</p> <p>21 you to the fact that there was possibly going to be a march</p> <p>22 where people were going to deliver a memorandum, what did</p> <p>23 you say to him?</p> <p>24 MR MATHUNJWA: I advised him that he</p> <p>25 should arrange an urgent meeting with all stakeholders,</p>
<p style="text-align: right;">Page 2244</p> <p>1 marching, bringing the memorandum.</p> <p>2 MR BRUINDERS SC: Did you say –</p> <p>3 CHAIRPERSON: I'm sorry to interrupt you,</p> <p>4 Mr Bruinders. What the witness is now testifying about</p> <p>5 appears to be covered by paragraphs 5 and – sorry, 12 and</p> <p>6 following –</p> <p>7 MR BRUINDERS SC: Correct.</p> <p>8 CHAIRPERSON: On page 5.</p> <p>9 MR BRUINDERS SC: That's correct. You do</p> <p>10 have your statement in front of you?</p> <p>11 MR MATHUNJWA: Yes, I do.</p> <p>12 CHAIRPERSON: Could I interpose for a</p> <p>13 moment and just ask him a question about something that</p> <p>14 happened before that, before you then carry on with the</p> <p>15 narrative? Were you aware of the fact that there had been</p> <p>16 an earlier increase granted by another platinum mine in the</p> <p>17 area, Implats, in respect of which I think was – we'll have</p> <p>18 evidence on it, presumably but I think it was in respect of</p> <p>19 rock drill operators. Do you know anything about that?</p> <p>20 MR MATHUNJWA: Yes, I heard about that.</p> <p>21 CHAIRPERSON: Mr Interpreter, it's not</p> <p>22 Amplats, it's Implats - Impala Platinum, not Anglo American</p> <p>23 Platinum. Am I correct in thinking it was an increase</p> <p>24 granted to rock drill operators?</p> <p>25 MR MATHUNJWA: That is what I heard, yes.</p>	<p style="text-align: right;">Page 2246</p> <p>1 referring to AMCU, NUM, Solidarity and UASA.</p> <p>2 MR BRUINDERS SC: The stakeholders that</p> <p>3 you talk of are all trade unions at Lonmin?</p> <p>4 MR MATHUNJWA: Yes.</p> <p>5 MR BRUINDERS SC: What was Mr Mokwena's</p> <p>6 response to your request?</p> <p>7 MR MATHUNJWA: In actual fact I – sorry,</p> <p>8 in fact he said to me he will communicate with the general</p> <p>9 secretary of National Union of Mineworkers, Mr Frans</p> <p>10 Baleni, and then he will revert back to me.</p> <p>11 MR BRUINDERS SC: Did Mr Mokwena come</p> <p>12 back to you about this meeting that you proposed he call?</p> <p>13 MR MATHUNJWA: No, he never returned back</p> <p>14 to me.</p> <p>15 MR BRUINDERS SC: Now when you say he</p> <p>16 never returned back to you, do you mean he never returned</p> <p>17 back to you about that proposal or that he never returned</p> <p>18 back to you at all during this period?</p> <p>19 MR MATHUNJWA: He never returned back to</p> <p>20 me with the proposal of the meeting.</p> <p>21 MR BRUINDERS SC: This was an exchange in</p> <p>22 late July, not so?</p> <p>23 MR MATHUNJWA: That's correct.</p> <p>24 MR BRUINDERS SC: When did you next hear</p> <p>25 from Mr Mokwena?</p>

Page 2247

1 MR MATHUNJWA: I heard from Mr Mokwena on
 2 the 10th of August 2012.
 3 MR BRUINDERS SC: Did he telephone you
 4 again?
 5 MR MATHUNJWA: Indeed.
 6 MR BRUINDERS SC: What did he tell you?
 7 MR MATHUNJWA: Mr Mokwena advised me that
 8 there are people who will be marching, that will be
 9 bringing the memorandum to them.
 10 MR BRUINDERS SC: Did he say anything
 11 else about this memorandum or the march?
 12 MR MATHUNJWA: He said he was not in the
 13 position to receive that memorandum, it will be received by
 14 the SAPS.
 15 MR BRUINDERS SC: When he told you that
 16 there was a march that day, did he tell you who was on the
 17 march?
 18 MR MATHUNJWA: No, he said he doesn't
 19 know those people who are at the march.
 20 MR BRUINDERS SC: Did you say anything to
 21 Mr Mokwena?
 22 MR MATHUNJWA: Yes, and then I reminded
 23 him of my earlier discussion around July, saying you phoned
 24 me and subsequent to that I made a proposal for an urgent
 25 meeting, which that meeting never took place. And I

Page 2248

1 therefore again requested him that upon receipt of such
 2 memorandum, would you please arrange an urgent meeting
 3 again with all the stakeholders, namely, our union AMCU,
 4 NUM, Solidarity and UESA and I also advised him that we
 5 needed to meet and this must not set any precedents that
 6 the memorandum will be received by police. He must tell
 7 the police that he will be receiving that memorandum, must
 8 tell those workers that this does not set any precedents
 9 whatsoever. It should have to be dealt with in the
 10 structures within the company and I therefore –
 11 CHAIRPERSON: In your career as a trade
 12 unionist, have you ever come across a situation before
 13 where an employer has refused to receive a memorandum from
 14 workers and said it must be received by the police instead?
 15 MR MATHUNJWA: That was my first
 16 experience. After that I then wrote him a letter.
 17 MR BRUINDERS SC: Can we stop there and
 18 ask the interpreter to interpret and make sure that the
 19 Commission gets copies of your letter.
 20 CHAIRPERSON: This will be Exhibit OO,
 21 unless you want to make it – are there more letters? In
 22 which case we could make it OO1 and then run through. No,
 23 we've already got NN, so the next exhibit number is OO but
 24 what I'm saying to you is, if you're going to hand in a
 25 number of letters or documents that all relate to the same

Page 2249

1 topic, it might be – otherwise we'll run out of letters –
 2 we might make it OO1 through to OO7 and beyond.
 3 MR BRUINDERS SC: There won't be a lot
 4 but there will be some more letters, not on the same topic
 5 but I suppose it is a very reasonable suggestion you made,
 6 Chair, so we –
 7 CHAIRPERSON: I always try to make
 8 reasonable suggestions, I don't always succeed.
 9 [09:55] MR BRUINDERS SC: Can we hand up three
 10 copies for the Commission and then one for Mr Mathunjwa, he
 11 doesn't have a copy. Commissioner, do you have a copy? Mr
 12 Mathunjwa, is that the letter that you sent off on 10
 13 August 2012?
 14 MR MATHUNJWA: That's correct.
 15 MR BRUINDERS SC: Please read it into the
 16 record?
 17 MR MATHUNJWA: Thank you. The letter
 18 dated the 10th of August 2012, attention Mr Barnard Mokwena,
 19 EVP Human Capital and External Affairs, Lonmin Platinum,
 20 Karee Mine and the e-mail, "Dear Sir, Re employees marching
 21 at Lonmin. The above matter refers. Our telephonic
 22 conversation today, the 10th of August 2012 refers. As AMCU
 23 we are not aware of any march directed to the employer. We
 24 only knew about this when you made this telephonic
 25 conversation. However, as AMCU we propose that whoever

Page 2250

1 will be receiving the memorandum must inform marshals that,
 2 by receiving such memorandum, does not set any precedent."
 3 Bullet 2, "Any employee who forms part of this gathering we
 4 believe belongs to an a) trade union which is recognised by
 5 management and its branch structure. For non-unionised
 6 employees there are management structures dealing with
 7 grievances. Hence, if there are issues of concern, should
 8 be communicated via such structures. This memorandum will
 9 be communicated by management to respective recognised
 10 unions and a meeting will be co-ordinated to discuss the
 11 content of the memorandum." Turn over the page.
 12 "Thereafter, the outcome of such consultation will be
 13 communicated back to the members through union structures,
 14 including mass meetings. We urge management not to take
 15 extreme measures in addressing this predicament by not
 16 giving undue recognition to these sinister forces which are
 17 not known to ourselves. As AMCU we suspect that there are
 18 forces behind this which, as leaders, we must address
 19 amicably. All our rights and that of our members are
 20 reserved. Yours in social justice, Mr Joseph Mathunjwa,
 21 President."
 22 MR BRUINDERS SC: Commissioners, the
 23 letter is at page 106 of the AMCU bundle.
 24 CHAIRPERSON: Yes, I assumed that because
 25 I see the letter is 106 in the – or rather the number is

Page 2251

1 106 on the top right hand corner.
 2 MR BRUINDERS SC: You might, but I don't
 3 think that the rest of my colleagues have a copy of it in
 4 front of them, so it's for their benefit that I mention -
 5 CHAIRPERSON: Do they have copies of the
 6 bundle?
 7 MR BRUINDERS SC: They do.
 8 CHAIRPERSON: I see.
 9 MR BRUINDERS SC: Yes. Mr Mathunjwa, you
 10 sent this letter off to Mr Mokwena?
 11 MR MATHUNJWA: That's correct.
 12 MR BRUINDERS SC: Did Mr Mokwena, in
 13 response to this letter, organise a meeting as you
 14 proposed?
 15 MR MATHUNJWA: No, there was no response
 16 from this letter.
 17 MR BRUINDERS SC: Can I now ask you to –
 18 whether, I beg your pardon, I can ask you some questions
 19 about a strike by the rock drill operators that started, it
 20 appears, on the 10th of August 2012. Lonmin brought an
 21 application to interdict what it called an unlawful strike
 22 on 10 August 2012, not so?
 23 MR MATHUNJWA: That's correct.
 24 MR BRUINDERS SC: When did you hear that
 25 Lonmin had brought that application?

Page 2252

1 MR MATHUNJWA: The office phoned me on
 2 the very same day, maybe during lunch time if I'm not
 3 mistaken.
 4 MR BRUINDERS SC: Where were you when you
 5 were telephoned?
 6 MR MATHUNJWA: I was not at the office.
 7 MR BRUINDERS SC: What were you told by
 8 your office?
 9 MR MATHUNJWA: They informed me that they
 10 have received a document from Lonmin with – an application.
 11 MR BRUINDERS SC: Did you get to see
 12 those documents on the 10th?
 13 MR MATHUNJWA: No, I didn't see the
 14 documents on the 10th.
 15 MR BRUINDERS SC: Did you get to see them
 16 on that weekend?
 17 MR MATHUNJWA: No, I never returned back
 18 to the office.
 19 MR BRUINDERS SC: I asked whether you saw
 20 them on the weekend because if I'm not mistaken the 10th
 21 would've been a Friday, not so?
 22 MR MATHUNJWA: That is correct.
 23 MR BRUINDERS SC: What, if anything, did
 24 AMCU do about this application that had been brought by
 25 Lonmin?

Page 2253

1 MR MATHUNJWA: Can you repeat your
 2 question again?
 3 MR BRUINDERS SC: What, if anything, did
 4 AMCU do about this application brought by Lonmin?
 5 MR MATHUNJWA: From our – among ourselves
 6 we phoned the respective structures referring to the NEC
 7 members, that we have received such document and as AMCU we
 8 will never oppose it.
 9 MR BRUINDERS SC: Why not?
 10 MR MATHUNJWA: The reason was to prevent
 11 the ongoing unlawful strike.
 12 MR BRUINDERS SC: When you say the reason
 13 was to prevent the unlawful strike, what do you mean?
 14 MR MATHUNJWA: Yes, we couldn't stand in
 15 the way where the company wants to prevent something that
 16 is not lawful.
 17 CHAIRPERSON: You are saying that you
 18 didn't- that you decided not to oppose the application
 19 because you were not aware that there was any defence that
 20 could be raised to it because the strike was unprotected?
 21 MR MATHUNJWA: Yes and also as AMCU we
 22 never called any strike, as far as the union is concerned.
 23 MR BRUINDERS SC: Do you know who called
 24 a strike at Lonmin on the 10th?
 25 MR MATHUNJWA: I don't know who called

Page 2254

1 the strike but I will believe it's the workers themselves.
 2 MR BRUINDERS SC: What role did AMCU play
 3 in the calling of that strike started on that Friday by the
 4 workers?
 5 MR MATHUNJWA: We never played any role
 6 in calling of the strike.
 7 MR BRUINDERS SC: When did you get to
 8 know more about the strike?
 9 MR MATHUNJWA: I think I happened to know
 10 more in detail on the 13th of August 2012.
 11 MR BRUINDERS SC: That was the Monday?
 12 MR MATHUNJWA: That's correct.
 13 MR BRUINDERS SC: And what – well, did
 14 you hear from Lonmin on that Monday?
 15 MR MATHUNJWA: No, on Monday we received
 16 a call again from Lonmin, yes.
 17 MR BRUINDERS SC: I see. Who received
 18 the call?
 19 MR MATHUNJWA: I received the call.
 20 MR BRUINDERS SC: And from whom did you
 21 receive the call?
 22 MR MATHUNJWA: The call I received from
 23 Mr Jomo Kwadi.
 24 MR BRUINDERS SC: And what did he tell
 25 you?

<p style="text-align: right;">Page 2255</p> <p>1 MR MATHUNJWA: He asked for the 2 intervention and said that there's violence at the mine, so 3 we – 4 MR BRUINDERS SC: Commissioners, for your 5 benefit, we're now at paragraph 23 of the statement. 6 CHAIRPERSON: Thank you. 7 MR BRUINDERS SC: So he phoned and asked 8 for your intervention because there was violence. So what 9 did you say? 10 MR MATHUNJWA: Then I asked him about 11 other leaders, where were other leaders of other 12 organisations and then he said to me they had those leaders 13 on the previous day, which was on Sunday the 12th of August 14 2012, and therefore I asked him why we were not invited 15 because we requested the meeting, we even sent the letter 16 to yourselves on the 10th. Then there was no answer, but 17 subsequent to that, since there were other few comrades in 18 the office, I called an urgent meeting quickly. Then I 19 explained the call that I've received from Lonmin by Mr 20 Kwadi, Jomo Kwadi. 21 MR BRUINDERS SC: Can I, before we deal 22 with the rest of the events of the 13th, ask you this - did 23 Lonmin make an attempt to try and get hold of you on the 24 weekend? 25 MR MATHUNJWA: I would say, but I</p>	<p style="text-align: right;">Page 2257</p> <p>1 call from Mr Kwadi. 2 MR MATHUNJWA: That's correct. 3 MR BRUINDERS SC: And what did you decide 4 as a result of those discussions? 5 MR MATHUNJWA: Then I recommended that 6 comrade general secretary and the national organiser should 7 leave for Lonmin. 8 MR BRUINDERS SC: And who are these two 9 people? 10 MR MATHUNJWA: The general secretary is 11 Jeffrey Mphahlele. 12 CHAIRPERSON: Could you spell that, 13 please? 14 MR BRUINDERS SC: Could you spell 15 Mphahlele, please? 16 MR MATHUNJWA: It's M-P-H-A-H-L-E-L-E. 17 The second one was Dumisane Nkalitshani, national 18 organiser. 19 MR BRUINDERS SC: You'll have to spell 20 that as well, I'm afraid. You're going to have to spell 21 that as well. 22 MR MATHUNJWA: Dumisane or Nkalitshani, 23 which? 24 MR BRUINDERS SC: Nkalitshani. 25 MR MATHUNJWA: It's N-K-A-L-T-S-H- sorry</p>
<p style="text-align: right;">Page 2256</p> <p>1 realised that there was an SMS that was forwarded to 2 myself, I think that was on Sunday but I only realised that 3 SMS in the course of the week. It happened not for me to 4 see it. That was from Mr Barnard Mokwena. 5 MR BRUINDERS SC: Did you not see the SMS 6 on Sunday, you say? 7 MR MATHUNJWA: Yes, that's correct. 8 MR BRUINDERS SC: And you say you saw it 9 later in the week. Do you recall when that was? 10 MR MATHUNJWA: I cannot specifically 11 recall. 12 MR BRUINDERS SC: And do you remember 13 what the SMS said? 14 MR MATHUNJWA: Yes, I think I could 15 remember. 16 MR BRUINDERS SC: Will you tell the 17 Commission what it said? 18 MR MATHUNJWA: The SMS, if I could 19 recall, was saying, "Hey broer, there are four people shot 20 at Wonderkop, so therefore call an urgent meeting with your 21 members," something to that effect. I might not be 100% 22 but it was to that effect. 23 MR BRUINDERS SC: Can we go forward to 24 the 13th again? You say that you spoke to your, some of the 25 members of your trade union at the head office about the</p>	<p style="text-align: right;">Page 2258</p> <p>1 – it's N-K-A-L-I, Nkali, T-S-H-A-N-I. 2 MR MADLANGA SC: They are mentioned in 3 paragraph 20(a) of his statement, Mr Chairman. 4 [10:15] MR BRUINDERS SC: Sir – 5 MR MATHUNJWA: Yes, on page 7, thank you. 6 MR BRUINDERS SC: You asked them to go to 7 Lonmin? 8 MR MATHUNJWA: That's correct. 9 MR BRUINDERS SC: For what purpose? 10 MR MATHUNJWA: To go and find out about 11 the call we received from management and then I also 12 mentioned that they must, they need to meet the branch 13 committee and also meet the management as per their 14 request. 15 MR BRUINDERS SC: Did you go with them to 16 Lonmin? 17 MR MATHUNJWA: No, didn't go with them. 18 MR BRUINDERS SC: Did they report back to 19 you on their visit to Lonmin on the 13th? 20 MR MATHUNJWA: Yes, they did report on 21 the following day which was on the 14th, the morning of the 22 14th of August 2012. 23 MR BRUINDERS SC: We're now moving on to 24 paragraph 27 of the statement. On that day, Mr Mathunjwa, 25 what did they report to you?</p>

<p style="text-align: right;">Page 2259</p> <p>1 MR BURGER SC: Chair, just before that 2 question is answered, may I ask through you, my learned 3 friend and I have agreed that the witness will give 4 evidence on the basis that my side will file statements 5 which might deal with his evidence. Can I ask whether 6 these witnesses referred to are to be called and whether we 7 will see statements from them or whether this is hearsay 8 from the witness? I don't object but in fairness, I'd like 9 to know what I'm facing.</p> <p>10 CHAIRPERSON: It seems a fair request, Mr 11 Bruinders, are you able to respond to it now?</p> <p>12 MR BRUINDERS SC: We haven't file 13 statements for those two witnesses.</p> <p>14 CHAIRPERSON: We wish to know – we know 15 that – the question is, are you going to because Mr Burger 16 says he needs to know that so he can arrange his affairs 17 accordingly, as I understand it.</p> <p>18 MR BRUINDERS SC: I'd have to take an 19 instruction on whether we're going to file because the 20 purpose of filing a statement would be because we're going 21 to call them –</p> <p>22 CHAIRPERSON: No, no, but there's a 23 further point that arises. What Mr Burger is also saying 24 is, if you're not going to file such statements and 25 presumably call the witnesses if necessary, if there's a</p>	<p style="text-align: right;">Page 2261</p> <p>1 experiences of statements being published here and we 2 haven't seen any supporting evidence. So if my learned 3 friend wants to lead evidence –</p> <p>4 CHAIRPERSON: I'll tell you what, I'll 5 take a short adjournment, Mr Bruinders and you can then 6 discuss the matter, he will tell you what the report is 7 that is going to be given by his client – it won't 8 obviously be part of the formal proceedings of the 9 Commission. You may well find that it's not of a nature to 10 cause you concern, in which case he can carry on, 11 alternatively we can deal with it further in the light of 12 the discussion that you have.</p> <p>13 MR BURGER SC: Chair, that's not going to 14 be of assistance. I know what the report is, it's in the 15 statement. I would object to that, if that evidence was to 16 be tendered without a supporting statement. That's why – 17 we realised last night that we haven't seen these 18 statements and that's why I raise it before the evidence is 19 given into the open. Paragraph 28 –</p> <p>20 CHAIRPERSON: Mr Bruinders, I think as a 21 matter of fairness, Mr Burger is correct and I must uphold 22 his objection. Do you wish to take the instructions that 23 you were talking about now, in which case I'll give you a 24 short adjournment to do that?</p> <p>25 MR MADLANGA SC: Mr Chairman, may I ask</p>
<p style="text-align: right;">Page 2260</p> <p>1 dispute, then the evidence that the witness is now going to 2 give will be hearsay and you will object to it on that 3 basis, as I take it. He nods his head, so I'm correct. So 4 it's important to know whether, what you're going to do in 5 this regard otherwise I will have to deal with an objection 6 based on the fact that the evidence he's now going to give 7 is hearsay. Obviously he can give hearsay if the people 8 whose statements he's reporting are going to be called, or 9 if statements are presented, filed from them with which Mr 10 Burger's side agree, in which case obviously there won't be 11 a problem. That's the point Mr Burger raises and I don't 12 know how we can deal with it. One way to deal with it 13 might be, I suppose, to go on to something else for the 14 moment until you receive those instructions during the tea 15 adjournment, but also it may not be possible for you, in 16 presenting the narrative, to do it that way. I don't know.</p> <p>17 MR BRUINDERS SC: Well, the other way to 18 deal with it, Mr Chair, is that he gives evidence about not 19 the report, not because he wants to prove the truth of its 20 contents but because he wants to give evidence as to what 21 happened as a result of that report being given which is, 22 at this stage, the point of the narrative.</p> <p>23 CHAIRPERSON: Mr Burger?</p> <p>24 MR BURGER SC: We'll object to that. 25 We're in the public eye and we've had unfortunate</p>	<p style="text-align: right;">Page 2262</p> <p>1 to make a submission on this subject, please?</p> <p>2 CHAIRPERSON: Yes.</p> <p>3 MR MADLANGA SC: Thank you. Mr Chairman, 4 I take a different view to the submission made by Mr 5 Burger. My understanding is that in Commission hearings 6 hearsay evidence is admissible. The only issue would just 7 be the question of the weight to be attached to the 8 evidence. May I refer to a decided case on the matter, the 9 case of –</p> <p>10 CHAIRPERSON: You are correct –</p> <p>11 MR MADLANGA SC: Yes.</p> <p>12 CHAIRPERSON: But it's a question of 13 weight. Also in terms of the regulations, I have a 14 discretion to disallow evidence and so I would be able to 15 rule, even though it's hearsay - even though it technically 16 could be admissible in the Commission, it wouldn't be 17 appropriate to do so, depending upon the prejudicial nature 18 of the statement. But I don't want to interrupt you but 19 that's just my –</p> <p>20 MR BRUINDERS SC: Can I make –</p> <p>21 CHAIRPERSON: - response to what you 22 said.</p> <p>23 MR BRUINDERS SC: Can I relieve all of 24 you of your pain? I'll move on and we'll deal with that 25 later on. I don't want to – I'm not going to lead that</p>

Page 2263

1 evidence, the report, I'll move on to the next issue and
 2 insofar as we –
 3 CHAIRPERSON: Well, that's what I
 4 suggested. You carry on with something else and you can
 5 come back to this after tea if you've sorted out the
 6 problem that's been referred to.
 7 MR BRUINDERS SC: Yes.
 8 CHAIRPERSON: Mr Madlanga, I don't know
 9 if there's anything further you want to say. I didn't want
 10 to be discourteous to you.
 11 MR MADLANGA SC: Yes. No, I just wanted
 12 to say I hear you, Mr Chairman, when you say you have a
 13 discretion. That's a totally different matter and Mr
 14 Burger's approach was not addressing itself to the
 15 discretion that you have, it was proceeding on the basis
 16 that hearsay evidence can be objected to in the same way as
 17 - at least as I understood the submission – the same way
 18 that one can do that in a court of law. All that I wanted
 19 to place before the Commission is that that is the wrong
 20 way of going about it, hearsay evidence is admissible.
 21 Then the issue of a colleague then saying, but because this
 22 will be prejudicial for A, B, C, D reasons and I ask the
 23 Commission to then exercise a discretion, totally different
 24 matter and I was at the point where I wanted to refer to
 25 the decided case. I don't know whether that's worth

Page 2264

1 anything, seeing that the Commission can –
 2 CHAIRPERSON: It may be, seeing the point
 3 has been raised now, to refer to the case.
 4 MR MADLANGA SC: Yes.
 5 CHAIRPERSON: This problem may well arise
 6 from time to time in the future of the Commission and let's
 7 get the law on the point.
 8 MR MADLANGA SC: It's the matter of
 9 Bongoza, that's B-O-N-G-A-Z-A, v Minister of Correctional
 10 Services & Others 2002 (6) SALR 330 (Tk), it's a judgment
 11 of Mr Justice Jafta in which he relies on an oldish
 12 judgment by Innes, I'm not sure whether Innes JA or Innes
 13 CJ, I'm not sure what he was at the time but basically –
 14 CHAIRPERSON: Any judgment of Innes JA or
 15 CJ is always of the highest authority.
 16 MR MADLANGA SC: Yes, yes but – yes, what
 17 the principle really in those two cases is, that virtually
 18 anything goes – you can admit newspaper cuttings, hearsay
 19 evidence and so on and so it will just be a question of
 20 weight. Thank you, thank you commissioners.
 21 CHAIRPERSON: The point doesn't need
 22 further discussion at the moment but I'm glad that you
 23 raised the point as you did. It may require consideration
 24 after the tea adjournment. Yes, Mr Bruinders, continue
 25 then on the basis that you've suggested, avoiding this

Page 2265

1 section of the evidence including the direct –
 2 MR BRUINDERS SC: Thank you, Chair, and
 3 we are indebted to Mr Madlanga for pointing that out. Mr
 4 Mathunjwa, you say that you met with your colleagues who'd
 5 gone off to Lonmin on the morning of the 14th.
 6 MR MATHUNJWA: That's correct.
 7 MR BRUINDERS SC: What did you decide to
 8 do at the end of that meeting?
 9 MR MATHUNJWA: We decided to call a press
 10 conference.
 11 MR BRUINDERS SC: Why?
 12 MR MATHUNJWA: It was based on the report
 13 and based on what is being said on the media.
 14 MR BRUINDERS SC: Did you, for the
 15 purpose of your press conference, release a media
 16 statement?
 17 MR MATHUNJWA: Yes indeed.
 18 MR BRUINDERS SC: Commissioner, can I ask
 19 that the media statement be handed up?
 20 CHAIRPERSON: Yes. That'll be OO7, it's
 21 OO2. I don't know why I –
 22 MR BRUINDERS SC: You're rather quick on
 23 the draw this morning, sir.
 24 CHAIRPERSON: Pardon?
 25 MR BRUINDERS SC: You're rather quick on

Page 2266

1 the draw this morning.
 2 CHAIRPERSON: Yes, I'm afraid so. OO2.
 3 MR MADLANGA SC: You've got a licence to
 4 kill, Mr Chairman.
 5 CHAIRPERSON: No, yesterday's evidence.
 6 MR BRUINDERS SC: Thank you. Do you have
 7 the media statement in front of you, Mr Mathunjwa?
 8 MR MATHUNJWA: That's correct.
 9 MR BRUINDERS SC: Could I please ask you
 10 to read it out?
 11 MR MATHUNJWA: "Date 14 August 2012,
 12 Media release statement. Good morning ladies and
 13 gentlemen, you are welcome to this urgent media briefing
 14 following the violent incident that took place at Lonmin
 15 platinum mine which left nine people murdered and others
 16 severely injured. We want to apologise for the short
 17 notice but due to the numerous enquiries from various media
 18 representatives wanting to know our position on the matter,
 19 we felt it is proper that we react quickly than later,
 20 hence we organised this gathering. Before we address you
 21 on the incident let me, on behalf of AMCU NEC and members
 22 at large pass our sincere condolences to the families,
 23 friends, relatives and colleagues of these employees who
 24 were unfortunately killed. As AMCU we condemn these
 25 killings with the strongest terms it deserves. We do not

Page 2267

1 believe that any form of violence can bring about changes
 2 at the workplace, nor it can benefit anyone. May their
 3 souls rest in peace. Now let me deal with the issue of
 4 Lonmin workers' demands. During mid-July we received a
 5 telephone call from the middle management of Lonmin
 6 Platinum who stated that they got rumours that RDOs were
 7 planning to make salary adjustment demands on their own.
 8 We immediately advised the management not to set a
 9 precedent by trying to entertain these individual demands
 10 but urged management to be proactive and co-ordinate an
 11 urgent meeting for all recognised unions so that this issue
 12 will be dealt with speedily to avoid similar situations as
 13 it happened at Impala Platinum.

14 Subsequent to that call, Mr Barnard Mokwena, who
 15 is a senior group HR director, also phoned saying the same
 16 thing. We again urged him to arrange a meeting but
 17 unfortunately mid-management kept quiet afterwards. All of
 18 a sudden, we were informed by our branch executive members
 19 at Lonmin that management is urging RDOs on the matter and
 20 that some offers have been made, which was rejected by
 21 RDOs. This happened despite our appeal to Lonmin
 22 management to deal with the trade unions on the matter.

23 Last week Friday we received information that all
 24 RDOs had decided to submit a memorandum to Lonmin
 25 management in the form of a march. They all gathered

Page 2268

1 together at Karee and proceeded to Wonderkop Mine to meet
 2 with the RDOs there so that they will all proceed to the
 3 stadium where the memorandum will be handed over. While
 4 passing at Wonderkop Mine, we were told that people who
 5 came out of NUM office wearing NUM T-shirts opened fire to
 6 marchers and one worker was killed on the spot, while
 7 others were wounded and taken to hospital. Workers have
 8 seen the culprits and can identify them by names. That
 9 incident led to the eruption of the violence and more
 10 deaths at the mine.

11 AMCU has got nothing to do with neither the
 12 killings nor behind the demands by the RDOs. We have got
 13 nothing to do with the demands. However, since the demands
 14 are there, it is our belief that the parties should
 15 constructively engage on them and find a common ground in
 16 order for the mine to resume its operation.

17 As stated on the numerous occasions in the past,
 18 we as AMCU believe in peaceful engagement in whatever
 19 labour related matters. Where parties do not agree, they
 20 should follow a legitimate dispute resolution mechanism
 21 involving CCMA or other agreed private processes. We
 22 always make use of these processes. We cannot all of a
 23 sudden resort to violent tactics to pursue our demands in
 24 the platinum mines.

25 Without laying any blame to anyone, but it is

Page 2269

1 important to state that we also suspect some sinister
 2 forces behind this situation. Before the report about
 3 RDOs' demands, we learn that NUM started an intensive
 4 campaign where they said, reclaiming Lonmin back. This
 5 campaign is ongoing and it is even involving top officials
 6 from the ruling party. These top officials have been
 7 conducting mass meetings with workers, saying all bad
 8 things about AMCU and urging workers to go back to NUM.
 9 Who knows, maybe it is part of the strategy and later blame
 10 AMCU for all the bad things in order for AMCU to be
 11 portrayed as a bad union. For your information, Lonmin
 12 management has served NUM with notice to terminate their
 13 recognition agreement in October 2012 should they be unable
 14 to obtain majority status" –

15 CHAIRPERSON: Mr Bruinders, is it
 16 necessary for him to read the following section dealing
 17 with Aquarius Platinum? I would have thought that that's
 18 not directly relevant, unless you want to persuade me that
 19 it is, in which case he can pick up the letter on the
 20 following page –

21 MR BRUINDERS SC: Yes.

22 CHAIRPERSON: - the paragraph beginning
 23 "In conclusion."

24 [10:35] MR BRUINDERS SC: Yes, Chair. Could you
 25 please go to the second last paragraph of your statement

Page 2270

1 and then resume reading from that paragraph onwards, Mr
 2 Mokwena – Mr Mathunjwa?

3 MR MATHUNJWA: Sorry, can you repeat
 4 yourself please?

5 MR BRUINDERS SC: Sorry, I beg your
 6 pardon. I suppose I'm thinking about the tea adjournment.
 7 I'm talking about your press release and I'm talking about
 8 the second last paragraph of your press release. Can you
 9 resume reading from there?

10 CHAIRPERSON: The paragraph beginning "In
 11 conclusion," which is the fourth line on page 4.

12 MR MATHUNJWA: "In conclusion, we want to
 13 call upon all stakeholders in the platinum industry to
 14 accept the reality that AMCU is one of the major
 15 stakeholders that need to be respected, accommodated and
 16 learnt to work with. Trying to sideline AMCU and using
 17 dirty tricks in labelling AMCU as a hard line union which
 18 uses violence will not assist the situation. We have been
 19 into the mining industry for about 12 years. If we were
 20 destructive and violent, how come that other companies
 21 where we operate still exist and are doing extremely well?
 22 Employers in the platinum industry need to accept the fact
 23 that there are real changes of salary discrepancies which
 24 require honest attention. The majority of the employees in
 25 the industry are paid very little, while owners are making

Page 2271

1 a fortune. This shortfall will not disappear simply
 2 because you dismiss workers and re-employ them on new
 3 conditions. It is better to seek long-lasting solutions
 4 that will assist the industry, rather than to resort to
 5 short term solutions that will make the situation worse.
 6 It is high time we think out of the box and pull together
 7 in saving jobs and stopping violence. This is not about
 8 individuals, it is about the nation.”

9 MR BRUINDERS SC: Mr Mathunjwa, you said
 10 earlier that it was decided to call a press conference, do
 11 you remember that?

12 MR MATHUNJWA: Yes, I do remember.

13 MR BRUINDERS SC: Did you participate in
 14 that press conference?

15 MR MATHUNJWA: Yes, I did participate.

16 MR BRUINDERS SC: And for how long did
 17 that carry on?

18 MR MATHUNJWA: It continued until the
 19 late hours of the afternoon, to the afternoon, yes –
 20 dinner, lunch time.

21 MR BRUINDERS SC: Can I please ask you
 22 now to turn your attention to the 15th of August and you
 23 deal with this in your statement from paragraph 30 onwards,
 24 do you see that?

25 MR MATHUNJWA: Yes, I do see it.

Page 2272

1 MR BRUINDERS SC: Now, did you
 2 participate in an SAfm programme on that day?

3 MR MATHUNJWA: Indeed I did.

4 MR BRUINDERS SC: And who else
 5 participated in the programme?

6 MR MATHUNJWA: It was the President of
 7 National Union of Mineworkers, Mr Zokwana.

8 MR BRUINDERS SC: And who was the SAfm
 9 interviewer?

10 MR MATHUNJWA: That was Mr Xolani Gwala.

11 MR BRUINDERS SC: Chair, can we ask that
 12 the interview be played so that we can listen to it?

13 CHAIRPERSON: We've been given a
 14 transcript, of course, which is Exhibit LL but I suppose it
 15 might be helpful if we listen to The Forum@Eight. We'll
 16 listen to the first quarter of an hour of it and perhaps
 17 the adverts can be left out and we'll just hear the main
 18 part of the debate – and the news and the insert about the
 19 traffic and the programmes later in the morning, just the
 20 material parts.

21 MR BRUINDERS SC: Yes, we will ask the IT
 22 man to do that. The evidence leaders have kindly, I think,
 23 set this up for us so it's ready to be played, as I
 24 understand it.

25 [INTERVIEW PLAYED]

Page 2273

1 MR BRUINDERS SC: Chair, could we at this
 2 point allow the interpreter to interpret?

3 CHAIRPERSON: Well, I'm glad you raised
 4 that. I wanted to raise the following point with you,
 5 whether it wouldn't be appropriate perhaps for the
 6 interpretation to be done during the tea adjournment. In
 7 other words, we listen up to the tea adjournment and then
 8 the interpreter can be brought a cup of tea if necessary,
 9 and then he interprets. There are two of them, aren't
 10 there, so they can take turns and interpret it during the
 11 tea adjournment so we don't waste time that way. That's
 12 just – I'm putting that to you for your response.

13 MR BRUINDERS SC: I think that the – I
 14 suppose some of the family members here are family members
 15 of members of AMCU and they probably do want to hear, they
 16 want to hear the –

17 CHAIRPERSON: I'm not suggesting it
 18 shouldn't be interpreted. I just made a suggestion as to
 19 when it should be interpreted, in a way which wouldn't use
 20 up too much of our time. This programme normally runs from
 21 about 10 past eight till 9 o'clock. Admittedly there are –
 22 there's a news bulletin and the adverts and traffic reports
 23 and so on, but even so, it will take quite some time for
 24 the whole debate to be played to us, but I'm in your hands
 25 to some extent.

Page 2274

1 MR BRUINDERS SC: Thankfully all the
 2 adverts and callers and so on have been taken out. Clearly
 3 the only – I think that our, I think AMCU does feel that
 4 the families who might be families of some of its members,
 5 that they hear it as we hear it in the inquiry rather than
 6 sequestered later on.

7 CHAIRPERSON: Alright, if that's the way
 8 you prefer it done, we'll do it that way.

9 MR BRUINDERS SC: Thank you, Chair.
 10 Interpreter, I think you're up.

11 MR MAHLANGU: Yes, Chairperson, I have to
 12 read it. I thought it would be best, because I wasn't
 13 given this document until we are very deep into it now, I
 14 was also going to suggest that if the Commission would take
 15 the tea adjournment then the two of us, the interpreters,
 16 would then explain to the people exactly what is here. It
 17 will be faster that way.

18 CHAIRPERSON: Mr Bruinders, you've heard
 19 what the interpreter says. It's obviously important that
 20 the people present - there may be members of AMCU here,
 21 there may well be members of NUM here and other people who
 22 are not members of either union, all of whom I'm sure will
 23 be interested in what was said over the radio in this
 24 debate and it's important that it be interpreted into
 25 isiXhosa so that they can understand. The only question is

<p style="text-align: right;">Page 2275</p> <p>1 when.</p> <p>2 MR MADLANGA SC: May I offer some</p> <p>3 suggestion, Mr Chairman? I would assume that the families</p> <p>4 also would like to take tea when we take tea but that being</p> <p>5 aside, if it is an hour long programme there will come a</p> <p>6 time when there is going to be no tea, when it has to be</p> <p>7 interpreted. Perhaps a via media would be to the extent</p> <p>8 that the interpreter can deal with what has already been</p> <p>9 done, he can do that but when we resume I can't see any</p> <p>10 other way in which it can be done other than to take it</p> <p>11 piecemeal – in other words, I would suggest that –</p> <p>12 CHAIRPERSON: Forgive me if I'm being</p> <p>13 discourteous, I don't mean to be discourteous. It's now</p> <p>14 already five to 11. Let's take the tea adjournment now,</p> <p>15 the interpreter's problem is he would like to read it, as I</p> <p>16 understand. Let him read it during the tea adjournment,</p> <p>17 we'll take tea, let everybody take tea – as you say, even</p> <p>18 the people in the auditorium are entitled to have tea and</p> <p>19 we'll resume after tea and then we'll carry on in the way</p> <p>20 that's been suggested.</p> <p>21 MR MADLANGA SC: Thank you, Mr Chairman.</p> <p>22 CHAIRPERSON: The Commission will adjourn</p> <p>23 for tea.</p> <p>24 [COMMISSION ADJOURNS COMMISSION RESUMES]</p> <p>25 [11:21] CHAIRPERSON: The Commission resumes.</p>	<p style="text-align: right;">Page 2277</p> <p>1 [12:41] [INTERVIEW PLAYED]</p> <p>2 MR BRUINDERS SC: I think, Chair, we're</p> <p>3 skipping the calls to get to the end of the interview.</p> <p>4 [INTERVIEW PLAYED]</p> <p>5 CHAIRPERSON: Page 43.</p> <p>6 MR BRUINDERS SC: Correct.</p> <p>7 [INTERVIEW PLAYED]</p> <p>8 [13:01] [INTERVIEW PLAYED]</p> <p>9 CHAIRPERSON: As Mr Gwala says, I think</p> <p>10 we can wrap it up at that point.</p> <p>11 MR BRUINDERS SC: Yes, sir.</p> <p>12 CHAIRPERSON: We'll take the lunch</p> <p>13 adjournment now. We'll restart at seven minutes past two.</p> <p>14 [COMMISSION ADJOURNS COMMISSION RESUMES]</p> <p>15 [14:09] CHAIRPERSON: The Commission resumes. Mr</p> <p>16 Bruinders?</p> <p>17 MR BRUINDERS SC: I hope he's not gone to</p> <p>18 the mountain.</p> <p>19 CHAIRPERSON: I see. We haven't got</p> <p>20 another quick witness we can interpose – oh, Ms Pillay,</p> <p>21 while we're waiting for Mr Mathunjwa to come back from the</p> <p>22 mountain or wherever he's gone, have you got that letter</p> <p>23 for us? I think it's Exhibit R, the letter about the</p> <p>24 rubber.</p> <p>25 MS PILLAY: Chairperson, I do have the</p>
<p style="text-align: right;">Page 2276</p> <p>1 MR BRUINDERS SC: Yes Chair, the point we</p> <p>2 were at is that the interpreter needed some time to</p> <p>3 acclimatise himself with the document and I suppose that he</p> <p>4 will now read the first part that has already played and</p> <p>5 we'll continue from there.</p> <p>6 CHAIRPERSON: It seems the way forward.</p> <p>7 MR MAHLANGU: Thank you, Mr Chairperson.</p> <p>8 MR BRUINDERS SC: Can we continue with</p> <p>9 the recording, Mr Interpreter?</p> <p>10 MR MAHLANGU: Yes.</p> <p>11 [INTERVIEW PLAYED]</p> <p>12 MR MAHLANGU: I'm just asking the</p> <p>13 operator –</p> <p>14 CHAIRPERSON: Mr Bruinders, I don't know</p> <p>15 if you're in charge of the volume but I think it might help</p> <p>16 if it was a little bit louder when we hear The Forum@Eight</p> <p>17 itself.</p> <p>18 [INTERVIEW PLAYED]</p> <p>19 [11:41] [INTERVIEW PLAYED]</p> <p>20 MR MAHLANGU: Just before you – Mr</p> <p>21 Chairperson, may I exchange the interpreter –</p> <p>22 [MR HANABE INTERPRETS FURTHER]</p> <p>23 [INTERVIEW PLAYED]</p> <p>24 [12:01] [INTERVIEW PLAYED]</p> <p>25 [12:21] [INTERVIEW PLAYED]</p>	<p style="text-align: right;">Page 2278</p> <p>1 letter. It's just, if I can be excused, I'll get it.</p> <p>2 CHAIRPERSON: Alright. In a good cause</p> <p>3 we'll excuse you. Thank you. Mr Mathunjwa, I must remind</p> <p>4 you that you're still under oath.</p> <p>5 MR MATHUNJWA: Thank you, sir.</p> <p>6 EXAMINATION BY MR BRUINDERS SC (CONTD):</p> <p>7 Thank you. Mr Mathunjwa, that was The Forum@Eight that</p> <p>8 we've just listened to, not so?</p> <p>9 MR MATHUNJWA: That's correct.</p> <p>10 MR BRUINDERS SC: And you, you've</p> <p>11 listened to it.</p> <p>12 MR MATHUNJWA: Yes, I did.</p> <p>13 MR BRUINDERS SC: And do you confirm that</p> <p>14 that was the programme that you participated in, run by Mr</p> <p>15 Gwala of the SAFm?</p> <p>16 MR MATHUNJWA: That's correct.</p> <p>17 MR BRUINDERS SC: When you left the SAFm,</p> <p>18 where did you go?</p> <p>19 MR MATHUNJWA: I proceeded to Lonmin.</p> <p>20 MR BRUINDERS SC: And when you got to</p> <p>21 Lonmin, where did you go first?</p> <p>22 MR MATHUNJWA: I went to offices of</p> <p>23 Lonmin called as LPD offices.</p> <p>24 MR BRUINDERS SC: Why did you go there?</p> <p>25 MR MATHUNJWA: It's because of the</p>

<p style="text-align: right;">Page 2279</p> <p>1 meeting that we were to engage on with the management of 2 Lonmin as per the interview by Xolani Gwala. 3 MR BRUINDERS SC: So was an arrangement 4 made that you meet at Lonmin? 5 MR MATHUNJWA: That's correct. 6 MR BRUINDERS SC: And who was at – I beg 7 your pardon, did a meeting then take place? 8 MR MATHUNJWA: Indeed it took place. 9 MR BRUINDERS SC: And who was at that 10 meeting? 11 MR MATHUNJWA: It was myself and the 12 general secretary and the branch committees of AMCU at the 13 mine. And then there was the SAPS general who was present, 14 who was introduced as General Mpembe and also two officers, 15 ladies, whom I can't recall what was their names and also 16 the President of National Union of Mineworkers and the 17 other comrades from NUM who were present. 18 MR BRUINDERS SC: And was there anybody 19 from Lonmin present? 20 MR MATHUNJWA: Yes and also there was the 21 management representative, Mr Barnard Mokwena, a 22 representative – that means one of the senior managers, 23 Barnard Mokwena – and Mr Kwadi and Mr Patrick and others 24 whom I couldn't, I can't recall their names. 25 MR BRUINDERS SC: Is there a recording of</p>	<p style="text-align: right;">Page 2281</p> <p>1 the interpreter have a copy of the transcript, do you? 2 MR MATHUNJWA: I've given mine to the 3 interpreter. Apparently there's one that is being 4 arranged. 5 MR BRUINDERS SC: Good. Can we have the 6 recording played? 7 CHAIRPERSON: Here you are, I see we've 8 just been handed copies of Exhibit T, the letter sent by 9 the Provincial Commissioner operational response on the 20th 10 of December 2011, which has been outstanding for some time. 11 Thank you very much. 12 [RECORDING PLAYED] 13 CHAIRPERSON: - volume, I think it should 14 be turned – 15 [RECORDING PLAYED] 16 CHAIRPERSON: Can the volume not be 17 turned up? The sound's about as clear as the water cannon 18 video camera that's covered in mud. 19 MR BRUINDERS SC: We'll ask for the 20 volume to be turned up. 21 [RECORDING PLAYED] 22 [14:29] [RECORDING PLAYED] 23 [14:49] [RECORDING PLAYED] 24 [15:09] [RECORDING PLAYED] 25 CHAIRPERSON: Stop the recording. There</p>
<p style="text-align: right;">Page 2280</p> <p>1 that meeting? 2 MR MATHUNJWA: Yes, I've seen the script 3 of the meeting that was recorded. 4 MR BRUINDERS SC: Chair, we now ask 5 permission to play the recording, we think it's important 6 that we listen to it. It's also – it's not a video 7 recording, it's obviously some kind of digital voice 8 recording. There is a transcript of the recording as well. 9 CHAIRPERSON: We'll be given the 10 transcript before we listen to the recording? 11 MR BRUINDERS SC: I beg your pardon, sir? 12 CHAIRPERSON: Will we be given the 13 transcript before we listen to the recording? 14 MR BRUINDERS SC: Yes, we'll hand it up 15 now. 16 CHAIRPERSON: Right, thank you. Will 17 this be OO3? 18 MR BRUINDERS SC: Yes. 19 MS PILLAY: Mr Chairperson, if I may just 20 interrupt? According to my notes, OO3 is the audio clip of 21 the SAfm interview, so this should be – 22 CHAIRPERSON: OO4? 23 MS PILLAY: Yes, that's right. 24 CHAIRPERSON: Thank you. 25 MR BRUINDERS SC: Mr Mathunjwa, you and</p>	<p style="text-align: right;">Page 2282</p> <p>1 seems to be something wrong with our microphones here and 2 loudspeakers, they're making funny noises and lights are 3 flashing. I was going to take the tea adjournment in five 4 minutes. It may help those who are having, finding it 5 difficult to keep awake, if I take it now and the 6 microphones can be attended to in the meanwhile. 7 MR MADLANGA SC: - direction we are 8 losing here, Mr Chairman. 9 [COMMISSION ADJOURNS COMMISSION RESUMES] 10 [15:28] CHAIRPERSON: The Commission resumes. 11 I've been asked to ask all concerned to be careful when 12 they walk around that they don't tread on the microphone 13 cords. That apparently was the cause of the trouble. The 14 microphones have now been fixed and if everybody will keep 15 their feet off the cords then hopefully we won't have a 16 problem again. I think we can now return – I don't have 17 to, I suppose I must remind you, you're under oath although 18 you're probably not going to have to say anything. We 19 carry on with the recording. 20 MR BRUINDERS SC: He says a lot, just not 21 here. 22 CHAIRPERSON: - we've been hearing hasn't 23 been in open court. 24 [RECORDING PLAYED] 25 [15:48] [RECORDING PLAYED]</p>

<p style="text-align: right;">Page 2283</p> <p>1 MR BRUINDERS SC: Thank you. Mr 2 Mathunjwa, we've just listened to a recording, have we not? 3 MR MATHUNJWA: Yes, we did. 4 MR BRUINDERS SC: And was that a 5 recording of the meeting of the 13th? 6 MR MATHUNJWA: The 15th. 7 MR BRUINDERS SC: I beg your pardon, of 8 the 14th August 2012. 9 MR MATHUNJWA: Yes, indeed it is. 10 MR BRUINDERS SC: And do you confirm 11 under oath that that recording is an accurate recording of 12 what took place in the meeting? 13 MR MATHUNJWA: Yes, it is. 14 MR BRUINDERS SC: At about what time did 15 this meeting finish? 16 MR MATHUNJWA: It was quite late, even 17 though I couldn't remember quite clearly. 18 MR BRUINDERS SC: And we know from the 19 recording that the NUM had requested time to caucus, not 20 so? 21 MR MATHUNJWA: That's correct. 22 [16:08] MR BRUINDERS SC: Did people leave the 23 meeting? 24 MR MATHUNJWA: Yes, the NUM delegation 25 left the boardroom and the SAPS left the boardroom. We</p>	<p style="text-align: right;">Page 2285</p> <p>1 waiting while the NUM was still going for a caucus. 2 MR BRUINDERS SC: When you got to the JOC 3 did you meet up with the SAPS and NUM? 4 MR MATHUNJWA: Yes, when we got there, 5 there was NUM, SAPS and management. 6 MR BRUINDERS SC: There's video footage 7 that has been shown in this Commission of your interaction 8 there, that's AMCU's interaction with the SAPS. Have you 9 seen that? 10 MR MATHUNJWA: I think I haven't seen it. 11 MR BRUINDERS SC: Well, let me then set 12 your mind at rest. There was some video footage shown here 13 last week which showed you interacting with the SAPS and I 14 think a Colonel Macintosh, about how you were going to go 15 to the koppie. You don't know this? 16 MR MATHUNJWA: I'm not suggesting that 17 there was no interaction or whatsoever, but maybe when it 18 was played here in the Commission I was not present on that 19 day. 20 MR BRUINDERS SC: You say you don't 21 dispute there was interaction. Did you talk to the SAPS at 22 the JOC about how to get to the koppie? 23 MR MATHUNJWA: Correct, we did. 24 MR BRUINDERS SC: Did you later on go to 25 the koppie?</p>
<p style="text-align: right;">Page 2284</p> <p>1 were the only union left behind. 2 MR BRUINDERS SC: And for how long did 3 you wait in the boardroom? 4 MR MATHUNJWA: We waited more than 30 5 minutes, if I could remember, it's quite long but we waited 6 quite some time. 7 MR BRUINDERS SC: Did anybody return to 8 the boardroom where you were waiting? 9 MR MATHUNJWA: No-one returned to the 10 boardroom where we were. 11 MR BRUINDERS SC: What did you then do? 12 MR MATHUNJWA: Then I phoned Mr Jomo 13 Kwadi, asking about their whereabouts. 14 MR BRUINDERS SC: What did he say? 15 MR MATHUNJWA: He responded by saying I 16 must come to the place which I called the police camp, 17 which it happened to be known as a JOC in this Commission. 18 MR BRUINDERS SC: Is that where you went? 19 CHAIRPERSON: Mr Bruinders, when you 20 reach an appropriate point, indicate it and we can take the 21 adjournment. You can decide when we must adjourn. 22 MR BRUINDERS SC: Will do. Is that where 23 you went? 24 MR MATHUNJWA: Yes, after I've been 25 advised, it's where we went because I asked him, we were</p>	<p style="text-align: right;">Page 2286</p> <p>1 MR MATHUNJWA: Yes, after that process 2 was explained then we left to the koppie. 3 MR BRUINDERS SC: And who did you go 4 with? 5 MR MATHUNJWA: In my delegation it was 6 myself, Joseph Vusi Mathunjwa, and national organiser 7 Dumisane Nkalitshani and our Karee chairperson, Mr Jombo. 8 MR BRUINDERS SC: Did members of the SAPS 9 go with you? 10 MR MATHUNJWA: Yes, we were taken firstly 11 by one of the Vito, small buses, Mercedes Benz minibus. 12 MR BRUINDERS SC: And after you were 13 taken in this minibus, were you taken in another vehicle? 14 MR MATHUNJWA: Yes, we were taken to 15 another vehicle which they called – what, Nyala or – which 16 is commonly known as Hippos during the days of the 17 struggle. 18 MR BRUINDERS SC: And did you then at the 19 koppie address the strikers who were gathered there? 20 MR MATHUNJWA: Yes, indeed. 21 MR BRUINDERS SC: And when we saw the 22 video last week when you were not here, we saw that you 23 addressed them from inside the Nyala. 24 MR MATHUNJWA: It is correct. We were 25 not allowed to be outside the Nyala, by the police.</p>

1 MR BRUINDERS SC: Is this an appropriate
2 time?
3 CHAIRPERSON: The Commission will adjourn
4 until 9:30 tomorrow morning.
5 [COMMISSION ADJOURNED]
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<p>B</p> <p>back 2243:16 2246:10 2246:12,13,16,17,18 2246:19 2250:13 2252:17 2258:18 2263:5 2269:4,8 2277:21</p>	<p>back 2263:22</p>	<p>C</p> <p>call 2239:15,17 2243:23 2245:18 2246:12 2254:16,18,19,21,22 2255:19 2256:20 2257:1 2258:11 2259:21,25 2265:9 2267:5,14 2270:13 2271:10 called 2251:21 2253:22</p>	<p>Commission 2239:2,25 2248:19 2249:10 2256:17 2261:9 2262:5,16 2263:19,23 2264:1,6 2274:14 2275:22,24,24,25 2277:14,14,15 2282:9 2282:9,10 2284:17 2285:7,18 2287:3,5</p>	<p>Commissioner 2249:11 2265:18 2281:9 commissioners 2241:2 2250:22 2255:4 2264:20 committee 2258:13 committees 2279:12 common 2268:15 commonly 2286:16 communicate 2246:8 communicated 2250:8 2250:9,13 companies 2270:20 company 2248:10 2253:15 comrade 2257:6 comrades 2255:17 2279:17 concern 2250:7 2261:10 concerned 2253:22 2282:11 conclusion 2269:23 2270:11,12 condemn 2266:24 conditions 2271:3 condolences 2266:22 conducting 2269:7 conference 2265:10,15 2271:10,14 confirm 2241:9,11 2278:13 2283:10 construction 2264:23 Construction 2242:20 constructively 2268:15 consultation 2250:12 CONTD 2278:6 content 2250:11 contents 2260:20 continue 2264:24 2276:5,8 continued 2271:18 conversation 2249:22 2249:25 copies 2239:6 2248:19 2249:10 2251:5 2281:8 copy 2249:11,11 2251:3 2281:1 cords 2282:13,15 corner 2251:1 correct 2240:25 2241:4 2241:6,8 2243:1 2244:7,9,23 2245:19 2246:23 2249:14 2251:11,23 2252:22 2254:12 2256:7 2257:2 2258:8 2260:3 2261:21 2262:10 2265:6 2266:8 2277:6 2278:9,16 2279:5 2283:21 2285:23 2286:24 Correctional 2264:9 couldn't 2253:14 2279:24 2283:17</p>

<p>course 2256:3 2272:14 court 2263:18 2282:23 cover 2245:7 covered 2244:5 2281:18 co-ordinate 2267:10 co-ordinated 2250:10 culprits 2268:8 cup 2273:8 cuttings 2264:18</p> <hr/> <p style="text-align: center;">D</p> <hr/> <p>D 2263:22 Date 2266:11 dated 2249:18 day 2247:16 2252:2 2255:13 2258:21,24 2272:2 2285:19 days 2286:16 deal 2243:15 2255:21 2259:5 2260:5,12,12 2260:18 2261:11 2262:24 2267:3,22 2271:23 2275:8 dealing 2245:13 2250:6 2269:16 dealt 2248:9 2267:12 Dear 2249:20 deaths 2268:10 debate 2272:18 2273:24 2274:24 December 2281:10 decide 2257:3 2265:7 2284:21 decided 2253:18 2262:8 2263:25 2265:9 2267:24 2271:10 deep 2274:13 defence 2253:19 delegation 2283:24 2286:5 deliver 2245:22 demand 2241:13 2242:1,1,4,5,25,25 2243:3,7,11 demands 2243:9 2267:4,7,9 2268:12 2268:13,13,23 2269:3 depending 2262:17 deserves 2266:25 desire 2245:2 despite 2267:21 destructive 2270:20 detail 2254:10 didn't 2252:13 2253:18 2258:17 2263:9 different 2262:4 2263:13,23 difficult 2282:5 digital 2280:7 dinner 2271:20 direct 2265:1 directed 2249:23 direction 2282:7 directly 2269:18</p>	<p>director 2267:15 dirty 2270:17 disallow 2262:14 disappear 2271:1 discourteous 2263:10 2275:13,13 discrepancies 2270:23 discretion 2262:14 2263:13,15,23 discuss 2250:10 2261:6 discussion 2247:23 2261:12 2264:22 discussions 2257:4 dismiss 2271:2 dispute 2260:1 2268:20 2285:21 document 2252:10 2253:7 2274:13 2276:3 documents 2248:25 2252:12,14 doesn't 2247:18 2249:11 2264:21 doing 2270:21 don't 2249:8 2251:2 2253:25 2259:8 2260:11,16 2262:18 2262:25 2263:8,25 2265:21 2273:11 2275:13 2276:14 2282:12,16 2285:15 2285:20 draw 2265:23 2266:1 drill 2241:14 2242:11 2242:12,25 2243:12 2243:21 2244:19,24 2245:2 2251:19 due 2266:17 Dumisane 2257:17,22 2286:7</p> <hr/> <p style="text-align: center;">E</p> <hr/> <p>earlier 2244:16 2247:23 2271:10 effect 2245:5 2256:21 2256:22 eight 2273:21 either 2274:22 employed 2242:13 employee 2250:3 employees 2249:20 2250:6 2266:23 2270:24 employer 2248:13 2249:23 Employers 2270:22 engage 2268:15 2279:1 engagement 2268:18 enquiries 2266:17 entertain 2267:9 entitled 2275:18 eruption 2268:9 events 2255:22 everybody 2275:17 2282:14 evidence 2239:24</p>	<p>2244:18 2245:8 2259:4,5 2260:1,6,18 2260:20 2261:2,3,15 2261:18 2262:6,8,14 2263:1,16,20 2264:19 2265:1 2266:5 2272:22 EVP 2249:19 exactly 2274:16 EXAMINATION 2240:11 2278:6 exchange 2245:17 2246:21 2276:21 exchanges 2243:20 excuse 2278:3 excused 2278:1 executive 2267:18 exercise 2263:23 exhibit 2239:10,11 2248:20,23 2272:14 2277:23 2281:8 exist 2270:21 experience 2248:16 experiences 2261:1 explain 2274:16 explained 2255:19 2286:2 extent 2273:25 2275:7 External 2249:19 extreme 2250:15 extremely 2270:21 eye 2260:25 e-mail 2249:20</p> <hr/> <p style="text-align: center;">F</p> <hr/> <p>facing 2259:9 fact 2244:15 2245:21 2246:7,8 2260:6 2270:22 fair 2259:10 fairness 2259:8 2261:21 families 2266:22 2274:4,4 2275:3 family 2273:14,14 far 2245:1 2253:22 faster 2274:17 feel 2274:3 feet 2282:15 felt 2266:19 file 2259:4,12,19,24 filed 2260:9 filing 2259:20 find 2245:14 2258:10 2261:9 2268:15 finding 2282:4 finish 2283:15 fire 2268:5 first 2242:23 2243:10 2243:13 2248:15 2272:16 2276:4 2278:21 firstly 2286:10 five 2275:14 2282:3 fixed 2282:14 flashing 2282:3</p>	<p>follow 2241:20 2268:20 following 2244:6 2258:21 2266:14 2269:16,20 2273:4 footage 2285:6,12 forces 2250:16,18 2269:2 Forgive 2275:12 form 2267:1,25 formal 2261:8 forms 2250:3 formulated 2243:2 formulation 2243:7 fortune 2271:1 Forum@Eight 2272:15 2276:16 2278:7 forward 2256:23 2276:6 forwarded 2256:1 four 2256:19 fourth 2270:11 Frans 2246:9 Friday 2252:21 2254:3 2267:23 friend 2259:3 2261:3 friends 2266:23 front 2244:10 2245:10 2251:4 2266:7 full 2240:19,20 funny 2282:2 further 2259:23 2261:11 2263:9 2264:22 2276:22 future 2264:6</p> <hr/> <p style="text-align: center;">G</p> <hr/> <p>gathered 2267:25 2286:19 gathering 2250:3 2266:20 general 2246:8 2257:6 2257:10 2279:12,13 2279:14 gentlemen 2266:13 give 2239:24 2240:15 2259:3 2260:2,6,7,20 2261:23 given 2260:21 2261:7 2261:19 2272:13 2274:13 2280:9,12 2281:2 gives 2260:18 giving 2250:16 glad 2264:22 2273:3 go 2243:16 2256:23 2258:6,10,15,17 2260:13 2269:8,25 2278:18,21,24 2285:14,24 2286:3,9 God 2240:2,3,4,6 goes 2264:18 going 2245:8,15,21,22 2248:24 2257:20 2259:15,19,20,24 2260:1,4,6,8 2261:7 2261:13 2262:25</p>	<p>2263:20 2274:14 2275:6 2282:3,18 2285:1,14 good 2239:6 2240:12 2240:13 2266:12 2278:2 2281:5 granted 2244:16,24 grievances 2250:7 ground 2268:15 group 2267:15 Gwala 2272:10 2277:9 2278:15 2279:2</p> <hr/> <p style="text-align: center;">H</p> <hr/> <p>HANABE 2276:22 hand 2240:1 2248:24 2249:9 2251:1 2280:14 handed 2241:2 2265:19 2268:3 2281:8 hands 2273:24 happened 2244:14 2254:9 2256:3 2260:21 2267:13,21 2284:17 hard 2270:17 hasn't 2282:22 haven't 2259:12 2261:2 2261:17 2277:19 2285:10 head 2256:25 2260:3 hear 2242:23 2243:11 2246:24 2251:24 2254:14 2263:12 2272:17 2273:15,16 2274:5,5 2276:16 heard 2240:16 2241:25 2242:3 2243:13,16,25 2244:20,25 2247:1 2274:18 hearing 2282:22 hearings 2262:5 hearsay 2259:7 2260:2 2260:7,7 2262:6,15 2263:16,20 2264:18 help 2240:2,3,4,5 2276:15 2282:4 helpful 2272:15 Hey 2256:19 he's 2260:6,8 2277:17 2277:22 high 2271:6 highest 2264:15 Hippos 2286:16 hold 2255:23 honest 2270:24 hope 2239:10 2277:17 hopefully 2282:15 hospital 2268:7 hour 2272:16 2275:5 hours 2271:19 HR 2267:15 Human 2249:19</p> <hr/> <p style="text-align: center;">I</p> <hr/> <p>identify 2268:8</p>
--	---	---	---	---

<p>immediately 2267:8 Impala 2244:22 2267:13 Implants 2244:17,22 important 2260:4 2269:1 2274:19,24 2280:5 incident 2266:14,21 2268:9 including 2250:14 2265:1 increase 2242:1 2243:11 2244:16,23 2245:3 indebted 2265:3 indicate 2284:20 individual 2267:9 individuals 2271:8 industry 2270:13,19,22 2270:25 2271:4 inform 2250:1 information 2267:23 2269:11 informed 2252:9 2267:18 injured 2266:16 Innes 2264:12,12,12,14 inquiry 2274:5 insert 2272:18 inside 2286:23 insofar 2263:2 instruction 2259:19 instructions 2260:14 2261:22 intensive 2269:3 interacting 2285:13 interaction 2285:7,8,17 2285:21 interdict 2251:21 interested 2274:23 interpose 2244:12 2277:20 interpret 2248:18 2273:2,10 interpretation 2273:6 interpreted 2273:18,19 2274:24 2275:7 interpreter 2244:21 2248:18 2273:2,8 2274:10,19 2275:8 2276:2,9,21 2281:1,3 interpreters 2274:15 interpreter's 2275:15 interprets 2273:9 2276:22 interrupt 2244:3 2262:18 2280:20 intervention 2255:2,8 interview 2272:12,25 2276:11,18,19,23,24 2276:25 2277:1,3,4,7 2277:8 2279:2 2280:21 interviewer 2272:9 introduced 2279:14 introductory 2239:14</p>	<p>invited 2255:14 involving 2268:21 2269:5 isiXhosa 2274:25 isn't 2241:18 issue 2262:6 2263:1,21 2267:3,11 issues 2250:7 it's 2239:11 2241:7,19 2241:21 2244:21,22 2251:4 2254:1 2257:16,25 2258:1 2260:4 2261:9,14 2262:12,15 2264:8,10 2265:20 2272:23 2274:19,24 2275:13 2277:23 2278:1,25 2280:5,6,6,7 2284:5 2284:25 I'd 2259:8,18 I'm 2257:20</p> <hr/> <p style="text-align: center;">J</p> <p>Ja 2239:5 2264:12,14 Jafta 2264:11 Jeffrey 2257:11 jobs 2271:7 JOC 2284:17 2285:2,22 Jombo 2286:7 Jomo 2254:23 2255:20 2284:12 Joseph 2240:5,20 2250:20 2286:6 judgment 2264:10,12 2264:14 July 2243:23 2246:22 2247:23 justice 2250:20 2264:11</p> <hr/> <p style="text-align: center;">K</p> <p>Karee 2249:20 2268:1 2286:7 keep 2282:5,14 kept 2267:17 kill 2266:4 killed 2266:24 2268:6 killings 2266:25 2268:12 kind 2280:7 kindly 2272:22 knew 2249:24 know 2244:19 2247:19 2253:23,25 2254:8,9 2259:9,14,14,16 2260:4,12,16 2261:14 2263:8,25 2265:21 2266:18 2276:14 2283:18 2285:15 known 2250:17 2284:17 2286:16 knows 2269:9 koppie 2285:15,22,25 2286:2,19 Kwadi 2254:23 2255:20,20 2257:1</p>	<p>2279:23 2284:13</p> <hr/> <p style="text-align: center;">L</p> <p>labelling 2270:17 labour 2268:19 ladies 2266:12 2279:15 large 2266:22 late 2246:22 2271:19 2283:16 law 2263:18 2264:7 lawful 2253:16 laying 2268:25 lead 2239:3 2245:2,8 2261:3 2262:25 leaders 2250:18 2255:11,11,12 2272:22 learn 2269:3 learned 2259:2 2261:2 learnt 2270:16 leave 2257:7 2283:22 led 2268:9 left 2266:15 2272:17 2278:17 2283:25,25 2284:1 2286:2 legitimate 2268:20 letter 2248:16,19 2249:12,17 2250:23 2250:25 2251:10,13 2251:16 2255:15 2269:19 2277:22,23 2278:1 2281:8 letters 2248:21,25 2249:1,4 let's 2264:6 2275:14 licence 2266:3 light 2261:11 lights 2282:2 line 2270:11,17 listen 2272:12,15,16 2273:7 2280:6,10,13 listened 2278:8,11 2283:2 little 2243:17 2270:25 2276:16 long 2271:16 2275:5 2284:2,5 long-lasting 2271:3 Lonmin 2242:7,13 2243:12,20 2246:3 2249:19,21 2251:20 2251:25 2252:10,25 2253:4,24 2254:14,16 2255:19,23 2257:7 2258:7,16,19 2265:5 2266:14 2267:4,5,19 2267:21,24 2269:4,11 2278:19,21,23 2279:2 2279:4,19 losing 2282:8 lot 2249:3 2282:20 louder 2276:16 loudspeakers 2282:2 LPD 2278:23 lunch 2252:2 2271:20 2277:12</p>	<p style="text-align: center;">M</p> <p>Macintosh 2285:14 Madlanga 2258:2 2261:25 2262:3,11 2263:8,11 2264:4,8 2264:16 2265:3 2266:3 2275:2,21 2282:7 MAHLANGU 2274:11 2276:7,10,12,20 main 2272:17 major 2270:14 majority 2269:14 2270:24 making 2270:25 2282:2 man 2272:22 management 2243:20 2250:5,6,9,14 2258:11,13 2267:5,8 2267:10,19,22,25 2269:12 2279:1,21 2285:5 managers 2243:24 2279:22 march 2245:21 2247:11,16,17,19 2249:23 2267:25 marchers 2268:6 marching 2244:1 2247:8 2249:20 marshals 2250:1 mass 2250:14 2269:7 material 2272:20 matter 2245:7 2249:21 2261:6,21 2262:8 2263:13,24 2264:8 2266:18 2267:19,22 matters 2268:19 mean 2246:16 2253:13 2275:13 means 2279:22 measures 2250:15 mechanism 2268:20 media 2265:13,15,19 2266:7,12,13,17 2275:7 meet 2248:5 2258:12 2258:13 2268:1 2279:4 2285:3 meeting 2245:25 2246:12,20 2247:25 2247:25 2248:2 2250:10 2251:13 2255:15,18 2256:20 2265:8 2267:11,16 2279:1,7,10 2280:1,3 2283:5,12,15,23 meetings 2250:14 2269:7 members 2242:13 2250:13,19 2253:7 2256:21,25 2266:21 2267:18 2273:14,14 2273:15 2274:4,20,21 2274:22 2286:8</p>	<p>memorandum 2244:1 2245:22 2247:9,11,13 2248:2,6,7,13 2250:1 2250:2,8,11 2267:24 2268:3 mention 2251:4 mentioned 2258:2,12 Mercedes 2286:11 met 2265:4 microphone 2282:12 microphones 2282:1,6 2282:14 middle 2267:5 mid-July 2267:4 mid-management 2267:17 mind 2285:12 mine 2244:16 2249:20 2255:2 2266:15 2268:1,4,10,16 2279:13 2281:2 mines 2245:3 2268:24 Mineworkers 2242:20 2242:22 2246:9 2272:7 2279:16 minibus 2286:11,13 mining 2270:19 Minister 2264:9 minutes 2277:13 2282:4 2284:5 mistaken 2252:3,20 Mokwena 2243:24 2245:17 2246:11,25 2247:1,7,21 2249:18 2251:10,12 2256:4 2267:14 2270:2 2279:21,23 Mokwena's 2246:5 moment 2244:13 2260:14 2264:22 Monday 2254:11,14,15 month 2242:2 2243:12 morning 2239:4 2240:12,13 2241:2,13 2258:21 2265:5,23 2266:1,12 2272:19 2287:4 mountain 2277:18,22 move 2262:24 2263:1 moving 2258:23 Mpembe 2279:14 Mphahlele 2257:11,15 mud 2281:18 murdered 2266:15 M-P-H-A-H-L-E-L-E 2257:16</p> <hr/> <p style="text-align: center;">N</p> <p>name 2240:20 2243:24 names 2240:19 2268:8 2279:15,24 narrative 2244:15 2260:16,22 nation 2271:8 national 2242:21 2246:9 2257:6,17</p>
--	--	---	--	---

<p>2272:7 2279:16 2286:6 nature 2261:9 2262:17 NEC 2253:6 2266:21 necessary 2259:25 2269:16 2273:8 need 2258:12 2264:21 2270:15,22 needed 2248:5 2276:2 needs 2259:16 neither 2268:11 never 2246:13,16,16,17 2246:19 2247:25 2252:17 2253:8,22 2254:5 new 2271:2 news 2272:18 2273:22 newspaper 2264:18 night 2261:17 nine 2266:15 Nkali 2258:1 Nkalitshani 2257:17,22 2257:24 2286:7 NN 2239:12,13 2248:23 nods 2260:3 noises 2282:2 non-unionised 2250:5 normally 2273:20 note 2241:23 notes 2280:20 notice 2266:17 2269:12 NOVEMBER 2239:1 No-one 2284:9 NUM 2246:1 2248:4 2268:5,5 2269:3,8,12 2274:21 2279:17 2283:19,24 2285:1,3 2285:5 number 2239:10 2241:20 2248:23,25 2250:25 numerous 2266:17 2268:17 Nyala 2286:15,23,25 N-K-A-L-I 2258:1 N-K-A-L-T-S-H 2257:25</p> <hr/> <p style="text-align: center;">O</p> <p>oath 2239:20,22 2241:10 2278:4 2282:17 2283:11 object 2259:8 2260:2 2260:24 2261:15 objected 2263:16 objection 2260:5 2261:22 obtain 2269:14 obviously 2260:7,10 2261:8 2274:19 2280:7 occasions 2268:17 October 2269:13 offer 2275:2 offers 2267:20 office 2252:1,6,8,18</p>	<p>2255:18 2256:25 2268:5 officers 2279:14 offices 2278:22,23 officials 2269:5,6 oh 2277:20 Okay 2243:18 oldish 2264:11 ongoing 2253:11 2269:5 onwards 2270:1 2271:23 OO 2248:20,23 OO1 2248:22 2249:2 OO2 2265:21 2266:2 OO3 2280:17,20 OO4 2280:22 OO7 2249:2 2265:20 open 2261:19 2282:23 opened 2268:5 operate 2270:21 operation 2268:16 operational 2281:9 operator 2276:13 operators 2241:14 2242:11,13,25 2243:12,21 2244:19 2244:24 2245:2 2251:19 oppose 2253:8,18 order 2268:16 2269:10 organisations 2255:12 organise 2251:13 organised 2266:20 organiser 2257:6,18 2286:6 outcome 2250:12 outside 2286:25 outstanding 2281:10 owners 2270:25 o'clock 2273:21</p> <hr/> <p style="text-align: center;">P</p> <p>page 2244:8 2250:11,23 2258:5 2269:20 2270:11 2277:5 paid 2270:25 pain 2262:24 paragraph 2241:20 2255:5 2258:3,24 2261:19 2269:22,25 2270:1,8,10 2271:23 paragraphs 2244:5 2245:14 pardon 2242:24 2251:18 2265:24 2270:6 2279:7 2280:11 2283:7 part 2245:2,13 2250:3 2261:8 2269:9 2272:18 2276:4 participate 2271:13,15 2272:2 participated 2272:5 2278:14 parties 2268:14,19</p>	<p>parts 2272:20 party 2269:6 pass 2266:22 passing 2268:4 Patrick 2279:23 peace 2267:3 peaceful 2268:18 people 2245:22 2247:8 2247:19 2256:19 2257:9 2260:7 2266:15 2268:4 2274:16,20,21 2275:18 2283:22 period 2246:18 peripherally 2241:22 permission 2280:5 persuade 2269:18 phoned 2247:23 2252:1 2253:6 2255:7 2267:15 2284:12 pick 2245:16 2269:19 piecemeal 2275:11 Pillay 2239:9,11 2277:20,25 2280:19 2280:23 place 2247:25 2263:19 2266:14 2279:7,8 2283:12 2284:16 planning 2267:7 platinum 2244:16,22 2244:23 2245:3 2249:19 2266:15 2267:6,13 2268:24 2269:17 2270:13,22 play 2243:6 2254:2 2280:5 played 2243:9 2254:5 2272:12,23,25 2273:24 2276:4,11,18 2276:19,23,24,25 2277:1,4,7,8 2281:6 2281:12,15,21,22,23 2281:24 2282:24,25 2285:18 please 2239:23 2240:1 2243:17 2248:2 2249:15 2257:13,15 2262:1 2266:9 2269:25 2270:4 2271:21 point 2259:23 2260:11 2260:22 2263:24 2264:2,7,21,23 2273:2,4 2276:1 2277:10 2284:20 pointed 2245:13 pointing 2265:3 police 2248:6,7,14 2284:16 2286:25 portrayed 2269:11 position 2239:3 2247:13 2266:18 possible 2260:15 possibly 2245:21 precedent 2250:2 2267:9</p>	<p>precedents 2248:5,8 predicament 2250:15 prefer 2274:8 prejudicial 2262:17 2263:22 prepared 2239:20,21 present 2274:20 2279:13,17,19 2285:18 presented 2260:9 presenting 2260:16 President 2240:24 2250:21 2272:6 2279:16 press 2265:9,15 2270:7 2270:8 2271:10,14 presumably 2244:18 2259:25 prevent 2253:10,13,15 previous 2255:13 principle 2264:17 private 2268:21 proactive 2267:10 probably 2273:15 2282:18 problem 2260:11 2263:6 2264:5 2275:15 2282:16 proceed 2241:15 2245:7 2268:2 proceeded 2268:1 2278:19 proceeding 2263:15 proceedings 2239:1 2261:8 process 2286:1 processes 2268:21,22 programme 2272:2,5 2273:20 2275:5 2278:14 programmes 2272:19 proper 2266:19 proposal 2246:17,20 2247:24 propose 2249:25 proposed 2246:12 2251:14 prove 2260:19 Provincial 2281:9 public 2260:25 published 2261:1 pull 2271:6 purpose 2258:9 2259:20 2265:15 pursue 2268:23 put 2239:15 putting 2273:12</p> <hr/> <p style="text-align: center;">Q</p> <p>quarter 2272:16 question 2244:13 2253:2 2259:2,15 2262:7,12 2264:19 2274:25 questions 2241:13 2251:18</p>	<p>quick 2265:22,25 2277:20 quickly 2255:18 2266:19 quiet 2267:17 quite 2273:23 2283:16 2283:17 2284:5,6</p> <hr/> <p style="text-align: center;">R</p> <p>R 2277:23 radio 2274:23 raise 2240:1 2261:18 2273:4 raised 2253:20 2264:3 2264:23 2273:3 raises 2260:11 RDOs 2267:6,19,21,24 2268:2,12 2269:3 reach 2284:20 react 2266:19 read 2245:15 2249:15 2266:10 2269:16 2274:12 2275:15,16 2276:4 reading 2270:1,9 ready 2272:23 real 2270:23 realised 2256:1,2 2261:17 reality 2270:14 really 2264:17 reason 2253:10,12 reasonable 2249:5,8 reasons 2263:22 recall 2256:9,11,19 2279:15,24 receipt 2248:1 receive 2247:13 2248:13 2254:21 2260:14 received 2243:23 2247:13 2248:6,14 2252:10 2253:7 2254:15,17,19,22 2255:19 2258:11 2267:4,23 receiving 2248:7 2250:1,2 reclaiming 2269:4 recognised 2250:4,9 2267:11 recognition 2250:16 2269:13 recommended 2257:5 record 2249:16 recorded 2280:3 recording 2276:9 2279:25 2280:5,7,8,8 2280:10,13 2281:6,12 2281:15,21,22,23,24 2281:25 2282:19,24 2282:25 2283:2,5,11 2283:11,19 refer 2241:19 2242:19 2262:8 2263:24 2264:3</p>
--	--	---	---	--

<p>referred 2241:21 2242:10 2259:6 2263:6 referring 2246:1 2253:6 refers 2249:21,22 refused 2248:13 regard 2260:5 regulations 2262:13 rejected 2267:20 relate 2248:25 related 2268:19 relatives 2266:23 release 2265:15 2266:12 2270:7,8 relevant 2241:20 2269:18 relies 2264:11 relieve 2262:23 remarks 2239:14 remember 2256:12,15 2271:11,12 2283:17 2284:5 remind 2278:3 2282:17 reminded 2247:22 repeat 2253:1 2270:3 report 2258:18,20,25 2260:19,21 2261:6,14 2263:1 2265:12 2269:2 reporting 2260:8 reports 2273:22 representative 2279:21 2279:22 representatives 2266:18 request 2246:6 2258:14 2259:10 requested 2248:1 2255:15 2283:19 require 2264:23 2270:24 reserved 2250:20 resolution 2268:20 resort 2268:23 2271:4 respect 2244:17,18 respected 2270:15 respective 2250:9 2253:6 respond 2259:11 responded 2284:15 response 2246:6 2251:13,15 2262:21 2273:12 2281:9 rest 2251:3 2255:22 2267:3 2285:12 restart 2277:13 result 2257:4 2260:21 resume 2268:16 2270:1 2270:9 2275:9,19 resumes 2239:2 2275:24,25 2277:14 2277:15 2282:9,10 return 2282:16 2284:7 returned 2246:13,16,16 2246:17,19 2252:17</p>	<p>2284:9 revert 2246:10 re-employ 2271:2 right 2240:1 2251:1 2280:16,23 rights 2250:19 rock 2241:14 2242:11 2242:12,25 2243:12 2243:21 2244:19,24 2245:2 2251:19 role 2243:6,8 2254:2,5 rubber 2277:24 rule 2262:15 ruling 2269:6 rumour 2243:25 rumours 2267:6 run 2248:22 2249:1 2278:14 runs 2273:20 R12 2242:1,2</p> <hr/> <p style="text-align: center;">S</p> <hr/> <p>SAfm 2272:2,8 2278:15 2278:17 2280:21 salary 2267:7 2270:23 SALR 2264:10 SAPS 2247:14 2279:13 2283:25 2285:3,5,8 2285:13,21 2286:8 saving 2271:7 saw 2252:19 2256:8 2286:21,22 saying 2247:23 2248:24 2253:17 2256:19 2259:23 2263:21 2267:15 2269:7 2284:15 says 2259:16 2274:19 2277:9 2282:20 script 2280:2 seated 2240:8 second 2257:17 2269:25 2270:8 secretary 2246:9 2257:6,10 2279:12 section 2265:1 2269:16 see 2250:25 2251:8 2252:11,13,15 2254:17 2256:4,5 2259:7 2271:24,25 2275:9 2277:19 2281:7 seeing 2264:1,2 seek 2271:3 seen 2261:2,17 2268:8 2280:2 2285:9,10 send 2239:16 senior 2243:23 2267:15 2279:22 sent 2249:12 2251:10 2255:15 2281:8 sequestered 2274:6 served 2269:12 Services 2264:10 set 2248:5,8 2250:2 2267:8 2272:23</p>	<p>2285:11 seven 2277:13 severely 2266:16 short 2261:5,24 2266:16 2271:5 shortfall 2271:1 shot 2256:19 shouldn't 2273:18 showed 2285:13 shown 2285:7,12 side 2259:4 2260:10 sideline 2270:16 similar 2245:3 2267:12 simply 2245:16 2271:1 sincere 2266:22 sinister 2250:16 2269:1 sir 2241:22 2249:20 2258:4 2265:23 2277:11 2278:5 2280:11 situation 2248:12 2269:2 2270:18 2271:5 situations 2267:12 skipping 2277:3 small 2286:11 SMS 2256:1,3,5,13,18 social 2250:20 Solidarity 2246:1 2248:4 solutions 2271:3,5 sorry 2244:3,5 2246:7 2257:25 2270:3,5 sorted 2263:5 souls 2267:3 sound's 2281:17 speak 2240:15 specifically 2256:10 speculation 2245:5 speedily 2267:12 spell 2257:12,14,19,20 spoke 2256:24 spot 2268:6 stadium 2268:3 stage 2260:22 stakeholders 2245:25 2246:2 2248:3 2270:13,15 stand 2239:16,23 2253:14 start 2241:12 started 2251:19 2254:3 2269:3 state 2269:1 stated 2267:6 2268:17 statement 2239:7 2241:1,5,17,18,19,22 2244:10 2245:10,14 2245:15 2255:5 2258:3,24 2259:20 2261:15,16 2262:18 2265:16,19 2266:7,12 2269:25 2271:23 statements 2259:4,7,13 2259:24 2260:8,9 2261:1,18</p>	<p>status 2269:14 stop 2248:17 2281:25 stopping 2271:7 strategy 2269:9 strike 2251:19,21 2253:11,13,20,22,24 2254:1,3,6,8 strikers 2286:19 strongest 2266:25 structure 2250:5 structures 2248:10 2250:6,8,13 2253:6 struggle 2286:17 subject 2262:1 submission 2262:1,4 2263:17 submit 2267:24 subsequent 2247:24 2255:17 2267:14 succeed 2249:8 sudden 2267:18 2268:23 sufficiently 2240:16 suggest 2274:14 2275:11 suggested 2263:4 2264:25 2275:20 suggesting 2273:17 2285:16 suggestion 2249:5 2273:18 2275:3 suggestions 2249:8 Sunday 2255:13 2256:2 2256:6 supporting 2261:2,16 suppose 2241:22 2249:5 2260:13 2270:6 2272:14 2273:14 2276:3 2282:17 sure 2248:18 2264:12 2264:13 2274:22 suspect 2250:17 2269:1 swear 2239:24 2240:2 2240:4,5 system 2240:16</p> <hr/> <p style="text-align: center;">T</p> <hr/> <p>T 2281:8 tactics 2268:23 take 2239:20,21 2241:23 2250:14 2259:18 2260:3 2261:5,22 2262:4 2273:10,23 2274:14 2275:4,4,10,14,17,17 2277:12 2279:7 2282:3,5 2284:20 taken 2268:7 2274:2 2286:10,13,13,14 talk 2246:3 2285:21 talking 2261:23 2270:7 2270:7 tea 2260:14 2263:5 2264:24 2270:6 2273:6,7,8,11</p>	<p>2274:15 2275:4,4,6 2275:14,16,17,17,18 2275:19,23 2282:3 technically 2262:15 telephone 2245:18 2247:3 2267:5 telephoned 2252:5 telephonic 2249:21,24 tell 2239:9 2247:6,16 2248:6,8 2254:24 2256:16 2261:4,6 tendered 2261:16 term 2271:5 terminate 2269:12 terms 2262:13 2266:25 testify 2245:4 testifying 2244:4 thank 2239:13 2240:7,9 2240:11,17,22 2241:24 2245:6,9 2249:17 2255:6 2258:5 2262:3 2264:20,20 2265:2 2266:6 2274:9 2275:21 2276:7 2278:3,5,7 2280:16 2280:24 2281:11 2283:1 Thankfully 2274:1 That'll 2265:20 that's 2256:7 2260:11 2261:13,16,18 2262:19 2263:3,6,13 2263:25 2264:9 2269:17 2273:11 2274:7 2275:20 2280:23 2281:18 2285:8 there's 2255:2 2259:22 2259:25 2263:9 2273:22 2281:3 2285:6 they're 2282:2 thing 2267:16 things 2245:16 2269:8 2269:10 think 2239:11 2244:17 2244:18 2251:3 2254:9 2256:2,14 2261:20 2271:6 2272:22 2273:13 2274:3,3,10 2276:15 2277:2,9,23 2280:5 2281:13 2282:16 2285:10,14 thinking 2244:23 2270:6 thought 2269:17 2274:12 three 2249:9 till 2273:21 time 2243:10 2252:2 2264:6,6,13 2271:6 2271:20 2273:11,20 2273:23 2275:6 2276:2 2281:10</p>
---	--	---	---	---

<p>2283:14,19 2284:6 2287:2 Tk 2264:10 today 2249:22 told 2247:15 2252:7 2268:4 tomorrow 2287:4 top 2251:1 2269:5,6 topic 2249:1,4 totally 2263:13,23 trade 2242:14,16,18,18 2242:19 2246:3 2248:11 2250:4 2256:25 2267:22 traffic 2272:19 2273:22 transcript 2272:14 2280:8,10,13 2281:1 tread 2282:12 tricks 2270:17 trouble 2282:13 true 2241:5,7 truth 2239:25,25 2240:1 2260:19 try 2249:7 2255:23 trying 2267:9 2270:16 turn 2250:11 2271:22 turned 2281:14,17,20 turns 2273:10 two 2257:8 2259:13 2264:17 2273:9 2274:15 2277:13 2279:14 T-shirts 2268:5 T-S-H-A-N-I 2258:1</p>	<p>2247:24 2248:2 2255:18 2256:20 2266:13 2267:11 urging 2267:19 2269:8 use 2268:22 2273:19 uses 2270:18</p> <hr/> <p style="text-align: center;">V</p> <hr/> <p>v 2264:9 various 2266:17 vehicle 2286:13,15 video 2280:6 2281:18 2285:6,12 2286:22 view 2262:4 violence 2255:2,8 2267:1 2268:9 2270:18 2271:7 violent 2266:14 2268:23 2270:20 virtually 2264:17 visit 2258:19 Vito 2286:11 voice 2280:7 volume 2276:15 2281:13,16,20 Vusi 2240:5,21 2286:6</p>	<p>2280:9,14 2281:19 we're 2245:13 2255:5 2258:23 2259:19,20 2260:25 2277:2,21 we've 2241:25 2248:23 2260:25 2272:13 2278:8 2281:7 2282:22 2283:2 whatsoever 2243:8 2248:9 2285:17 whereabouts 2284:13 who'd 2265:4 wish 2239:20 2259:14 2261:22 witness 2239:3,15,16 2244:4 2259:3,8 2260:1 2277:20 witnesses 2259:6,13,25 Wonderkop 2256:20 2268:1,4 won't 2249:3 2260:10 2261:7 2282:15 words 2273:7 2275:11 work 2270:16 worker 2268:6 workers 2242:5,6,7,9 2243:4,25 2248:8,14 2254:1,4 2267:4 2268:7 2269:7,8 2271:2 workplace 2267:2 worse 2271:5 worth 2263:25 wouldn't 2262:16 2273:5,19 would've 2252:21 wounded 2268:7 wrap 2277:10 write 2241:18 wrong 2263:19 2282:1 wrote 2248:16</p>	<p>09:55 2249:9</p> <hr/> <p style="text-align: center;">1</p> <hr/> <p>10 2249:12 2251:22 2273:21 10th 2247:2 2249:18,22 2251:20 2252:12,14 2252:20 2253:24 2255:16 10:15 2258:4 10:35 2269:24 100% 2256:21 106 2250:23,25 2251:1 11 2275:14 11:21 2275:25 11:41 2276:19 12 2243:12 2244:5 2245:14 2270:19 12th 2255:13 12:01 2276:24 12:21 2276:25 12:41 2277:1 13th 2243:13,16,19 2254:10 2255:22 2256:24 2258:19 2283:5 13:01 2277:8 14 2245:14 2266:11 14th 2258:21,22 2265:5 2283:8 14:09 2277:15 14:29 2281:22 14:49 2281:23 15th 2271:22 2283:6 15:09 2281:24 15:28 2282:10 15:48 2282:25 16:08 2283:22</p>	<p>500,00 2242:2</p> <hr/> <p style="text-align: center;">6</p> <hr/> <p>6 2264:10</p> <hr/> <p style="text-align: center;">7</p> <hr/> <p>7 2258:5</p> <hr/> <p style="text-align: center;">9</p> <hr/> <p>9 2273:21 9:30 2287:4</p>
<hr/> <p style="text-align: center;">U</p> <hr/> <p>UASA 2246:1 UESA 2248:4 unable 2269:13 understand 2259:17 2272:24 2274:25 2275:16 understanding 2262:5 understood 2263:17 undue 2250:16 unfortunate 2260:25 unfortunately 2266:24 2267:17 union 2242:20,21,22 2246:9 2248:3 2250:4 2250:13 2253:22 2256:25 2269:11 2270:17 2272:7 2274:22 2279:16 2284:1 unionist 2248:12 unions 2242:14,16,18 2242:18 2246:3 2250:10 2267:11,22 unlawful 2251:21 2253:11,13 unprotected 2253:20 uphold 2261:21 urge 2250:14 urged 2267:10,16 urgent 2245:25</p>	<hr/> <p style="text-align: center;">W</p> <hr/> <p>wait 2284:3 waited 2284:4,5 waiting 2277:21 2284:8 2285:1 walk 2282:12 want 2239:14,15 2245:16 2248:21 2262:18,25 2263:9,9 2266:16 2269:18 2270:12 2273:15,16 wanted 2245:7 2263:11 2263:18,24 2273:4 wanting 2266:18 wants 2253:15 2260:19 2260:20 2261:3 wasn't 2274:12 waste 2273:11 water 2281:17 way 2253:15 2260:12 2260:16,17 2263:16 2263:17,20 2273:11 2273:19 2274:7,8,17 2275:10,19 2276:6 wearing 2268:5 week 2256:3,9 2267:23 2285:13 2286:22 weekend 2252:16,20 2255:24 weight 2262:7,13 2264:20 welcome 2266:13 went 2278:22 2284:18 2284:23,25 we'll 2244:17 2249:1 2260:24 2262:24 2272:15,17 2274:8 2275:17,19,19 2276:5 2277:12,13 2278:3</p>	<p>2254:1,4 2267:4 2268:7 2269:7,8 2271:2 workplace 2267:2 worse 2271:5 worth 2263:25 wouldn't 2262:16 2273:5,19 would've 2252:21 wounded 2268:7 wrap 2277:10 write 2241:18 wrong 2263:19 2282:1 wrote 2248:16</p> <hr/> <p style="text-align: center;">X</p> <hr/> <p>Xolani 2272:10 2279:2</p> <hr/> <p style="text-align: center;">Y</p> <hr/> <p>years 2270:19 yesterday's 2266:5 you'd 2241:22 You'll 2257:19 you're 2245:1,8 2248:24 2257:20 2259:24 2260:4 2265:22,25 2274:10 2276:15 2278:4 2282:17,18 you've 2263:5 2264:25 2266:3 2274:18 2278:10</p>	<hr/> <p style="text-align: center;">2</p> <hr/> <p>2 2250:3 20th 2281:9 20(a) 2258:3 2002 2264:10 2011 2281:10 2012 2239:1 2243:14 2247:2 2249:13,18,22 2251:20,22 2254:10 2255:14 2258:22 2266:11 2269:13 2283:8 23 2255:5 27 2239:1 2258:24 28 2261:19</p> <hr/> <p style="text-align: center;">3</p> <hr/> <p>30 2271:23 2284:4 330 2264:10</p> <hr/> <p style="text-align: center;">4</p> <hr/> <p>4 2270:11 43 2277:5</p> <hr/> <p style="text-align: center;">5</p> <hr/> <p>5 2244:5,8 500 2243:12</p>	
<hr/> <p style="text-align: center;">0</p> <hr/> <p>000,00 2242:1 09:35 2239:2</p>				